



**AEROFLITE**  
AERIAL FIREFIGHTING

Aero-flite, Inc., a subsidiary of Conair Group Inc. Invites Applications for  
**General Manager**

Spokane, Washington

*Executive Search Services Provided by ADK Consulting & Executive Search*

## About The Company

Aero-flite, whose parent company is Conair Group based in Abbotsford, British Columbia, Canada, has provided aerial forest fire management services to a wide variety of United States and international forest protection agencies for over 50 years and continues to work closely with numerous wildfire management organizations to find innovative solutions to economic, operational and technical challenges.

Aero-flite is the United States' longest serving privately owned supplier of fixed-wing aerial forest fire management services. Aero-flite provides to the USFS unequalled depth in its management structure with the experience, knowledge and capacity to manage multiple complex programs safely and effectively.

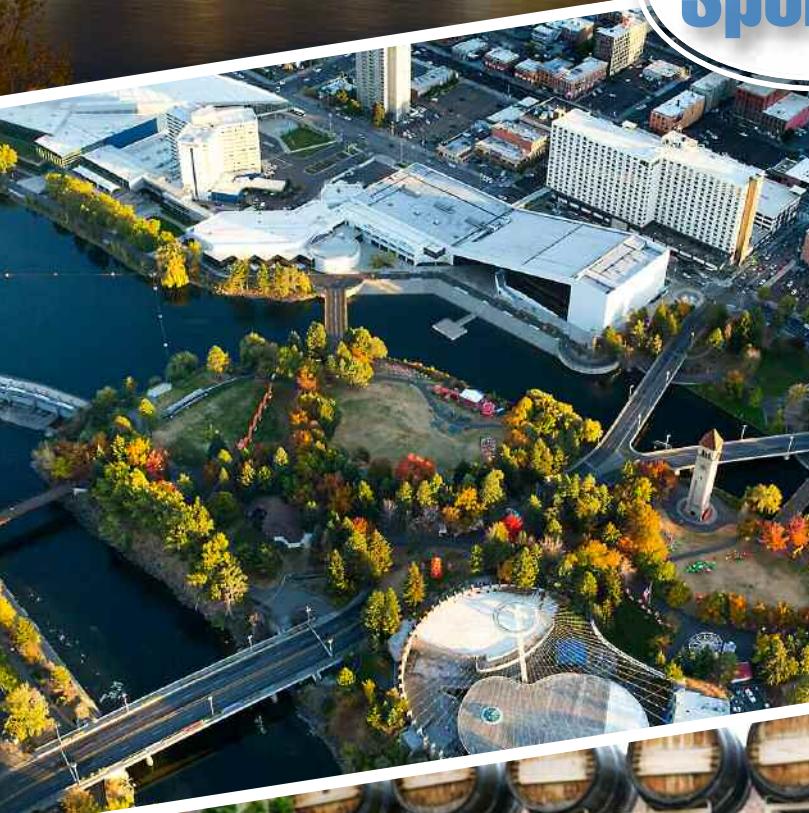
Currently, Aero-flite is the only US private commercial owner and operator of multi-engine Scooper Airtanker aircraft and employs highly experienced levels of personnel that meet or exceed the experience and certification requirements for Next Generation Scooper Airtanker support. Aero-flite operates approximately 2,500 flight hours of aerial fire control each year and employs approximately 100 people dedicated to this mission. Additionally, Aero-flite currently owns, maintains, and operates a dedicated fleet of 11 fixed-wing aerial firefighting aircraft with potential to add 2-3 more in 2018.

Aero-flite is fully licensed and approved by the FAA, as well as through our endorsed North American Free Trade Agreement (NAFTA) certification, to provide domestic and international commercial operations and maintenance for a variety of amphibious and land-based airtankers and aerial support aircraft. Aero-flite is currently certified and authorized for 14 CFR Part 137 operations with additional FAA authority for a specific 14 CFR Part 145 Repair Station certificate.





## The City of Spokane



## About Spokane & The Inland Northwest

Spokane is big enough to have the many amenities of a larger city, but small enough to support annual events and tradition with a small town atmosphere. Family and business friendly, it is a great place to call home.

The City of Spokane is the second-largest city in Washington State. Situated between the Rocky and Cascade mountain ranges, Spokane is protected from damp coastal weather like that of Seattle and from the cold arctic air of Canada just 95 miles to the north. The topography varies from rolling wheat fields to snowcapped mountains, from lush forests to deserts, and from pristine lakes to raging rivers. Spokane is four-season country, each contributing to the region's unique lifestyle. Those who live here love it. Those who visit want to come back!

Spokane, named for the Spokane tribe that settled in the region, has a fascinating Northwest feel. It embraces its historic past with its showcase Northwest Museum of Arts and Culture, a Smithsonian affiliate museum that houses a large collection of Native American artifacts. In the early 19th century the area developed as a fur trading post and later, with the coming of the Northern Pacific Railroad, Spokane saw enormous change and growth. While Spokane started as a rugged settlement, it developed into the vibrant regional center that it is today, serving as the business and cultural hub of the Inland Northwest. Spokane has much to offer, from parks to museums, from Broadway shows to symphony performances, from casual and upscale dining to award winning wineries, from spectacular sports events to golf on one of the 33 golf courses. The entire region is abundant with natural beauty, leisure and entertainment venues. You can fill your calendar and still not do it all.

The Spokane regional economy is diverse, thriving on the emergence of new technologies in research and education, health and bio-sciences, while embracing new developments in traditional industries including agriculture, manufacturing and forestry. Over the past few years, population and job growth in the Spokane region has continued to outperform national trends.

## Things to Do in the City

If you love the outdoors and natural beauty, you'll want to explore the parks. In 1907 the famous Olmstead Brothers were retained to draw up a plan for Spokane's parks. Today there are over 75.

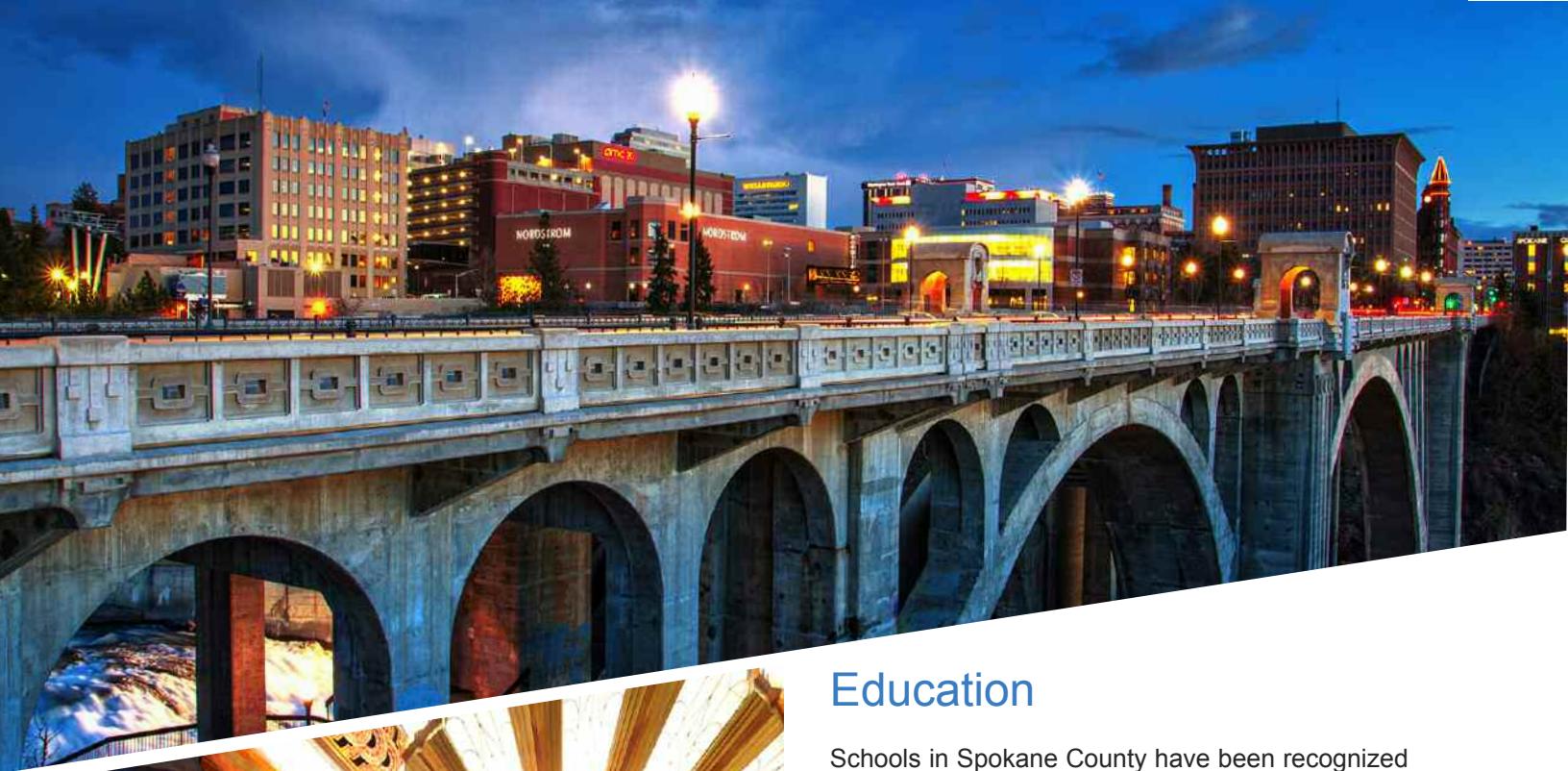
Spokane, also known as 'Lilac City', knows how to throw a party with events like the Lilac Festival, The Lilac Bloomsday Run, Hoopfest, Spokane Music Festival, Pig Out in the Park, First Night Spokane, and Art Walk to name a few. Whether it's a concert, a circus, or a game (Spokane Chiefs hockey, Spokane Shock arena football or Spokane Indians Northwest League baseball), the city comes alive during its many exciting events.

If you love the arts, this is the right place. Spokane is proud to host more than 80 arts organizations. They include museums and galleries, a professional symphony orchestra, and one of the country's only big band jazz orchestras.

Check out [SpokaneArts.org](http://SpokaneArts.org) for an expanded list of arts organizations throughout the region.

The Spokane area is also a mecca of outdoor recreational activities that can be enjoyed in outlying natural areas only a short drive away, catering to a variety of interests. There are 76 unspoiled lakes and 4 major rivers within a 50-mile radius of Spokane, providing a popular playground for water sports such as fishing, swimming, boating white water rafting, and kayaking. Lake Coeur d'Alene, Lake Pend O'Reille and Priest Lake are treasured as scenic wonders. People of all ages are drawn to the miles of hiking and biking trails. An active way to see the natural sites in the Spokane area includes traveling the Spokane River Centennial Trail which features over 37 miles of paved trails running along the Spokane River starting near the old Spokane House fur trading post to the east shore of Lake Coeur d'Alene. Along the trail you will see people running, walking, cycling, and skating. Other favorites include camping, picnic sites, off-road and equestrian trails. In the winter, head to Schweitzer Mountain Resort for downhill skiing or snowboarding or to one of the four other ski resorts within a couple hours of the city.





## Education

Schools in Spokane County have been recognized as leaders in the State and across the nation in K-12 education. Spokane's growing University District - a combination of universities, research and commercialization organizations, the medical district, mature residential neighborhoods, and the Spokane River is attracting a critical mass of top students, staff and faculty, cutting-edge researchers, and creative entrepreneurs. Higher education institutions in Spokane include two private universities, and State University and Eastern Washington University have Spokane campuses. Additionally, there are the public Community Colleges of Spokane, an ITT Tech campus and a University of Phoenix campus. Embry-Riddle Aeronautical University offers a Master of Aeronautical Science degree at the Fairchild Air Force Base Resident Center.

## Websites of Interest:

- [VisitSpokane.com](http://VisitSpokane.com)
- [GreaterSpokane.org](http://GreaterSpokane.org)
- [SpokaneCounty.org](http://SpokaneCounty.org)
- [SpokaneUSAChamber.com](http://SpokaneUSAChamber.com)
- [SpokaneValleyChamber.org](http://SpokaneValleyChamber.org)

# The Position

Reporting to the Chief Operating Officer, Conair Group Inc. (parent company), the General Manager directs and coordinates activities of Aero-flite, Inc., a subsidiary of Conair Group Inc. This role manages and directs staff management in flight operations, maintenance, quality, materials, and administration and is responsible for the overall direction, coordination and evaluation of direct reports and for carrying out supervisory responsibilities in accordance with the organization's policies and applicable laws.

## **The Ideal Candidate will possess the following competencies:**

- Aerial Firefighting or Aviation Knowledge
- Knowledge of FAA part 137, 145 regulations
- Business Acumen
- Communication Proficiency
- Problem Solving/Analysis
- Project Management
- Strategic Thinking
- Supervisory Responsibility

## Position Qualifications

Successful candidates will have a master's degree or equivalent; or 8 to 10 years' related experience or training; or equivalent combination of education and experience. Prior aviation management experience, preferably in an aerial firefighting environment is desirable.

For a full job description, [click here](#).





## Compensation & Benefits

The salary for this position is commensurate with experience and is highly competitive including bonus for exceptional candidates; Relocation benefits possible; Car Allowance; 401K with Matching; Health/Dental Insurance.

## How to Apply:

A. Please submit, both a **cover letter** and **résumé**. **We require your files to be submitted as PDF documents**. We prefer that you send both your cover letter and resume as one combined document. *Please do not send your cover letter in the body of an email*. Send your **PDF** files to ADK Executive Search at:  
**Conair@adkexecutivesearch.com**

B. Please complete the ADK employment application form at: **ADK Application Form** (*this is a secure link*)

**Filing Deadline: Friday, March 24, 2017**

Only complete electronic submissions will be considered.

Email questions to:

**Conair@adkexecutivesearch.com**