



**PHL** PHILADELPHIA  
INTERNATIONAL AIRPORT

The City of Philadelphia invites applications for  
**Deputy Director of Aviation, Operations & Security**

Philadelphia International Airport (PHL)  
Northeast Philadelphia Airport (PNE)  
Philadelphia, Pennsylvania

*Executive Search Services Provided by ADK Consulting & Executive Search*

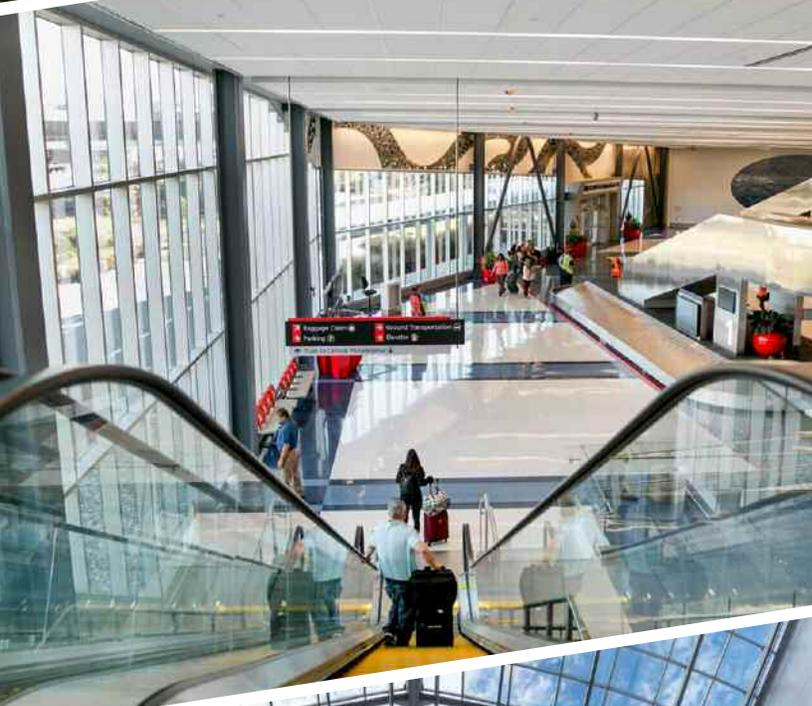
# The Airport

The City of Philadelphia’s Division of Aviation includes the **Philadelphia International Airport (PHL)**, the only major airport serving the nation’s seventh largest metropolitan area, and the **Northeast Philadelphia Airport (PNE)**, the sixth busiest airport in Pennsylvania.

PHL is a large hub airport — the 19th busiest in the U.S. — serving more than 81,000 daily and nearly 30 million annual passengers. As of summer, 2018, 26 airlines, including all major domestic carriers, offer over 500 daily departures to 131 destinations worldwide. Located 7 miles from downtown Philadelphia, the Airport, situated on 2,583 acres, is easily accessible and convenient to many tourist sites, business centers and cultural hubs. The Airport is self-sustaining and uses no local tax dollars. PHL is one of the largest economic engines in the region, generating \$15.4 billion to the economy and accounting for more than 96,000 full-time jobs annually.

Situated on 1,150 acres in the northeast part of the City of Philadelphia, PNE is a reliever airport for general aviation and corporate flight operations. It is surrounded by low density and light development to the east and west and to the northeast by a high-density residential area. The Airport averages 215 based aircraft, dominated by single engine aircraft, as well as twins, jets, turboprops and helicopters.

As of Summer, 2018, the PHL Airport capital development program has \$540 million in projects underway. From 2014 through 2018, PHL has completed 45 projects totaling over \$500 million. Of these, 15 projects delivered innovations and improvements to the terminals and 14 projects to the airfield. The terminal projects totaled over \$260 million and airfield over \$170 million.





## The Airport *(continued...)*

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### OUR MISSION:

Proudly connecting Philadelphia with the world

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### OUR VISION:

World-class global gateway of choice

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### OUR VALUES:

- **People First** - Our employees, stakeholders and passengers
- **Respect** - To ourselves, our customers and our environment
- **Integrity** - We hold ourselves responsible for what we do, say and think (Talking the talk, walking the walk)
- **Diversity** – Purposefully inclusive and accepting of all
- **Excellence** - We hold ourselves to the highest standards of service, innovation, and efficiency.



## The Community

Famous as the birthplace of life, liberty and the pursuit of happiness, Philadelphia delivers one destination, five counties and countless things to do: fascinating museums, vibrant parks, national historic sites and famous (and delicious) food.

Whether it's running like Rocky, refueling with a cheesesteak and then wandering along Boathouse Row or touring Independence Hall, devouring a roast pork sandwich at Reading Terminal Market and then visiting an amazing museum on the Benjamin Franklin Parkway, these are the experiences that make Philadelphia stand out among the rest.

### Museums & Attractions

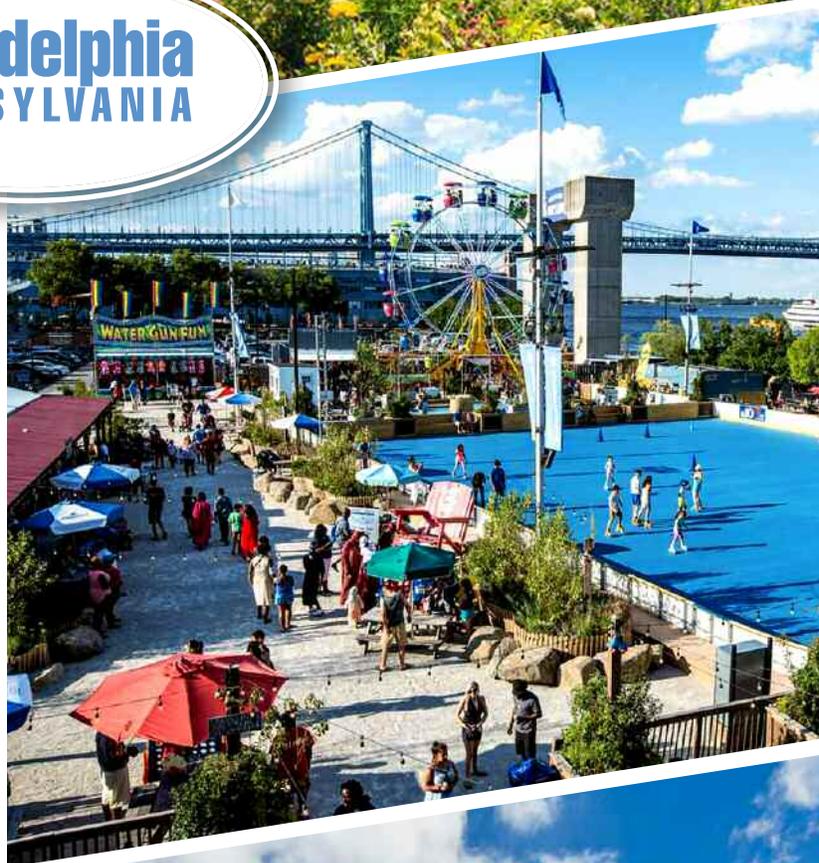
Philadelphia's museums and attractions are small and massive, historic and modern, interactive and exclusive, eccentric and unexpected. From the highest attraction in Philadelphia (One Liberty Observation Deck, located 883 feet above the city) to one of the most visited (Reading Terminal Market, welcoming millions of diners and shoppers each year), Philadelphia has something for everyone.

### Food & Drink

There's an incredible array of good food to eat in Philadelphia, and there's a story behind every dish. What makes up Philly's diverse dining scene? Street food, 300-plus bring-your-own-bottle (BYOB) restaurants, sidewalk seating reminiscent of European cities, bars with great food, craft pizza spots, vegetarian and vegan eateries (that aren't just for vegetarians and vegans) and the storied Reading Terminal Market and Italian Market. And, of course, cheesesteaks.

### History

The country's first World Heritage City, Philadelphia is also the birthplace of the United States, where our Founding Fathers met, discussed, debated and formed a new country. Lucky for 21st-century visitors, so much of Philadelphia's history has been preserved. That includes, of course, two of the city's most important attractions: Independence Hall (one of the only World Heritage sites in the country and where the Declaration of Independence and U.S. Constitution were drafted and signed) and the Liberty Bell (a symbol of abolitionist movement).





## The Community *(continued...)*

### History *(continued...)*

It also includes the historic houses, government buildings, museums, churches and cemeteries that make up Independence National Historical Park, the “most historic square mile in America” run by the National Parks Service that sees millions of visitors every year.



Elsewhere, visitors soak up the region’s history in the quaint, explorable alleyways of Old City and Society Hill, at the city’s excellent history museums (Museum of the American Revolution, National Museum of American Jewish History, the African American Museum) and throughout the Greater Philadelphia region at sites made famous by the American Revolution (Valley Forge National Historical Park).

### Outdoors

The Philadelphia region is blooming with lively urban parks, re-imagined recreational landscapes, spirited pop-up gardens and scenic running and biking trails.

From the massive trail systems of Fairmount Park and Wissahickon Valley Park to the delightful riverside enclaves of the seasonal Spruce Street Harbor Park and Race Street Pier to regional attractions like Longwood Gardens and Valley Forge National Historical Park, residents and visitors enjoy relaxing, exercising and playing in these public spaces that honor Penn’s vision.

### Sports

Philadelphia is one of just a few cities with a professional franchise in five major league sports. Most of Philadelphia’s pro teams play a few miles south of Center City, either at the Wells Fargo Center (76ers basketball and Flyers ice hockey), Lincoln Financial Field (Eagles football) or Citizens Bank Park (Phillies baseball). The Philadelphia Union soccer team plays at the Talen Energy Stadium in Chester, Pennsylvania, just outside of Philadelphia.

The city also hosts top-tier regattas (the Dad Vail Regatta and the Head of the Schuylkill Regatta), the world’s oldest relay meet (the Penn Relays), numerous marathons and running events (the Philadelphia Marathon, the Broad Street Run) and much more.



## The Position

Under the supervision of the Chief Operating Officer, the **Deputy Director for Operations and Security** is responsible for the direction of the Airport Operations and Security departments. The Deputy Director working alongside the COO is responsible for ensuring the individual departmental goals are in alignment with the Airport strategic direction.

### Essential Duties Include:

- Directs and supervises a staff of professional personnel assigned to the operations, security, and general aviation airport.
- Develops and recommends plans, policies and programs designed to improve the airport's efficiency and effectiveness in meeting the established goals.
- Develops and implements standard operating policies and procedures and safety regulations in compliance with Federal, State, and Local government, as well as compliance with FAA standards. Directs the plans for scheduled inspections as required by Federal regulations (i.e. Part 139).
- Administers Security policies to the airport tenants. Ensures a high level of customer service is delivered to the traveling public and Airport community.
- Oversees the preparation of departmental operating budgets and responsible for budget compliance status throughout Operations and Security.
- Provide leadership and guidance in the development and administration of the Airport Safety Management System (SMS) program.
- Provide leadership and oversight for the establishment of the Airport Operations Center (AOC) that will be the central hub of all operational activity.
- Develop metrics for tracking the efficiency and effectiveness of the Airport Operations, Security and GA Airport departments.
- Provide command and oversight of airport emergencies, heightened security situations and irregular weather operations.

For a complete job description, [click here](#).





## The Position Qualifications

- Bachelor's degree in Aviation Management, Business Administration or related field. Ten (10) years of increasingly responsible management experience in Airport Operations and/or Security, five (5) years of which must have been in a commercial airport environment.
- Accreditation (AAE) by the American Association of Airport Executives or International Airport Professional (IAP) from Airports Council International is preferred. If not accredited, selected individual must obtain designation within two years of employment to maintain position.
- Equivalent combination of closely related education, training, and experience that reflects possession of the required knowledge and skills needed for the position may be acceptable.
- New hires must establish and maintain residency in the City of Philadelphia within 6 months of appointment and during tenure of employment.

## Salary & Compensation

The starting salary range for this position is \$129,230 up to the midpoint of \$161,540. An attractive benefits package is provided including a take home vehicle for business use.

## How to Apply:

To apply online, please [click here](#).

**Filing Deadline: Friday, February 8, 2019**

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