



King County

King County Invites Applications for
Airport Division Director
at King County International Airport/Boeing Field (BFI)
Seattle, Washington

Executive Search Services Provided by ADK Consulting & Executive Search

The Airport

King County International Airport—also known as Boeing Field—is one of the busiest primary non-hub airports in the nation. Just four miles south of downtown Seattle, it averages around 180,000 operations (takeoffs and landings) each year. The airport is publicly owned by King County and is financed by airport tenants' and customers' fees, and receives no general tax revenues.

King County International Airport (KCIA) is managed by the Aviation Division of the King County Department of Transportation. With its two runways (3,710 feet and 10,001 feet in length) and four fixed-base operators, KCIA provides all the facilities and services necessary to support jet and propeller-driven aircraft and helicopters. KCIA is an FAA-designated General Aviation (GA) Reliever for Sea-Tac Airport and averages over 200,000 operations annually. KCIA is one of the busiest general aviation airports in the country - used by aircraft of all sizes and types, and filling a wide range of commercial and recreational needs.

King County International Airport ranks among the most successful public investments in state history. The airport's economic impact is \$3.5 billion in terms of local business sales that support 16,336 jobs and creates \$1.8 billion in labor income in the county. The airport's 150 tenant businesses also directly support 5,209 jobs in the local economy. The airport has 45 employees: 30 represented by a union and 15 non-represented.





The Airport *(continued)*

The airport serves small commercial passenger airlines, cargo carriers, private aircraft owners, helicopters, corporate jets, and military and other aircraft. It is also home to the Boeing Company's 737 aircraft delivery program, along with Boeing flight test operations. The Museum of Flight is located there, with its wide variety of aircraft and exhibits showcasing aviation history. It is frequently host to celebrities and dignitaries, including the President of the United States, who prefer Boeing Field because of its proximity to downtown Seattle and other commercial areas.

For year ending 2013, BFI had 14,941 enplanements. The 2015 operations budget is \$15,696,542. Significant capital improvement projects include:

- Home Insulation Program to be completed in 2015. Multi-year project funded through an FAA Grant (\$47 million) insulating more than 600 homes
- Taxiway "A" Rehabilitation Project also funded through an FAA Grant, a multi-year project completed in 2014 (\$24 million)
- Construction of a new ARFF Station funded through FAA discretionary and entitlement funds (\$7.1 million) scheduled to commence spring 2015, earmarked for completion and commissioning in 2016
- Acquisition of snow removal equipment to meet FAA mandated operational requirements not funded by FAA (\$3 million).

Significant Operators on the field include:

- Landmark Aviation
- Aeroflight
- UPS
- DHL
- Bill Gates Foundation
- Boeing Flight Test
- Boeing 737 Delivery Center
- Boeing Military
- American Avionics
- Elite Aviation

For more information about **King County International Airport/Boeing Field**, [click here](#).



The Community

Seattle, Washington lies on a narrow strip of land between the salt waters of Puget Sound and the fresh waters of Lake Washington. Beyond the waters lie two rugged mountain ranges, the Olympics to the west and the Cascades to the east. It is a city built on hills and around water, in a mild marine climate that encourages prolific vegetation and abundant natural resources.

Seattle, the Emerald City, has many unique points of interest that resonate with both residents and visitors.

You will enjoy:

- The Seattle Space Needle
- Pike Place Market
- EMP (Experience Music Project)
- The original Starbucks

Seattle is an exciting urban city surrounded by unmatched natural beauty. Adventure awaits you. Entertainment is boundless in Seattle. From high art to sky-high mountain peaks, there's something for everyone to experience. Seattle's arts scene mirrors its inhabitants. For every traditionalist, there's a non-traditionalist; for every serious piece of art, there's something to make you laugh.

What inspires us?

Some say it's the coffee culture. Others say it's the weather. It could just be that Seattle is the cultural center of the Northwest, and its citizens are happy to celebrate. Whatever it is, there's no doubt that things are fun and a little quirky, too.

For more information about **Seattle**, [click here](#).





The Job

The successful candidate will provide collaborative leadership and a clearly articulated vision for managing the King County International Airport (KCIA), commonly known as Boeing Field. KCIA is owned by King County and managed by the Aviation Division of the King County Department of Transportation. With its two runways (3,710 feet and 10,001 feet in length) and four fixed-base operators, KCIA provides all the facilities and services necessary to support jet and propeller-driven aircraft and helicopters. KCIA is an FAA-designated General Aviation (GA) Reliever for Sea-Tac Airport and averages over 200,000 operations annually. KCIA is one of the busiest general aviation airports in the country - used by aircraft of all sizes and types, and filling a wide range of commercial and recreational needs. KCIA receives no general tax dollars and is financed by rents, fees and some FAA resources.

For a **complete job description**, [click here](#).

The Airport Division Director will:

- ◆ Provide collaborative leadership and a clearly articulated vision for a division responsible for managing KCIA.
 - ◆ Direct daily operational needs of the Airport Division requiring a high level of communication, fiscal management, labor relations, and organizational skills to effectively lead division employees, manage an appropriated biennium operating budget of \$37.9 million and a \$23.8 million six-year capital improvement program budget.
 - ◆ Oversee management of approximately 45 employees in a highly unionized environment.
 - ◆ Manage a senior level leadership team responsible for airport operations; runway design and construction; emergency response; intergovernmental and community relations; and administrative services.
 - ◆ Serve on the King County Department of Transportation management team and advise the Department Director and King County Executive's Office on key matters of political and financial consequence.
 - ◆ Oversees Airport safety, security, emergency response, policies, and procedures.
 - ◆ Cultivate strong relationships with a variety of internal and external stakeholders of the airport.
 - ◆ Effectively manage competing interests where division initiatives have far-reaching implications.



Job Requirements

To be considered, a candidate must demonstrate progressively responsible work directly related to the duties of this position with at least five years airport management and operations experience including budget development and financial management, technical airport operations and procedures, and administrative and field operations; or any combination of education and experience that clearly demonstrates the ability to perform the scope of job duties. A.A.E. accreditation is a plus.

Salary & Compensation

The salary range is \$112,393 - \$142,464 depending upon relevant knowledge, skills, abilities and experience. The County provides an excellent benefit package.

How to Apply

A. Please submit, **in PDF format**, both a cover letter and résumé. You may send both as one file. Please do not send your cover letter in the body of an email. Send your **PDF** files to ADK Executive Search at:
bfi2@adkexecutivesearch.com

B. Please **complete** the ADK employment application form at: **[ADK Application Form](#)** (*this is a secure link*).

Filing Deadline: Monday, September 7, 2015

Only complete electronic submissions will be considered.

King County values diverse perspectives and life experiences. The Department of Transportation encourages people of all backgrounds to apply, including people of color, immigrants, refugees, women, LGBTQ, people with disabilities, and veterans.

Email questions to:

bfi2@adkexecutivesearch.com

