



## The Kenton County Airport Board Invites Applications for **Senior Manager – Financial Reporting**

Cincinnati/Northern Kentucky International Airport (CVG)

*Executive Search Services Provided by ADK Consulting & Executive Search*

## CVG Background

At CVG we are deeply committed to our mission of becoming the airport of choice to work for, fly from and do business with. To do this we foster a culture of teamwork, innovation and continuous improvement.

The Airport Board sets the policies by which the airport is operated, to ensure that CVG remains a first-class facility for the traveling public and an economic catalyst for the entire region. The executive team is responsible for implementing the policies of the board, while ensuring an environment that appreciates individuality and diversity.

Over the last four years CVG has made some of its greatest gains in over a decade, with local passenger traffic growing 42%. DHL's hub has helped make CVG the 8th-largest cargo airport in North America. While we are proud of the airport's many successes, CVG is more than capable of reaching even greater heights in the years ahead.

Our new five-year strategic plan commits CVG to remaining an essential part of the region's overall growth and success. If this sounds like the environment for you, we invite you to take off with us.

## Operational Excellence

CVG sets high standards for customer service and safety. We're thrilled that passengers have repeatedly rated CVG as one of the top regional airports in North America in surveys by London-based SkyTrax. In addition, CVG is the first airport to receive Safety Act certification from the Department of Homeland Security for achieving the highest levels of compliance.

## Air Service

CVG remains the premier airport in the Tri-State region, offering more than 170 daily departures to 55 cities — more than any other airport in the region. CVG's efficient airfield and competitive landing fees are among the reasons DHL has chosen CVG for one of its three global super hubs — processing millions of pounds of cargo to and from Asia, Europe and Latin America nightly. Amazon's \$1.4 billion cargo hub is set to open at CVG in 2019.





## Cincinnati/ Northern Kentucky



## Community Focused

Community is at the heart of everything we do at CVG, whether it's helping to support jobs and grow the economy, showcasing the many things that make the region great, or acting as a socially-responsible neighbor. Growing and strengthening our own business is paramount. A new Use and Lease Agreement with our airline partners has prompted both Moody's and Fitch to upgrade CVG's bond rating, reflecting the airport's strong financial position.

## Economic Driver

CVG is a vital component of our region's economic health, showcasing the strength and vibrancy of the region on a national and global stage. The airport has an annual economic impact of \$4.4 billion, which is generated by employing more than 8,500 people directly, while operations and related tourism support more than 31,000 total jobs in the metro area.

## CVG of Tomorrow

Our five-year strategic plan positions CVG to remain an essential part of the region's overall growth and success.

### Our Goals for 2021:

- 9 million total passengers
- 350 acres of land leased for development
- \$5 billion annual economic impact
- New state-of-the-art rental car facility
- Service quality ranking superior to peer airports

## Enjoy Life Here

**Cincinnati / Northern Kentucky** is one of the best places to live, work and play. Here are some of the reasons we think you'll love it here:

- Average commute time — 24 minutes
- 5th most-affordable city in the U.S. (MSN Money, 2015)
- One of six small cities with big food scenes (USA Today, 2014)
- #9 on the list of best cities to raise a family (Forbes, 2015)
- Earned a perfect score from the Human Rights Campaign for LGBT inclusiveness (2015)
- Ranked one of the best places to live (Livability.com, 2014)

## Enjoy Life Here *(continued...)*

Whether you thrive in an area with urban nightlife, enjoy walking to a coffee shop along tree-lined streets, or are looking for a suburban backyard, there's a neighborhood for you.

Across the region, glorious old buildings are finding new life as restaurants, taprooms and entertainment spaces. Cincinnati's craft beer boom supports more than 20 breweries throughout the region, brewing lagers, heavily-hopped styles, seasonal and barrel-aged varieties.

There's a renaissance going on in our culinary community as well, with 200 new restaurants opening in the past 10 years. You'll find a lively restaurant and bar scene along Vine Street in the OTR area of Downtown, in the city core or at The Banks along the river.

Great shopping experiences can be found at upscale department stores like Saks and Nordstrom, as well as at neighborhood boutiques in Hyde Park, Clifton, Downtown, Covington or Bellevue.

Cincinnatians enjoy a wide range of special events all year long, such as the chance to commune with butterflies at the Krohn Conservatory, party at the world's second-largest Oktoberfest, or run in the Flying Pig Marathon. Add in the Reds, Bengals, Kentucky Speedway and the ATP Tennis Open, the region is undeniably a big-time sports town.

From classical to cutting edge, the region is home to impressive art collections, spectacular theater, memorable culinary experiences, and events that will entertain and inspire. So whether it's catching a major-league game or reconnecting with a romantic weekend of art and theater, there's always more to explore and memories to be made across Cincinnati and Northern Kentucky.





## The Position

**The Senior Manager – Financial Reporting** is responsible for overseeing and ensuring the successful preparation, analysis and distribution of internal and external financial statement reporting and other financial reporting and analysis work as assigned.

### Essential Duties Include:

- Ensuring timely identification of and compliance with evolving accounting guidance, providing interpretation and implementation recommendations to KCAB financial executive management related to Generally Accepted Accounting Principles (GAAP) for state and local governments and other applicable requirements.
- Preparing technical memorandums that communicate accounting issues and evolving accounting guidance to the management team in a clear, logical and comprehensive manner.
- Ensuring sufficient, accurate and consistent financial reporting throughout the organization by working closely with KCAB's departments and their respective managers. Overseeing the process and ensuring the accurate reporting of data reflecting KCAB's financial standing on bases sufficient to facilitate effective management decision making.
- Managing the preparation of the annual audited financial statements and footnote disclosures in accordance with Generally Accepted Accounting Principles (GAAP).
- Planning and overseeing the compilation of all information for the Comprehensive Annual Financial Report (CAFR) in accordance with applicable standards.
- Managing staff to include supervision, delegation and review of assigned work, hiring/terminating, performance appraisals, coaching/counseling, staff development, application of organizational policies and procedures.



## Position Preferences

The ideal candidate will have a Bachelor's Degree in accounting and seven years of directly relevant experience; or, an equivalent combination of education and experience sufficient to successfully perform the essential duties of the job such as those listed above. Certified Public Accountant license (CPA) and/or Certified Management Accountant (CMA) and/or Certified Public Finance Officer (CPFO) designation required.

For a complete job description, [click here](#).

## Salary & Benefits

The starting salary range for this position is \$82,100 to \$100,400 with an attractive benefits package.

## How to Apply:

**A.** Please submit, both a **cover letter and résumé**. We require your files to be submitted as **PDF documents**. We prefer that you send both your cover letter and résumé as one combined document. *Please do not send your cover letter in the body of an email.* Send your PDF files to ADK Executive Search at:

**[cvg3@adkexecutivesearch.com](mailto:cvg3@adkexecutivesearch.com)**

**B.** Please complete the ADK employment application form at: **[ADK Application Form](#)** (*this is a secure link*)

**Filing Deadline: Sunday, March 19, 2017**

Only complete electronic submissions will be considered.

Email questions to: **[cvg3@adkexecutivesearch.com](mailto:cvg3@adkexecutivesearch.com)**

