

The City of Temple invites applications for

Airport Director

Draughon-Miller Central Texas Regional Airport (TPL)

Temple, Texas

Executive Search Services Provided by ADK Consulting & Executive Search

The Airport

Draughon-Miller Central Texas Regional Airport (TPL) is a modern, award winning aviation facility operated by the City of Temple. The 2017 airport operating budget was approximately \$2.3 million.

The airport is considered one of Temple's most vital assets. It is recognized as a major role in the stability of Central Texas' economy and future. Draughon-Miller enjoys the support of Temple's residents and citizens throughout the region. We have a positive "can do" attitude and feel proud to serve the residents of Central Texas.

TPL is located along Texas State Highway 36 (Airport Road), approximately five miles northwest of downtown Temple. TPL is one of three public-use airports in Bell County, Texas. TPL is classified as a regional general aviation airport by the FAA and supports regional economies by connecting communities to regional and national markets.

The airport consists of excellent runway and taxiway facilities, ILS and RNAV approaches, Aircraft Rescue and Firefighting facilities, a general aviation terminal facility, ample free parking, aircraft parking aprons, 74 T-hangars and ample land for development. The airport operates an Automated Weather Observation Station. The airport is free of obstructions; and except for a few days, not adversely affected by poor weather conditions.

The airport is the sole provider of aviation fuels and provides full service fueling as well as 24-hour self-service fuel facilities. Specialized service operators based on the airport provide flight instruction, aircraft maintenance, avionics repair and installation and other aviation related services. TPL operations include military fixed wing and rotary wing traffic from nearby Fort Hood.





The Airport *(continued...)*

Of the 948 acres that make up Airport property, most of the developed property (429 acres) is utilized for airfield operations purposes (runways, taxiways, safety areas, and navigational aids). Other existing land uses include the general aviation-related or revenue support landside developments including the terminal area, aircraft storage hangars, and landside aircraft movement areas (taxilanes and aprons/ramps). General aviation/revenue support uses account for 95 acres of Airport property. The remaining 424 acres of Airport property are either vacant or undeveloped.

For the 12-month period ending February 29, 2016, the airport had 48,276 to 53,798 aircraft operations, an average of 132 per day to 147 per day: 85% general aviation and 15% military.

Fast Facts

- State Airport of the Year
- State Airport Manager of the Year
- SW Region FAA Airport Safety Award (only GA Airport)
- National Customer Service Award (1 of 27 in United States)
- 99% Rating on Quality Control Inspection (highest rating in Texas)



The Community

Temple, Texas, is ideally situated along the Central Texas technology corridor with San Antonio and Austin to the south, and Dallas and Fort Worth to the north. Easily accessible by road or air, Temple is located on Interstate 35 with convenient access to US Highway 190 and State Highways 36, 53, and 95, and is home to Draughon-Miller Central Texas Regional Airport. A principal city in the Killeen-Temple- Fort Hood Metropolitan Statistical Area, which has an estimated population of 428,000, Temple covers 75.15 square miles and offers an exceptional quality of life to approximately 79,286 residents.

Temple was founded in 1881 by the Gulf, Colorado, and Santa Fe Railroad Company to fulfill the need for a town at a major junction point to provide services for railroad equipment and passengers. The City was chartered in 1907, and named for Bernard Moore Temple, the chief engineer who built the railroad tracks through Bell County.

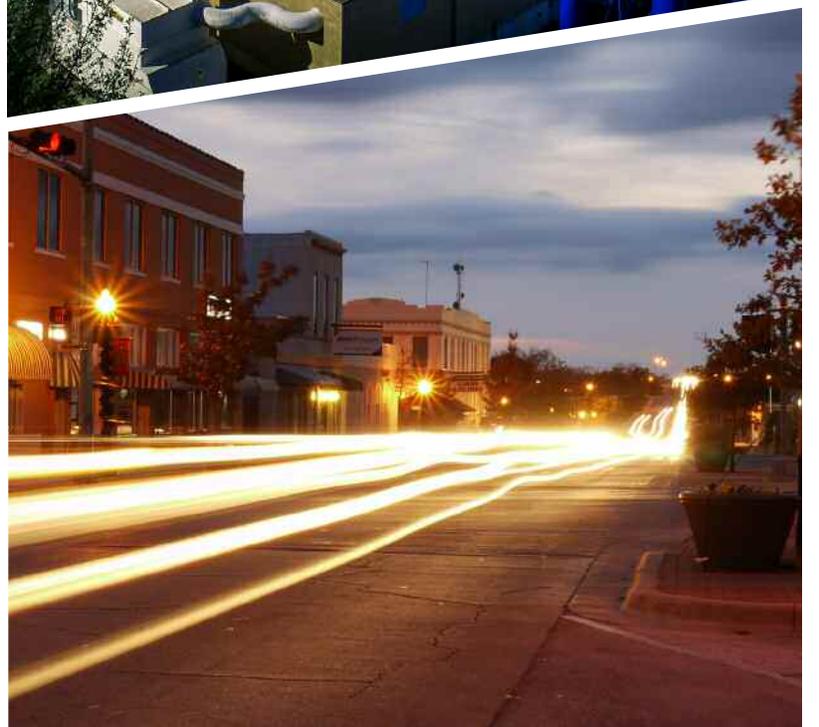
Temple offers the conveniences of a large metropolitan city while retaining a charming, small town atmosphere. The community enjoys a diverse economy with a strong and thriving billion-dollar business sector comprised of a strong industrial base of manufacturing, medical services, and education. A home to visionaries and dreamers who see the fulfillment of their aspirations, Temple offers a bright future for growth and opportunity.

Temple is recognized by the national medical community as a leading healthcare provider with two major hospitals calling the community home. The \$8.3 billion Baylor Scott & White Health System and the Olin E. Teague Veterans Hospital combined employ approximately 10,000 medical professionals and provide high-quality healthcare to the local, state, and international community. Additionally, the Temple Health and Bioscience District, established in 2003, was the first such district in Texas devoted to the development and creation of health and bioscience / biotechnology opportunities.

Residents and visitors alike have abundant options for cultural and recreational pursuits. The Cultural Activities Center hosts professionally produced musical, theater, lecture, and concert series, as well as symphony and orchestra performances with the Central Texas Orchestral Society. *(continued...)*



Temple
Texas

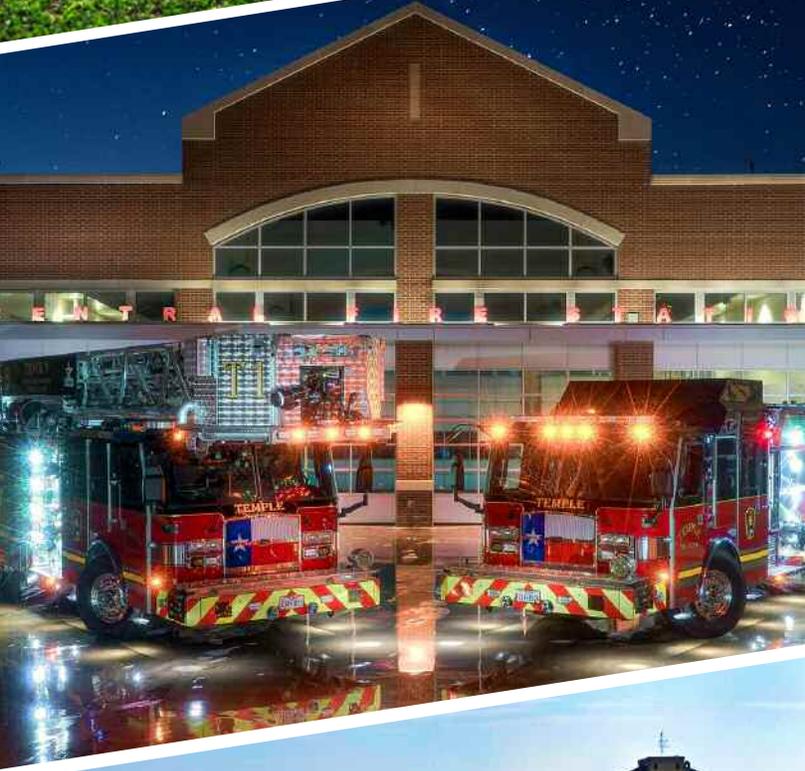




The Community *(continued...)*

New gallery exhibitions and openings take place each month promoting local and regional arts and humanities. Temple Civic Theatre, with a full-time professional staff, performs six main-series productions each year, along with other special presentations. The Temple Symphony Orchestra features local, national, and international artists performing classical music, pop, and jazz.

Temple has 58 developed parks and special-use facilities, featuring athletic fields, picnic pavilions, horseshoe and washer pits, splash pads, playgrounds, dog park, skate park, community garden, outdoor amphitheater, and over 18 miles of trails. Golfers enjoy several courses including Sammons Golf Links and Wildflower Country Club, as well as disc golf courses available at Lions Park and South Temple Park. Water sports and recreation are readily available in Temple with three splash pads, three outdoor swimming pools, a heated indoor pool offering year-round swimming, fitness, and therapeutic classes, and several fitness and activity centers and a water park. Belton Lake is located just west of Temple and is a great place for camping, picnicking, fishing, boating, swimming, and hiking.



Temple offers a wide variety of homes in a broad range of styles, sizes, and prices, from historical Victorian showplaces, restored turn of the century mansions, and charming 1930s and 40s bungalows, to more contemporary houses, executive homes, and family friendly neighborhoods. Affordable apartments, garden homes, and quality retirement complexes round out the city's comfortable, yet diverse lifestyle. The average home price in Temple is \$151,319, and the median household income is \$47,962.

Educational needs in Temple are served by four schools districts. Temple ISD serves 8,500 students in Early Childhood through Grade 12 across 15 campuses and features an International Baccalaureate curriculum. Belton ISD offers quality education to 10,500 students in Early Childhood through Grade 12 on 15 campuses. Small portions of the community are served by Academy ISD and Troy ISD, each serving 1,300 students in Early Childhood through Grade 12.



For those seeking higher education, there are several outstanding colleges and universities located in and nearby Temple, including Temple College, Temple College Community Education, Texas A&M Health Science Center & College of Medicine, University of Mary Hardin-Baylor, Texas A&M University Central Texas, Central Texas College, Texas State Technical College, Baylor University, and the University of Texas at Austin.

The Position

The Airport Director will direct, manage, supervise, and coordinate the programs and services of the Draughon-Miller Airport; to coordinate assigned activities with other City departments, divisions, and outside agencies; and to provide highly responsible and complex administrative support to the City Leadership. Demonstrate complex professional, administrative, and regulatory work directing the operations of the regional Airport.

The Airport Director:

1. Assumes management responsibility for all services and activities of the Airport, within full compliance of local, state and federal regulations. Implements Airport policies and procedures. Investigates and analyzes problem areas and provides corrective recommendations.
2. Provides supervision, direction, and technical advice to Airport. Select, train, motivate and evaluate airport personnel; provide or coordinate staff training; work with employees to correct deficiencies; implement discipline and termination procedures. Plans, supervises, and monitors the work of subordinates; assign work activities, projects and programs; review and evaluate work products, methods and procedures. Provides timely, accurate and thorough Performance Reviews for supervised employees.
3. Manages and participates in the development and administration of the Airports annual budget; directs the forecast of funds needed for staffing, projects, equipment, materials, and supplies; directs the monitoring of and approve expenditures; directs and implements adjustments as necessary.
4. Develops and implements airport capital improvement plans; coordinates all capital improvement planning with FAA and TxDot Aviation; prepares federal grant requests for airport capital improvements; coordinates major expansion projects with contract engineers.
5. Manages and participates in the development and implementation of goals, objectives, policies, and priorities for assigned programs including customer service, maintenance of airport equipment, and grounds security; recommends, within Departmental policy, appropriate service and staffing levels; recommends and administers policies and procedures





The Position *(continued...)*

- 6. Continuously monitors and evaluates the efficiency and effectiveness of service delivery methods and procedures; assesses and monitors work load, administrative and support systems, and internal reporting relationships; identifies opportunities for improvement and reviews with the City Manager; implements improvements.
- 7. Develops and implements strategies for maintaining airport customer bases and ensuring a positive business atmosphere; designs marketing outreach efforts for potential business growth; solicits suggestions from customers.
- 8. Coordinates between the Airport and firms contracted for Airport construction, repair, or service projects; supervises compliance of contractors and tenants with environmental and safety requirements while operating on Airport property.
- 9. Provides responsible staff assistance to the City Council, City Manager; prepares and presents staff reports and other necessary correspondence.

For a complete job description, [click here](#).

Position Qualifications

The ideal candidate will have a bachelor's degree from an accredited college or university and five (5) years' experience in airport management and overseeing airport operations including two (2) years of supervisory or administrative responsibilities.

Salary & Compensation

The salary range for this position is \$100,000 to \$125,000 with an attractive benefit package.



How to Apply:

To apply online, please [click here](#).

Filing Deadline: Open until filled

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