



Southwest Oregon Regional Airport

Operated by COOS COUNTY AIRPORT DISTRICT

This is an exciting time for OTH. A new passenger terminal was recently completed in 2008 reflecting the commitment the District has made in providing first class service to their commercial customers. OTH is a non-hub, primary commercial service airport with nearly 30,000 enplanements in 2008 and aircraft operations approaching 40,000 annually. The current year operating budget is approximately \$3.2 million with a staff of 13 FT employees. In addition, police and ARFF services are provided under contract with the City of North Bend.

OTH is operated by the Coos County Airport District. The five District Commissioners are elected during general elections to four year terms which are staggered every two years so no more than three are up at any one time.

The airport is served by SkyWest, a United Express carrier, with service to San Francisco and Portland with 4 nonstops daily. Improvements to the airport over the last seven years have included the rebuilding of both runways and associated parallel taxiways. In addition, a new Air Traffic Control tower will be commissioned later this year. Tenants on the field include two FBO's, Coos Aviation and Ocean Air, along with a Coast Guard Air Station. An air ambulance operation is also located at the airport.



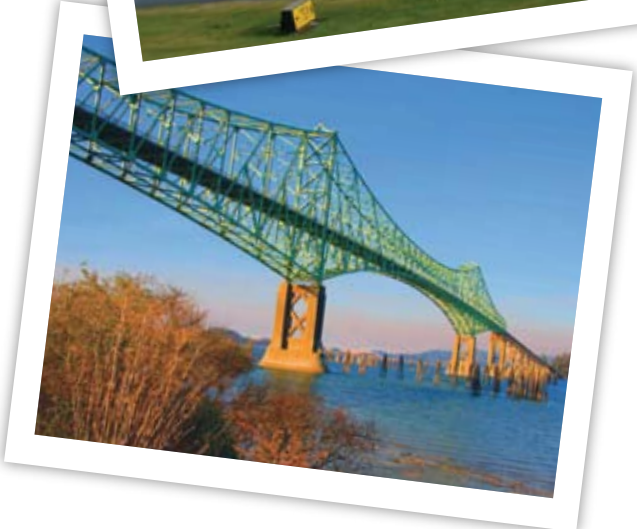


**Coos County Airport District
invites application for
the position of
EXECUTIVE DIRECTOR
Southwest Oregon Regional Airport**

About the Bay Area

Coos Bay, North Bend and Charleston are known as Oregon's Bay Area. With the largest natural harbor between Seattle and San Francisco, Coos Bay was a major shipping and manufacturing center and, until recently, it was the largest timber shipping port in the world. Several projects currently on the drawing boards would return the port to its former glory. The combined Bay Area communities form the largest urban area on the Oregon Coast with a population of about 35,000. Travelers on US 101 will see foreign vessels coming into the docks, massive wood chip piles for paper production and formerly bustling lumber mills. Charleston, nine miles west on Cape Arago Highway, is an old waterfront fishing village. It is also a premier sports fishing harbor, one of the state's busiest commercial fishing ports and home of the Oregon Marine Biology Institute and South Slough Sanctuary.

The Bay Area is located in Coos County, Oregon and has a total population of 63,500. The County includes the communities of Bandon, Coquille, Myrtle Point, Powers and Lakeside along with extensive timber and farm lands.



Links about the area

[Southwest Oregon Regional Airport](#)

[Oregon Bay Chamber of Commerce](#)

[City of Coos Bay](#)

[City of North Bend](#)

Photos courtesy of: Southwest Oregon Regional Airport,
Oregon Bay Chamber of Commerce



The Bay Area and the Oregon Coast are replete with natural beauty.

Pristine beaches, clean rivers, dense forests and mild climate are just the starters. And in just a few short hours drive there are Alpine lakes, ski slopes and the city of Portland, a delightful cosmopolitan city.

When one thinks of the Oregon Coast, one thinks quality of life. The area is unequalled in outdoor recreation opportunities. Within less than an hour's drive there are more than a dozen government parks and campgrounds, warm water lakes, miles of gorgeous beaches, hiking trails through primeval rainforests, excellent fishing, crabbing and clamming and at least nine golf courses, four of them world class and visited by celebrities from all around the world. If your interests lie more to the hunter-gatherer side, there is outstanding hunting for deer, elk, bear, waterfowl and upland game birds. The fishing opportunities are plentiful almost year round and include slammin' salmon, tournament largemouth bass, giant sturgeon, trout, as well as dozens of species of salt water delicacies. For campers and outdoor adventurers there are 40 miles of sand dunes to buzz through in your ATV and a whole range of mountains with miles of back roads to explore.

Live in town or out in the country and you are never more than fifteen minutes from the office or shopping. There is an abundance of reasonably priced executive housing available today at prices that would shock most city dwellers. Between the Bay Area and Bandon (23 miles to the south) there are over a dozen restaurants offering fine dining and more than enough of the casual sort to satisfy any appetite.





Entertainment

The Bay Area boasts lots of indoor fun, too. Take in the many [cultural](#) attractions, from museums and galleries, to live theater, and numerous festivals. The Bay Area hosts a spring time Jazz Festival that attracts musical groups from all over the country: the summer time Music Festival, three full concert orchestra performances by nationally renowned conductors and musicians, and a host of smaller groups entertaining you with a wide assortment of musical treats. Visit the [Coos Art Museum](#) and the newly renovated [Egyptian Theatre](#). Power shop at unique gift, craft and antique shops throughout the Bay Area and Bandon. For other nightlife, hit the casino, [The Mill Casino Hotel](#), with exciting 24 hour gaming or one of the several watering holes that offer top quality live music.

History and Economy

Although exploration and trapping in the area occurred as early as 1828, the first settlement was established at Empire City in 1853, now part of Coos Bay, Oregon by members of the Coos Bay Company. Coos County was created by the Territorial Legislature Counties on December 22, 1853 and Oregon became a state in 1859.

Deposits of gold initially attracted people to the county in the nineteenth century. Timber and dairy farming gradually took over from gold as the economy evolved. Between 1890 and 1910, large amounts of coal were mined in the county and shipped to California until oil was discovered in that state. Currently, forest products, agriculture and fishing are still important to the area but, tourism and service industries play a growing part

in the area's economic development. The potential exists for a significant increase in industrial activity with the construction of a liquid natural gas terminal scheduled to start in 2010. Add to that the high potential for a marine terminal for container ships and Coos Bay would once again become a major west coast port providing lots of high paying jobs for area residents.

Education

Coos Bay and North Bend are served by the independent school districts and by [Southwestern Oregon Community College \(SOCC\)](#). Among other fine vocational and general education programs, SOCC has a world-class culinary institute and partnering arrangements with several four year schools allowing local residents to complete a full bachelor or masters program without having to leave the area.



Job Description

The Executive Director serves as the chief executive officer, responsible for the overall management and administration of the Southwest Oregon Regional Airport (OTH). The Executive Director plans, directs, and coordinates the work of staff personnel. The Executive Director administers policies and directives of the Coos County Airport District and reports directly to the Board of Commissioners.

The Ideal Candidate

The ideal candidate possesses an extensive knowledge of the principles and practices of modern airport management which has been acquired through verifiable work experience and education. The candidate will have demonstrated extensive and varied airport administration experience with strong leadership skills, solid interpersonal relationship skills, and strong business acumen.

You must have a proven track record as a persuasive communicator exhibiting a high level of diplomacy whether interacting with the staff, the Commission, the community, the media, or high levels of local, state or federal officials. The ideal candidate will have a proven record of earning the respect and trust of others.

The District seeks a candidate who is an exceptional, creative, visionary, energetic, and proactive leader who exhibits a passion in developing and managing a participatory, team-oriented environment. You will have the ability to create enthusiasm and a strong customer service focus. The ideal candidate will be a good mediator and consensus builder, and be willing to actively engage in the community.

Requirements & Preferences

To be eligible for this position, an applicant must have at least a Bachelor's degree in Airport Administration, Business, Economics, Engineering, or a closely related field. You will have demonstrated and verifiable experience at a commercial service airport in a senior position that has allowed you to wear a number of hats in the performance of your duties. A.A.E. or C.M. accreditation is highly preferred. If you do not possess accreditation, a commitment to achieve C.M. status within 24 months and A.A.E. accreditation within 36 months should be expressed.

Compensation & Benefits

Salary range is \$85,000 - \$120,000 DOE.

The range of benefits available includes:

- Health Insurance
- Dental Insurance
- Vision Insurance
- Disability Insurance
- Life Insurance
- Retirement Plan
- Vacation Leave
- Sick Leave
- Management Leave
- Vehicle
- Relocation Benefits





How to Apply:

Please submit a cover letter, resume, and at least five professional airport references to ADK Executive Search at:

OTH@adkexecutivesearch.com

Your references should include the working relationship between you and your listed reference. Your cover letter should include the following:

1. Your overall airport management philosophy. Include the size of airports/facilities and communities you have served.
2. The size of the operating budget, capital improvement budget, and staff you have managed as well as your experience working with an Airport District/Commission.
3. Your philosophy on building and maintaining a team environment.
4. Your experience at a senior management level of a commercial service airport that allowed you to wear a number of hats in performing your responsibilities.
5. Your comfort level and experience in Air Service Development.
6. What you feel it takes at today's airport to develop the necessary revenues that allow an airport to grow and prosper. Include your experience/philosophy in implementing non-aeronautical related airport development, such as adjacent industrial/business parks.

Filing Deadline: August 15, 2009

Only complete electronic submissions will be considered.

Email Questions to:

OTH@adkexecutivesearch.com

