

The **San Diego County Regional Airport Authority**  
invites applications for a new Director, Financial Management



# The Position

The San Diego County Regional Airport Authority (Airport Authority) is seeking a Director of Financial Management to assist in development and lead implementation of the financial strategy of a cutting-edge public agency that owns and operates San Diego International Airport. The Airport Authority has recently experienced record growth in passenger volume at the airport and is in the midst of a multi-year capital improvement effort to improve efficiency and enhance the passenger experience.

Through visionary leadership and powerful communication skills, the Director of Financial Management will engage staff, executives, airport stakeholders and the community to promote regional understanding of the airport's financial strategy and position.

Driven by metrics, the Director of Financial Management is a key architect at the Authority, responsible for implementing the financial vision for the enterprise. In doing so, the Director will influence and help shape the future of the airport through collaboration and cooperation.

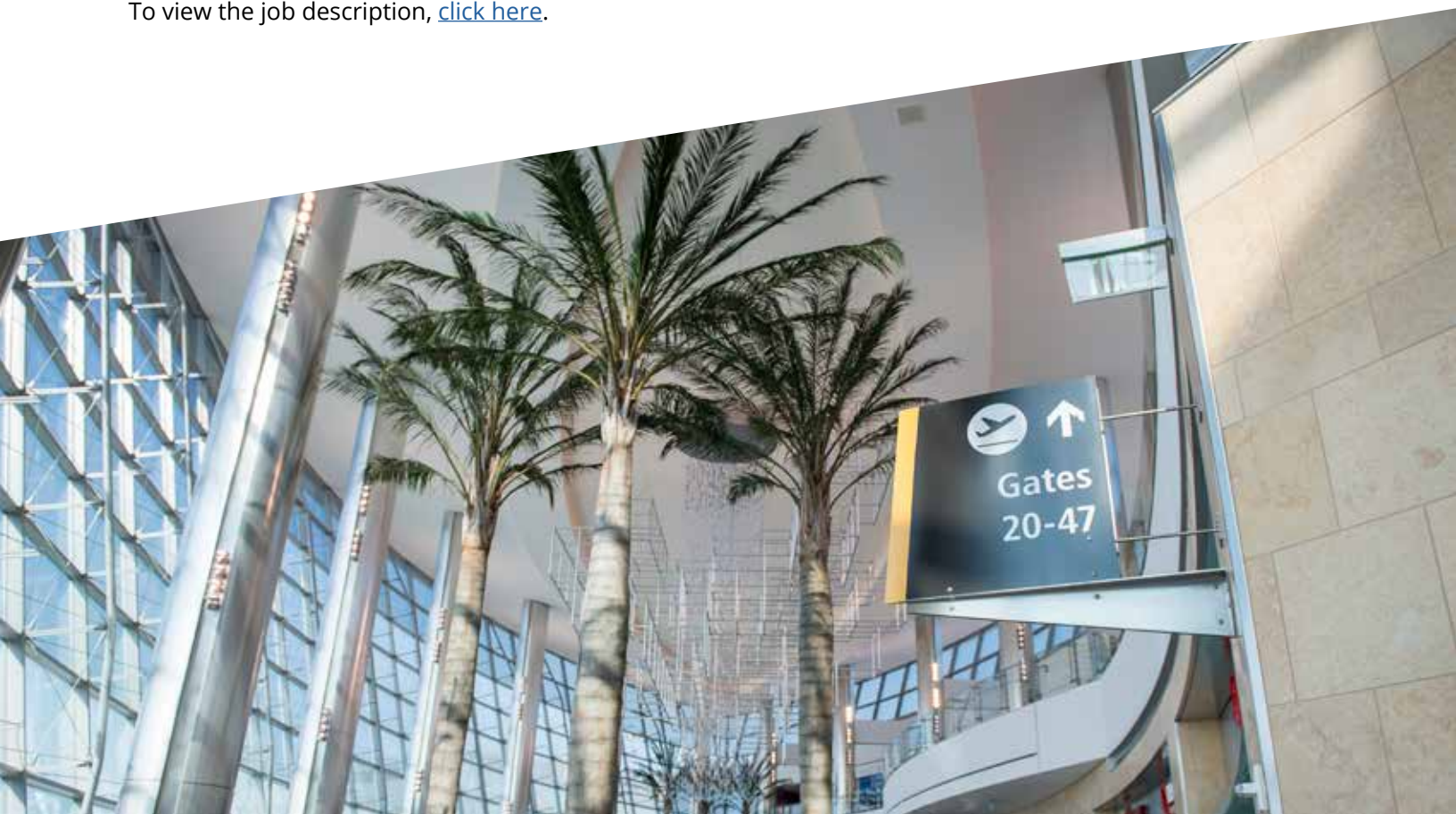
The position will also help guide all financial aspects of the Airport Development Plan, which is a blueprint for helping the airport meet the region's air transportation demand through 2035.

The Director will also be responsible for:

- Board presentations on financial matters
- Financing and debt management
- Budgeting
- Cash flow management
- Investment oversight
- Capital planning
- Succession planning
- Other duties as deemed necessary

Responsible for thinking strategically and acting decisively, the Director will guide and mentor staff to maximize creativity and innovation and advance the Airport's financial position.

To view the job description, [click here](#).





## Minimum Qualifications

Bachelor's degree in business administration with a concentration in finance or a closely related field with at least 7 – 10 years of increasingly responsible financial, budgeting and/or accounting experience, of which at least five were in financial planning/analysis arena and supervisory or management capacity or an equivalent combination of training and experience.

MBA degree, Certified Public Accountant, Certified Internal Auditor or Certified Management Accountant credential preferred.

## Salary and Benefits

The salary range for this position is \$99,014 – \$168,323 based on credentials and experience with an excellent benefits package.

## How to Apply

**A.** Please submit, in PDF format, both a cover letter and résumé. You may send both as one file. Please do not send your cover letter in the body of an email.

Send your PDF files to ADK Executive Search at: [SANFIN@adkexecutivesearch.com](mailto:SANFIN@adkexecutivesearch.com)

**B.** Please complete the ADK employment application form at: [ADK Application Form](#) (this is a secure link).

### **Filing Deadline: Open until Filled**

Only complete electronic submissions will be considered.

## About the Airport

Founded in 1928, San Diego International Airport (SAN) is committed to providing the traveling public with fast, convenient and easy access to the U.S. and the world. Today, SAN is an economic and cultural leader in its industry and in its community.

SAN is conveniently located less than three miles northwest of downtown San Diego, and offers a wide range of services based out of two passenger terminals, a general aviation building, cargo facilities, and a new consolidated Rental Car Center.





## About the Airport Authority

The mission of the San Diego County Regional Airport Authority is to plan for and provide air transportation services to the region with safe, effective facilities that exceed customer expectations. We are committed to operating San Diego's air transportation gateways in a manner that promotes the region's prosperity and protects its quality of life.

Created as independent agency by the State legislature on January 1, 2003, the Airport Authority has a three-fold mandate:

- Operate San Diego International Airport
- Plan for future air transportation needs of the region
- Serve as the region's Airport Land Use Commission

The Airport Authority recognizes the impact each employee has on the overall success of the organization. Through learning and continuous improvement, team members strive on a daily basis to create a better experience for the airport's passengers and tenants. Being a good neighbor is also crucial to our mission: We subscribe to sustainable business practices and build strong community partnerships.



## The Authority's Financial Portrait

At San Diego International Airport, we have a culture of sustainability that is ingrained in everything we do. This includes economic and financial sustainability – we make decisions that maintain the airport's financial strength and allow us to be resilient in the event of an economic downturn or other shock. As a financially self-sufficient agency, the Airport Authority does not rely on local taxpayer dollars or City or County funds for our operations.

At the Airport Authority, lean budgeting and fiscal prudence are the rule. But this in no way detracts from our commitment to operate San Diego International Airport at the peak of safety, security and efficiency for our passengers. With total assets of \$2.2 billion, strong cash flow, and healthy debt service coverage, the Authority continues to maintain a strong financial profile.

The Airport Authority is working under the parameters of a \$246 million expense budget for FY2016, an \$814 million five-year capital budget and currently has 394 employees.



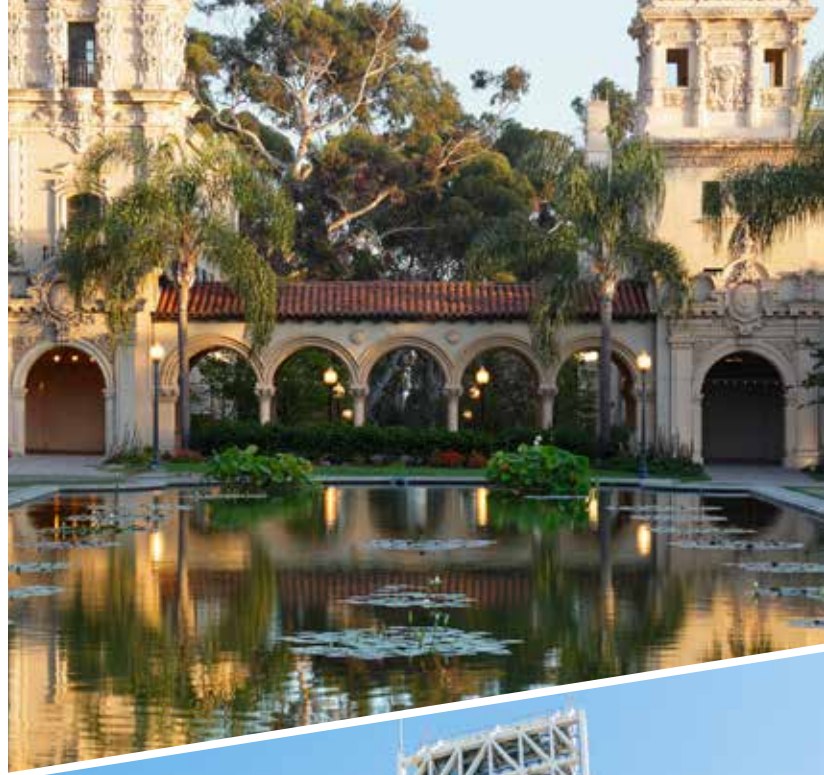


## The Community

A sophisticated, metropolitan city with a decidedly small-town feel, San Diego features some of the world's best weather, beaches and amenities. It has also become an innovation hub for research, technology and higher education (not to mention a nationally acclaimed craft beer industry).

San Diego is blessed with more than 300 days of sunshine and temperatures that are nearly always in the 70s. Bordered by the Pacific Ocean to the west, the Anza-Borrego Desert and the Laguna Mountains to the east, and Mexico to the south, the diverse neighborhoods of San Diego are spread out over 4,200 square miles, offering endless opportunities for exploration and activities. Spend a day relaxing in one of the many beach communities, then hiking in the east San Diego County mountains the next. Explore the urban neighborhoods of San Diego's downtown, from the iconic Gaslamp Quarter to the eclectic community of Hillcrest. San Diego's regions are so unique and diverse; there are plenty of options to discover something new each and every day.

For spectator sports fans, there is plenty of cheering to do as the San Diego Chargers and the San Diego Padres battle for national titles. Beyond the NFL and MLB, there are plenty of other spectator sports to enjoy, including international soccer tournaments, rugby games, surfing, action sports competitions, marathons and much more.







San Diego is home to many of Southern California's top tourist attractions which provide exhilaration, education and excitement for adults and kids of all ages. San Diego's close proximity to Anaheim also makes for an easy day trip to Disneyland. The city's strong economy, diverse population, unsurpassed quality of life, and world-renowned geography make it the ideal place to live and work.

**San Diego Facts:**

- Population (2014 estimate): 3,263,431
- The eighth-largest city in the country and the second-largest in California
- 70 miles of pristine beaches
- World-class family attractions:
  - Balboa Park, the largest urban cultural park in the U.S., is home to 15 museums, numerous art galleries, beautiful gardens, the Tony Award-winning The Globe Theatres And the world-famous San Diego Zoo.
  - SeaWorld San Diego
  - LEGOLAND California
- 120 miles (193 km) south of the city of Los Angeles and 20 miles (32 km) north of Tijuana, Baja California, Mexico