



TBI Airport Management invites applications for  
**Manager, Airside Operations and Maintenance**



Ontario International Airport (ONT)  
Ontario, California

*EXECUTIVE SEARCH SERVICES PROVIDED BY ADK CONSULTING & EXECUTIVE SEARCH*

# The Airport

TBI Airport Management (TBI AM) holds the management contract to manage airfield operations and maintenance activities at Ontario International Airport (ONT). TBI AM is a subsidiary of VINCI Airports corporately headquartered in Paris, France.

As the world's leading private airport operator, VINCI Airports operates 53 airports in 12 countries across Europe, Asia, and the Americas. Drawing on its expertise as a comprehensive integrator, VINCI Airports develops, finances, builds and operates airports, leveraging its investment capability and expertise to optimize the operational performance and modernization of its infrastructure as well as bring about their focus on the environment.

ONT is owned by the Ontario International Airport Authority (OIAA). Formed in 2012 by the City of Ontario and San Bernardino County, the OIAA provides overall direction for the management, operations, development and marketing of ONT for the benefit of the Southern California economy and the residents of the airport's four-county catchment area.

Located on 1,741 acres, ONT is 35 miles east of Downtown Los Angeles in the center of Southern California (Inland Empire).

The mission of the OIAA is to connect people, places and opportunities to build a better world. The Airport served 18.8 million residents in Southern California and 5.6 million passengers in 2019. In 2020, ONT handled 924,160 tons of cargo. ONT offers seventy plus (70+) daily departures and has been named Fastest Growing U.S. Airport by [Global Traveler](#) for four consecutive years: 2018, 2019, 2020 and 2021.

ONT offers 25 nonstop flights from Southern California and is served by twelve (12) commercial airlines: aha!, Alaska, American Airlines, Avianca, China Airlines, Delta, Frontier Airlines, Hawaiian Airlines, jetBlue, Southwest, United and Volaris.







## The Community

Greater Ontario, Southern California's inland experience, is where big city sophistication, incredible shopping and hometown hospitality meet. The perfect home base to enjoy all Southern California activities in less than an hour in any direction. Your gateway to outdoor adventures, mountains, deserts, beaches, wineries, Disneyland and Hollywood is located where two major interstates intersect and is convenient to all freeways and commuter rail.

Despite a name more evocative of points north, the city of Ontario is Southern California through and through. Named by its founders for their native province in Canada, the one-time citrus community near the base of the towering San Gabriel Mountains in San Bernardino County has grown from its agricultural roots into a booming modern city with its own international airport.

This city in the heart of the [Inland Empire](#) is home to Ontario Mills, one of Southern California's top outlet malls, with 200 stores including favorites such as Nike, Nordstrom Rack, and Sunglass Hut, as well as a 30-screen movie theater. You can also find information about nearby destinations, including Auto Club Speedway and the North Etiwanda Preserve, by visiting Ontario Mills' [California Welcome Center - Ontario](#).

Close to Ontario Mills, Toyota Arena seats 11,000 people and hosts a diverse range of major events. Both the Ontario Reign, the Los Angeles Kings' American Hockey League affiliate, and the Agua Caliente Clippers, the Los Angeles Clippers' NBA G League squad, play here. Leading musical artists, from country star Carrie Underwood to heavy metal legends Metallica, have performed at the arena.

Ontario's historic downtown is centered on Euclid Avenue, a stately boulevard divided by a landscaped median and lined by majestic trees and grand homes, a few dating to the 19th century. A fourteen-block stretch of Euclid is a designated historic district, and the avenue is especially spectacular during the annual Christmas on Euclid, a tradition dating back to 1922, featuring twinkling holiday lights, horse-drawn carriage rides, and 12 vintage nativity scenes. In this magical family affair, California is transformed into a whimsical winter wonderland of family activities.



## The Community *(continued)*

America's love affair with Route 66 is a much celebrated event every fall with two days of cruisin', contests, live entertainment, fabulous food, and revelry. Held annually along historic, tree-shaded Euclid Avenue, Route 66 Cruisin' Reunion is where classic cruisers, convertibles, hot rods, and wicked Woodies fuel a jam-packed jamboree. Route 66 Cruisin' Reunion is a family-friendly event located on historic Euclid Avenue and the downtown streets near Ontario Town Square.

Along Euclid, the Ontario Museum of History & Art is located in Ontario's one-time city hall, a Mediterranean-style landmark built in 1937. The museum has exhibits that tell the story of the community's past, and also showcases the works of leading regional artists. From developing exhibitions, to engaging visitors through educational experiences and events that inspire creative action, the Museum is an anchor to the growing downtown arts district. In 2019, the Museum celebrated its 40th Anniversary and it extended its vision, embracing long-term planning to ensure that the Museum's capacity matches the growth in value to the community and visitors.

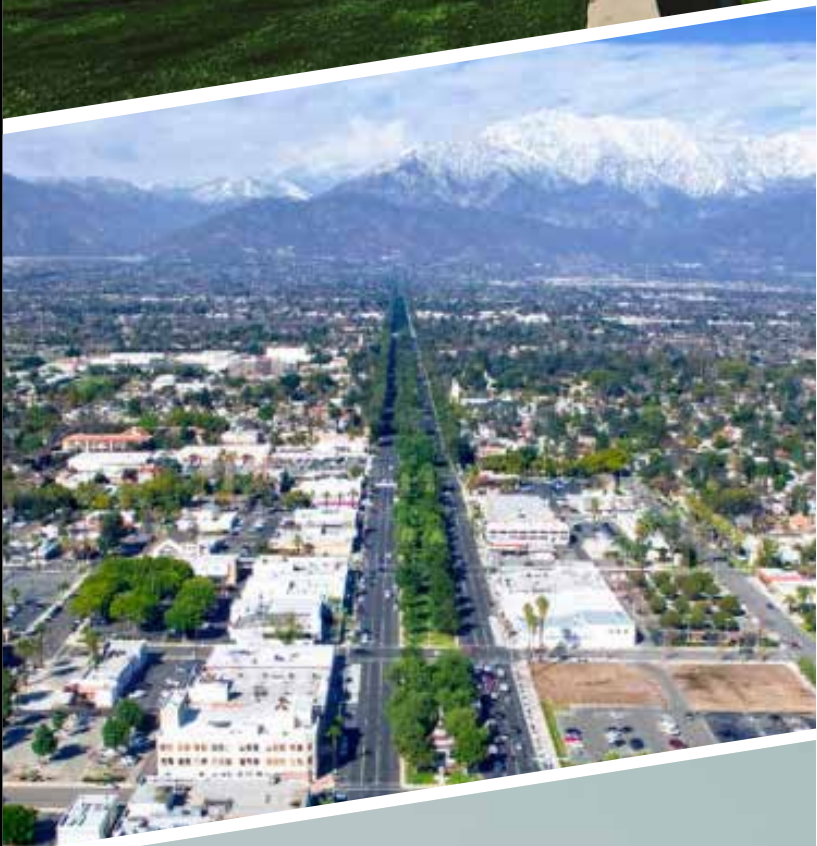
Just off Euclid, downtown's Logan's Candies has been tempting locals since 1933 with an array of irresistible treats: chocolate-covered strawberries, maple fudge, and handmade candy canes. In addition to the famed sweets, Ontario boasts a diverse culinary community with a wide variety of local restaurants. Locals and tourists enjoy a showcase of dining experiences throughout the cities of Ontario and Rancho Cucamonga during the popular Greater Ontario Restaurant Week.

For a sense of Ontario's agricultural heritage, the Graber Olive House dates to 1894 and is the city's oldest continuously operating business. Times change—the olives are now grown in the San Joaquin Valley—but you can tour Graber's historic cannery building, which is still in operation, and pick up gourmet items in the gift shop. The Inland Empire also has a long history of winemaking and the San Antonio Winery, now in its fourth generation of family ownership, is where you can discover award-winning varietals produced with grapes grown on the Central Coast and in the Napa Valley.

Ontario is a hub of energy, culture, arts and food with something for everyone. Plus, there are dozens of beautiful surrounding suburban neighborhoods with excellent schools and easy commutes. Ontario creates a hometown feel with all of the amenities of a big city.







## The Position

TBI AM's Ontario International Airport's Manager, Airside Operations and Maintenance works under the direction of the President and leads, plans, organizes and directs all airport operations and maintenance activities on behalf of the OIAA. The position manages employees performing maintenance of the airport and internal communications as well as manages, directs, plans, organizes and coordinates daily airside operations. The primary aspects of this position are maintaining the Airport's Part 139 certification, airport rules and regulations and associated LOAs, MOUs, SOPs and policies. The Manager also prepares and manages both TBI and ONT budgets and implements and monitors expenditures, to include reviewing payrolls and training funds for prevailing wage (defining specific job duties, responsibilities and tasks) and conducting wage rate analysis. The manager participates in recruitment, interviewing and selection activities as well as supervising staff scheduling and related activities.

This position manages capital improvement projects for maintenance, airside operations and assists other OIAA departments with capital improvements. The Manager provides leadership, guiding operations and maintenance in their work to meet the current and future needs of the airport through strategic and tactical planning, budgeting, management and coordination and communication with Airport stakeholders. The Manager establishes, directs, publishes and maintains standard operating procedures and ensures compliance with FAA regulations. He or she prepares written reports, negotiates contracts, and supervises department safety program compliance. The Manager is the point-of-contact for TBI AM/Vinci Airports.

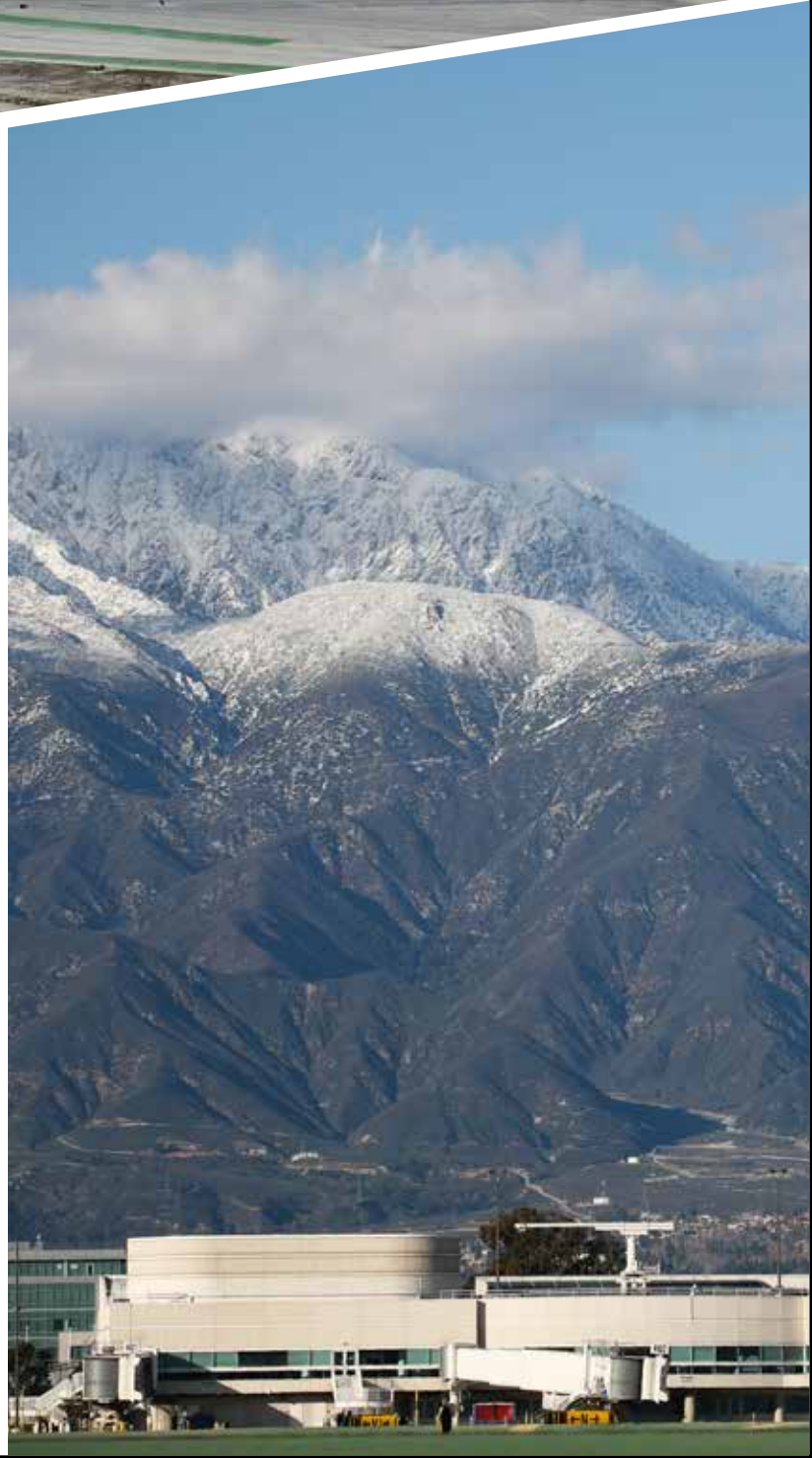




## Position Qualifications

The ideal candidate for this position will have a bachelor's degree in airport management, business administration or a related field. He or she will also have five (5) years of high-level airport management experience that includes airport operations or maintenance at a commercial service airport. A.A.E. accreditation from the American Association of Airport Executives is desired. Knowledge of airport operations, planning and maintenance, FAA rules and regulations, especially regulations affecting FAA Part 139, operations, security, construction and equipment is also desired. He or she will also have experience and knowledge of effective management principles and practices, as it relates to supervision and employee development. The Candidate must have knowledge of airport lease and contract negotiation and preparation, as well as rates and charges. This is highly visible work requiring the Manager to be able to establish and maintain effective relationships with internal and external stakeholders. The Manager must also be able to develop goals and accomplish objectives, research, analyze, develop and present ideas. Experience with prevailing wage is helpful.

For a full job description, [click here](#).







## Salary and Compensation

The salary range for this position is \$140,000 - \$160,000 with a discretionary bonus based on performance and an attractive range of benefits.

## How to Apply

To apply online, [click here](#).

**Deadline for applications: July 24, 2022**

Contact for this search is:

**Barry Rondinella, A.A.E., C.A.E.**

[barry.r@adkexecutivesearch.com](mailto:barry.r@adkexecutivesearch.com)

**Please note:** After your application is complete, you will receive an important email from us. Please check your inbox and your junk/spam folder, and if you have not received our email, please notify us at: [admin@adkexecutivesearch.com](mailto:admin@adkexecutivesearch.com).

