

# Asheville Regional Airport

Asheville, North Carolina

**The Greater Asheville Regional Airport Authority  
Invites Applications for Public Safety Chief**



*Executive Search Services Provided by ADK Executive Search*





## THE AIRPORT

In 1979, the Greater Asheville Regional Airport Authority Board, comprised of seven members, was established under North Carolina Statutes by Buncombe County and the City of Asheville to maintain, operate, regulate and improve the airport while enhancing the economy of the region. In 2012, the State passed legislation creating the Greater Asheville Regional Airport Authority an independent board that now governs and operates the airport. Since its creation, the Authority has been successful in the development and operation of the airport and has matured into a fully self-sustaining enterprise requiring no local financial assistance for its operations, maintenance or capital programs.

In the most recent 12 month period, AVL has seen over 325,000 enplaned passengers, with an annualized growth rate of over 8.5%. The airport is served by 4 airlines and records over 67,000 operations annually. The Authority employs 58 staff in the areas of Finance and Administration, IT, Development, Marketing, Operations, and Public Safety.

## JOB DESCRIPTION

The individual is responsible for the overall and day-to-day administration and operations of the Department of Public Safety, including Airport Police, Aircraft Rescue and Firefighting activities and emergency medical

functions. Additionally, this position carries the responsibility for ensuring continuing compliance with all applicable FAA and TSA regulations, and State of North Carolina requirements for law enforcement and firefighting operations.

### Requirements

A successful candidate will have, as a minimum, a Bachelor of Science Degree in Law Enforcement and/or Fire Sciences, Business Administration, Public Administration, Justice Administration, Airport Management, or a closely related field, or, in lieu of the education requirement, a minimum of ten (10) year's work experience as a Police Officer and/or Firefighter, with at least 8 of those years in a supervisory/command role overseeing other law enforcement officers or firefighters. Must possess or be able to obtain North Carolina Basic Law Enforcement Training certification and FAA Aircraft Rescue and Firefighting certification within six months of hire.



## ABOUT THE ASHEVILLE COMMUNITY

Asheville Regional Airport is located in the heart of the Blue Ridge Mountains in Western North Carolina serving an 11 County region. You can enjoy the natural beauty and charm of the region's many small towns, back roads and trails or paddle one of the pristine rivers. Western North Carolina and the Blue Ridge Mountains flourish with unique arts, crafts, music and culture.

Asheville, an award winning city, boasts a quality of life that starts with the art-deco skyline, numerous cultural venues, low crime rate, broad employment opportunities, excellent educational opportunities, historic sites and outstanding outdoor activities.

The population is approximately 86,000 in the city and 245,000 in the county. Asheville's MSA is currently estimated at 434,000. Because of the broad range of elevations and corresponding climates and plant growth, the area is one of the most bio-diverse in the U.S. and the world.

Asheville and the surrounding mountains are great attractions in the autumn when fall foliage peaks in October. The famous Biltmore Estates, Omni Grove Park Inn, and numerous spas attract visitors year around.

Asheville has excellent educational opportunities with two universities and many colleges. Several local high schools are ranked in the top 100 high schools in the U.S.







**Links of Interest:**

[Asheville Regional Airport](#)

[Asheville Area Chamber of Commerce](#)

[Asheville North Carolina](#)

[Explore Asheville North Carolina](#)

[Asheville Convention & Visitors Bureau](#)

## ARTS & CULTURE

Performing arts, live music, bluegrass bands, seasonal festivals, numerous nightclubs and performance venues, as well as the Asheville Symphony and Asheville Lyric Opera offer a wide variety of live entertainment events.

In Western North Carolina you can always find one of the many local fairs, festivals or other special events to attend or just relax in the tranquility and breathtaking Blue Ridge Mountains. It doesn't hurt that Asheville was named "Beer City USA" four years in a row, boasting the largest number of craft brewers per capita.

## SPORTS AND RECREATION

Enjoy one of the many spectator team sports events, including those at the University of North Carolina at Asheville and the Minor League Baseball Team, the Asheville Tourists.

For people who love recreational activities, the area is a major hub of whitewater recreation, hiking, golf, and winter skiing. Adults and youth groups enjoy soccer and hockey.



## COMPENSATION & BENEFITS

Starting salary range is \$74,250 – 80,438.

AVL has a significant benefit package available, including:

- Health, Dental and Vision Insurance
- Life Insurance
- Vacation and Sick Leave

## HOW TO APPLY

A. Please submit, in PDF format, a cover letter, resume, and a minimum of five professional references with phone and email address. The references should include those who have worked for you and those you

have worked for. Include your working relationship to them, their email addresses and contact phone numbers. Send to ADK Executive Search at: [avl@adkexecutivesearch.com](mailto:avl@adkexecutivesearch.com)

B. Your submission (in PDF format) should also include a separate supplement with your responses to the following:

1. Discuss the organizations and communities that you have served, including the operating budgets and staffs you have managed. How do these experiences relate to the size and complexity of responsibilities for this position at AVL and the Asheville community?
2. What are the key elements of a successful team-oriented management style? Give examples of your experience in implementing and maintaining a collaborative, team-oriented leadership culture.
3. Why do you think this position is right for you?
4. What role does Customer Service play in a Public Safety Department? Do you believe that there are conflicts in these two areas?
5. What do you feel are the characteristics of a 'visionary leader'?

C. Please complete the online ADK employment application form at: [ADK Application Form](#) (this is a secure link).



**Filing Deadline:** February 24, 2014

Only complete electronic submissions will be considered.

Any submission regarding this opening is subject to the open records laws under North Carolina statutes.

Email questions to: [avl@adkexecutivesearch.com](mailto:avl@adkexecutivesearch.com)

**Information & Photos Courtesy of:**

Greater Asheville Regional Airport Authority

Photos by Vicki Dameron