The Louisville Regional Airport Authority Invites Applications for
Executive Director
Louisville International Airport (SDF)
Bowman Field (LOU)
Louisville, Kentucky

Executive Search Services Provided by ADK Consulting & Executive Search
The Airports

Just 10 minutes from downtown, Louisville International Airport offers convenient connections to hundreds of destinations worldwide with service by the nation’s largest passenger and cargo airlines.

An 11-member Board of Directors sets policy, approves the budget and hires the executive director, who serves as the organization’s chief executive officer and governs the Authority.

**Louisville International (SDF)**

Louisville International ranks third in North America—and seventh in the world—in the total amount of cargo handled as home of United Parcel Service (UPS) international air-sorting hub. The airport handled more than 6.8 billion pounds of cargo, freight and mail in 2016, 1,672,933 enplanements and 156,200 aircraft operations.

The future of SDF changed dramatically when UPS began service in 1982. UPS’s international air express hub — Worldport®— sits prominently between SDF’s parallel runways, connecting Louisville to 200 countries and territories in mere hours.

Worldport is the home base of UPS’s global air network and UPS Airlines, one of the world’s foremost cargo carriers. The company’s extensive air network includes international air hubs in Ontario, Canada; Shanghai, China; Miami, Fl (to serve Latin America); Koln, Germany; Hong Kong and an intra-Asia hub in Shenzhen, China.

Over the years, UPS has continued to invest in Worldport and, after its $1 billion expansion in 2010, sorting capacity increased by 37 percent to 416,000 packages per hour. The expansion plan, which added two aircraft load/unload “wings” to the hub and a high-speed conveyor and computer control systems, increased Worldport by 1.2 million square feet, to 5.2 million square feet (the equivalent of more than 90 football fields).

In addition to commercial passenger, cargo, and general aviation activities, SDF is home to the Kentucky Air National Guard. The Guard’s 123rd Airlift Wing provides worldwide theater airlift for U.S. military and humanitarian operations. The wing is equipped with 12 C-130H model aircraft. Eight squadrons and seven flights carry out the unit’s mission by providing administrative and logistical support.

Atlantic Aviation Services at SDF is a comprehensive executive terminal with complete line service and corporate hangar.
The Airports (continued)

Bowman Field (LOU)

Bowman Field, established in 1919, is the longest continuously operating, general aviation airport in the United States. It is conveniently located approximately 5 miles from downtown Louisville and includes the original terminal for Louisville, a historic art deco Administration Building that was built in 1929. The airport is the designated reliever airport for Louisville International Airport and a key component of the community’s airport system. Aircraft operations totaled 83,174 in 2016.

Economic Impact

Louisville International Airport and Bowman Field comprise the largest employment center in Louisville Metro. The airports also fuel the economy by helping retain and attract business, conventions and tourists. They provide access to world markets overnight and connect passengers to world destinations quickly. Growth at the airports translates into additional jobs, payroll, business expenditures and construction projects, as well as generating additional local and state tax revenues for the region.

In 2014, Louisville’s airports generated recurring economic impacts of:

• More than 69,900 jobs
• More than $2.6 billion in payroll
• More than $8.1 billion in economic activity and
• More than $348.8 million in state and local taxes
The Community

**Louisville** is a progressive community of nearly 1 million people with a robust economy, a vibrant arts scene, a rich history infused with Southern hospitality.

Nestled on the south banks of the Ohio River, Louisville, Kentucky has loads of small-town hospitality, a cosmopolitan riverfront district linked to the city’s park system, a diverse arts scene, downtown’s Museum Row on Main, and a growing foodie market with more than 2,500 restaurants, cafes, diners and bistro.

Many visitors are delighted to find in Louisville both the quantity and quality of cultural offerings that might only be expected in larger metropolitan centers. In short, there’s a lot to do in Louisville; as in, whatever you want.

**COMMUNITY-WIDE PARKS**

North, south, east or west – Louisville offers a wealth of attractions and fantastic historic architecture in every direction. The striking local landscape includes six tree-lined parkways and over 120 parks, 18 of which were designed by New York’s Central Park planner Frederick Law Olmsted. One of only five Olmsted park systems in existence, Louisville’s is listed on the National Register of Historic Places.

The city’s public parks include playgrounds, swimming and wading pools, basketball courts, baseball fields, football fields, hockey rinks, tennis courts, recreation centers, horseback riding, walking and hiking trails, more than 30 miles of bike lanes throughout the city and public golf.

**HORSES & MORE**

The thundering hooves of Thoroughbreds echo through legendary Churchill Downs—the most famous racetrack in America and the home of The Kentucky Derby. Churchill Downs also offers an exciting simulcast racing environment all year with its wagering tele-theatre. In addition, located on the grounds of Churchill Downs is the Kentucky Derby Museum—an American Thoroughbred horse racing museum, which is also open to public year round.

**DOWNTOWN & BEYOND**

Located between the downtown central business district and Butchertown is the award-winning **Waterfront Park.** The 72-acre park is a recreation area with a playground, water feature, walking trails, bike rentals and a 12-acre great lawn that slopes down to the Ohio River. The park is home to events like Thunder Over Louisville and seasonal concerts.
The Kentucky Center for the Arts is the performing home for the Louisville Orchestra, Louisville Ballet, Kentucky Opera and Stage One: The Louisville Children’s Theatre and the KentuckyShow!, as well as the city’s largest venue for traveling Broadway shows. The building houses an impressive collection of modern sculpture, too.

The KFC Yum! Center opened in downtown Louisville in 2010 and is the home of the University of Louisville basketball teams. The $238 million arena hosts major sports competitions, concerts and conventions with a 22,000 seat venue.

Along downtown’s East Main Street you’ll find Louisville Slugger Field, home of the Louisville Bats baseball team (AAA affiliate of the Cincinnati Reds). Opened in 2000, this minor league ballpark was built by converting a warehouse and train shed, while offering a continuous concourse around the field with views of the city.

The Fourth Street Live! entertainment district is just a few blocks from the Kentucky International Convention Center, Museum Row on Main and many downtown hotels. The complex offers bars, restaurants and clubs.

MUSEUM ROW ON MAIN & BEYOND
You can’t miss the Louisville Slugger Museum and Factory on Main with the world’s largest baseball bat leaning against the building. Louisville Slugger is the Official Bat of Major League Baseball and since 1894, has been putting prime lumber in the hands of the greatest players of the game.

Louisville is the birthplace of Muhammad Ali, one of the many reasons he chose to locate the $41 million Muhammad Ali Center, honoring his life, here. The 24,000 square-foot facility, which opened in 2005, houses exhibit space, classrooms, theatres, a library and function space. It is a place that redeems and esteems the core values behind Ali himself - peace, social responsibility, respect and personal growth. The Center not only explores Ali’s life and what makes him such an enduring hero, it also touches visitor’s lives and inspires them to emulate his discipline, perseverance and willingness to stand up for one’s beliefs.

Just south of the downtown area, the Speed Art Museum recently reopened after a $60 million renovation and expansion that features more than 13,000 objects from antiquity to the present. A generous $1 million donation allows for free admission on Sundays for a five-year span.
The Position

The Executive Director serves as the top aviation/airport executive in the airport/airport system. The incumbent directs the overall management of the airport/airport system, typically including its capital, real property, human resources and other assets. This position is also responsible for a highly motivated, successful and capable staff of professionals. Develops and oversees implementation of the strategic vision, objectives, initiatives and plans as well as annual goals/objectives and tactical plans. Establishes standards for and directs subordinate executives and other key positions. Serves as the President of the Louisville Renaissance Zone Corporation.

Major Duties and Responsibilities Include:

• Represents Louisville Regional Airport Authority in air service issues to the community and with airline executives consulting and presenting information to maintain and improve current air service. Works closely with community based air service initiatives and independent consultants. Must have a working knowledge of community air service and air service attraction.
• Directs, oversees and establishes goals for the enterprise budget and oversees construction of budget.
• Oversees, assists and negotiates aeronautical and non-aeronautical business partner leases, licenses, permits and economic terms.
• Directs and may participate in negotiating terms and conditions of tenant leases and submits for review to legal counsel, and enforces terms of leases.
• Acts as liaison between Airport Board and all tenants and government agencies.
• Ensures proper maintenance, security, and legal compliance of Airport facilities with federal, state and local regulations.
• Advises Airport Board on financial and administrative policies and other related matters, such as business plans long range financial and capital planning.
• Directs, evaluates, and ensures that established policies and procedures are understood and adhered to by airport employees.
• Directs and oversees engineering, planning and construction of LRAA and LRZC projects and facility development.
• Functions as president of the LRZC and conducts and coordinates all development projects within the LRZC. Acts as primary contract representative of the LRZC and serves as CEO for Board of Directors.

For a full job description, click here.
Position Requirements

The successful candidate will have a Bachelor's Degree from an accredited college or university in Business Administration, Airport Management, Engineering or related field. Must have a strong working knowledge of a variety of practices and procedures including Federal, State and local laws and regulations for areas of responsibility and twelve years of increasing responsibility in Airport Management with most recent experience at a Deputy or equivalent level. A.A.E. accreditation is desirable or must complete within three years of hire.

Salary & Compensation

The salary range for this position is $240,000 - $295,000 with the opportunity to earn performance based incentive pay. The benefits package is very attractive and the Louisville Regional Airport Authority is a member the Kentucky Employees Retirement System. The Executive Director position is eligible for relocation expenses and car allowance.

How to Apply:

A. Please submit both a cover letter and résumé. We require your files to be submitted as PDF documents. We prefer that you send both your cover letter and résumé as one combined document. Please do not send your cover letter in the body of an email. Send your PDF files to ADK Executive Search at: SDFED@adkexecutivesearch.com

B. Please complete the ADK employment application form at: ADK Application Form (this is a secure link)

Filing Deadline: Open Until Filled

Only complete electronic submissions will be considered.

Email questions to: SDFED@adkexecutivesearch.com

Photos & Information Courtesy of:
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