



JAA

Jacksonville
Aviation
Authority

The Jacksonville Aviation Authority invites applications for

Chief Executive Officer

Jacksonville International Airport (JAX), Cecil Airport & Spaceport (VQQ)
Jacksonville Executive at Craig Airport (CRG), Herlong Recreational Airport (HEG)

Jacksonville, Florida

Executive Search Services Provided by ADK Consulting & Executive Search

Jacksonville Aviation Authority

The Jacksonville Aviation Authority owns and manages the Jacksonville Airport System. The Jacksonville Airport System is a diversified airport system that serves the commercial, business and recreational aviation needs of the City of Jacksonville, Northeast Florida and Southeast Georgia (the Community).

Our goal is to be an Airport System financially sound and self-supporting, operated in a safe, secure, efficient and environmentally responsive manner.

The Jacksonville Aviation Authority, an independent government agency created by the Florida legislature and part of the Jacksonville Consolidated Government, operates primarily as a landlord, managing the upkeep, improvement and expansion of its facilities and coordinating their use by private companies. JAA owns the runways, hangars, passenger terminal building, airport grounds and road connections to the public highway system. JAA provides and maintains the terminals and their equipment and manages the overall use of the facilities at all of its airports.

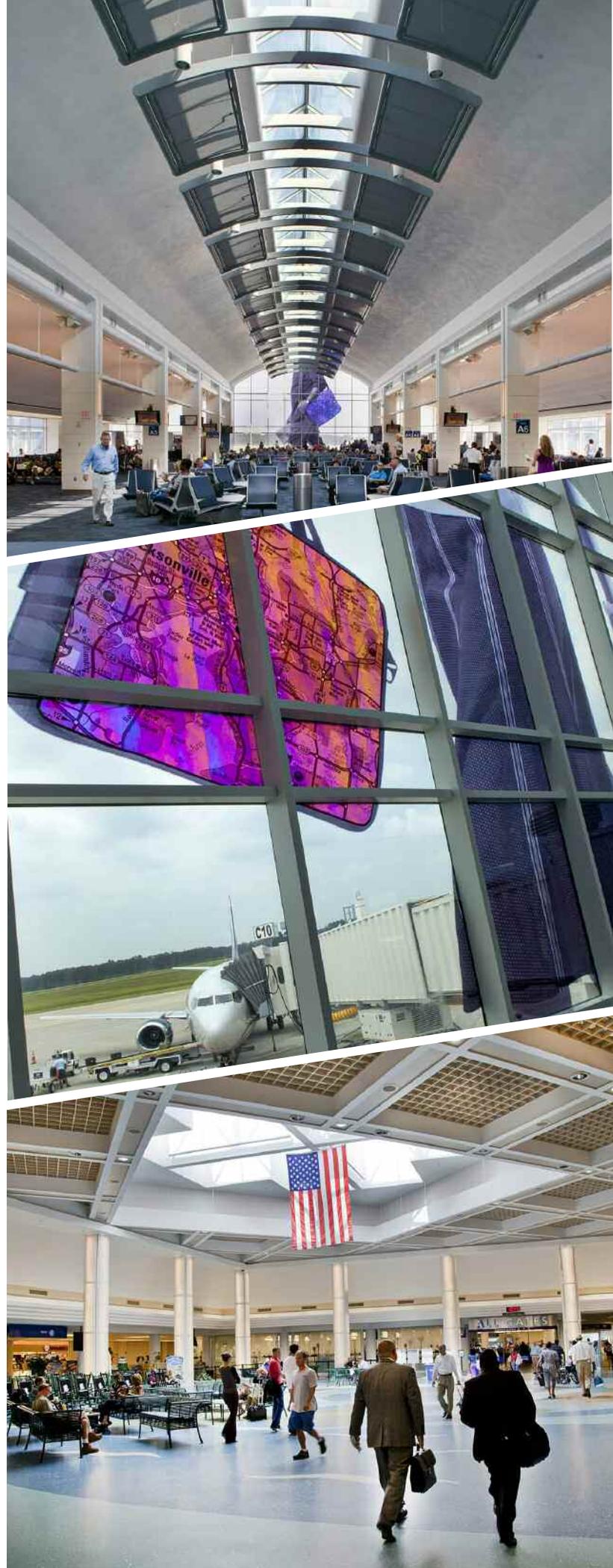
Mission Statement

The mission of the Jacksonville Aviation Authority is to manage, operate, maintain and develop an airport system that exceeds the aviation needs of the City of Jacksonville, Northeast Florida and Southeast Georgia.

Vision Statement

The vision of the Jacksonville Aviation Authority is to enhance the JAA's standing as a premiere economic engine for the City of Jacksonville and the Northeast Florida region.

Cover photo: "Gotta Go" by Misha Bruk.





The Airports



JAX
Jacksonville
International
Airport

Jacksonville International Airport (JAX) is the commercial air service airport within the system. It contains two runways, 10,000 and

8,000 feet respectively and handled approximately 5.7 million passengers in 2017. JAX is located on 6,000 acres, eight miles north of downtown Jacksonville and is served by two interstate highways, I-95 and I-295. It contains five cargo/warehouse buildings and an Embraer aircraft assembly facility as well as other support facilities including two hotels.



Cecil
Cecil Airport

Cecil Airport & Spaceport (VQQ) is in the western portion of Jacksonville and is a

former Naval Air Station that the Authority acquired in 1999. It is six thousand acres and contains four runways, the longest of which is 12,500 feet. It has developed into one of the most successful industrial airports in the U.S. with companies such as Boeing, Flightstar and LSI having significant operations at the Airport as well as several federal and state agencies. The Airport is also home to Cecil Spaceport, which was the eighth licensed horizontal launch spaceport in the U.S. The Authority has constructed infrastructure to support the spaceport and there is currently an agreement with one operator, Generation Orbit, to conduct launches from the Spaceport.



JAXEX
Jacksonville Executive Airport

Jacksonville Executive at Craig Airport (CRG), located east of the

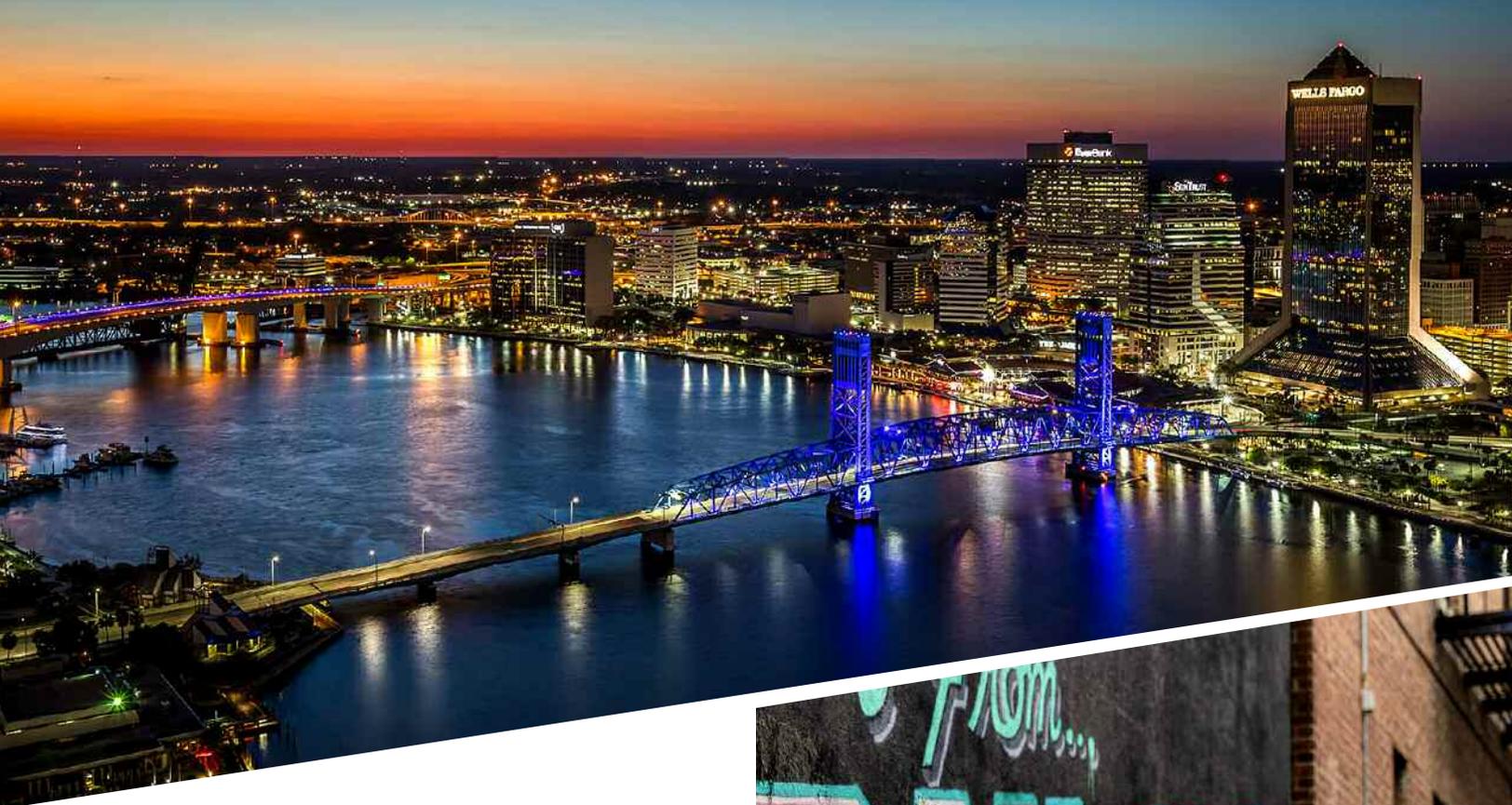
downtown area, serves primarily business oriented general aviation aircraft. It contains two 4,000-foot runways, two Fixed Base Operators and numerous other businesses. The airport is surrounded by commercial and residential land uses and has seen an uptick in development over the last several years.



Herlong
Herlong Recreational Airport

Herlong Recreational Airport (HEG) is located west of

downtown and serves primarily general aviation aircraft that are used for recreational purposes. The Authority runs the lone fixed base operator and the airport has two 4,000-foot runways and is the only airport in the system without an air traffic control tower.



The Jacksonville Community

Jacksonville was chosen as the Top 10 Destination on the Rise in the U.S. during the 2016 TripAdvisor Traveler's Choice Awards.

According to **TripAdvisor**, travelers picked Jacksonville as the number 10 Destination on the Rise because of its nature and wildlife preserves, historic residential neighborhoods and lots of golf courses. The local art scene, the Jax Ale Trail, and the beaches were also a factor.

Forbes featured Jacksonville as one of **"The 20 Best Cities for Travel This Summer"** and Travelocity ranked Jacksonville as the #8 **"Best Summer Vacation Destination for 2016"**.

Arts & Culture

Jacksonville is home to a world-class symphony orchestra and several museums, including the Cummer Museum of Art and Jacksonville's Museum of Modern Art. Children enjoy MOSH (Museum of Science and History). Several theater companies offer live performances year 'round, and headliner acts make appearances at the iconic Florida Theater and the Jacksonville Veteran's Memorial Arena. The newest entertainment venue in downtown Jacksonville, Daily's Place, includes a 5,500-seat amphitheater and 94,000-square-foot flex facility.





The Community *(continued...)*

Shopping

Whatever you're looking for, you'll find it shopping in Jacksonville. From huge outdoor malls with popular department stores and restaurants, to quaint boutiques and shops, farmer's markets and outdoor arts markets, every shopper will find something to see and buy. Jacksonville's Riverside neighborhood has an eclectic and quirky mix of small shops, and the Avondale neighborhood offers a more upscale shopping experience. Ponte Vedra

Beach is perfect for those who are into beachy selections, and just 45 minutes south of the city, there are two large outlet malls.

Food & Dining

Jacksonville is a foodie paradise. You'll find every culinary genre well represented, from down south soul food, to finger licking barbecue to farm-to-table establishments and upscale fine dining restaurants. Several Jacksonville restaurants have been featured on the Food Network and new dining options abound. Clark's Fish Camp boasts the area's largest collection of taxidermy and exotic meats, while Siena's Italian Restaurant offers \$1 Wine Wednesdays. The Fish Company offers some of the best seafood in the area, and the Wine Cellar is arguably Jacksonville's most romantic restaurant with a stunning selection of wines. Locals and visitors alike also enjoy the Cowford Chophouse and the award-winning Moxie Kitchen and Cocktails.

Sports & Outdoors

If you love football, then you can't miss a Jaguars home game at TIAA Bank Field, which is home to the world's largest video scoreboards. When the Jaguars take the field, the whole city celebrates!

Every fall, Jacksonville hosts a heated Florida-Georgia college football rivalry. People from around the country flock to the city's "RV City" where fans from both teams enjoy tailgating and fun.

Jacksonville and its surrounding areas boast world-class golf courses for every level of play in beautiful ocean-side and riverfront settings.



The Community *(continued...)*

You can golf in the morning in pristine semi-private and public courses designed by some of the best in the game (there are more than 20 golf courses in Jax!), then enjoy locally caught fresh seafood by the Intracoastal for lunch and explore our natural beaches all afternoon. At night, visit the craft breweries of the Jax Ale Trail, and enjoy one of the best dining scenes in the Southeast.

Family Fun

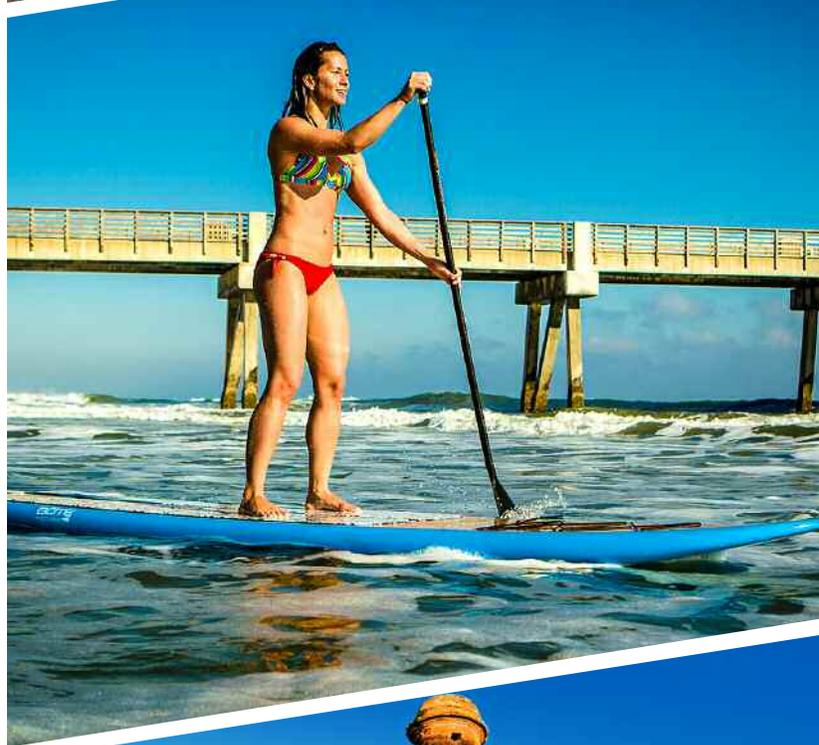
Jacksonville is an extremely family-friendly city. The award-winning Jacksonville Zoo and Gardens is always a big hit for kids and adults alike, and Adventure Landing offers a water park, go-karts, laser tag, mini golf and a game room. Little ones enjoy the Children's Hands On Museum, and budding artists can grab an easel and paints (free) at the Cummer Museum of Art.

Beaches

Just a few minutes from Downtown are Jacksonville's white sand beaches. Spend a day unwinding by the ocean and enjoy the nearby shops, restaurants, attractions, and nightlife in the evening. Jacksonville has 22 miles of wide, uncrowded, white-sandy beaches that offer visitors majestic sunrises and star-filled nights. Casual fun restaurants, nightlife hotspots, souvenir shops, and oceanfront hotels blend into the scene without crowding the views of the shorelines in Jacksonville Beach, Neptune Beach, Atlantic Beach, Mayport and Amelia Island.

St. Augustine

Hailed as the oldest city in the country, St. Augustine is only a 50-minute drive from Jacksonville and a visit feels as though you're stepping back in time. Visit Fort Matanzas, Castillo de San Marcos, the Fountain of Youth, the Oldest Schoolhouse or the Lightner Museum. A walk down picturesque St. George street offers a plethora of quaint shops and boutiques, and wonderful restaurants. You can also visit Ripley's Believe It or Not or zipline over the alligators at the St. Augustine Alligator Farm. Visitors and locals alike love to get away for a day or a weekend in this quaint city with its many Bed and Breakfast establishments.





The Position

As head of the Jacksonville Aviation Authority, this position is responsible for a four-airport system including Jacksonville International Airport, Herlong Recreational Airport, Jacksonville Executive at Craig Airport and Cecil Airport/Cecil Spaceport. Oversees the direction of all organizational and administration programs and operations with the objectives of maximizing service to customers and local commerce and optimizing returns on capital investments. Establishes short- and long-term goals and objectives; formulates corresponding plans for implementation and adherence. Conducts and coordinates measures to achieve funding and facility/service expansion necessary for the realization of established organizational interests and strategy. Develops and participates in marketing initiatives, promoting and sponsoring organizational campaigns and programs. Represents organization with its major customers, the financial community, local and national government, and internationally establishing optimal organization-wide productivity. Manages and maintains a working environment and culture throughout the agency that is conducive to outstanding employee engagement.

The Chief Executive Officer:

- Fosters and sustains a culture that is conducive to outstanding employee engagement, productivity and excellence in customer service.
- Sets leadership expectations and holds management accountable for developing a dynamic team oriented environment that inspires operational excellence.
- Evaluates the performance of direct reports, and mentors direct reports with respect to their individual development and readiness for succession plans.
- Supervises and assists in personnel grievances, problems, or discords, as necessary, to maintain an optimal working environment for effective performance and adherence to organizational policy.
- Coordinates and approves the selection and proper performance of all organizational positions, ensuring staffing levels necessary for maximum operational output are maintained.
- Monitors the maintenance of a well-trained and effective staff in all organization operations.

For a full job description [click here](#).

Position Qualifications

The ideal candidate will have a bachelor's degree from an accredited college or university in business, economics, public administration or a closely related field and eight to ten years' experience preferred in the management and direction of an organization in the aviation industry. Candidate must have demonstrated skill in strategy development, planning, and budget management. The ability to communicate and negotiate effectively is essential. Strong knowledge of business practices and principles, along with a broad understanding of industry-related trends, is also desirable. Proven effective participation in professional, public, and civic organizations relating to the aviation industry is preferred. A valid driver's license is required.

Salary & Compensation

The current CEO pay range is \$204,471 - \$327,155 depending on experience and qualifications. The Jacksonville Aviation Authority offers a competitive and comprehensive CEO salary, benefits and expense allowances package commensurate with experience. Employees of the JAA participate in the Florida Retirement System (FRS www.myfrs.com).

How to Apply:

To apply online, [click here](#).

The deadline for applications is **Friday, September 21, 2018.**

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Florida has a very broad public records law. Most written communications to or from Jacksonville Aviation Authority Officials, employees, and ADK regarding this search are public records available to the public and media upon request. At some point applicant submissions will be subject to public disclosure.

Photo credits:

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St. Augustine photos courtesy of "St. Augustine, Ponte Vedra & the Beaches."

