



The Kenton County Airport Board Invites Applications for
Director of Information Technology
Cincinnati/Northern Kentucky International Airport (CVG)

Executive Search Services Provided by ADK Consulting & Executive Search

CVG Background

At CVG we are deeply committed to our mission of becoming the airport of choice to work for, fly from and do business with. To do this we foster a culture of teamwork, innovation and continuous improvement.

The Airport Board sets the policies by which the airport is operated, to ensure that CVG remains a first-class facility for the traveling public and an economic catalyst for the entire region. The executive team is responsible for implementing the policies of the board, while ensuring an environment that appreciates individuality and diversity.

Over the last two years CVG has made some of its greatest gains in over a decade, with local passenger traffic growing 31% and total cargo tonnage up more than 14%. While we are proud of the airport's many successes, CVG is more than capable of reaching even greater heights in the years ahead.

Our new five-year strategic plan commits CVG to remaining an essential part of the region's overall growth and success. If this sounds like the environment for you, we invite you to take off with us.

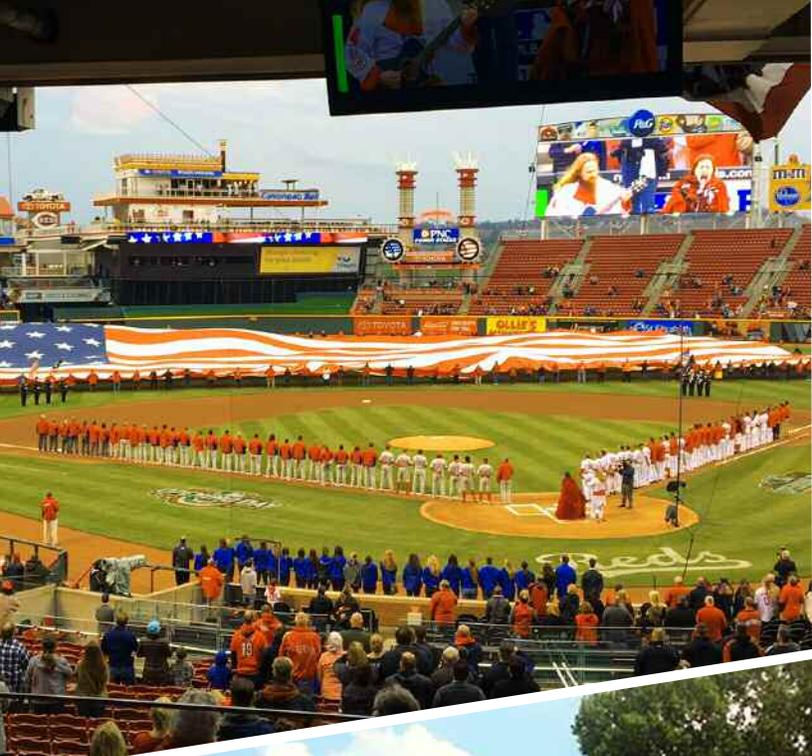
Operational Excellence

CVG sets high standards for customer service and safety. We're thrilled that passengers have repeatedly rated CVG as one of the top regional airports in North America in surveys by London-based SkyTrax. In addition, CVG is the first airport to receive Safety Act certification from the Department of Homeland Security for achieving the highest levels of compliance.

Air Service

CVG remains the premier airport in the Tri-State region, offering more than 164 daily departures to 54 cities — more than any other airport in the region. CVG's efficient airfield and competitive landing fees are among the reasons DHL has chosen CVG for one of its three global super hubs — processing millions of pounds of cargo to and from Asia, Europe and Latin America nightly. To keep up with demand, DHL is investing \$108 million at its CVG hub, in addition to the more than \$400 million it has invested to date.





CVG Community Focused

Community is at the heart of everything we do at CVG, whether it's helping to support jobs and grow the economy, or showcasing the many things that make the region great. Growing and strengthening our own business is paramount. A new Use and Lease Agreement with our airline partners has prompted both Moody's and Fitch to upgrade CVG's bond rating, reflecting the airport's strong financial position.

Economic Driver

CVG is a vital component of our region's economic health, showcasing the strength and vibrancy of the region on a national and global stage. The airport has an annual economic impact of \$3.6 billion, which is generated by employing more than 10,000 people on-site, while its operations and related tourism support more than 23,000 total jobs in the metro area.

CVG of Tomorrow

Our Goals for 2021:

- 9 million total passengers
- 350 acres of land leased for development
- \$5 billion annual economic impact
- New state-of-the-art rental car facility
- Service quality ranking superior to peer airports

**Cincinnati/
Northern Kentucky**

Enjoy Life Here

Cincinnati / Northern Kentucky is one of the best places to live, work and play. Here are some of the reasons we think you'll love it here:

- Average commute time — 24 minutes
- 5th most-affordable city in the U.S. (MSN Money, 2015)
- One of six small cities with big food scenes (USA Today, 2014)
- #9 on the list of best cities to raise a family (Forbes, 2015)
- Earned a perfect score from the Human Rights Campaign for LGBT inclusiveness (2015)
- Ranked one of the best places to live (Livability.com, 2014)

Enjoy Life Here *(continued...)*

Whether you thrive in an area with urban nightlife, enjoy walking to a coffee shop along tree-lined streets, or are looking for a suburban backyard, there's a neighborhood for you.

Across the region, glorious old buildings are finding new life as restaurants, taprooms and entertainment spaces. Cincinnati's craft beer boom supports more than 20 breweries throughout the region, brewing lagers, heavily-hopped styles, seasonal and barrel-aged varieties.

There's a renaissance going on in our culinary community as well, with 200 new restaurants opening in the past 10 years. You'll find a lively restaurant and bar scene along Vine Street in the OTR area of Downtown, in the city core or at The Banks along the river.

Great shopping experiences can be found at upscale department stores like Saks and Nordstrom, as well as at neighborhood boutiques in Hyde Park, Clifton, Downtown, Covington or Bellevue.

Cincinnatians enjoy a wide range of special events all year long, such as the chance to commune with butterflies at the Krohn Conservatory, party at the world's second-largest Oktoberfest, or run in the Flying Pig Marathon. Add in the Reds, Bengals, Kentucky Speedway and the ATP Tennis Open, the region is undeniably a big-time sports town.

From classical to cutting edge, the region is home to impressive art collections, spectacular theater, memorable culinary experiences, and events that will entertain and inspire. So whether it's catching a major-league game or reconnecting with a romantic weekend of art and theater, there's always more to explore and memories to be made across Cincinnati and Northern Kentucky.



The Position

The incumbent is responsible for managing staff and directing the information technology and telecommunication related activities of the Airport in support of CVG's Strategic Plan. This position also provides direction and support for daily operational activities of the IT Department including customer service, network security, network infrastructure, software development, evaluation and implementation of new software and technologies, software systems support, telecommunications, technical support and IT policy development.

To merit serious consideration, you must have a proven track record of information technologies leadership experience and achievement that includes a broad knowledge of and experience in planning, installation, integration, operation and maintenance of advanced and diverse technologies that must be supported and operated with near 100% reliability in a 24 hours per day, 7 days per week environment. You will have proven leadership experience in directing a medium-sized technical / professional staff including support personnel. You will have demonstrated a broad knowledge of platforms and systems used in the airport and aviation industry including common use systems and the International Air Transport Association (IATA).

This unique opportunity will go to an exceptional, proactive person who is a persuasive communicator with a leadership style that is participatory, team-oriented, and engaging. As an experienced and effective team builder, you will have coordinated, directed, and managed the work of others while developing / implementing a strategic vision across an organization.

For an exceptional candidate, the reporting structure may be elevated.





Position Requirements

The ideal candidate will have a bachelor's degree in computer science, business, public administration or a closely related field and ten years of experience in a complex information technology environment that includes at least five (5) years of supervisory / management experience. Preference will be given to someone who has airport or other high volume 24/7 operating environment experience. An equivalent combination of formal education and appropriate related experience may be considered.

For a complete job description, [click here](#).

Compensation & Benefits

The salary range for this position is \$116,800 - \$142,700 with an attractive benefits package, however, an exceptional candidate may qualify for higher starting compensation.

How to Apply:

A. Please submit, both a **cover letter** and **résumé**. **We require your files to be submitted as PDF documents.** We prefer that you send both your cover letter and resume as one combined document. *Please do not send your cover letter in the body of an email.* Send your PDF files to ADK Executive Search at: **CVG@adkexecutivesearch.com**

B. Please complete the ADK employment application form at: **[ADK Application Form](#)** (*this is a secure link*)

Filing Deadline: Monday, November 21, 2016

Only complete electronic submissions will be considered.

Email questions to: **CVG@adkexecutivesearch.com**