The Baton Rouge Airport Authority Invites Applications for
Director of Aviation
Baton Rouge Metropolitan Airport (BTR)
Baton Rouge, Louisiana

Executive Search Services Provided by ADK Consulting & Executive Search
The Airport

The Baton Rouge Metropolitan Airport (BTR), also known as Ryan Field, is a public use airport located five miles north of downtown Baton Rouge, Louisiana's capital city. The airport is the second largest airport in Louisiana and the upper Gulf Region by passenger volume. While the airport is a major economic generator for the Baton Rouge area, it is administered as an Enterprise Fund, generating its own revenues for operations as opposed to receiving local tax funds. A 2015 economic impact study indicated that BTR supports the community by providing 4500 jobs and $1.1 billion dollars in economic output.

The airport occupies about 1,800 acres of land and has two runways for air carrier operations and one for general aviation.

The Airport served 775,408 passengers in 2017 and had 53,996 operations. It has a total catchment area of approximately 1.7 million in south Louisiana and southwest Mississippi. Frequent flights provided by American, Delta, and United to some of their largest hub airports provide single-connection service to destinations worldwide.

Additional significant operators at the airport include three FBOs: Signature Aviation, BTR Jet Center, and Executive Aviation. The Dow Chemical Company’s corporate flight operations are located at BTR and there is an ExpressJet Maintenance Hangar. Also operating at the airport is the East Baton Rouge Sheriff’s Office, Baton Rouge Coca-Cola Bottling Company, All Star Automotive Group, America's Auto Action, and East Baton Rouge Parish Mosquito Abatement and Rodent Control.

BTR has 66 employees and the operational budget for this fiscal year is $15,134,040. The capital budget for this fiscal year is $11,612,006 and there are several capital projects that are recently completed, underway or planned.

Significant projects include:
• Emergency/National Disaster Multiplex Facility & Taxiway “M”
• Airpark Blvd Extension (Aviation Business Park)
• Plank Road Relocation & Runway 13/31 Safety Area/RPZ Improvements
• Terminal Building & Concourse B Restroom Renovations
• Parking Garage Improvements & New Parking Lighting System
• Taxiway “F” Foxtrot

The airport also has an Aviation Business Park ideally situated for a wide range of both aviation and non-aviation businesses, providing direct access to major transportation options.
The Community

Louisiana’s Capital City highlights the unique history, music, culture and outdoors that both visitors to Louisiana and locals alike enjoy. With French, Spanish, Creole and Native American roots, the city is rich in its culture and politics. Nicknamed the “Red Stick,” Baton Rouge houses over 300 years of history, much of which can be tasted in their food, seen in their architecture and learned through their state’s history.

According to the US Census, the 2012 population of Baton Rouge MSA is 830,000. Baton Rouge is one of the largest cities on the Mississippi River and East Baton Rouge Parish is Louisiana’s most populous.

Look around and you’ll be amazed by the diverse arts and culture, delicious cuisine and dynamic music scene. From every direction, everything uniquely Louisiana culminates here in the capital city. From a taste of Cajun Country to the west to the romance and charm of Plantation Country to the east, visitors to Baton Rouge delight in the seamless merger of past and present.

Residents and visitors immerse themselves in the city’s rich arts and culture scene. From local galleries with exquisite exhibits to neighboring theaters, explore the arts from a local and international perspective, all while enjoying the Louisiana culture.

For music lovers, from Zydeco to Blues, the Capital City serves up a blend of musical talent. Kick back with live music at a local favorite or attend an annual music festival. Whatever your preference, Baton Rouge won’t disappoint!

Baton Rouge houses several interactive museums, with the Old Governor’s Mansion, Capitol Park Museum and the Louisiana Art and Science Museum—just to name a few. Each of these museums holds a piece of Baton Rouge’s 300+ year history.

Louisiana is known as Sportsman’s Paradise, and the Capital City is no exception. From kayaking to fishing and running to golfing, there’s no shortage of athletic activities in Baton Rouge.
The Community (continued...)

Louisiana’s Capital City also plays home to two major universities, Southern University and A&M College, and Louisiana State University. Both schools have dynamic athletic programs, with football being the main attraction. Southern and LSU are known for their game day events and traditions, deeply rooted in the culture of Baton Rouge.

LSU is the flagship institution of the Louisiana State University System, and the largest institution of higher education in Louisiana in terms of student enrollment.

Foodies are drawn to Baton Rouge because of an amazing selection of restaurants and food choices. From Cajun to Creole and everything in between, you can feast on local delicacies. Taste why Baton Rouge has been voted as a “Best Foodie City” two years in a row!

Underneath the Baton Rouge umbrella is Plantation Country, a place where visitors can experience the state’s deep and colorful history told through the area’s historical architecture and rich countryside. Visitors and locals alike tour these elaborate and beautiful antebellum mansions experiencing what life was like at these domestic centers of massive cotton, sugar cane and rice plantations.

Baton Rouge has a semi-tropical climate, perfect for outdoor activities. The weather is consistently warm from May to September and winter is usually mild and short-lived. Spring is glorious with cool nights and warm, sunny days. Precipitation is reasonably well-distributed and ample throughout the year with an average annual precipitation of 55 inches.
The Position

The Director of Aviation is responsible for the efficient and economical management, operation, and maintenance of the airport. Work entails enforcement of aircraft and safety regulations governing the operation of an airport and responsibility for the safety of life and property in connection with the use of the airport. Supervision is exercised over employees engaged in varied phases of airport operation and maintenance. The Airport Director exercises considerable independent judgment in directing the activities of the airport, with general policy matters being determined by the Airport Commission.

The Director of Aviation:
• Plans, directs, and inspects the over-all operations and maintenance of the airport.
• Enforces federal, state, and local rules and regulations governing airport use.
• Executes the decisions, determinations and policies of the Airport Commission.
• Recommends major expansion and improvement programs for the airport; recommends additions to and changes in ordinances and regulations governing the use of the airport, including the renting of floor space, parking, taxi franchise, hangars and other property.
• Confers with City and Parish officials, airport users and lessees relative to terms of leases and agreements; prepares and negotiates leases with tenants and establishes rates and charges; enforces terms of leases and agreement.
• Participates in conferences and meetings of aeronautical and civic organizations relative to the promotion of aviation activity in the community; gives talks on airport progress and service; plans and supervises air shows, demonstrations, and exhibitions at the airport.
• Prepares periodic and special operating and financial reports; prepares budget requests for the Airport Commission.

For a complete job description, click here.

Position Qualifications

It is preferred that the successful candidate have a bachelor’s degree with major course work in public administration, business administration, aviation business, aviation management or a related field. Also required is two years of supervisory experience, preferably including supervisory experience in airport management, operations, and maintenance. Other desired qualifications include A.A.E. accreditation or ability to obtain within the first 3 years of employment, a minimum of 5 years of experience at an FAA Part 139 Certificated Airport, and experience with airport DBE programs and compliance.
Salary & Compensation

The salary range for the Director of Aviation is $89,748 - $149,155 with an attractive benefits package.

How to Apply:

A. Please submit both a cover letter and résumé. We require your files to be submitted as PDF documents. We prefer that you send both your cover letter and resume as one combined document. Please do not send your cover letter in the body of an email. Send your PDF files to ADK Executive Search at: BTRDA@adkexecutivesearch.com

B. Please complete the ADK employment application form at: ADK Application Form (this is a secure link)

Filing Deadline:
Friday, May 25, 2018

Only complete electronic submissions will be considered.

Email questions to: BTRDA@adkexecutivesearch.com

IMPORTANT NOTICE TO POTENTIAL APPLICANTS:
Under Louisiana law, the Aviation Director position for the Baton Rouge Airport is considered a public position. For public positions, Louisiana law provides that once an applicant has submitted a resume or application seeking to be considered for the position, the applicant’s name and employment history are subject to public disclosure. If you are interested in becoming a candidate for this position, please be advised that once a formal application or resume is submitted, your name and employment history may be a public record and subject to public disclosure.