



The Port of Seattle invites applications for
**Director, Aviation Environment
and Sustainability**
Seattle-Tacoma International Airport (SEA)

Executive Search Services Provided by ADK Consulting & Executive Search

The Port of Seattle

The Port of Seattle plays a key role in bringing international trade and travel to the Pacific Northwest. The Port provides maritime and airport operations for the greater Seattle area. About one-third of Washington's economy is linked to the Port in some way. The ports of Seattle and Tacoma are working together in an innovative partnership called the Northwest Seaport Alliance, unifying the management of the two ports' marine cargo terminals and related functions to continue our leading role in international trade.

The Port of Seattle manages two cruise terminals that make Seattle the preferred choice for Alaska or Pacific Northwest cruises. About 960,000 visitors are expected by the end of this year's cruise season, with 203 ships calling on Seattle. The Port also manages Fishermen's Terminal, the headquarters of the North Pacific Fishing fleet, as well as three recreational marinas and the Maritime Industrial Center.

The Airport

The Port of Seattle operates Seattle-Tacoma International Airport (Sea-Tac), the 13th busiest U.S. airport, which served over 42.3 million passengers and handled more than 332,636 metric tons of air cargo in 2015. For the sixth straight year, Sea-Tac served a record number of passengers in 2015, the fastest growth among the top 20 U.S. airports. For year ending 2015, Sea-Tac had over 21 million enplanements and 381,000 operations.

The planning role has become ever-increasingly critical to meeting the facility needs and passenger growth at Sea-Tac. The Port is developing a master plan to provide a 20 year blueprint for Sea-Tac Airport to sustainably accommodate future growth. The Sustainable Master Plan (SAMP) aims to meet the needs of the airport's customers by forecasting future demand and the projects required to meet that demand.

Key Elements of the Sea-Tac Airport Master Plan

- Future growth will be served within Sea-Tac's existing three runway configuration
- Potential strategies include terminal expansion, airfield and cargo improvements, efficiency enhancements, environmental management and landside access.
- Sea-Tac will be the first U.S. large hub airport to fully incorporate sustainability into planning its facilities, operations and management.

Sea-Tac has been a national leader with initiatives in the areas of climate protection, energy conservation, stormwater treatment, habitat, noise mitigation, recycling and waste management.





The Community

Seattle, Washington lies on a narrow strip of land between the salt waters of Puget Sound and the fresh waters of Lake Washington. Beyond the waters lie two rugged mountain ranges, the Olympics to the west and the Cascades to the east. It is a city built on hills and around water, in a mild marine climate that encourages prolific vegetation and abundant natural resources.



Seattle, the Emerald City, has many unique points of interest that resonate with both residents and visitors.

You will enjoy:

- The Seattle Space Needle
- Pike Place Market
- EMP (Experience Music Project)
- The original Starbucks



The city lies at the heart of the Puget Sound region and is the home port for ocean-going ships. It spans north and south from Everett to Olympia and stretches 50 miles west to the Pacific Ocean. Along this waterway of awe-inspiring natural beauty, cities large and small are peppered along its shoreline and tucked into the complex system of channels and inlets.

The Puget Sound area offers a rich and diverse array of recreational opportunities for residents and visitors alike. It's a world-class region for boating, hiking, cycling, fishing, sightseeing and non-stop exploring. Getaways run the gamut from cozy country inns to first-class resorts.

For more information about Seattle, [click here](#).

For more information about Puget Sound region and Washington, [click here](#).



The Position

The Director, Aviation Environment and Sustainability is responsible for developing, directing, managing, and implementing comprehensive strategic policies for the airport in the areas of environmental strategy, consistent with Port policy and in compliance with Federal, State and regional requirements. The position is responsible for leading the integration of these strategies into the airport business planning, operation and management, and for assuring its consistent and successful implementation and ongoing regulatory compliance. This includes responsibility to ensure the airport operates in an environmentally conscious manner, and maintains full compliance with all relevant permit requirements.

The Director, Aviation Environment and Sustainability will be responsible for providing vision and leadership in the areas of environmental management and compliance as it pertains to airport facility maintenance operations and business operations, management and planning. Also included is directing, developing and managing the environmental program budget and coordinating the efforts of other airport organizations and tenants in performance of environmental management activities. Critical to the position is the development and direction of cross functional teams to achieve and maintain regulatory compliance, often involving team members that are not direct reports or port employees.

For a complete job description, [click here](#).

Position Qualifications

To be considered for this position, candidates must possess a combination of education and experience demonstrative knowledge, skills and abilities equivalent to:

- Bachelor's degree in Environmental Sciences, Natural Resource or Science Education or related field;
- Fifteen years of experience in environmental administration.

Preferred qualifications include a Master's degree in a related field; Twenty years of experience in international environmental policy development and implementation; experience in aviation consulting; experience working in a medium or large hub airport.





Salary & Compensation

The salary range for this position is \$121,671-\$152,088 with an attractive benefit package.



How to Apply:

A. Please submit, both a **cover letter and résumé. We require your files to be submitted as PDF documents.**

We prefer that you send both your cover letter and resume as one combined document. *Please do not send your cover letter in the body of an email.* Send your **PDF** files to ADK Executive Search at: **SEA@adkexecutivesearch.com**

B. Please complete the ADK employment application form at: **[ADK Application Form](#)** (*this is a secure link*)

Filing Deadline: Sunday, January 08, 2017

We will consider only complete electronic submissions.

Email questions to: **SEA@adkexecutivesearch.com**

The Port of Seattle is an Equal Opportunity Affirmative Action Employer and is committed to diversity in the workplace. Minorities, women, veterans and individuals with disabilities are encouraged to apply.