The Metropolitan Knoxville Airport Authority Invites Applications for

President

McGhee Tyson Airport (TYS)
Downtown Island Airport (DKX)

Knoxville, Tennessee

Executive Search Services Provided by ADK Consulting & Executive Search
Metropolitan Knoxville Airport Authority

In 1937, the City of Knoxville opened a municipal airport to support the growing number of aviation enthusiasts in the region as well as to capitalize on the city’s favorable location in the establishment of an air mail route. Being centrally-located within one day’s drive or a few hours flight from major cities, Knoxville made its position in the air transportation system critical. As the demand for air travel grew, the city transitioned airport operations to a newly-created, independent nonprofit agency that would own and operate the city’s aviation system. In 1978, the Metropolitan Knoxville Airport Authority (MKAA) was established. It is governed by a nine-member Board of Commissioners, who are appointed by the Mayor of Knoxville and confirmed by Knoxville City Council, and are charged with the financial success, future planning and development, and operation of both McGhee Tyson Airport (TYS) and Downtown Island Airport (DKX). The MKAA President, serving as the Chief Administrative Officer and Chief Executive Officer, reports directly to the Board of Commissioners.

The MKAA directly employs 170 staff members, all non-union, to operate TYS and DKX. There are approximately 3,100 additional employees with the various airlines and agencies, and an estimated 4,630 people are employed regionally because of TYS.

The Airports

McGhee Tyson Airport

Located 12 miles from the heart of Downtown Knoxville, 20 miles from a world-class technological research hub at the Oak Ridge National Laboratory and 30 miles from the majestic landscape of the Great Smoky Mountain National Park, McGhee Tyson Airport (TYS) is at the center East Tennessee’s growing region. For the past 22 months, the airport has witnessed consecutive months of year-over-year passenger traffic increases, with 2017 being its all-time busiest year reaching nearly 2 million passengers. This trend in passenger statistics can be attributed to strong relationships and operational leadership with incumbent air carriers: Allegiant Air, American Airlines, Delta Air Lines, Frontier Airlines, and United Airlines (or their regional affiliates).
Combined, these airlines operate more than 120 daily nonstop flights to 21 destinations, giving TYS passengers more nonstop options than most other peer airports. Moreover, the market for TYS is found in Knoxville’s Metropolitan Statistical Area (MSA) of nearly 1 million people. Airport research indicates that TYS actually attracts passengers from a much larger MSA of nearly 3 million people.

In addition to commercial air service, the airport’s two parallel runways support significant general aviation, air cargo and military operations. At 9,000’ and 10,000’ in length, the TYS dual runway system annually handles over 85 million pounds of cargo; over 100,000 general operations; and is home to world-class fixed-base operator, TAC Air. TYS is also the host facility for the Tennessee Air National Guard’s 134th Air Refueling Wing and their KC-135 Stratotankers as well as the Tennessee Army National Guard’s Aviation Support Facility and their UH60 Blackhawk Helicopters.

TYS provides visitors with an on-site, full-service Hilton Hotel connected to the airline terminal that completed a $7.5 million renovation in 2016 and will soon break ground on the expansion of the hotel’s conference meeting space. When completed, the hotel will be one of the area’s largest meeting spaces available.

Economically, TYS has an impact of $610 million annually in the local economies of its five surrounding counties though job creation, recruitment of new businesses, the attraction of new air service and the infusion of tourism dollars into each community. For example, based upon the recruitment package developed through relationships in the community and with state and federal organizations, the airport successfully recruited Cirrus Aircraft’s Delivery and Training Center for all worldwide Cirrus Aircraft deliveries as well as their large Cirrus Factory Service Center.

Joining Cirrus in the airport’s 50-acre development park, known as the West Aviation Area, is a regional jet maintenance facility operated by Endeavor. TYS is also home to a second jet maintenance facility for ExpressJet.
The Airports (continued…)

For the year ending 2017 there were 105,605 aircraft operations and the airport’s operational budget for the fiscal year is approximately $30 million.

In 2014, the airport began construction on the largest project in its 80 year history, the Airfield Modernization Program. This $110 million, 6-year capital improvement project at McGhee Tyson Airport is a comprehensive airfield project that includes installation of a CAT I ILS and airfield lighting improvements on Runway 23L and a complete reconstruction and elevation change of RWY 5L/23R. It requires complete demolition of existing airfield pavement, significant grade change and earthwork, concrete pavement, LED upgraded airfield electrical lighting system, LED airfield signage, CAT II ILS, Approach Lighting System, and markings.

Downtown Island Airport

Downtown Island Airport (DKX) is Knoxville’s most successful general aviation airport. Located adjacent to Downtown Knoxville and the University of Tennessee, DKX handles more than 83,000 operations per year and has nearly 140 aircraft based on the island.

The Oak Ridge Airport Initiative

MKAA is working with community partners towards the successful development of a general aviation airport located in Oak Ridge, Tennessee. Through careful consideration, planning and with the valued support of Department of Energy (DOE), a site has been selected in the Heritage Center Industrial Park located along the Oak Ridge Turnpike. The proposed facility will assist in the revitalization of the industrial park and will prove to be an economic generator bringing jobs and visitors from around the country to the region.
The Community

Founded in 1791 where the French Broad and Holston Rivers converge to form the Tennessee River, Knoxville has always been known for its great beauty, but this is a city where more than rivers converge. In this vibrant, progressive city, art meets adventure… and culture meets cuisine… and no one meets a stranger.

Art Meets Adventure

**Knoxville is the big town with little attitude.** Knoxville is one of America’s most vibrant cities for live music. From classical to bluegrass, country to rock, live music is on the Square, on the streets and on the stages of the historic Bijou and Tennessee Theatres, hosting concerts and Broadway shows as well as performances by the Knoxville Opera Company, the Knoxville Jazz Orchestra and the Knoxville Symphony Orchestra.

Year round, this diverse and welcoming city hosts more than 70 cultural festivals and events. Highlights include the Dogwood Arts Festival (now 57 years young), Rhythm N’ Blooms, Women in Jazz Jam, Knox Asian Fest and Big Ears.

**The sounds of nature are also part of Knoxville’s soundtrack.** Located just three miles from downtown, Knoxville’s Urban Wilderness is a spectacular 1000-acre outdoor adventure area where you can hike, bike, climb, paddle or just wander in the woods – within the heart of the city. Over 50 miles of trails and greenways connect a nature center, pristine lakes, historic sites, Civil War battlegrounds, quarries, adventure playgrounds, city parks and 500-acre wildlife area.

The city also features more than 85 miles of greenway connecting all facets of the city. Thanks to a new Bike Share program (Pace Knoxville), access to those greenways is easier than ever.

Culture Meets Cuisine

**Knoxville is home to award-winning museums and attractions that educate, entertain and inspire.**

The **Knoxville Museum of Art** celebrates the art and artists of East Tennessee. The KMA presents an engaging schedule of exhibitions and is home to Richard Jolley’s Cycle of Life, one of the largest figurative glass-and-steel assemblages in the world. To supplement the arts in our community, TYS has its own art exhibition space that features the artistic talents of the region. To grow this program, TYS has invested in an Art Master Plan that will be complete at the end of 2018.
The Community (continued...)

Other popular Knoxville attractions include the **Women’s Basketball Hall of Fame**, an international museum dedicated to preserving the history of women’s basketball; the **East Tennessee History Center**, home to exhibits that tell the history of the people, places and events that shaped this region; **McClung Museum**, where exhibits showcase the geological, historical, and artistic past of Tennessee and cultures from around the globe; and **Zoo Knoxville**, one of the premiere zoological experiences in the southeast where guests come face to face with the world’s most fascinating animals.

**Knoxville has more than its fair share of Culinary Arts as well.** With a heavy focus on locally sourced foods, Knoxville’s unique culinary scene is shaped by a group of talented chefs including Tennessee’s first James Beard Award Winner: Joseph Lenn. Lenn is one of several Blackberry Farm chefs who operate restaurants in Knoxville.

The city is also building a name for itself as one of the best craft beer towns in the Southeast, a place to relax with some of the country’s finest beers and finest people.

**Downtown & Beyond**

The pure walkability of downtown’s **Market Square**, historic **Gay Street** and **The Old City** allows people to explore and discover vibrant murals, local music, historic sites, art galleries, shops and more than 80 restaurants (nearly all local), bars and rooftop patios.

For those who prefer not to walk, trolleys provide free transportation throughout downtown, including the riverfront and University of Tennessee campus.

Beyond downtown, from East to West, North to South, Knoxville offers a variety of places and activities to explore. West Knoxville features some of the area’s finest shopping. East Knoxville is home to the Knoxville Botanical Garden & Arboretum and two of the city’s seven historic homes. And North and South offer their fair share of parks, restaurants and gathering spots.

As mentioned, Knoxville is home to the flagship campus of the **University of Tennessee**, one of the nation’s oldest state universities, but it’s clearly more than a college town.

The state of Tennessee does not collect income tax and Knoxville’s cost of living index is 11 percent lower than the U.S. average. Combine the area’s picturesque beauty and many cultural attractions with the low cost of living and it is easy to see how people quickly fall in love with this city.

[Click here](#) to view a short video about living in Knoxville.

*With a sophisticated mix of culture and cuisine, served up with genuine hospitality, Knoxville will surprise you.*
The Position

The President serves as the chief executive officer of the Metropolitan Knoxville Airport Authority, which is a public entity formed by the City of Knoxville to own and operate McGhee Tyson Airport, which is a small-hub, air carrier airport located near Knoxville, Tennessee, and an affiliated general aviation airport located in Knoxville known as Downtown Island Airport. Under the general oversight of the Authority's Board of Commissioners, with direction provided by the Authority Chairman, the President provides leadership, oversight, coordination, and direction of all activities at the Authority's airports.

The President leads, directs and is responsible for the management of the Authority's executive management team. Further, he or she is responsible for the overall business operations, administration, human resources, financial administration, marketing, community relations, business and air service development, planning, engineering, construction, maintenance, safety, and security relating to the Authority's airport facilities. He or she develops, oversees, and participates in the planning of goals and objectives for all departments of the Authority, including the development and implementation of the strategic vision and initiatives of the Authority.

For a complete job description, click here.
Position Qualifications

A bachelor’s degree with a major in business administration, airport management, public administration, aeronautical engineering, or a related field is required; a graduate degree in a related discipline is preferred.

A minimum of six years' experience in airport operations or management; or any equivalent combination of education and experience which provides the required knowledge, skills, and abilities, will be required. Accredited Airport Executive (A.A.E.) certification or the ability to obtain accreditation within 36 months is required. Outstanding oral and written communication skills are essential for the position.

Compensation & Benefits

The salary range for the President is $220,000 - $280,000. MKAA offers a very competitive benefit package for this position including medical/dental benefits, disability/life insurance, 401(a) retirement program, vehicle allowance and relocation benefits.

How to Apply:

To apply online, please click here.

Filing Deadline: Friday, June 22, 2018

The Metropolitan Knoxville Airport Authority is an Equal Employment Opportunity Employer.