



BILL AND HILLARY
CLINTON NATIONAL AIRPORT
LITTLE ROCK

The Little Rock Municipal Airport Commission invites applications for

Executive Director

Bill and Hillary Clinton National Airport (LIT)

Little Rock, Arkansas

Executive Search Services Provided by ADK Consulting & Executive Search



The Airport

Bill and Hillary Clinton National Airport is Arkansas's largest commercial service airport, with nearly 2.2 million passengers annually. Also known as Adams Field, Little Rock's airport hosts six airlines with dozens of daily departures and nonstop service to 14 cities.

At Bill and Hillary Clinton National Airport, the main goal is to provide passengers with the best travel experience possible. Our Mission Statement reads:

“To pursue all ‘Opportunities in Flight’ to safely and efficiently connect our customers with the world and to promote economic development for all aeronautical activities.”

Clinton National Airport is governed by the Little Rock Municipal Airport Commission. Its seven members serve five-year terms. The duties of the Commission are to manage, operate, extend and maintain the Bill & Hillary Clinton National Airport, related properties and facilities and adopt such rules and regulations as deemed necessary.

The State of Arkansas estimates that the airport makes a \$1.7 billion economic impact each year. The airport is self-supporting using no local, state or federal tax dollars for operations, and employs 165 non-union employees. The airport is debt free.





The Airport *(continued)*

Significant operators at the airport include two FBOs: TAC Air and Lynx. Additionally, Dassault-Falcon Jet's worldwide completion center is located at Clinton National Airport. Dassault occupies 1.25 million square feet at the airport, which is the largest of the company's facilities. Widely viewed as the world's most technologically advanced aerospace company, Dassault is the only aviation company largely owned and operated by its founding family. It is the nucleus of the aerospace industry in Arkansas. Aviation and aerospace related industry are responsible for approximately 10,000 jobs in our state with aircraft being the number one export. Dassault employs approximately 1,500 people in Little Rock.

Airlines serving Little Rock include:

- American
- Southwest
- Delta
- United
- Allegiant
- Frontier

LIT had 1,031,878 enplanements and 94,680 operations for the year ending 2018. The operations budget is approximately \$34 million, and the capital improvements budget is over \$100 million.

Capital Improvement Projects:

The airport strives to be a positive part of the community. To that end, the goals include:

- To build a state-of-the-art terminal facility to meet future demand
- To develop and implement a plan that attracts all levels of corporate aviation to the airport
- To locate additional sources of funding
- To become the employer of choice in the community
- To promote industrial development
- To continue to improve air service
- To continue to promote and enhance disadvantaged business enterprises (DBE) participation.

Additionally, the airport prides itself in being as environmentally-friendly as possible. Through policy changes, technological improvements and new ways of thinking, they strive to be one of the most eco-friendly airports in America. Ongoing terminal renovations seek to redesign everything from the restrooms to the baggage claim system with sustainability in mind.



The Community

Little Rock is the capital and the most populous city in Arkansas. It is also the county seat of Pulaski County.

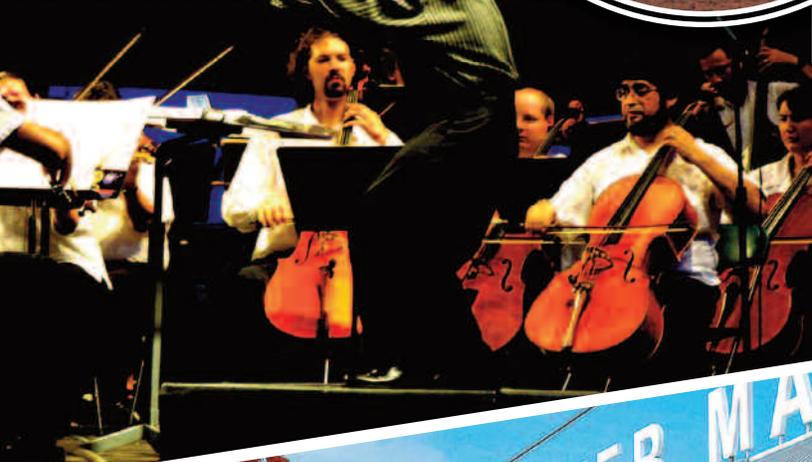
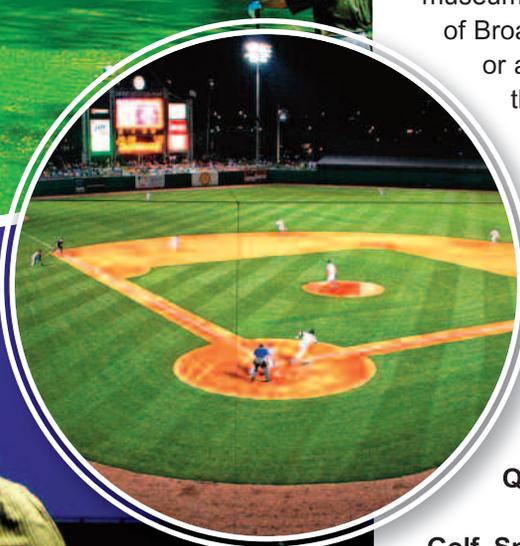
Little Rock is a major cultural, economic, government and transportation center within Arkansas and the South. The city includes cultural institutions such as the Arkansas Arts Center, the Arkansas Repertory Theatre, and the Arkansas Symphony Orchestra, in addition to the hiking, boating, and other outdoor recreational opportunities. Little Rock's history is also available to residents and visitors in a variety of ways; history museums, historic districts or neighborhoods like the Quapaw Quarter, and historic sites like Little Rock Central High School. The city is the headquarters of Dillard's, Windstream Communications, Stephens Inc., University of Arkansas for Medical Sciences, Heifer International, the Clinton Foundation, and the Rose Law Firm. Other large corporations, including Dassault-Falcon Jet and LM Wind Power have large operations in the city. State government is also a large employer, with most offices being in downtown Little Rock. Two major Interstate highways, Interstate 30 and Interstate 40 meet in Little Rock, with the Port of Little Rock serving as a major shipping hub.

Things to do: Little Rock's attractions are as diverse as the city's landscape and offer a wide variety of fun. Little Rock offers history, arts and culture, sustainability, nature, sports, urban outdoor adventure, a Presidential library and everything in between. There are also great **Arkansas attractions for kids and families**. Little Rock is a family fun destination--ride an electric streetcar trolley, explore a submarine, check out the zoo and play in one of the best public parks and trails systems in the country.

Beauty, location, amenities, and affordability combined with warm southern hospitality and popular Arkansas attractions for kids and adults alike: it's no wonder Little Rock is an enticing place to live and work.

Little Rock and central Arkansas are home to a number of **Arkansas agritourism attractions** – from the Little Rock Farmers' Market in the River Market District to canoe trips along the Fourche Creek.





The Community *(continued)*

There's something for everyone – museums, hands-on activities, and tours promoting the great outdoors and methods of moving to a greener society while emphasizing the resources of The Natural State.

Arts and Culture: Between the public art displays, live music and **The Rep, Little Rock** has a thriving arts and culture scene. Enjoy an evening at an Arkansas art museum, Arkansas Symphony Orchestra, the very best of Broadway entertainment, revolving art exhibitions, or a stroll through historic neighborhoods such as the Quapaw Quarter.

Experience The Rep, Little Rock's local theater and the state's largest non-profit professional theater company or walk through the downtown sculpture garden, located in a 33-acre green space in the heart of the city.

Come take in the vibrancy of the Little Rock arts scene, from the River Market to the **Quapaw Quarter**.

Golf, Sports & Outdoors: Arkansas, known as The Natural State, is a popular destination for outdoor adventure and Little Rock is right in the middle of the action. Home to the best golf courses in Arkansas and popular recreation areas such as the **Big Dam Bridge, Little Rock** is an outdoor enthusiast's paradise.

As the capital city, you'll discover our great collection of picturesque parks featuring golf courses suited to all levels, a zoo, playgrounds, an amazing trail system and numerous pedestrian bridges, including the Big Dam Bridge, Little Rock's favorite bicycle and pedestrian pathway.

Golf in Little Rock and central Arkansas consists of some of the **best golf courses in Arkansas**.

Food and Dining: Little Rock's dining scene is ready to serve it up - from southern cuisine restaurants to top-notch steakhouses.

Are you a BBQ junkie? We have some of the best in the world. Sushi buff? We've got you covered. Authentic Mexican feasts? Si, señor. Little Rock is also home to award-winning cheese dip, an Arkansas creation that is more popular than ever before. We believe that nothing defines a city quite like its food, and our expansive menu of southern cuisine restaurants, ethnic favorites and friendly bars and cafés is a large part of what makes us the dining capital of Arkansas.



The Position

Under the general oversight of the Authority's Board of Commissioners, with direction provided by the Commission Chairman, the Executive Director of the Clinton National Airport provides leadership, oversight, coordination, and direction of all activities at the capital city airport.

The Executive Director leads, directs and is responsible for the leadership of the airport Commission staff members. Further, he or she is responsible for the overall business operations, administration, human resources, financial administration, marketing, community relations, business and air service development, planning, engineering, construction, maintenance, safety, and security relating to the Commission's airport property and facilities. He or she develops, oversees, and participates in the planning of goals and objectives for all departments of the Commission, including the development and implementation of the strategic vision and initiatives of the Commission. The Executive Director works to maximize the benefit of the airport by driving economic development and continually pursuing air service opportunities that meet the demand of the community. The Executive Director proactively initiates plans and programs that ensure safe, secure, efficient, environmentally responsible and customer and community focused business practices and facilities for the region.

For a full job description, [click here](#).





Desired Qualifications

A bachelor's degree with a major in business administration, airport management, public administration, engineering, or a related field is required; a graduate degree in a related discipline is a plus.

A minimum of six years' experience as an airport senior executive at a commercial service airport is required. Extensive knowledge of principles and practices of modern airport administration which have been acquired through verifiable work experience. A proven track record of success in economic development initiatives is also preferred. Candidate must have demonstrated skill in strategy development, planning, business negotiations, community relations and financial administration. The ability to communicate and negotiate effectively is essential. Strong knowledge of business practices and principles, along with a broad understanding of industry-related trends, is also desirable. Professional certification as an Accredited Airport Executive of American Association of Airport Executives or International Airport Professional of Airports Council International and a pilot's license are desired.



Salary & Compensation

The starting salary range for this position is \$200,000 - \$250,000 with an excellent benefit package. Salary is negotiable depending on experience.

How to Apply:

To apply online, [click here](#).

Filing Deadline: Sunday, October 13, 2019

Project Manager: **Kenneth Gwyn, AAE**
kenneth@adkexecutivesearch.com

Arkansas has a very broad public records law. Most written communications to or from Little Rock Municipal Airport Commission officials and employees regarding Commission business are public records available to the public and media upon request. Your e-mail communications, e-mail address and candidate materials may therefore be subject to public disclosure.

Photos are courtesy of the Little Rock Convention & Visitors Bureau.

