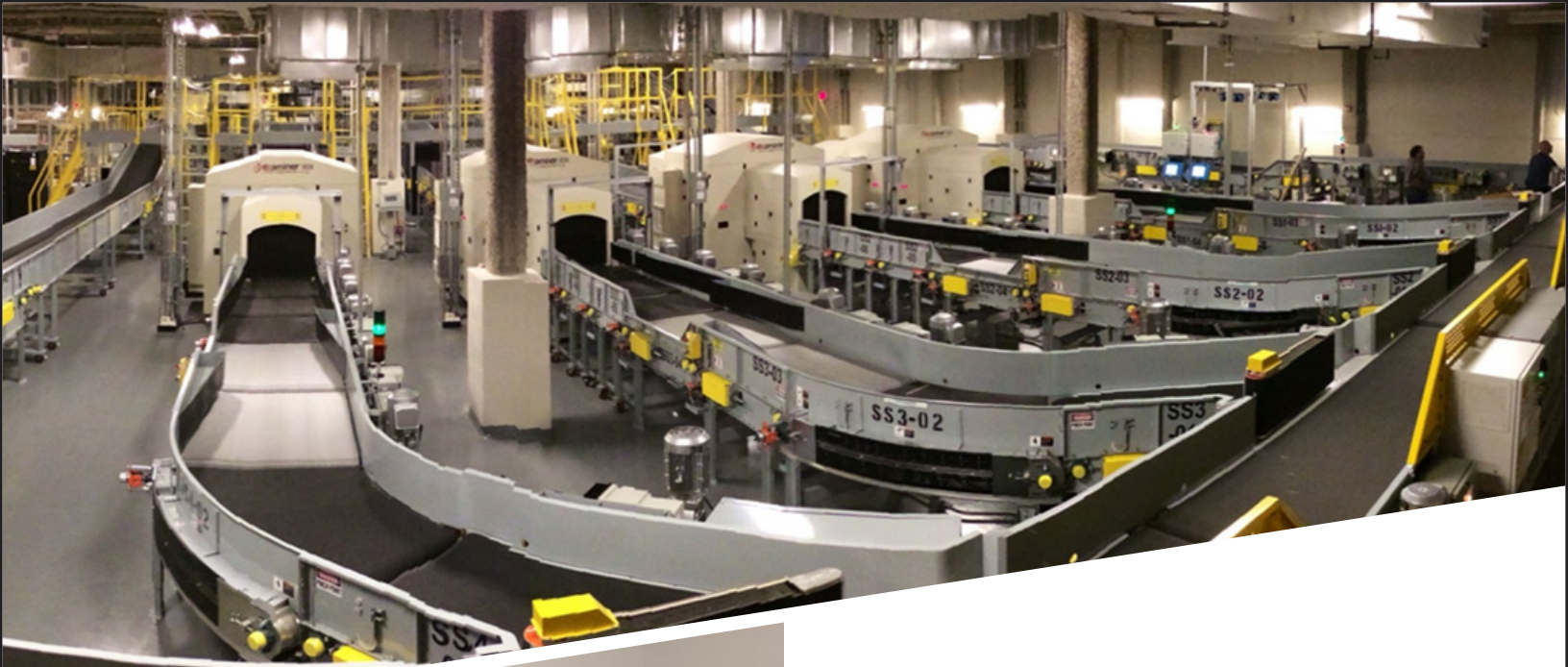




The Vic Thompson Company (VTC) invites applications for
Aviation Project Manager, Design

Home Office In Arlington, TX
This position is eligible to be a remote position.

EXECUTIVE SEARCH SERVICES PROVIDED BY ADK CONSULTING & EXECUTIVE SEARCH



The Company

VTC is a highly respected leader in the design and implementation of integrated airport security solutions – in particular baggage handling systems (BHS), checked baggage inspection systems (CBIS) and security screening checkpoint (SSCP) systems. Our clients rely on the unique depth of expertise and consistent level of excellence provided by our team, resulting in best-in-class solutions whether for a green-field site or overcoming the challenges of installation and implementation in live airport environments.

Our knowledge has been gained with experience in over 350 projects at more than 120 sites nationwide and our cultural commitment to continuous learning. Through a variety of contractual arrangements, key customers include airports, port authorities, airlines, consultants, contractors, and TSA.



The Company (*continued*)

VTC's history of success is largely attributable to the following factors:

Experience

BHS design and implementation is a pillar of VTC's existence and has evolved into a strong, specialized practice in the implementation of efficient and cost-effective integrated airport security systems. VTC is the only BHS design firm in the United States, and possibly the world, to own and operate its own BHS, and therefore has a unique perspective and understanding of the functional and operational concerns that any design must address.

People & Skills

Throughout our history of airport project delivery, VTC has built a staff of management, engineering, and subject matter experts to provide clients with the full range of planning, design, construction, testing, and implementation support services.

Quality

VTC's commitment to quality and attention to detail is evident throughout the project lifecycle. Systems designed by VTC are based on stringent standards for quality and objective product expertise that when combined, result in operationally efficient and cost-effective solutions. VTC systems meet TSA design standards and pass iSAT testing and commissioning while achieving performance targets significantly above industry standards. We are committed to the ultimate success of our projects to support our clients' immediate needs and long-term goals. As our references will verify, our projects are completed on schedule and within budget.

Innovation

VTC invests resources and participates in advanced technology research, hands-on troubleshooting, and issue resolution, as well as project and design lessons learned sessions, enhancing our ability to creatively address challenges that occur in complex, dynamic airport environments.

Dedication to the Aviation Industry

Our unique relationships, our broad experience, and our continued research with and feedback from baggage handling and security equipment manufacturers, allows us to assist our clients by developing effective and efficient airport systems with the flexibility to adapt to future needs.

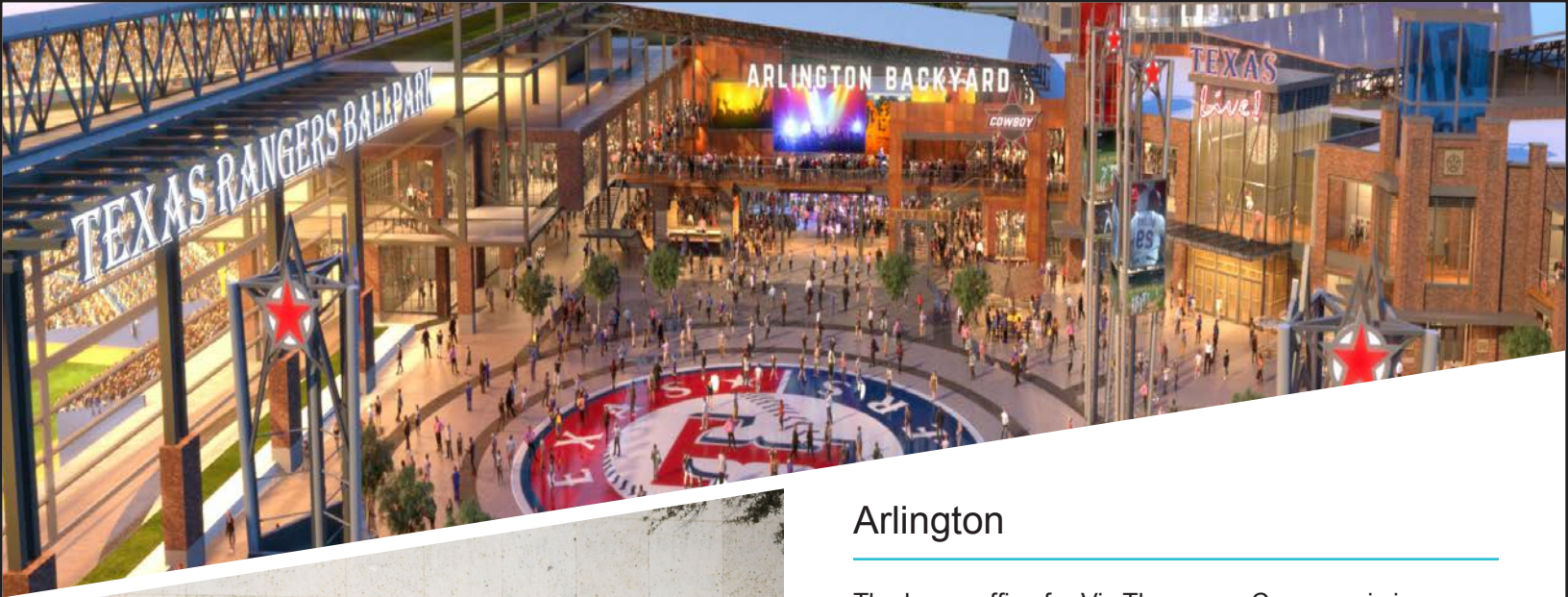
Our Purpose

Provide stable, secure, elegant solutions that set the gold standard.

Our Niche

Bringing the right balance of engineering and art.





Arlington

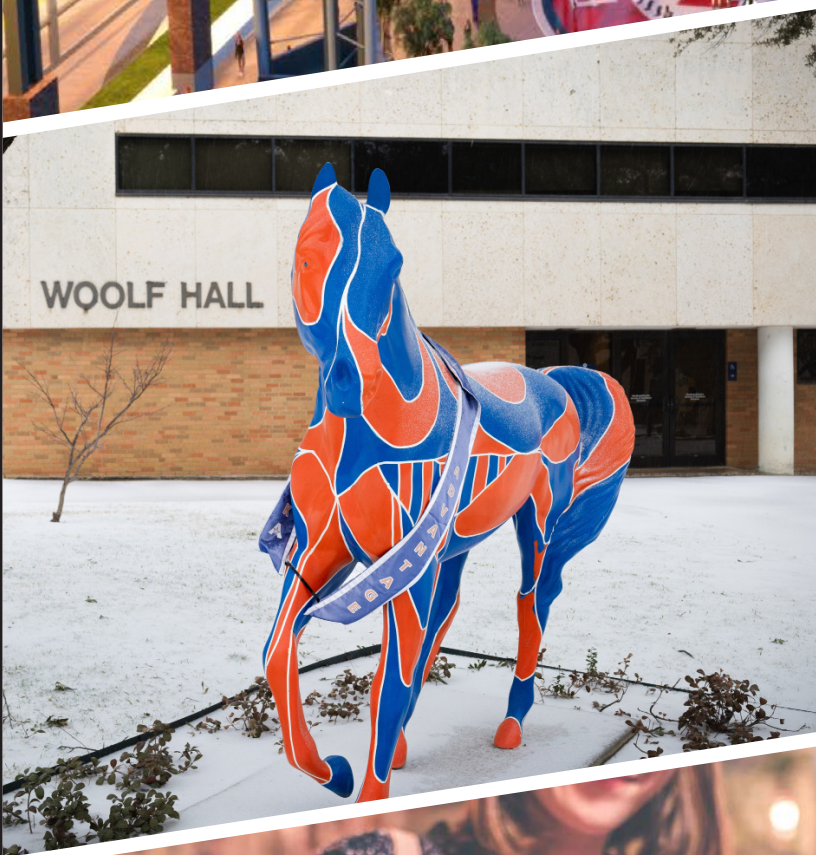
The home office for Vic Thompson Company is in Arlington, Texas, which is located between Dallas and Fort Worth in the middle of a thriving metroplex. However, this position is eligible to be remote and relocation is not required. If relocation is deemed advantageous by the candidate and employer, VTC will pay for relocation.

Arlington, located in Tarrant County, Texas, and home to VTC, is the seventh most populous city in the state. The city is famous for its excellent education systems, and most importantly, The University of Texas at Arlington. It is also home of the Texas Rangers. The city hosts several cultural events and attracts more than 6.5 million visitors each year. The community is also progressive, cultured, and welcoming. Due to its many striking features, Arlington is a wonderful city to live, work, and play.

Outdoor recreational facilities in the city of Arlington abound. AT&T Stadium in the city is the fourth largest stadium in the NFL by seating capacity. The stadium can seat up to 80,000 people and the striking feature of this facility is its retractable roof. The stadium hosts several major sporting events, attracting large crowds every year. Six Flags Over Texas spreads across 212 acres of the city. It includes a wide array of amusement rides and attractions. Rangers' Ballpark also draws large crowds from all over the country. Levitt Pavilion for the performing arts is a host to several amazing concerts throughout the year.

Students in the city of Arlington are offered quality education with the help of commendable schools and experienced teaching staff from eight distinct districts. There are 88 public and 23 private schools available. The best schools in the city are Ditto Elementary School, Arlington Classics Academy-Bowen Campus and Boles Junior High School.

Shopping prospects in the city are perfect for a little retail therapy. The Parks at Arlington is a premiere shopping mall with big brands like Macy's, Sears, Forever 21, and more. Lincoln Square, Arlington Highlands and The Shoppes at Brown Stone Village are other great places to visit.



Dallas

It's no accident that Dallas is known as Big D. As the ninth-largest city in the country, Dallas is all about BIG fun, BIG events, and BIG attractions. Home to exclusive shopping, world-renowned museums, five-star dining, lush green spaces, and vibrant nightlife, in Dallas you can do it all, and in no small way. There are few regions in the U.S. more friendly and open than Dallas. Our area's lower cost of living and lifestyle costs are some of the main reasons people choose to move to and stay in the Dallas Region. Whether it's a larger house and yard for your family, the ability to save more for your retirement or your children's education, or simply having more money in your pocket for leisure activities and travel, moving to the Dallas Region can make a transformative financial change for families and singles. Texas is one of only seven U.S. states with no state income tax and Dallas ranks in the top 10 U.S. cities with the highest pay adjusted to cost of living.

Our airports can get you anywhere you want to go or need to be nonstop. Dallas/Ft. Worth is home to the world's largest global airline—American Airlines—and the U.S.'s largest domestic carrier—Southwest Airlines—as well as three full-service general aviation airports serving private and executive clients.

In Dallas, there is great pay, and jobs abound as we are home to the most diverse set of corporate headquarters in the United States. With a great business climate, it is no surprise that more than 150 companies have relocated their headquarters to the region since 2010. Dallas was also named one of the top cities in the U.S. for entrepreneurs for its cost of living, skilled talent, and great job growth.



CBRE

Relocated its headquarters from Los Angeles to Dallas.

charles
SCHWAB

Relocated its headquarters to Westlake, Texas with plans to employ 5,000+.

Goldman Sachs

Adding 2,000 jobs to Dallas, Texas Hub.

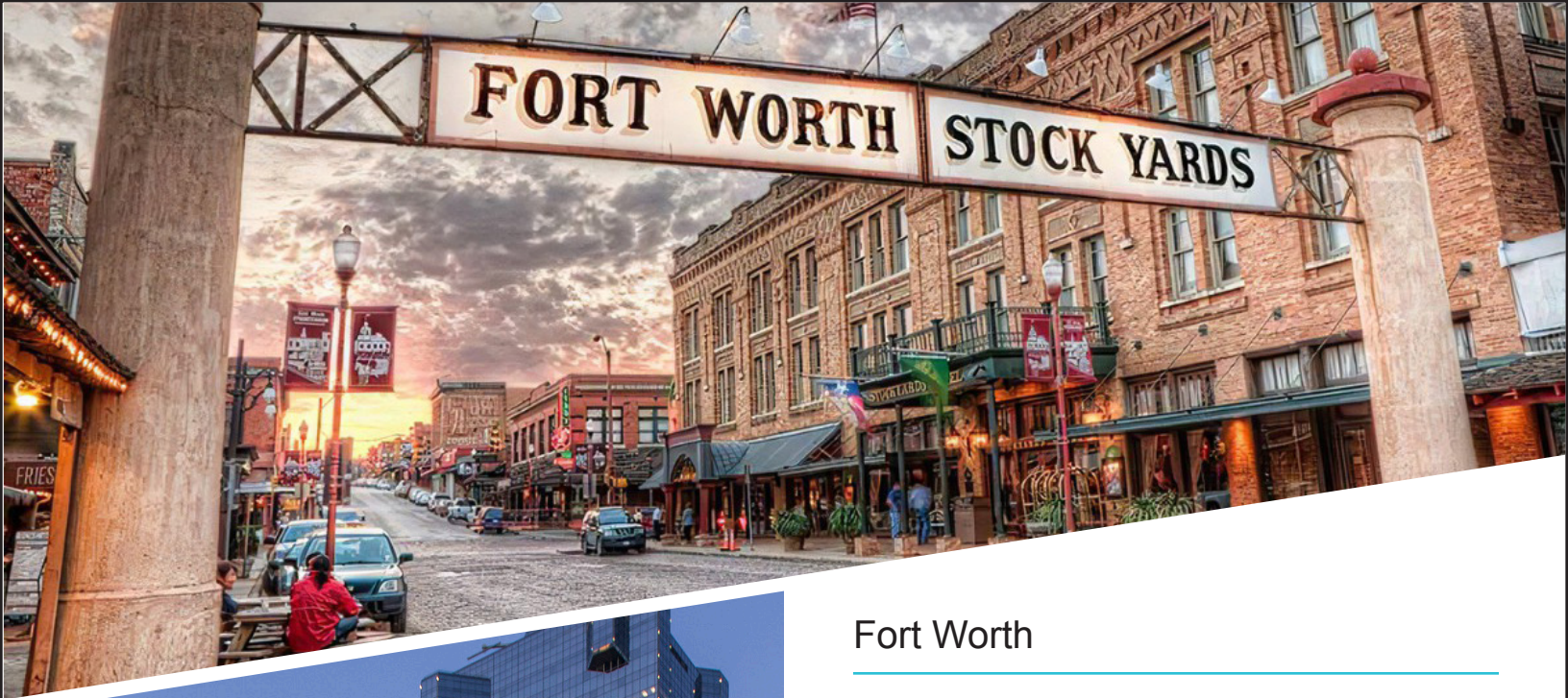
 **PGA**

Relocated headquarters and 150 jobs from Florida to Frisco, Texas.

 **TEXAS INSTRUMENTS**

Building a \$30 billion semiconductor plant in Sherman, Texas adding up to 3,000 jobs.

To help you understand living opportunities in the Dallas Region, communities are grouped into 12 distinct areas. Many areas in the Dallas-Fort Worth area are right for people who want to be in a large city but have a little more space. Beyond Dallas there are many communities in the Dallas Region that offer their own unique charms. Some cities in the Dallas Region are among the safest cities in America, including Frisco, which has the fifth-lowest violent crime rate of cities greater than 100,000. Explore more than 200 cities that make up the entire Dallas Region, each with its own identity and culture, to find the perfect community for you.



Fort Worth

Fort Worth is the 13th-largest city in the United States, known for Texas hospitality and a dozen remarkable districts full of culture and fun. The historic western Stockyards features the world's only twice-daily cattle drive, Billy Bob's Texas, the world's largest honky-tonk and the new Mule Alley. Downtown is connected by the 35-block Sundance Square entertainment district, the stunning museums of the Cultural District, the Botanic Garden and nearby Fort Worth Zoo.

Fort Worth is the 6th-fastest growing large city in the nation.

- The Kimbell Art Museum is home to the only Michelangelo in the Americas, his first painting, *The Torment of Saint Anthony*.
- Fort Worth hosts the world's only twice-daily cattle drive and year-round rodeo in the Stockyards National Historic District.
- The Fort Worth Zoo opened as the first zoo in Texas in 1909 and is ranked the No. 4 zoo in the nation by USA Today.
- The Modern Art Museum of Fort Worth was recognized as the best-designed building in Texas by *Architectural Digest*.
- Fort Worth was named a Top 20 city for Hispanic entrepreneurs by *Fortune* in 2018.
- The first music-friendly city in Texas was designated by the Texas Music Office in the Office of the Governor.

Dine in one of many Fort Worth restaurants offering everything from Tex-Mex and BBQ to world-class cuisine. You can catch a show at Bass Performance Hall or view more than 7,000 animals at the nationally top-ranked Fort Worth Zoo. Thrill seekers can experience life in the fast lane at Texas Motor Speedway.



The Position - Aviation Project Manager, Design

The Aviation Project Manager, Design (APM, Design) is responsible for managing all project activities including scope of work, schedules, budget, quality, risk, procurement, communication, and managing project resources and stakeholders according to contractual terms, project objectives, Transportation Security Administration (TSA) requirements, VTC procedures and best practices. The APM, Design is the primary point of contact for the client and is responsible for achieving project goals, through planning, decision making, delegation, fostering positive work relationships, and proactive identification and resolution of issues that put projects at risk. The APM, Design leads the project team as they develop design deliverables and provide design services during construction; assists in developing proposals including scope, schedules, budgets, and fees; and will support the design of projects, project bidding and contract negotiation.

The APM, Design creates the project work plan to define scope, schedule of deliverables, and special requirements or considerations. This position will develop and maintain the project budget and cash flow projections and monitor progress relative to budget and costs. The APM, Design coordinates the team, assigns and monitors the completion of tasks, and monitors scope, schedule, and budget. Throughout a project the APM, Design will coordinate and manage project teams, document activities and ensure compliance with scope, schedule, budget, and billing. This position is also responsible for developing and presenting status and other needed reports to client and company.

The home office of VTC is Arlington, Texas, although this position is eligible to be remote and relocation is not required. If relocation is deemed advantageous by the candidate and employer, VTC will pay for relocation. If local to the area, presence in the office periodically is desired. Full-time employee status is preferred but contract employment structure will also be considered on a case-by-case basis.



Position Preferred Experience

The successful candidate for Aviation Project Manager, Design will have graduated from an accredited college or university with a 4-year degree in Automation, Architecture, Engineering, Construction, or related field OR several years project management experience. Performing work in an airport environment is desirable. Experience in planning, design, BHS, or construction management, and PMP certification is preferred. The candidate must understand project management best practices, tools and processes. The candidate must possess excellent communication skills, including written, verbal, and listening skills and must be able to negotiate effectively in order to manage stakeholders and challenges. The AVP, Design must be able to lead project teams to achieve goals within specified time frames, with high quality. The candidate must be able to prioritize multiple tasks and projects and deal with time pressures to ensure schedule constraints are considered and deadlines and budgets are met. The candidate must have the ability to establish and maintain positive relationships with clients, project teams, and management. The APM, Design must be able to pass a security background check in order to obtain a Federal SIDA badge.

To see the full job description, [click here](#).

Vic Thompson Company is also recruiting an Aviation Project Manager, Construction. The two positions are distinct and individually defined. Candidates may apply for either or both positions of interest and each application will be reviewed and considered independently. Please review more information about the APM, Construction position at the following link.

[Aviation Project Manager, Construction](#)

Compensation and Benefits

The salary range for this position is \$110,000 - \$175,000. A starting salary above the mid-point is achievable for the exceptional candidate and will be dependent upon experience.

Benefits

- Flexible work schedules are available.
- 15 days of paid vacation plus a week of paid time off between Christmas and New Year's
- Competitive pay package, with annual bonus potential
- Matching 401K plan - VTC has a 401K program with a one-year waiting period for eligibility from date of employment and a three-year vesting period from date of employment. Once enrolled, the Company will contribute 5% of your salary to the program annually without employee contribution. Additionally, the company will match up to 5% of your annual salary dollar-for-dollar based on your contributions.
- 100% company paid medical health plan for your entire family
- Dental, Vision and Disability plans
- Company paid or reimbursed cell phone provided
- Computer and technology needs provided
- Education reimbursement
- Career development opportunities
- Relocation financial assistance

How To Apply

To apply online, [click here](#).

Deadline for applications: Open Until Filled

Applications will be reviewed upon receipt and we encourage interested individuals to apply as soon as possible.

The contacts for this search are:

Linda Frankl, A.A.E.,
linda@adkexecutivesearch.com

Rod Dinger, A.A.E.,
rod@adkexecutivesearch.com

Please note: After your application is complete, you will receive an important email from us. Please check your inbox and your junk/spam folder, and if you have not received our email, please notify us at:
admin@adkexecutivesearch.com.

The Vic Thompson Company (VTC) is an equal opportunity employer.

