

The Augusta Aviation Commission invites application for the position of

AIRPORT DIRECTOR

Augusta Regional Airport at Bush Field

This is an exciting time for the Augusta Regional Airport. A new passenger terminal was completed in 2008 reminiscent of the southern architecture of the area. AGS is a non-hub, primary commercial service airport with over 180,000 enplanements in 2008, an increase of 12.5% over 2007. And the positive growth continues into 2009 with over an 11% increase through March. The airport's catchment area population is over 500,000. The 2009 operating budget is 21.9 million with a capital improvement program of 1.5 million. AGS has a staff of 87 FT and 21 PT employees, including ARFF, Marshals, and the FBO.

It is the highest goal of the Augusta Regional Airport to exceed customer's expectations by providing customer service in a safe, secure, and professional environment. In the true tradition of Southern hospitality, we will strive to provide the general public with the most courteous and user-friendly service found in the aviation industry.

FLY THERE FLY HOME™





About Augusta and the Region

The Augusta Regional Airport serves the beautiful city of Augusta, Georgia and the Central Savannah River Area (CSRA) which includes surrounding counties in Georgia and South Carolina as well as other communities beyond the CSRA. The population of the city is 200,000 with 500,000 in the trade area. It is located approximately 150 miles east of Atlanta and its excellent location on Interstate 20 makes Augusta easily accessible to most of the Southeast. With convenient and economical service to Atlanta and Charlotte, the airport is able to boast increasing enplanements. Adding to Augusta's natural beauty and southern landscape is the Savannah River which defines the state line and separates Augusta, GA from North Augusta, SC. Augusta, known as the Garden City of the South, is the second oldest and second largest city in Georgia and in recent years it has become a center of medicine, biotechnology, manufacturing, and the military. Its tree-lined streets and antebellum mansions create the classic southern charm. Downtown Augusta is alive with cultural attractions, entertainment, shops, and restaurants.

Early History

The location that is now Augusta was first used by Native Americans as a place to cross the Savannah River. James Oglethorpe ordered troops to build at the head of the navigable part of the river and later named it Augusta. Established in 1733, it was a trading outpost during the British colonial period.

Links about the area

Augusta Regional Airport
Augusta Convention & Visitors Bureau
Augusta Chamber of Commerce

Photos courtesy of: Augusta Regional Airport, Augusta Convention and Visitors Bureau, Augusta National Inc. (Masters®), Greater Aiken Chamber of Commerce





Events and Activities

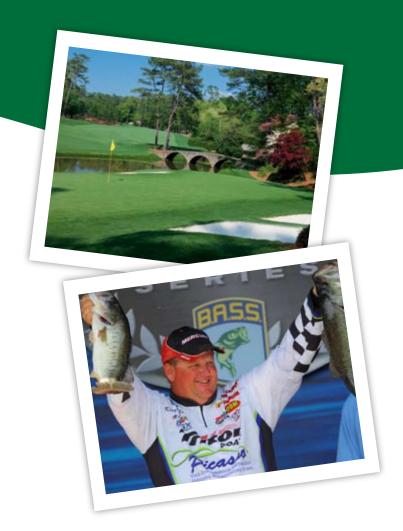
Augusta is host to a variety of annual events. Most know Augusta as the home of the prestigious <u>Masters® Golf Tournament</u>, held annually the first full week in April, where professional golfers from around the world compete for the coveted green jacket.

Other annual events include the cultural festival Arts in the Heart, the Hip Hop concert Mayfest, and the arts festival Westobou, a 10 day festival featuring local, regional and nationally-acclaimed artistic talent. The Rock Fore! Dough Concert is a charity concert held each year to coincide with the golf tournament. The CSRA Classic, a traditional style marching band competition, is also held each year in Augusta. The Augusta Futurity, the largest horse cutting show east of the Mississippi River, is hosted by Augusta annually. Along with these annual events, downtown Augusta also hosts a monthly First Friday arts festival in the downtown Artist's Row District.

The largest man-made lake in the eastern U.S., Lake Thurmond is also host to the annual Skeeter Boat Tournament and the ESPN/Bass Master fishing tournament, an event that challenges some of the best anglers in the country. The river is perfect for the Champ Boat Race Grand Prix of Augusta and the Augusta Southern Nationals, which bring the world's fastest drag boats, capable of pushing the speedometer over 260 mph.

Other Activities

Spectators are in luck...The Augusta GreenJackets for baseball at the ball park and the Augusta Colts for professional indoor football at the James Brown Arena.



With the wide selection of recreational facilities and sports leagues in the city and surrounding areas, children and adults can pursue just about any athletic pastime that comes to mind: tennis, golf, swimming, softball, volley ball, fencing, spelunking and even ice skating. Only minutes away, Langley Pond, the fastest growing rowing regatta venue in the southeast, is the only Olympic size course in South Carolina.

For biking or hiking, go to the Augusta Canal for a leisurely stroll with the family or an intense endurance-building workout or a shortcut to historic downtown Augusta. Be sure to check out what's going on at the Augusta Riverwalk. There are often concerts or shows at the amphitheater, a large Christmas tree and festive decorations in the winter, and in the summer there is a large fountain of water in the center of Riverwalk to cool off in. You can also grab a bite to eat at one of the many restaurants, visit The National Science Center's Fort Discovery, or the Morris Art Museum and finish your afternoon with a snow cone. You can stroll along the scenic Riverwalk or canoe or kayak the canal on the meandering Savannah River. Other activities in the surrounding region include polo, steeplechase, horse racing and horseback riding.



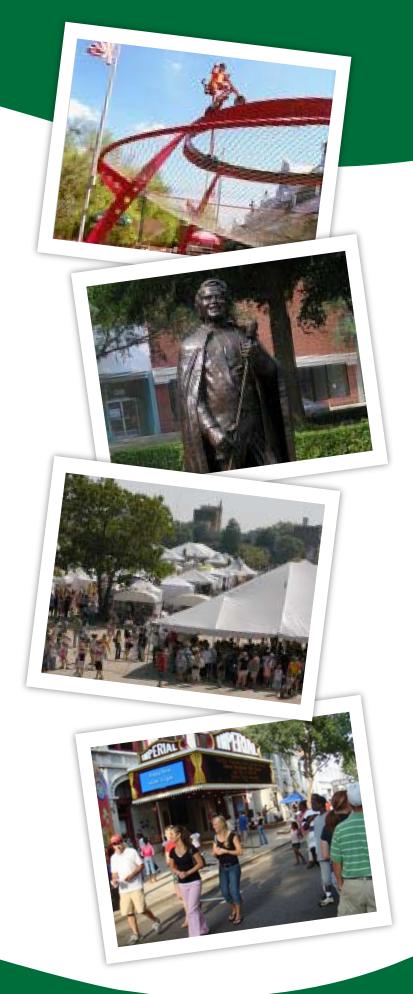
The Arts

In addition to the annual and monthly arts events already mentioned, the <u>Augusta Symphony</u>, performs classical, jazz and contemporary music and also provides the Music in the Schools program to give students an opportunity to appreciate and learn classical music. Enjoy the prominent professional <u>Augusta Ballet</u> based in Augusta and established in 1962. The Augusta Ballet has enhanced the educational experience for thousands of school children in the CSRA with its Educational Outreach, bringing nationally known dance teachers to local studios to provide master classes in all genres of dance at no charge to the students. The <u>Augusta Choral Society</u>, the symphonic chorus of Augusta, GA and the surrounding communities, is in its 58th season. The <u>James Brown Arena</u> is the largest venue in Augusta. The arena is named after the Augusta-native musician, James Brown, who is also called the godfather of Jazz. Other venues include the Imperial Theatre and the Bell Auditorium.

Education (Information from www.augustagausa.com)

"From preschool to post-graduate, academic institutions in the Augusta area offer high-quality education that is award winning, accessible and affordable. Public schools in Richmond and Columbia counties have some of the highest rankings in the state. Also available are highly desirable private and parochial schools, a state-funded pre-kindergarten program and fine universities."

"In the heart of Augusta is the <u>Medical College of Georgia (MCG)</u>, which boasts the state's medical school. As Georgia's Health Sciences University, MCG also has schools of dentistry, allied health sciences, nursing and graduate studies. <u>Augusta State University</u> offers undergraduate, graduate and cooperative doctoral programs. And <u>Paine College</u> is a four-year private liberal arts college."





Job Description

The Airport Director serves as the chief executive officer, responsible for the overall management and administration of the Augusta Regional Airport. The Airport Director administers policies and directives of the Augusta Aviation Commission and works with elected officials, managers, vendors, auditors, and media to provide administrative support to the Commission. The Airport Director plans, directs, and coordinates the work of staff personnel.

The Ideal Candidate

The Augusta Aviation Commission seeks an Airport Director who possesses an extensive knowledge of principles and practices of modern airport management which has been acquired through verifiable work experience and education. The candidate will have demonstrated extensive and varied airport administration experience with strong leadership skills, solid interpersonal relationship skills, and strong business acumen. This unique opportunity will go to an exceptional, creative, energetic, proactive leader who exhibits a passion in developing and managing a participatory and team-oriented work environment. This candidate will use persuasive abilities to create enthusiasm and a customer service focus for AGS.

The ideal candidate will have the capability of being the direct representative of the Augusta Aviation Commission to the public, press, aviation community, and appropriate government entities while remaining politically astute with a proven record of earning the respect and trust of others.

Requirements & Preferences

To be eligible for this position, an applicant must have at least a Bachelor's degree in Airport Administration, Business Administration or a closely related field. An MBA is desirable. Finalists will have 8+ years of progressive experience in the airport industry with sufficient experience at a commercial airport to perform the required duties and responsibilities of Airport Director. There will be a strong preference for a candidate who has at least three (3) years at a commercial service airport in the number one and/or number two position. A.A.E. accreditation is preferred. Pilot license is also a plus. Candidate must also have a valid state driver's license.

You will coordinate, direct, and manage the work of others as an experienced leader and effective team builder. Your leadership style will be described as participatory and teamoriented. You must be a persuasive communicator while exhibiting a high level of diplomacy. You must possess an extensive knowledge of principles and practices of modern airport management which has been acquired through verifiable work experience and education. You will have hands-on experience in working with local, state, and especially, federal officials and politicians pursuing financial support for your airport.

Compensation & Benefits

Annual starting salary \$115,000 - \$135,000 DOE The range of benefits available includes:

- Health Insurance
- · Dental and Vision Insurance
- · Long Term Disability Insurance
- Life Insurance
- Defined Benefit Plan (GMEBS)
- Flexible Spending Account
- Employee Assistance Program (EAP)
- Annual Leave
- Sick Leave
- Vehicle
- Relocation Benefits



How to Apply

Please submit a cover letter, resume, and at least five professional references to ADK Executive Search at:

AGS@adkexecutivesearch.com

Your cover letter should include the following:

- Your management philosophy and the size of airports/ facilities and communities you have served.
- 2. Your specific experience at the number one or two position at an airport.
- **3.** The size of the operating budget, capital improvement budget, and staff you have managed.
- **4.** What you feel it takes at today's airport to develop the necessary revenues that allow an airport to grow and prosper.
- 5. Your experience in implementing both aeronautical and non-aeronautical related airport development.
- **6.** Your philosophy on building and maintaining a team environment.
- 7. Your experience working with an Airport Commission.

Finalists must successfully complete an in-depth background investigation. The Augusta Aviation Airport Commission is an Equal Opportunity / Affirmative Action Employer.

Filing Deadline: June 15, 2009

Only complete electronic submissions will be considered.

Email Questions to:

AGS@adkexecutivesearch.com

