The City of Philadelphia invites applications for
Deputy Director of Aviation, Capital Development

Philadelphia International Airport (PHL)
Northeast Philadelphia Airport (PNE)
Philadelphia, Pennsylvania

Executive Search Services Provided by ADK Consulting & Executive Search
The Airport

The City of Philadelphia’s Division of Aviation includes the Philadelphia International Airport (PHL), the only major airport serving the nation’s seventh largest metropolitan area, and the Northeast Philadelphia Airport (PNE), the sixth busiest airport in Pennsylvania.

PHL is a large hub airport — the 19th busiest in the U.S. — serving more than 81,000 daily passengers and nearly 30 million annual passengers. As of summer 2018, 26 airlines, including all major domestic carriers, offer over 500 daily departures to 131 destinations worldwide. Located 7 miles from downtown Philadelphia, the Airport is situated on 2,583 acres, and is easily accessible and convenient to many tourist sites, business centers and cultural hubs. The Airport is self-sustaining and uses no local tax dollars. PHL is one of the largest economic engines in the region, generating $15.4 billion to the economy and accounting for more than 96,000 full-time jobs annually.

Situated on 1,150 acres in the northeast part of the City of Philadelphia, PNE is a reliever airport for general aviation and corporate flight operations. It is surrounded by low density and light development to the east and west and to the northeast by a high-density residential area. The Airport averages 215 based aircraft, dominated by single engine aircraft, as well as twins, jets, turboprops and helicopters.

The Capital Development Program

The Capital Development Program (CDP) at PHL Airport is bringing innovation to our airfields and terminals and strengthening our regional economic impact. Through the initiative, PHL Airport is continuing a commitment of over $2.3 billion in approved funding to make critical improvements and develop new infrastructure at both PHL Airport and Philadelphia Northeast Airport (PNE). These airfield and terminal projects, which began in 2012, are improving the customer experience, laying the groundwork for future development and capitalizing on the role that the Airport plays as a regional economic engine.

As of Summer, 2018, the PHL Airport CDP has $540 million in projects underway. From 2014 through 2018, PHL has completed 45 projects totaling over $500 million.
The Airport (continued...)

O U R  M I S S I O N:
Proudly connecting Philadelphia with the world

O U R  V I S I O N:
World-class global gateway of choice

O U R  V A L U E S:
• People First - Our employees, stakeholders and passengers
• Respect - To ourselves, our customers and our environment
• Integrity - We hold ourselves responsible for what we do, say and think (Talking the talk, walking the walk)
• Diversity - Purposefully inclusive and accepting of all
• Excellence - We hold ourselves to the highest standards of service, innovation, and efficiency.
The Community

Famous as the birthplace of life, liberty and the pursuit of happiness, Philadelphia delivers one destination, five counties and countless things to do: fascinating museums, vibrant parks, national historic sites and famous (and delicious) food.

Whether it’s running like Rocky, refueling with a cheesesteak and then wandering along Boathouse Row or touring Independence Hall, devouring a roast pork sandwich at Reading Terminal Market and then visiting an amazing museum on the Benjamin Franklin Parkway, these are the experiences that make Philadelphia stand out among the rest.

Museums & Attractions

Philadelphia’s museums and attractions are small and massive, historic and modern, interactive and exclusive, eccentric and unexpected. From the highest attraction in Philadelphia (One Liberty Observation Deck, located 883 feet above the city) to one of the most visited (Reading Terminal Market, welcoming millions of diners and shoppers each year), Philadelphia has something for everyone.

Food & Drink

There’s an incredible array of good food to eat in Philadelphia, and there’s a story behind every dish. What makes up Philly’s diverse dining scene? Street food, 300-plus bring-your-own-bottle (BYOB) restaurants, sidewalk seating reminiscent of European cities, bars with great food, craft pizza spots, vegetarian and vegan eateries (that aren’t just for vegetarians and vegans) and the storied Reading Terminal Market and Italian Market. And, of course, cheesesteaks.

History

The country’s first World Heritage City, Philadelphia is also the birthplace of the United States, where our Founding Fathers met, discussed, debated and formed a new country. Lucky for 21st-century visitors, so much of Philadelphia’s history has been preserved. That includes, of course, two of the city’s most important attractions: Independence Hall (one of the only World Heritage sites in the country and where the Declaration of Independence and U.S. Constitution were drafted and signed) and the Liberty Bell (a symbol of abolitionist movement).
History (continued...)

It also includes the historic houses, government buildings, museums, churches and cemeteries that make up Independence National Historical Park, the “most historic square mile in America” run by the National Parks Service that sees millions of visitors every year.

Elsewhere, visitors soak up the region’s history in the quaint, explorable alleyways of Old City and Society Hill, at the city’s excellent history museums (Museum of the American Revolution, National Museum of American Jewish History, the African American Museum) and throughout the Greater Philadelphia region at sites made famous by the American Revolution (Valley Forge National Historical Park).

Outdoors

The Philadelphia region is blooming with lively urban parks, re-imagined recreational landscapes, spirited pop-up gardens and scenic running and biking trails.

From the massive trail systems of Fairmount Park and Wissahickon Valley Park to the delightful riverside enclaves of the seasonal Spruce Street Harbor Park and Race Street Pier to regional attractions like Longwood Gardens and Valley Forge National Historical Park, residents and visitors enjoy relaxing, exercising and playing in these public spaces that honor Penn’s vision.

Sports

Philadelphia is one of just a few cities with a professional franchise in five major league sports. Most of Philadelphia’s pro teams play a few miles south of Center City, either at the Wells Fargo Center (76ers basketball and Flyers ice hockey), Lincoln Financial Field (Eagles football) or Citizens Bank Park (Phillies baseball). The Philadelphia Union soccer team plays at the Talen Energy Stadium in Chester, Pennsylvania, just outside of Philadelphia.

The city also hosts top-tier regattas (the Dad Vail Regatta and the Head of the Schuykill Regatta), the world’s oldest relay meet (the Penn Relays), numerous marathons and running events (the Philadelphia Marathon, the Broad Street Run) and much more.
The Position

The Deputy Director of Aviation – Capital Development is a member of the Senior Leadership Team and is responsible for ensuring the departmental goals are in alignment with the Airport’s strategic direction and initiatives. The Deputy is responsible for directing the implementation of the Airport’s Capital Development Program (CDP) for the utilization of physical facilities for both Philadelphia International Airport (PHL) and Northeast Philadelphia Airport (PNE). This involves overseeing all aspects of the CDP effort, including planning, design, engineering, program and construction management, sustainability, and managing internal resources and third-party service providers and contractors.

The Deputy Director of Aviation – Capital Development will:

• Be responsible for large, multi-faceted construction projects from initial planning and scoping through final commissioning, including scheduling and budgeting in accordance with codes, regulations and sound engineering principles.

• Confer with airport leadership team in implementing strategies to increase, improve and expand airport capacity as well as existing airport facilities.

• Develop and direct policies, procedures and processes for the implementation of new and ongoing CIPs at the airports, ensuring that these are executed on time and on budget.

• Oversee the coordination of CIPs with airport tenants and other airport departments to ensure that projects are designed and constructed with minimal disruption and in a safe and orderly manner.

• Be responsible for quality and on-time delivery of capital projects, including all aspects of the design approval process, assuring all permits and approvals are obtained in a timely and efficient manner.

• Serve as a strong and visible leader to the department, providing leadership and direction to the engineering design, construction and permitting staff.

• Be responsible for the management of all external design and engineering consultants.

• Develop yearly budgets and staffing requirements for department and external consulting teams to ensure that all airport expansion, renovation and rollout goals can be achieved.

• Develop, update and administer design standards for all site engineering, building engineering and building design.

For a complete job description, click here.
The Position Qualifications

• Bachelor’s degree in Engineering, Architecture, Planning, Business Administration, or related field. Ten (10) years of progressively responsible management experience in engineering, four (4) years of which have been in a commercial airport environment.

• Prefer licensed professional engineer or certified planner. Accreditation (AAE) by the American Association of Airport Executives or International Airport Professional (IAP) from Airports Council International is a plus.

• Equivalent combination of closely related education, training, and experience that reflects possession of the required knowledge and skills needed for the position may be acceptable.

• New hires must establish and maintain residency in the City of Philadelphia within 6 months of appointment and during tenure of employment.

Salary & Compensation

The starting salary range for this position is $129,230 up to the midpoint of $161,540. An attractive benefits package is provided.

How to Apply:

To apply online, please click here.

Filing Deadline: Friday, February 8, 2019

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