



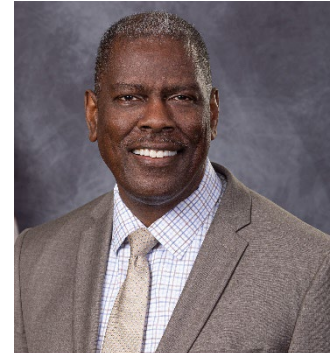
ANNOUNCEMENT

December 12, 2022

The San Diego County Regional Airport Authority Announces Rick Francis as Vice President of Operations/Chief Operating Officer

SAN DIEGO, CA – The San Diego County Regional Airport Authority has named Rick Francis as Vice President of Operations/Chief Operating Officer. As a member of the Executive Leadership Team, Mr. Francis will direct the day-to-day operations of San Diego County Regional Airport (SAN), including airfield and landside, airport security, public safety, facility management and ground transportation. Mr. Francis began his new position on December 12, 2022.

An accomplished public service executive, Mr. Francis has a strong background with county departments, cities and special districts with diverse knowledge of municipal government and airport operations. Most recently he was Assistant Airport Director for John Wayne Airport and served as Interim Airport Director. Mr. Francis has also worked for the City of Costa Mesa as Assistant City Manager and the County of Orange as Chief of Staff.



Rick Francis

“I’m excited to join SAN to become part of a forward-thinking organization that is making great strides in bringing excellence to the passenger experience,” said Mr. Francis. “The ongoing Airport Development Program is posturing SAN to be the premier gateway for world travel, and I am eager to get involved with those efforts. I look forward to working with a seasoned group of airport executives and a dedicated team of aviation professionals.”

Mr. Francis earned his bachelor’s degree in Religion – Educational Administration from Vanguard University of Southern California. He went on to receive his master’s degree in Public Administration – Organizational Management from American Public University.

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[San Diego County Regional Airport](#)

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ADK Consulting & Executive Search is a retained consulting and search firm based in Jacksonville, Florida. Founded in 2003, the company performs Executive Searches, Management Consulting, and Organizational Development. ADK has worked with over 170 U.S. airports that have utilized the company’s consulting services including executive searches, organizational development, strategic planning, succession planning, board consultation and more. After starting in aviation/aerospace, ADK has expanded into other public sector industries including cities and counties, ports and transit as well as private sector companies and consulting firms.

ADK has filled more airport senior executive positions than any other search firm and has placed hundreds of C-Suite airport positions including airport CEOs and airport directors. Additionally, the company has placed CEOs for national and state associations in aviation and transportation industries.

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