



Brownsville South Padre Island International Airport



The City of Brownsville invites applications for  
**Airport Director**  
Brownsville South Padre Island International Airport (BRO)

Brownsville, Texas

*Executive Search Services Provided by ADK Consulting & Executive Search*

# The Airport

**Brownsville/South Padre Island International Airport** (BRO) is a city owned, public use airport located four miles east of the central business district of Brownsville, a city in Cameron County, Texas. It is a convenient airport for flying into the Rio Grande Valley and northern Mexico. Most cities in the Rio Grande Valley are accessible from BRO by automobile within 30–60 minutes and it is the closest commercial airport to South Padre Island.

BRO employs 25 people with an annual budget of approximately \$2.67 million. Enplanements for the year ending 2014 were 183,604 and the airport's operations for year ending September, 2014 were approximately 25,900.

The airport is served by United Airlines, American Airlines, US Airways and Allegiant and three FBOs: Brownsville Air Service, Hunt Pan Am and Southmost Aviation. The airport has 24-hour customs services and the largest air cargo handling airport in the Rio Grande Valley. The airport covers 1700 acres and has three runways.

The Brownsville Industrial Airpark consists of hundreds of acres in industrial space, both on and off the airport and is home to Foreign Trade Zone No. 62. The park's proximity to the 7,400-foot runway makes it ideal for real time delivery of industrial and commercial products.

Upcoming significant capital improvements scheduled to begin in 2016 include a new terminal and parking lot and the destruction of the 1969 terminal. Also planned is a runway extension.



## The Community

Brownsville is located at the southernmost tip of Texas, on the northern bank of the Rio Grande, directly north and across the border from Matamoros, Tamaulipas, Mexico. Brownsville was named an All-America City in 2014 and is known as the bicycle capital of the Rio Grande Valley.

Steeped in a rich South Texas heritage, Brownsville has a semi-tropical climate, palm trees, ever-blooming bougainvillea, exotic birds and warm gulf breezes. The nearby waters of the Gulf of Mexico help keep Brownsville cooler than many other Texas cities in the hot summers.

There's much to see and do in Brownsville. From tours of the Historic Downtown District to the exciting Gladys Porter Zoo, one of the nation's top ten zoos, Brownsville offers something for the whole family. For those with active lifestyles, Brownsville has 64 miles of hiking and biking trails and 30 parks.

**History and Culture** – Visitors and residents enjoy the Brownsville Cultural Trail, a series of trails organized to take you past Brownsville's most important historic homes and buildings. You may also want to visit the Historical Brownsville Museum, the Stillman House Museum or the Commemorative Air Force Museum.

**Outdoor Activities** – Take a day and explore the Gladys Porter Zoo, relax on the shores of the Boca Chica Beach, or visit the Resaca de la Palma State Park, which boasts the largest tract of native habitat in the World Birding Center network. With more than 1200 acres of trails and local wildlife, this beautiful paradise is the perfect location for biking, hiking and bird watching.

**Shopping** – Brownsville has a wide selection of shopping centers and popular stores. On Saturday mornings, the Brownsville Farmer's Market offers a great selection of farm fresh fruits and vegetables, herbs, flowers, raw honey, Gulf Coast shrimp, baked goods, homemade jams, handcrafted soaps and more.

## The Community *(continued)*

**Art & Entertainment** – There is a variety of entertainment options for the whole family. The Brownsville Museum of Fine Art offers a changing exhibition schedule of regional art of South Texas and Mexico. Galeria 409 displays work from local artists around the Rio Grande Valley and is a great place to get to know the culture of the area. The Camille Playhouse is one of South Texas' busiest and most respected community theaters, and the Children's Museum of Brownsville has hands-on exhibits that the entire family will enjoy. Annually, the City hosts the Latina Jazz Festival as well as Conjunto Festival.

## South Padre Island

Down south, at the end of the world's longest barrier island, you'll find South Padre Island and the cleanest, most scenic beaches in Texas. From the moment you cross the Queen Isabella causeway and see the blue waters of the Lower Laguna Madre beneath you and the Gulf of Mexico in front of you, you'll know you're in a special place and feel like you've left the world behind. And once you're on the Island the feeling never goes away. South Padre Island is only a 1/2 mile at its widest point, which means that no matter where you are, you are always just steps away from the beach.

**South Padre Island** is also the Sand Castle Capital of the World and The Fireworks Capital of Texas. The Lower Laguna Madre that hugs our western shore is one of 6 hyper-saline bodies of water on earth creating one of the most unique and abundant fisheries anywhere. South Padre Island has been hosting TIFT, the Texas International Fishing Tournament, and the Largest Salt Water fishing Tournament in Texas for over 75 years giving testament to our World Class on and off shore fishing credentials. Due to South Padre Island's favorable winds and shallow bay, we're also known as the Kite Boarding and Wind Surfing Capital of Texas.



## The Job

The Airport Director manages and maintains the Brownsville Airport and directs all airport functions. The Airport Director is responsible for developing airport policies, negotiating with airline companies, and establishing the airport budget. Additionally, the incumbent researches and formulates long range goals for the organization; develops policy and position papers for city management and/or elected officials.

For a complete job description, [click here](#).



## The Ideal Candidate will have:

A circular inset image in the bottom left corner shows the front of an Allegiant Air airplane on the tarmac during sunset. The sun is low on the horizon, casting a warm glow and creating lens flare. The Allegiant logo is visible on the fuselage.

The ideal candidate will have the ability to establish long range plans and programs, identify funding sources, allocate funds for, and implement long range capital improvements involving major construction projects and major equipment which support goals and objectives of the organization. The Airport Director also works closely with FAA Flight Service and RAPCON on issues related to air traffic and airport conditions.



## Position Requirements

To be considered, candidates must have a Bachelor's degree in Airport Management, Political Science, Business, Public Administration or a related field from an accredited university and a minimum of five (5) years of experience and two (2) years of management experience at an airport that complies with FAR Part 139 standards. A Master's Degree is preferred and A.A.E. accreditation is highly desirable. Bilingual language ability (English/Spanish) is a plus.

## Salary & Compensation

The salary for this position is \$98,000 with an attractive range of benefits including a retirement system, sick and annual leave, and health and life insurance.

## How to Apply:

- A. Please submit, **in PDF format**, both a cover letter and résumé. One file is appreciated. *Please do not send your cover letter in the body of an email.* Send your **PDF** files to ADK Executive Search at:  
**[BRO@adkexecutivesearch.com](mailto:BRO@adkexecutivesearch.com)**
- B. Please complete the ADK employment application form at: **[ADK Application Form](#)** (this is a secure link)

**Filing Deadline:** Sunday, December 20, 2015

Only complete electronic submissions will be considered.

Email questions to:  
**[BRO@adkexecutivesearch.com](mailto:BRO@adkexecutivesearch.com)**

Brownsville/South Padre Island International Airport (BRO) is an equal opportunity employer.