

McCarran International Airport

Las Vegas, Nevada (LAS)



**The Clark County Department of Aviation
Invites Applications for Deputy Director
of Aviation-Operations**



McCarran
INTERNATIONAL AIRPORT

Executive Search Services Provided by ADK Consulting & Executive Search



THE AIRPORTS OF CLARK COUNTY

Vision Statement: To be a global leader in airport management.

Mission Statement: To provide excellence in customer service, airport facilities and airport security.

The Clark County Department of Aviation is the largest department within the government of Clark County, Nevada and is operated as an enterprise fund. McCarran International Airport and the four general aviation facilities in the Clark County Airport System are owned by Clark County and operated under the policy direction of the Board of County Commissioners, the authority of the County Manager and the management of the Director and Deputy Directors of Aviation.

MCCARRAN INTERNATIONAL AIRPORT

McCarran International Airport (LAS) is the primary commercial airport serving the Las Vegas Valley and Clark County. The airport is about 5 miles south of downtown Las Vegas. It covers roughly

2,800 acres with four runways and two terminals. The airport is named after former United States Senator and native Nevadan Pat McCarran (1876–1954).

The airport is the largest operating base for Allegiant Air and Southwest Airlines. In February 2012, McCarran also became a crew and maintenance base for Spirit Airlines.

McCarran is ranked the 24th busiest airport in the world by passenger traffic, with 42,869,517 passengers transiting through the airport in 2014. In terms of aircraft movements, the airport ranks 8th in the world with 527,739 takeoffs and landings annually.

In 2014, the busiest scheduled airlines flying out of McCarran were Southwest Airlines (44%), Delta Air Lines (10%), United Airlines (9%), American Airlines (7%) and Spirit Airlines (6%). Canadian airline WestJet is McCarran's largest international carrier, transporting more than 1 million passengers in 2014 and connecting Las Vegas with 11 cities in Canada.

There are 1400 employees at the airport: 637 union employees and 763 non-union employees. The operational budget for this fiscal year is \$509,673,000. The most recent significant capital improvement projects include the completion of Terminal 3 in June 2012 and Runway 25R/7L reconstruction, which is under way. Year-end 2014 enplanements totaled 21,224,639 and airport operations are approximately 499,100 annually.

Significant operators at McCarran include FBOs Atlantic Aviation and Signature Flight Support and multiple airlines with the top-five airlines being Southwest, United, Delta, American and Spirit.





HENDERSON EXECUTIVE AIRPORT

Henderson Executive Airport is the corporate choice for aviation in Southern Nevada. Located just minutes from the world famous Las Vegas Strip, it is the ideal alternative to McCarran International Airport. Clark County has invested more than \$30 million to create a premier corporate aviation airport that caters to the aircraft owner's needs, their passengers and the aircraft.

NORTH LAS VEGAS AIRPORT

Located just minutes from downtown Las Vegas and the world famous Strip, North Las Vegas Airport is a convenient and economical alternative to McCarran International Airport. North Las Vegas Airport is designed to meet the needs of general aviation pilots and their passengers. The friendly and experienced staff will take good care of aircraft owners and their aircraft from the moment they taxi onto the ramp.

JEAN SPORT AVIATION CENTER

Located 20 miles south of Las Vegas on I-15, Jean Sport Aviation Center is a great little airport for fly-ins and ideal for recreational aviation, including general aviation aircraft, aerobatic aircraft, gliders, ultralights, and skydiving.

OVERTON/PERKINS FIELD

Sporting a 4,800-foot, uncontrolled, paved runway, with a pilot-activated runway lighting system, Perkins Field is located approximately 70 miles northeast of Las Vegas, just minutes from Lake Mead's Overton Beach in the picturesque Moapa Valley.



THE COMMUNITY

Everyone knows Las Vegas as a tourist Mecca, but it is also a wonderful place for families to live, work and play.

Clark County is one of the most dynamic communities in the western United States, regularly enticing new residents drawn by the area's unique mix of lifestyles, amenities and year-round recreational opportunities. With 2,027,868 residents, it is easily the most populous of Nevada's 17 counties and was home to nearly three-quarters of all Nevadans, as well as approximately 50,000 licensed businesses, at the close of 2014.

Tourism's annual economic impact is more than \$45.2 billion, supporting approximately 375,000 jobs; close to \$9.7 billion is spent annually on gambling alone. Known as the "Destination of Choice" for millions of visitors from around the world, Clark County includes the cities of Las Vegas, Henderson, North Las Vegas, Boulder City and Mesquite, and covers nearly 8,000 square miles.

The community represents a proud portrait of contrast and diversity where an increasing blend of urban and rural neighborhoods co-exist side-by-side. Diverse yet united, Clark County is a continually evolving region of individuals and families.

Clark County offers its residents one of the largest school districts in the country. There are nearly 360 elementary, middle and senior high schools, plus numerous parochial, charter and private schools within the Las Vegas Valley. The school district is dedicated to the continued support of programs that improve student achievement, and to the creation and implementation of new

initiatives. There are a variety of traditional and magnet school programs available, as well as online and home school options. Higher education also thrives here, led by the University of Nevada, Las Vegas, a renowned urban research institution with more than 28,000 students and more than 100 undergraduate and 120 graduate and professional programs. The Desert Research Institute, Nevada State College and the College of Southern Nevada offer additional educational opportunities and career training.

A wide range of programs and activities provide Clark County residents the opportunity to develop lifelong interests. Offering recreational and leisure programs and events for citizens of all ages, the County provides parks and innovative recreational activities such as children's camps, classes, concerts, sports leagues, youth programs and senior citizen activities.

The Smith Center, a \$470 million performing arts center, opened near the heart of Clark County in downtown Las Vegas in spring 2012. It brings a variety of world-class performances to the area, including the Broadway Las Vegas Series. Other entertainment opportunities range from the renowned Cirque du Soleil shows in residence at many of the Las Vegas Strip resorts to the Nevada Ballet Theater and the Las Vegas Philharmonic Orchestra.

Multiple museums showcase the history of this uncommon area, ranging from the Las Vegas Springs Preserve to the National Museum of Organized Crime & Law Enforcement, commonly known as the Mob Museum. Others include the Lost City Museum and archeological site, the Old Las Vegas Mormon Fort, the Barrick Natural History Museum, and the Neon Museum. Other illuminating area amenities include Madame Tussauds Interactive Wax Museum, the Lied Discovery Children's Museum and the Bellagio Gallery of Fine Art.



THE COMMUNITY *(continued)*

There are many other unique programs in the area. The Las Vegas Arts District's "First Friday" is a monthly celebration featuring local artists and performers. Boulder City is home to the annual Dam Short Film Festival, and the Vegas Valley Book Festival brings nationally acclaimed writers to town. The Pop Up Poetry series features local poets, and the annual Rock 'n' Roll Marathon and The Great Santa Run are yearly favorites, as well.

Las Vegas is home to the National Finals Rodeo, and other sporting events abound such as boxing and mixed martial arts; the Las Vegas 51s minor league baseball team; NASCAR racing at the Las Vegas

Motor Speedway; the Runnin' Rebels college basketball team; and PGA Tour events.

Outdoor recreational activities are plentiful in Clark County. Mt. Charleston's hiking, camping and skiing are just 45 minutes away from the center of town, and Red Rock National Conservation area lies on the western fringe of the Las Vegas Valley. Lake Mead National Recreation Area, located 30 miles southeast of Las Vegas, caters to boaters, swimmers, fishermen, hikers, wildlife photographers and roadside sightseers. The Valley of Fire State Park, Nevada's largest state park, features a visitor's center, nature trails and 3,000 year-old petroglyphs. It's just 55 miles northeast of Las Vegas. Historic Hoover Dam, built in 1935, is also nearby, just east of Boulder City. There are also plenty of golf courses in the area.

Home to the world-famous Las Vegas Strip, the "Entertainment Capital of the World" boasts nine of the 10 largest hotels in the United States, and more than 150,000 guest rooms overall. This jewel in the desert lures more than 40 million tourists each year to enjoy world-class entertainment and hospitality, splendid casinos and recreation options. The world's largest observation wheel, the 550-foot-tall High Roller, debuted in the spring of 2014, and there are several rollercoasters and thrill rides along the resort corridor. Other distractions include a dolphin habitat, botanical gardens, the Adventure Dome indoor theme park, the Shark Reef Aquarium and the Ethel M Chocolate Factory and Cactus Garden.

Las Vegas is also known as the "Wedding Capital of the World" and couples from all over the world take advantage of themed wedding and renewal packages, including drive-through, Elvis, helicopter, and gondola weddings.

Clark County boasts a variety of fine restaurants and specialized food venues hosted by celebrity chefs such as Wolfgang Puck, Emeril Lagasse, and Gordon Ramsay. Of course there are plenty of buffets to frequent, as well. There is a dazzling array of shopping opportunities, including well-known shopping at The Forum Shops at Caesars, the Grand Canal Shoppes at The Venetian and the Miracle Mile Shops at Planet Hollywood, as well as multiple local malls and outlet shopping.

The Strip's ongoing excitement and frequent expansion projects have factored into the historical growth of Clark County's population. A high quality of life is afforded by Nevada's low tax rate, wonderful business climate, great weather, friendly people and variety of recreational venues.



JOB DESCRIPTION

The Deputy Director of Aviation – Operations assists in planning, organizing and administering all developmental and operational phases of the Clark County Airport System, consisting of a major international airport facility, general aviation airports and associated parking and related facilities.

This position reports directly to the Director of Aviation and assists in all aspects of managing, planning and operating multiple airport facilities, and represents the Director of Aviation in his/her absence. Responsibilities include working with multiple levels of management to supervise and direct the financial, land, business, security, construction and related functions of the airport system. Principle functional areas of responsibility include Airside Operations, General Aviation, Landside Operations and Terminal Operations.

THE DEPUTY DIRECTOR OF AVIATION - OPERATIONS:

- Assists in developing and implementing strategy, goals, objectives, policies, procedures and work standards for the airport system.
- Directs the preparation and administration of the department's budget.
- Plans, organizes, administers, reviews and evaluates the activities of professional, technical, maintenance and office support staff through subordinate managers and supervisors; directs the activities of Airside Operations: Airside operations/safety, ramp control, airfield escort, airfield maintenance; General Aviation: all assigned staff at general aviation facilities; Landside Operations: Ground transportation management, parking administration; Terminal Operations: Information, customer service-incident response and custodial.
- Contributes to the overall quality of the department's service provision by developing and coordinating work teams and by reviewing, recommending and implementing improved policies and procedures.
- Confers with the Board of County Commissioners, various advisory boards and commissions, citizen groups and County management to formulate policies and plans related to such diverse areas as environmental, transportation and economic development planning as well as daily operation of the airport and its associated facilities.
- Prioritizes and allocates available resources.
- Reviews and evaluates program and service delivery, makes recommendations for improvements and ensures maximum effective service provision.
- Coordinates long- and short-term financial and facility planning activities.
- Ensures that financial resources and facility development provides for effective services to the traveling public.
- Coordinates tenant and professional consultant activities; negotiates and administers contracts; ensures that service provisions are met; and resolves problems with concessionaires and facility tenants.
- Directs the selection of staff and provides for their training and professional development; interprets regulations and County policies and procedures to employees.
- Confers with members of other departments regarding departmental or countywide operational matters.
- Directs the conduct of analytical studies; develops and reviews reports of findings, alternatives and recommendations; directs the maintenance of accurate records and files.
- Monitors and interprets changes in laws and regulations related to aviation activities and functions; evaluates their impact upon County activities, and develops and implements policy and procedural changes as required.



THE IDEAL CANDIDATE

The ideal candidate will have knowledge of the principles and practices of airport development, service delivery and maintenance in a complex, multiple site and rapidly growing urban setting; land use, physical design, demographic, environmental and socioeconomic concepts as applied to airport planning and operations processes; administrative principles and practices, including goal setting, program development, implementation and evaluation, and the management of employees through multiple levels of supervision; principles and practices of developing teams, motivating employees and managing in a team environment; applicable laws, codes and regulations; techniques for representing the airport and the County in meetings and negotiations with a wide variety of individuals and groups.

JOB REQUIREMENTS

Successful candidates will have a Bachelor's degree in Aviation Management, Business or Public Administration or a field related to the work and a minimum of five years of full-time upper level management experience which will have provided the required knowledge and skills. A Master's degree in an appropriate field is desirable. Equivalent combination of formal education and appropriate related experience may be considered. Commercial airport experience is a plus.

SALARY & BENEFITS

Salary range is \$95,555.20 - \$148,096.00 with an excellent benefit package, including retirement through Nevada PERS (Public Employees' Retirement System) and a vehicle allowance.

HOW TO APPLY:

A. Please submit, in PDF format, a cover letter and résumé. Send to ADK Executive Search at: LAS@adkexecutivesearch.com

B. Please complete the ADK employment application form at: [ADK Application Form](#) (this is a secure link).



Filing Deadline: **Closed to new applications**

Only complete electronic submissions will be considered.

Email questions to LAS@adkexecutivesearch.com