

↑ ✈ Departures

DAYTON INTERNATIONAL AIRPORT



The City of Dayton invites applications for  
Deputy Director of Aviation

Dayton International Airport (DAY)  
Dayton, OH

*EXECUTIVE SEARCH SERVICES PROVIDED BY ADK CONSULTING & EXECUTIVE SEARCH*





## The Airport

**The Dayton International Airport (DAY)** is a vital resource for the greater Dayton area and the state of Ohio. Located in Montgomery County and owned by the City of Dayton, the airport holds a permanent place in the history of aviation. Sharing its home with the Wright Brothers and Wright-Patterson Air Force Base, it is the third largest airport in the state.

DAY has a newly improved, state-of-the-art terminal that is served by five airlines with 12 nonstop destinations connecting to thousands of cities worldwide. Located near the “Crossroads of the America” – Interstates 70 and 75, the Dayton International Airport provides air service to meet the needs of travelers to and from Southwest Ohio.

The Dayton International Airport’s role as an economic generator is binary; to provide high quality air service in and out of the Dayton region and to develop key properties which attract potential tenants and jobs. Whether companies are looking for a commercial logistics facility for distribution, a mini-office park or a convenient hotel-conference center, the Dayton International Airport is a smart choice for business development.

With aviation and non-aviation tenants attracted to the logistical and workforce opportunities in and around the airport, the Dayton International airport boasts an estimated total economic impact of \$1 billion while supporting nearly 2,500 local jobs.

Known for being ‘easy to and through,’ visitors flock to the region through DAY for national and international events, historical sites, arts and cultural attractions, and much more.





## The History

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Perhaps no other single region has seen more aviation firsts than Dayton, Ohio. It all began when two brothers from Dayton, Orville and Wilbur Wright, began their search for the secrets of powered flight in 1896. On December 17, 1903, the Wright brothers successfully launched the world's first man-carrying flying machine.

Inspired by the Wright brothers and increased fascination with powered flight, several local businessmen formed "Dayton Airport, Inc." in March 1928 and purchased 311 acres north of Dayton to build the airport. Unfortunately, due in part to the Great Depression, the fate of the airport was uncertain until on December 17, 1936, 33 years to the day after the Wright brothers' first flight, a dedication ceremony was held to officially open the airfield as the "Dayton Municipal Airport" now owned by the City of Dayton.

World War II contributed to the success of the airport, leading to the creation of the terminal building in 1961. Dayton International Airport has since renovated and expanded, continuing to adapt and change with the times.

## Dayton-Wright Brothers Airport

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The Dayton-Wright Brothers Airport (MGY) is a general aviation airport comprised of 527 acres and is located approximately 12 miles south of the City of Dayton in Miami Township, Ohio. It is positioned east of I-75 at the Austin Blvd. exit 41. The Airport is owned and operated by the City of Dayton and serves as the reliever airport for Dayton International Airport.

MGY is also home to Wright "B" Flyer, Inc., a non-profit organization that maintains a hangar museum honoring the accomplishments of the Wright Brothers and operates a growing fleet of "lookalike" reproductions, including a historically accurate and beautifully crafted replica of the Wright Brothers' Model B airplane, which visitors can arrange to fly in!



INTERNATIONAL AIRPORT

# Easy to and through.







## The Community

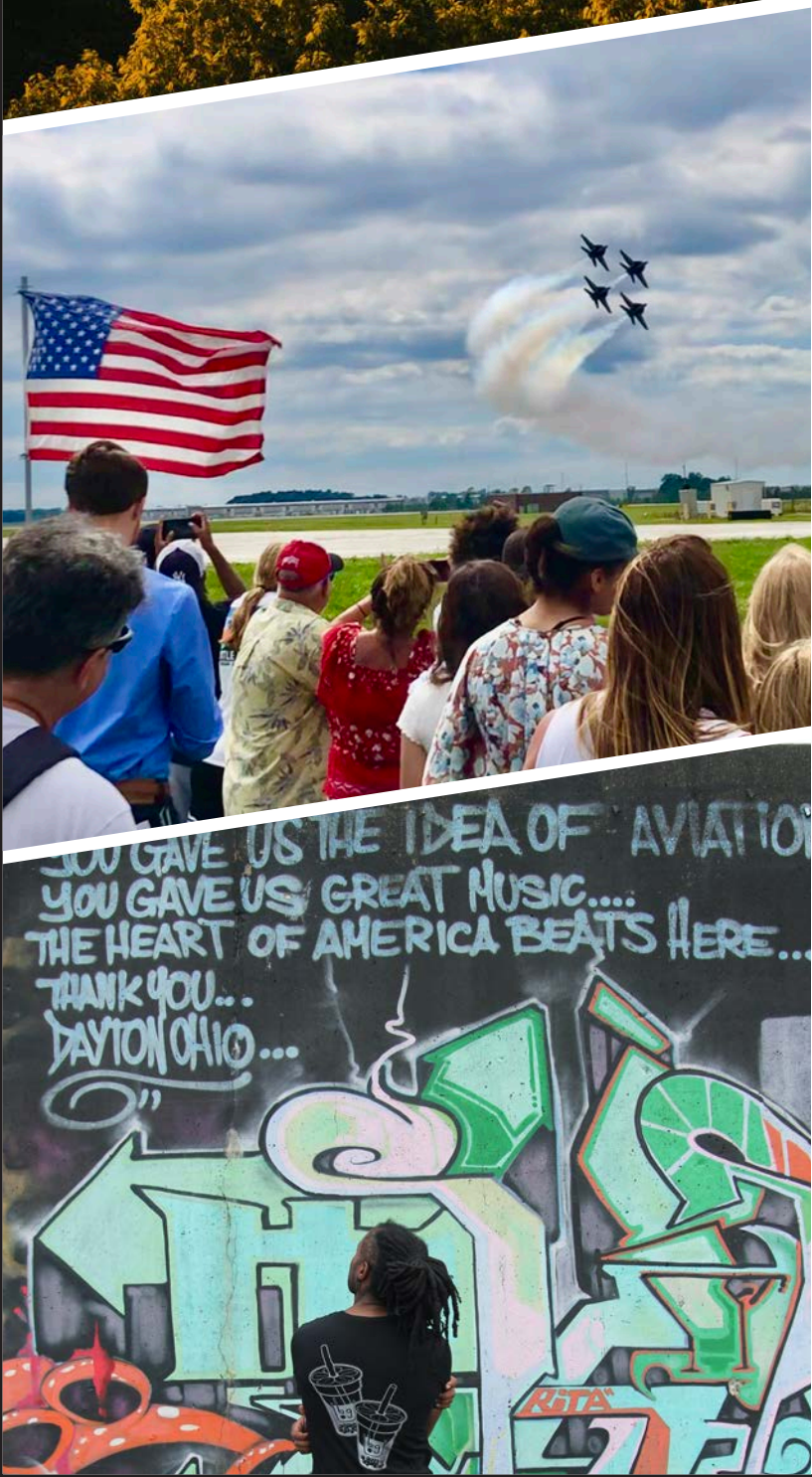
Dayton, Ohio, known as the Gem City, has been a source of world-changing innovation throughout its storied history. From inventors like the Wright brothers, to inspiring artists like Paul Laurence Dunbar, Dayton has long been known for trailblazing innovators. But Dayton is so much more than its storied past. This revitalized region is home to big city amenities in an approachable, diverse, and inclusive Midwestern community.

The arts and cultural scene in Dayton rivals much larger metropolitan areas. Fans of the performing arts have their pick of world-class theatres offering a full slate of plays, musicals, dance, ballet, opera, and more.

Dayton's contributions to music range from being the epicenter of the funk movement in the 1970s as well as a big part of the lo-fi and alternative music scene of the 1990s. Music lovers today can enjoy everything from philharmonic performances to live music hosted by countless venues, amphitheaters, and more.

Sports fans love attending Dayton Dragons games. This minor league baseball team holds the professional sports record for number of game sellouts. Plus, the University of Dayton Arena has hosted the NCAA Men's Basketball Tournament First Four each year since its start in 2011.

Nightlife in Dayton has never been more exciting with entertainment options throughout the city, especially on First Fridays and in the many outdoor entertainment districts throughout the region. Foodies rejoice in the multitude of must-try restaurants and culinary experiences around town.







## The Community (*continued*)

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For those looking for a little adventure, the Dayton region has more than enough excitement to go around. Outdoor adventurers surf, canoe, and kayak down The Great Miami Riverway, Ohio's first National Water Trail, while cyclists trek down the Miami Valley Trail system consisting of 295 miles of trails, the longest interconnected paved trail system in the country. When it's time to relax, nature lovers can enjoy hundreds of acres of protected forests and parks through Dayton's Five Rivers MetroParks.

Dayton's history isn't just in the past, it comes alive through the immersive experiences offered through museums like the Dayton Aviation Heritage National Historical Park, the National Museum of the U.S. Air Force, International Peace Museum, and so much more. In fact, Dayton is home to Carillon Brewing Co., the nation's first and only production brewery in a museum, and the only U.S. brewery replicating the historic brewing process.

Feeling welcome already? That might be because Dayton is the first official Certified Welcoming city by Welcome America in recognition of inclusiveness and integration of immigrants to the region. Welcome Dayton helps New Americans get involved in local government, find resources, and get the help they need to succeed in their new country. Dayton is also a nationally recognized leader in supporting equality on the basis of sexual orientation and gender identity. Celebrate all this diversity at Dayton's many cultural festivals and events throughout the year.

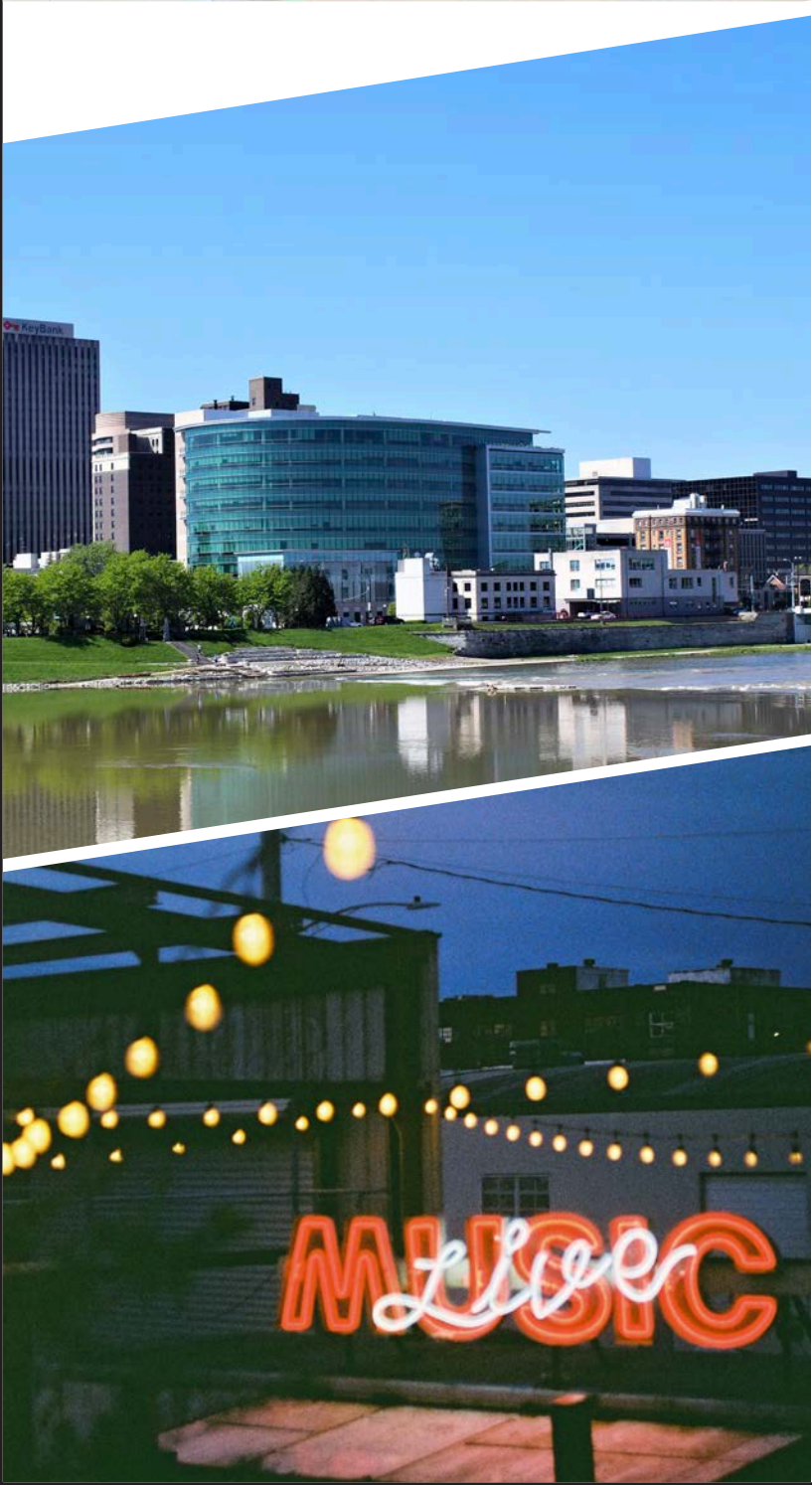




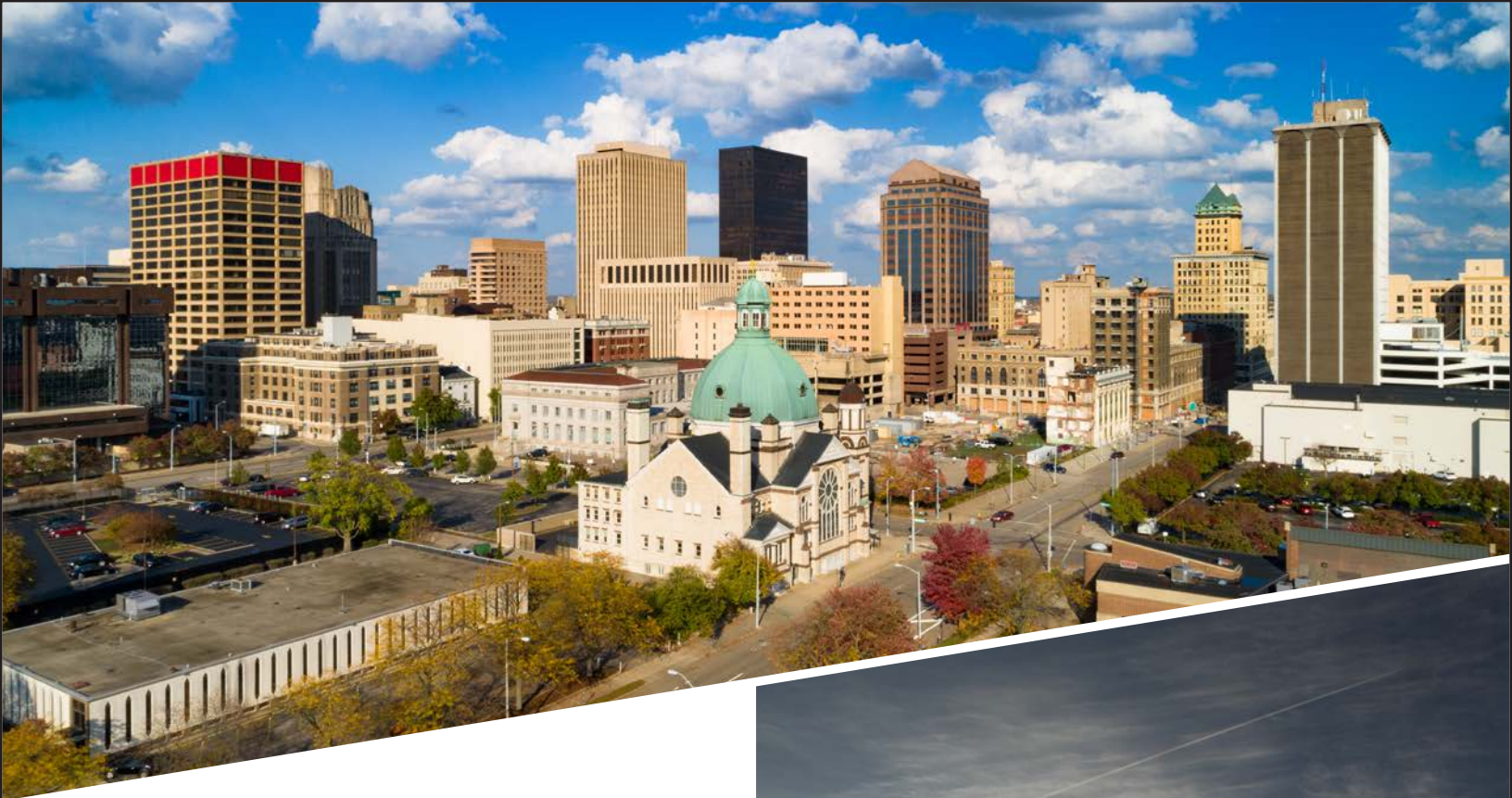


## The Position

As a member of the Airport's Executive Leadership Team, the Deputy Director of Aviation works under the supervision and guidance of the Director of Aviation, managing Dayton International Airport's operations. Responsibilities include assisting the Director in developing and executing the Airport's business strategy, including its goals and objectives through a team of professional and technical employees. They provide leadership and support to employees responsible for airside and landside operations, emergency management, safety and security, and terminal operations. The Deputy Director identifies, recommends and implements policies, programs and procedures to enhance Airport operations, services and efficiency. They also direct the Airport's Master Plan activities, managing and updating it as required and work with the FAA to identify federal funding. The Deputy Director monitors off-Airport development to ensure it does not inhibit Airport operations and/or growth opportunities. They monitor the Airport's budgeting process, as well as manage the annual budget and grants administration according to established Airport and federal guidelines. This employee also develops plans, policies and programs to enhance operations and efficiency. The Deputy Director is responsible for interviewing, hiring and training employees. They plan, assign and direct work efforts, as well as evaluate and award performance. They also reward or discipline employees as warranted and according to department policies and procedures. The Deputy Director ensures effective relationships are established and maintained with internal and external partners and agencies, including tenants, concessionaires, city departments, city commission and agencies. They represent the Airport with industry groups including Airports Council International and the American Association of Airport Executives.







## Preferred Experience

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The successful candidate for this position will possess a 4-year degree in Business or Public Administration, Planning, Aviation Management, Engineering or a related field, from an accredited college or university, and 7 years' experience in aviation, public administration, engineering, planning, construction or community programs and at least 2 years' supervisory experience leading a professional and skilled staff. A Master's Degree and 5 years' senior-level experience in airport operations and 2 years' experience leading a senior-level staff is preferred. Accreditation as an Accredited Airport Executive (A.A.E.) or Certified Member (C.M.) is also preferred. The Deputy Director must be able to obtain and maintain a State driver's license and pass a federal criminal background check.

The candidate must have considerable knowledge of the services, activities, issues, projects and problems affecting an airport and its users. They must also have considerable knowledge of the principles and practices of organizations and management, including principles of supervision, training and performance evaluation. The candidate must have knowledge of the techniques and methods associated with managing a large, complex technical operation and knowledge of and experience working with the Federal Aviation Administration (FAA), Environmental Protection Agency (EPA) and Transportation Security Administration (TSA).

For a full job description, [click here](#).







## Salary and Compensation

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The starting salary range for this position is \$106,000 - \$116,463. An exceptional candidate may be eligible to receive a higher starting salary with approvals. DAY offers an attractive benefits package and will assist with relocation costs. For details on the benefits, [click here](#).

## How To Apply

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To apply online, [click here](#).

**Deadline for applications: June 18, 2023**

The contact for this search is:

**Kenneth Gwyn, A.A.E.**

[kenneth@adkexecutivesearch.com](mailto:kenneth@adkexecutivesearch.com)

**Please note:** After your application is complete, you will receive an important email from us. Please check your inbox and your junk/spam folder, and if you have not received our email, please notify us at:

[admin@adkexecutivesearch.com](mailto:admin@adkexecutivesearch.com).

The City of Dayton is an equal opportunity employer.

