The City of Manchester invites applications for
Assistant Airport Director of Information Technology & Cybersecurity
Manchester-Boston Regional Airport (MHT)
Manchester, New Hampshire

Executive Search Services Provided by ADK Consulting & Executive Search
The Airport

Strategically situated in the heart of New England, Manchester-Boston Regional Airport is located less than fifty miles north of Boston, Massachusetts and less than an hour's drive from the region's most popular ski areas, scenic seacoast beaches and peaceful lakefront resorts. MHT is the premier aviation gateway for the region.

Manchester-Boston Regional Airport is committed to:
- Providing world class aviation facilities and infrastructure;
- Providing safe, efficient, and convenient transportation;
- Developing, promoting, and managing the Airport to stimulate economic growth;
- Fostering a culture that promotes fiscal, civic and environmental stewardship; and
- Providing a working environment that empowers our employees to contribute to the success of the airport.

The airport had 852,321 enplanements in 2019 with approximately 45,260 operations.

Airlines serving MHT include Southwest, American, and United. The airport is also New England's third largest cargo airport, processing more air cargo each year than all other regional airports in New England with cargo carriers FedEx, UPS, SWA Cargo and Wiggins Airways.

Manchester-Boston Regional Airport is proud to have one of the finest general aviation facilities in New Hampshire. Signature Flight Support Services, the airport's fixed-base operator (FBO), operates an impressive 96,000 square foot general aviation complex, consisting of 73,000 square feet of hangar and operations area and a three-story, 23,000 square foot terminal where the United States Customs and Border Patrol office is located.
Manchester has emerged as a premier city in New England in which to do business, raise a family, and build one’s dream. As the Queen City in the State of New Hampshire, the City of Manchester is home to a burgeoning technology industry. Located in tax-free New Hampshire, Manchester is considered the financial center of Northern New England. Our city is a place in which entrepreneurs prosper, companies grow and succeed, families and individuals thrive, and the sense of community is constantly being strengthened.

New Hampshire in general, and Manchester in particular, is where innovators can find a warm and welcoming home. The world’s largest textile mill at the turn of the 19th Century has been completely updated to modern loft-style maker spaces that are home to such tech titans as DEKA and FIRST Robotics, Autodesk, Oracle, and Amazon PillPack. The Millyard is also home to BioFAB USA and the Advanced Regenerative Manufacturing Institute ("ARMI"). BioFAB USA is one of 16 designated U.S. Department of Commerce Manufacturing USA Institutes. The goal of BioFAB USA/ARMI is to leverage the significant breakthroughs in cell biology, bio-fabrication, and materials science over the last decade and, through the development of an industrial commons and the application of manufacturing principles, coalesce the field and provide a route for nascent product concepts to reach the marketplace.

A community rich with educational opportunities, the Manchester Public School system has 14 elementary schools, four middle schools, and four high schools, including the Manchester School of Technology which is a four-year career and technical education center. Manchester is also home to seven colleges and universities.

New Hampshire is a Technology Powerhouse.

Perhaps the best kept secret in the United States, New Hampshire has a robust and growing technology sector. Employment in the technology sector in New Hampshire has increased by 25% since 2010 from just over 50,000 workers to over 72,000 workers in 2019. This pace of growth is nearly 10 times the national average of 2.6% over the same time period. New Hampshire’s technology economy is filled with innovators from early-stage start-ups to mature companies that continue to develop new products, processes, and services that will continue to fuel the growth in New Hampshire’s technology sector.
Some recent rankings for the tech sector in New Hampshire include:

- #1 state in high-tech start-up density in 2020 by the Information Technology Industry Council's Powering Innovation, Driving Growth: The High-Tech Economy in Communities Across America report;
- #3 highest percentage of start-ups as a share of high-tech employment;
- #4 most innovative state by the Consumer Technology Association and deemed an “Innovation Champion”;
- #6 in Milken Institutes 2019 State Technology and Science Index;
- #7 highest percentage of tech sector employment as a percentage of overall state employment;
- #8 highest number of jobs added in 2018 to the technology sector.

Enjoy The “New Hampshire Advantage”

New Hampshire also provides a high quality of life; one of the few places in the country where you have access to a major urban center, miles of seacoast, and over 40 mountains with peaks more than 4,000 feet, all while enjoying a standard of living that allows you to access all that these areas have to offer. We have seven distinct regions of the state – each with its own unique cuisine and things to do all year 'round.

Think New Hampshire has nothing fun to do? You can swoosh down one of 19 ski areas or enjoy one of the most extensive networks of cross-country ski trails in the east in the winter. Take a hike in the White Mountains during the spring when daytime highs remain comfortable all the way into June or enjoy the Seacoast or the hundreds of lakes and rivers during the summer. The entire family will enjoy apple picking, farm-to-table markets, and pumpkin patches that sprout up during the fall. Locals and visitors alike enjoy four seasons of fun.

In fact, recent state rankings for New Hampshire include:

- #2 best state in the nation in 2019 by U.S. News and World Report
- #5 best state to find a job and raise a family by WalletHub
- #5 best state for millennial earnings by SmartAsset
- #10 state for net millennial migration in 2019 (source: Census Bureau)
- #20 city (Manchester) for net millennial migration in 2019 (source: Census Bureau)

Tax Rates for Manchester

- The Sales Tax Rate for Manchester is 0.0%. The US average is 7.3%.
- The Income Tax Rate for Manchester is 0.0%. The US average is 4.6%.
- Tax Rates can have a big impact when comparing cost of living.
We strive to achieve the perfect work-life balance. Our city has fast become a first-rate entertainment hub in the Northeast. The riverfront Northeast Delta Dental Stadium overlooks a bustling and vibrant downtown and is the home to the AA affiliate of the Toronto Blue Jays. Manchester is home to over 2,000 acres of green space including: a ski area, an 18-hole golf course, disc golf course, and trails.

There are hundreds of restaurants, cafés and diners in Manchester providing a wide range of fine and casual dining options. Manchester boasts an impressive array of restaurants offering ethnic cuisines, such as Bosnian, Caribbean, Chinese, French-Canadian, Greek, Hungarian, Indian, Italian, Japanese, Mexican, Middle Eastern, Nepali, Thai, Vietnamese, and more. Manchester restaurants are consistently ranked among the best in the state and region.

With over five million square feet of retail space, Manchester is the shopping center of the region. The Mall of New Hampshire, with almost 1 million square feet, features several department stores alongside 125 specialty stores and three full-service restaurants. The adjacent South Willow Street area compliments the Mall, and together they provide most of the national retail, franchise, and chain stores and restaurants familiar to consumers living in the New England area. Downtown Manchester also boasts several small boutiques and unique shops, and neighborhood shopping centers also dot the city.

The arts community in Manchester is well-rounded and thriving. Located in Manchester is the esteemed Currier Museum of Art. The museum also owns Frank Lloyd Wright's Zimmerman House, the only residence in New England that was designed by the acclaimed American architect and is open to the public. An 850-seat historic theatre set in downtown Manchester, The Palace Theatre hosts its own professional company, youth and teen program and presenting acts. The Palace brings to Manchester well-known Broadway hits and provides an opportunity to see top-notch musical performances and touring acts. Creative placemaking can be found throughout Manchester with numerous galleries, public pianos along the streets in the summer, sculptures, murals, and painted utility art boxes.

Manchester is a spectacular combination of a vibrant urban center and the famed natural beauty and abundant recreational opportunities that abound throughout the Granite State. This city’s location is prime: Boston, the Atlantic Coast, and New Hampshire’s scenic White Mountain and Lakes Region are all within an hour’s reach, and thanks to our exceptional highway access and the first-class Manchester-Boston Regional Airport, Manchester is accessible from just about anywhere. Kayakers, skiers, bikers, hikers, and outdoor enthusiasts find playgrounds not just within city limits, but statewide. Finding something to do is easy - it’s deciding just what to do that’s tough.

The Community (continued...)
The Position

The Assistant Airport Director of Information Technology & Cyber Security ensures effective operations and information technology (IT) infrastructure throughout all life-cycle phases to meet the business needs of the Airport. This position plans, organizes and directs the operations and activities of the Airport’s Information Technology Department and performs directly related work as required.

The principal function of the incumbent is to provide administrative oversight and strategic direction to all operations and activities of the Airport’s Information Technology Department. The work is performed under the direction of the Deputy Airport Director but extensive leeway is granted for the exercise of independent judgement and initiative. Supervision is exercised over the work of all employees within the Airport’s Information Technology Department. The nature of the work performed requires that an employee in this class establish and maintain effective working relationships with other Airport business units, tenants, business partners, local, state, and federal officials, outside vendors, and members of the public. The principal duties of this class are performed in a general office environment.

For a complete job description, click here.
Position Qualifications

- Graduation from an accredited college or university with a bachelor’s degree in Computer Science or a related field; and
- Extensive experience in information and communication systems within an airport or governmental environment with some management role; or
- Any equivalent combination of experience and training which provides the knowledge, skills and abilities necessary to perform the work.

Salary & Compensation

The salary range for this position is $77,106.05 - $109,934.78 with an excellent benefit package.

How to Apply:

To apply online, click here.

Deadline for complete applications:
Sunday, March 7, 2021

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Community photography by Jen Drociak and the New Hampshire Division of Travel & Tourism.

Please note: after your application is complete, you will receive an important email from us. Please check your inbox and your junk/spam folder, and if you have not received our email, please notify us at: admin@adkexecutivesearch.com