

# Phoenix-Mesa Gateway Airport Authority Invites Applications for Deputy Director



PhxMesa  
**Gateway**  
Airport

*Executive Search Services Provided by ADK Consulting & Executive Search*



## ABOUT THE AIRPORT

Phoenix-Mesa Gateway Airport, located in Mesa, Arizona is one of the fastest growing hub airports in the United States and has earned a reputation for being "just plane easy®" commercial alternative to Phoenix Sky Harbor International Airport. The Airport serves 35 cities with non-stop service via Allegiant Air. Over 1.2 million passengers used Gateway Airport in 2014. By 2024, Gateway is projected to see more than 1.8 million passengers annually.

The Phoenix-Mesa Gateway Airport is owned and operated by the Phoenix Mesa Gateway Airport Authority. The Authority currently consists of the City of Mesa, Town of Gilbert, Town of Queen Creek, Gila River Indian Community, City of Phoenix, and City of Apache Junction. Operated by a staff of 105 employees, the Airport has a current operating revenue budget of over \$17 million and a current capital budget of \$18.6 million dollars. In 2014, the Airport accommodated more than 228,000 takeoffs and landings, making it the 39th busiest airport in the United States, according to the Federal Aviation Administration. The Airport hosts more than 50 companies and contributes more than \$1.3 billion annually to the Arizona economy.

With three long runways, 1,000 acres left to develop, and direct freeway access; Gateway Airport and the surrounding area is one of Arizona's premier business hubs. Preparations to accommodate passenger service growth, which is projected to reach 5 million over the next twenty years and beyond, Phoenix-Mesa Gateway Airport has initiated an Environmental Assessment on several hundred acres being considered for a future passenger terminal facility.

The first phase is planned to include a single-level terminal and concourse with 14 aircraft gates, surface parking for 4,375 vehicles, airfield improvements, partial construction of a circulation roadway and related infrastructure improvements. Phase One will be designed to accommodate up to 1.8 million total passengers a year. Planned completion of Phase 1 is demand-based but expected to be operational as early as 2024.



## ABOUT THE EAST VALLEY & GREATER PHOENIX REGION

The Phoenix East Valley is one of the most dynamic regions in the country. In recent years, the East Valley has seen increased collaboration between civic, political, business and educational leaders resulting in a robust and vital economy that positions the region to be a competitor in the global marketplace.

### MESA

Mesa is a thriving metropolis in the heart of the Southwest with lifestyle and leisure pursuits in high demand by visitors. Embraced by the Sonoran Desert – a playground for sought-after outdoor recreation – here you can access three lakes and two rivers that allow for every water sport imaginable paired with endless hiking trails. The city's downtown is a vibrant epi-center aligned with boutiques, antique shops, museums, cafes and studios – all anchored by Mesa Arts Center. Serving as the largest arts and entertainment complex in the Southwest, visitors here can enjoy free concerts and events and see the world's top performers in four theaters which reflect the unique character of Arizona's desert and canyon terrain. Add to the mix world-class golf, exquisite dining, premier accommodations, as well as one-of-a-kind attractions and you have a modern-day urban desert retreat at its finest.

### PHOENIX

America's sixth-largest city still has real cowboys and rugged mountains and the kind of cactus most people see only in cartoons. Phoenix is the gateway to the Grand Canyon, and its history is a testament to the spirit of puebloans, ranchers, miners and visionaries.

Projected against this rich backdrop is a panorama of urban sophistication: Palm-tree-shrouded resorts and spas that drop jaws and soothe souls, Stadiums and arenas worthy of the world's biggest sports spectacles, Restaurants with inspired cuisine and inspiring patio views, Golf courses that beckon players the year round, Shopping centers as stylish and eclectic as the fashions they house.



## GILBERT

Small-Town Feel. Big City Amenities. From farm-fresh cafés to barbecue diners, Gilbert's got a flavor for good food, great shopping and picturesque weather. Find quaint dining and shopping in Gilbert's Historical District, shop Arizona's premier outdoor San Tan Village Marketplace, soak up nature at the Riparian Preserve, take a dive at Cosmo Dog Park, catch a fly ball at Big League Dreams, experience theater in-the-round at Hale Centre Theatre, or enjoy a night in at one of Gilbert's four new hotels.

## QUEEN CREEK

A unique community in the Phoenix metropolitan area located minutes away from Phoenix-Mesa Gateway Airport, the Town of Queen Creek boasts a rich heritage based on small-town values and country friendliness. Nestled near the base of San Tan Mountain Regional Park, visitors can enjoy more than 10,000 acres of Sonoran Desert including hiking and horse trails. Queen Creek offers a variety of outdoor entertainment including parks and recreational activities, spectacular views and multi-use trails. Local theater, charming boutiques and quaint restaurants provide exceptional

Experiences that help exemplify the community's slogan "comforts of the country, convenience of a city."

## GILA RIVER INDIAN COMMUNITY

The Gila River Indian Community is nestled beneath a beautiful blue desert sky, amid breath-taking sunrises and warm golden sunsets. Stories are told of the history and culture at the Huhugam Heritage Center where historic and prehistoric records are archived. The three Las Vegas-style Gila River Casinos offer slots, poker, keno, black jack, bingo, the latest in entertainment and outstanding food choices. The Bob Bondurant Professional School of High Performance Driving, the world's finest driving school features a 15 turn, 1.6 mil road course, designed for high performance race car driving and advanced driving instruction. Firebird International Raceway, home of NHRA Checker Schuck's Kragen National Event offers top fuel racing.

## APACHE JUNCTION

Apache Junction is a desert community nestled in the shadows of the Superstition Mountains, 1,750 feet above sea level and 35 miles directly east of Phoenix on Highway 60 (Superstition Freeway). A variety of exciting events are held in Gold Canyon and the Superstition Mountain area throughout the year including the Canyon Arts Festival and ongoing Farmers Market. Arizona's only Renaissance Festival comes every spring and boasts attendance figures into the hundreds of thousands over the two month event.

Gold Canyon shoppers have a variety of shops to choose from including multiple art galleries. Hiking trails abound throughout the Gold Canyon area. Over 350 miles of improved trails exist in the adjacent Tonto National Forest. The forest is home to the Superstition Mountain's famous Flat Iron, a towering peak of over 5,000 feet that overlooks the entire city of Phoenix.



## EXPERIENCE THE CULTURE

Museums and attractions are not to be missed. For a uniquely Southwestern experience, stroll through the Desert Botanical Garden to see desert plants, or visit the Heard Museum for Native American art and culture. If it's contemporary art you seek, the Phoenix Art Museum and SMOCA are for you. If you have kids, the Children's Museum of Phoenix, known for its Noodle Forest, tricycle car wash, and the three-story Climberini, are among numerous exhibits not to be missed. Also the Arizona Science Center hands-on exhibits, the Phoenix Zoo and the Dorrance Planetarium are must-dos. Phoenix caters to those interested in the arts, with the Herberger Theatre (where you can see off-Broadway to Ballet Arizona), Orpheum Theatre and Symphony Hall. You can also catch Artlink's First Fridays, on the first Friday evening of every month, where all the art galleries, shops, bars and restaurants stay open late and vendors and street performers entertain crowds on Roosevelt Row and beyond.

## EDUCATION

Education in the East Valley Region is a key economic driver and determinant of a region's quality of life. Education is a priority for East Valley residents and they are served by world-class institutions, key industry partnerships and a strong culture of learning.

The percentage of the population age 25+ who have earned a bachelor's degree or higher is 33% while the national average is 28%.

## GET OUTDOORS

The region provides one of the lushest and most colorful deserts in the world, and rugged mountains define the city's horizon. In winter, sunshine warms hiking and biking trails. In spring, blooming cactuses and wildflowers carpet hillsides and valleys. Enveloped by such breathtaking scenery, outdoor enthusiasts who visit the area usually come to the same conclusion as coyote pups and jackrabbits: The Sonoran Desert is a great place to play.

## SPORTING EVENTS & ACTIVITIES IN THE EAST VALLEY & GREATER PHOENIX REGION

There's always a game happening in the area, which is home to the Arizona State University Sun Devils and University of Arizona Wildcats as well as five professional teams - and the fans that support them.

The **Arizona Diamondbacks** (MLB) play in Chase Field, while the Phoenix Suns (NBA) and Phoenix Mercury (WNBA) run the court in US Airways Center, and with both venues downtown Phoenix, getting around is easy.

The **Arizona Cardinals** (NFL) and **Phoenix Coyotes** (NHL) play at University of Phoenix Stadium and Jobing.com Arena respectively, and they are neighbors in the West Valley.

The **Waste Management Phoenix Open** is the most well-attended tournament on the PGA Tour. The biggest names in golf play the tournament every year at the TPC Scottsdale in early February.

**Cactus League Spring Training** showcases 15 teams within miles of each other, so you can see the biggest names in the MLB up-close. Sit in readily available stadium or lawn seats and have the chance to get your memorabilia signed by your favorite player. Cactus Leagues lasts the month of March each year.

The **NASCAR series** comes to town twice a year, with the Subway Fresh Fit 500 in February and the Kobalt Tools 500 in November. Fans pour into Phoenix International Raceway to catch a glimpse of their favorite driver.

The **Fiesta Bowl** is played at the beginning of every January as part of the BCS series.



## ABOUT THE POSITION

Under the direction of the Executive Director, the Deputy Director is responsible for administration and managerial duties overseeing and guiding departments and special projects to ensure that the policies and objectives of Phoenix-Mesa Gateway Airport Authority (PMGAA) are achieved in a safe, effective, efficient, and professional manner.

The Deputy Director manages, directs, and supports the daily operations of major support and operating functions of the Airport; supervises staff and activities of various departments; identifies, analyses, and executes policies, programs, and procedures to enhance the operation and efficiency of Gateway; assists the leadership team in formulating business strategy and assumes the responsibilities of the Executive Director during his/her absence.

The Deputy Director will have the ability to effectively communicate with the Phoenix-Mesa Gateway Airport Authority (PMGAA) Board, the general public, project contractors, vendors, management, public officials, and Gateway staff in order to complete various planning and projects. He/she will maintain effective working

relationships with staff, tenants, customers, vendors, and the general public and make oral presentations in public and internal meetings. Further, the Deputy Director facilitates team projects and coaches team members.

## THE IDEAL CANDIDATE

PMGAA seeks a progressive, decisive member for the leadership team of one of the fastest growing Airports in the United States. The ideal candidate has professional and practical aviation experience, with the background and achievements which will assist in moving PMGAA forward with its future operational and capital goals and who has a proven track record of earning the respect and trust of internal and external stakeholders.

To be considered, candidates must have any combination of training, education, and experience equivalent to a Bachelor's Degree in Business Administration, Public Administration, Aviation Management, or a closely related field. A Master's Degree is preferred. Candidates must also have extensive experience in directing or assisting in the direction of airport operations and activities, five of which include experience in a supervisory capacity. A.A.E. accreditation is a plus.



PHOTOS & INFORMATION COURTESY OF:  
Phoenix-Mesa Gateway Airport  
Mesa Convention & Visitors Bureau  
East Valley Partnership

## COMPENSATION & BENEFITS

The salary range for this position is \$88,917 - \$142,268.  
Excellent benefit package available including:  
Medical, Dental and Vision Insurance  
Short Term and Long Term Disability  
Life Insurance  
Employee Assistance Program  
Vacation, Sick and Holiday Leave  
Arizona State Retirement System  
Optional 457 Deferred Compensation Plan  
Relocation Assistance

## HOW TO APPLY

A. Please submit, **in PDF format**, both a cover letter and résumé. You may send both as one file. Please do not send your cover letter in the body of an email. Send your PDF files to ADK Executive Search at: [AZA@adkexecutivesearch.com](mailto:AZA@adkexecutivesearch.com)

B. Please complete the ADK employment application form at: [ADK Application Form](#) (this is a secure link).



**Filing Deadline: Closed to new applications**

Only complete electronic submissions will be considered.

Email Questions to: [AZA@adkexecutivesearch.com](mailto:AZA@adkexecutivesearch.com)

### IMPORTANT LINKS:

[Phoenix-Mesa Gateway Airport](#)

[Visit Mesa](#)

[Phoenix CVB](#)

[Gilbert CVB](#)

[Queen Creek CVB](#)

[Gila River Indian Community](#)

[Apache Junction Chamber of Commerce](#)