The San Diego County Regional Airport Authority invites applications for Senior Manager, Arts & Community Partnerships
The Position

The Senior Manager of Arts & Community Partnerships is the chief architect responsible for designing, evolving and shepherding the vision for San Diego International Airport's arts program. Engaging and gathering input from airport stakeholders, the Senior Manager is responsible for developing an iterative Airport Arts Master Plan that will serve as a long-term blueprint for culture programming and various aspects of the arts including public art, cultural exhibits, performing arts, as well as community outreach and engagement.

Guided by the organization's vision statement, “Mastering the Art of Airports,” and under the general guidance of the Director of Vision, Voice & Engagement, the Senior Manager plans, develops, manages and presents arts and culture programming of the highest caliber for San Diego International Airport (SAN). The Airport Arts Program is designed to infuse the airport environment with light, levity and comfort for the traveling public while enhancing the airport's reputation in the industry and throughout the community. The program serves to engage staff, airport stakeholders and the community to promote regional understanding of the Airport as an economic and cultural gateway. San Diego International Airport is a resource and catalyst for creating unique cultural experiences that reflect the diversity and creativity of San Diego.

Responsible for thinking strategically and acting decisively, the Senior Manager will serve as an inspirational leader responsible for delivering a variety of arts and cultural programming in line with SAN's mission and vision. The position creates partnerships with art and cultural institutions that offer opportunities for Airport Arts to extend beyond the terminals and play a role of influence in shaping public awareness of the airport's role in the region.

Responsibilities are broad in scope and require the exercise of a high degree of acumen, creativity and seasoned judgment. The ability to effectively identify and resolve sensitive and complex issues with individuals of diverse viewpoints, integrating the perspectives of both internal and external stakeholders, is a key requirement. The incumbent will also perform related duties as assigned.

To view the job description, click here.
Job Requirements

Candidates must have a Bachelor's Degree from a four-year college or university with major coursework in art, art history, business administration, public administration, or a closely related field and at least eight years of progressively responsible professional experience involving the administration of public art programs and projects similar to those administered by the Airport Authority; at least five of which were in a supervisory leadership capacity; or an equivalent combination of training and experience.

Salary and Benefits

The starting salary range $82,697 - $109,573, however, an exceptional candidate may qualify for higher starting compensation.

How to Apply

A. Please submit, in PDF format, both a cover letter and résumé. You may send both as one file. Please do not send your cover letter in the body of an email. Send your PDF files to ADK Executive Search at: SAN@adkexecutivesearch.com

B. Please complete the ADK employment application form at: ADK Application Form (this is a secure link)

Filing Deadline: Open Until Filled

Only complete electronic submissions will be considered.

Email questions to SAN@adkexecutivesearch.com

Executive Search Services Provided by ADK Consulting & Executive Search
The Arts Program

The Arts Program humanizes the airport environment by infusing it with light, levity, comfort and memorable experiences for travelers. This serves to enrich the customer experience, surprising and delighting passengers with unexpected encounters with culture.

One aspect of The Arts Program is charged with developing a broad collection of permanent artwork that supports and enhances SAN’s mission. Authority policies allow for a two percent allocation for art, derived from all eligible construction projects. This includes terminals, roadways, and other specified construction. The airport’s Public Art collection currently includes 42 permanent works in a diverse range of media including painting, sculpture, video and light-based pieces.
The visual and performing art displays bring texture and depth to the airport environment and engages the imagination, while giving local artists a unique place to show their work.

Today, The Arts Program supports the airport’s identity as the gateway to the region by presenting art programming that communicates meaningful and engaging narratives about San Diego’s culture, climate, and history. As the program evolves, it will extend beyond the airport, creating partnerships in the local community that enhance the airport not only as a destination for travelers, but as a resource and catalyst for creativity.
About The Airport

Founded in 1928, San Diego International Airport (SAN) is committed to providing the traveling public with fast, convenient and easy access to the U.S. and the world. Today, SAN is an economic and cultural leader in its industry and in its community.

SAN is conveniently located less than three miles northwest of downtown San Diego, and offers a wide range of services based out of two passenger terminals, a general aviation building, cargo facilities, and a new consolidated Rental Car Center.

The San Diego County Regional Airport Authority, an independent agency, was created in 2003 to operate the airport and address the region's long-term air transportation needs. The Airport Authority's mission is to operate the airport in a safe, efficient manner that exceeds customers' expectations, promotes regional prosperity and protects quality of life.

The Airport Authority recognizes the impact each employee has on the overall success of the organization. Through learning and continuous improvement, team members strive on a daily basis to create a better experience for the airport's passengers and tenants. Being a good neighbor is also key to our mission: We subscribe to sustainable business practices and build strong community partnerships.
The Community

A sophisticated, metropolitan city with a decidedly small-town feel, San Diego features some of the world's best weather, beaches and amenities. It has also become an innovation hub for research, technology and higher education (not to mention a nationally acclaimed craft beer industry).

San Diego is blessed with more than 300 days of sunshine and temperatures that are nearly always in the 70s. Bordered by the Pacific Ocean to the west, the Anza-Borrego Desert and the Laguna Mountains to the east, and Mexico to the south, the diverse neighborhoods of San Diego are spread out over 4,200 square miles, offering endless opportunities for exploration and activities. Spend a day relaxing in one of the many beach communities, then hiking in the east San Diego County mountains the next. Explore the urban neighborhoods of San Diego's downtown, from the iconic Gaslamp Quarter to the eclectic community of Hillcrest. San Diego's regions are so unique and diverse; there are plenty of options to discover something new each and every day.

For spectator sports fans, there is plenty of cheering to do as San Diego's the San Diego Chargers and the San Diego Padres battle for national titles. Beyond the NFL and MLB, there are plenty of other spectator sports to enjoy, including international soccer tournaments, rugby games, surfing, action sports competitions, marathons and much more.
San Diego is home to many of Southern California's top tourist attractions which provide exhilaration, education and excitement for adults and kids of all ages. San Diego's close proximity to Anaheim also makes for an easy day trip to Disneyland. The city's strong economy, diverse population, unsurpassed quality of life, and world-renowned geography make it the ideal place to live and work.

San Diego Facts:

- The eighth largest city in the country and the second largest in California
- 70 miles of pristine beaches
- World-class family attractions:
  - Balboa Park, the largest urban cultural park in the U.S., is home to 15 museums, numerous art galleries, beautiful gardens, the Tony Award-winning The Globe Theatres and the world-famous San Diego Zoo.
  - Sea World San Diego
  - LEGOLAND California
- 120 miles (193 km) south of the city of Los Angeles and 20 miles (32 km) north of Tijuana, Baja California, Mexico