



Engineers and Consultants

**Crawford, Murphy & Tilly (CMT) Invites Applications for a
Project Manager in Aviation Planning**

Executive Search Services Provided by ADK Consulting & Executive Search

The Company

Our mission is to provide professional services that are responsive to our client's needs and expectations, while maintaining a work environment that fosters growth and development for our employees.

To accomplish this mission, we, as members of the CMT Team, commit to our **seven guiding principles**:

- 1) Integrity
- 2) Project Excellence
- 3) Client Relationships
- 4) Teamwork
- 5) Fairness
- 6) Individual Opportunity
- 7) Sustainability

Our team of planners, engineers, and other related design professionals are driven to help our clients achieve the highest value possible for the infrastructure they build and manage. We understand that a better tomorrow begins with smart choices today. How do we do that? We offer an established culture of innovation, excellence and – above all – providing value. We measure our success not just in how we improve the world around us, but also in how we improve the lives of our people.

Airports have a growing responsibility to facilitate commerce, while operating with a greater emphasis on efficiency and safety. Our employees bring to that mission an uncommon level of personal passion and investment in our airport clients' success. With a dedicated team of over 70 aviation professionals and clients ranging from large-hub commercial airports to general aviation airports, our employees gain invaluable experience and exposure to the aviation industry and the challenges therein. CMT has great potential for growth in several newer geographic markets and numerous new airport clients which can translate into high-yielding career opportunities for those yearning to function in all aspects of client/project management and business development.





The Company (continued...)

At CMT, you'll be a part of a team where a spirit of teamwork, respect, and opportunity is intrinsic to everything we do. We are committed to our employees and their personal welfare and financial security by offering an open opportunity work environment and competitive benefit programs. With an employee retention rate well above the industry average, CMT maintains an uncommon level of staff stability, loyalty and employee satisfaction.

The job environment is flexible, constantly changing and provides growth opportunity, recognition and reward for the achievement of business results.

Be Challenged & Make a Difference

From day one at CMT, you can chart your own path towards achieving your professional goals. You will thrive in an environment that facilitates continued learning and involvement in professional organizations. We believe being a mid-size firm with a dedicated staff of aviation professionals is a strength and an exciting opportunity for you to join a dynamic team making a difference. You will immediately work on a wide range of challenging projects in which you'll develop innovative solutions in a culture where excellence, performance, and sustainability are second nature. We believe in empowering our employees and letting them lead the collaboration. At CMT, the bar is high, but so are the rewards.

The Position

We are looking for strong leaders in the aviation industry who are motivated to take on an exciting and challenging opportunity as a Project Manager within our growing Aviation Planning Practice. You'll be responsible for assisting clients in developing and implementing their vision which could include managing a variety of initiatives (master plan updates, airport layout plans, environmental studies, justification documents, land acquisition, stakeholder engagement, etc.). Furthermore, you will have an active role in the development and execution of business development strategies and implementation of strategic initiatives. The successful candidate may work in St. Louis, Chicago, Indianapolis, Kansas City, Nashville or the Columbus office. Other locations may be considered subject to a candidate's qualifications and other business considerations.

The Project Manager will be responsible for:

As a key member of our team, you'll have an opportunity to manage a variety of projects, work with a dedicated aviation planning staff, and provide innovative solutions to existing and new clients.

What will you be responsible for?

- Managing a variety of projects at airports ranging in size and complexity (Large Hub to GA Facilities)
- Developing strategic plans, technical reports, and preparation of stakeholder engagement strategies/presentations
- Working with the team to develop analytical deliverables (forecasting, safety analysis, modeling, etc.)
- Maintaining project schedules, budgets, client relationships, etc.
- Mentorship of junior team members
- Collaborating with management on a variety of leadership actions (staff development, resource allocation, strategic initiatives, and business development)

Position Qualifications

- Bachelor's or Master's Degree in airport management, planning, aviation science, or engineering.
- Demonstrated experience (10+ years preferable) in providing airport planning services including but not limited to master planning, GIS development, airspace analysis, benefit-cost analysis, and environmental documentation.
- Strong written and verbal communication skills including presentations, interviews, and marketing.





Position Qualifications *(continued...)*

- Solid technical skills including a strong knowledge of FAA airport design standards and the application of AutoCAD and Geographic Information System (GIS) platforms.
- Demonstrative experience in developing innovative solutions to complex situations and working in collaboration with stakeholders.

For a complete job description, [click here](#).

Compensation & Benefits:

Salary will be commensurate with experience plus paid overtime with the potential of additional performance incentive compensation (subject to experience).

Additional benefits include:

- Insurance: medical, dental, vision, life, and disability coverages (cost share with employee)
- Flexible Spending Account (FSA)
- Profit Sharing Program
- 401K Plan with Matching Contribution
 - Paid Time Off (PTO) Program (covers vacations, holidays, illness, personal leave, emergencies, etc.)
 - Relocation Assistance

How to Apply:

To apply online, [click here](#).

Filing Deadline: Open until filled

Project Manager: **Matt Nelson**
matt@adkexecutivesearch.com

