



## **ANNOUNCEMENT**

October 5, 2022

### **The Birmingham Airport Authority Appoints Ryan Veney as DBE Administrator**

BIRMINGHAM, AL – The Birmingham Airport Authority has named Ryan Veney as DBE Administrator. In this role, Mr. Veney will plan and develop the Authority’s Disadvantaged Business Enterprise (DBE) and Airport Concessions Disadvantaged Business Enterprise (ACDBE) programs, in compliance with Federal regulations. As Administrator, he will ensure that businesses owned by socially and economically disadvantaged individuals have maximum opportunity to compete for and participate in airport contracts. Mr. Veney began his new position on September 19, 2022.



**Ryan Veney**

Mr. Veney brings a strong background in diversity and inclusion programs. Most recently he was the Compliance & Inclusion Manager for Cleveland Hopkins International Airport. He has also worked for Cuyahoga County, Ohio, as Equity and Inclusion Contract Compliance Officer.

Mr. Veney earned his bachelor’s degree in Hospitality Management from Kent State University and went on to receive his master’s degree in Christian Ministry/Leadership Development from Malone University. He is also a Certified Compliance Administrator and has a Lean Six Sigma Yellow Belt.

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### **[Birmingham-Shuttlesworth International Airport](#)**

**ADK Consulting & Executive Search** is a retained consulting and search firm based in Jacksonville, Florida. Founded in 2003, the company performs Executive Searches, Management Consulting, and Organizational Development. ADK has worked with over 170 U.S. airports that have utilized the company’s consulting services including executive searches, organizational development, strategic planning, succession planning, board consultation and more. After starting in aviation/aerospace, ADK has expanded into other public sector industries including cities and counties, ports and transit as well as private sector companies and consulting firms.

ADK has filled more airport senior executive positions than any other search firm and has placed hundreds of C-Suite airport positions including over 130 airport CEOs and airport directors. Additionally, the company has placed CEOs for national and state associations in aviation and transportation industries.