



The Broward County Aviation Department invites applications for
Enterprise Director of Planning

Fort Lauderdale-Hollywood International Airport (FLL)
North Perry Airport (HWO)
Fort Lauderdale, FL

EXECUTIVE SEARCH SERVICES PROVIDED BY ADK CONSULTING & EXECUTIVE SEARCH



Fort Lauderdale-Hollywood International Airport

Broward County's Fort Lauderdale-Hollywood International Airport (FLL) is in the heart of Greater Fort Lauderdale's Gold Coast. This strategic location provides a catchment area of more than six million people. A considerable portion of the population is affluent and leads the state in travel expenditures. The Aviation Department, FLL's operator, is a self-supporting agency of the Broward County Board of County Commissioners that does not rely on local tax dollars for operations and capital improvements.

Today, FLL is a fast-growing, Large Hub U.S. airport. In 2022, FLL carried 31.7M passengers, and was 84% of 2019 passenger levels. In 2021, according to Airports Council International, FLL ranked 15th in total passenger traffic, 13th in domestic traffic, and 9th in international passenger traffic. In 2022, FLL had an average of more than 300 departures a day to 98 U.S. cities and 66 international destinations in 24 countries. Passenger traffic is projected to exceed 50M by 2035. To meet the growing demand, FLL is in the planning stages of its Master Plan. Initial components of the Master Plan include an Intermodal Center (IMC), Automated People Mover (APM), and an on-airport hotel.

The airport's terminals and concourses are being completely remodeled, updated, and expanded as part of a \$2 billion program. New and exciting amenities have been added to enhance the customer experience including one hundred new restaurants and gift shops, use of biometrics, and pet relief areas.





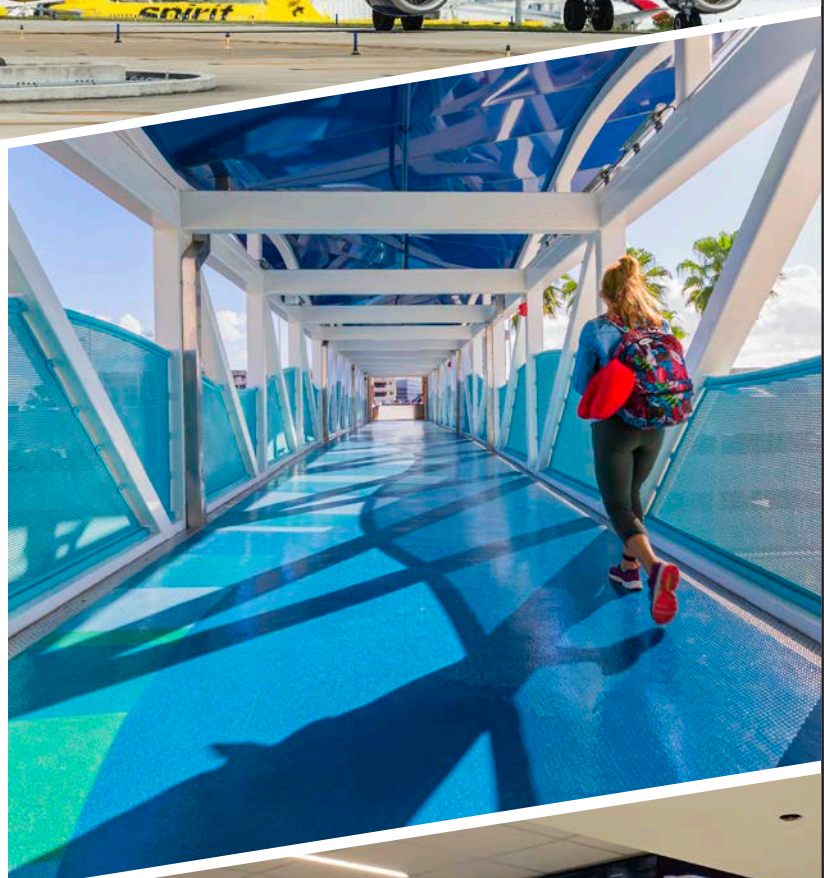
Fort Lauderdale-Hollywood International Airport (*continued*)

New international passenger processing facilities have been added to meet the rapidly growing increase in international passengers, and FLL recently completed a new Master Plan that was subsequently approved by the FAA and the Florida Department of Transportation (FDOT). The plan has identified future passenger demand and has outlined what facilities, changes, and improvements are required to meet that demand for the next 20 years.

To see more of FLL, click here to take a look at this exciting video. [Welcome to FLL](#)

North Perry Airport

North Perry Airport (HWO), also operated by the Aviation Department of Broward County, is a general aviation facility devoted exclusively to private and business light-plane activity. Concessionaires offer fuel, service, air charter, flight instruction, aircraft sales, maintenance, storage, and other services for the flying public. In FY2022, there were 263,209 aircraft operations at the airport. The airport encompasses 150 T-hangars, four fixed-base operators, eight flight schools, and an Air Traffic Control Tower. Today, HWO accounts for 1,163 direct and indirect jobs and generates total business sales of approximately \$119.1 million, results of a recent FDOT Economic Impact Study show.





The County

The Broward County government was established under Charter in 1974 as a home rule government. The County has a strong Commission/Administrator form of government. The Board of Broward County Commissioners is composed of nine members, elected every two years for four-year staggered terms. Commissioners are voted to the positions by their district in partisan elections. The Mayor and Vice-Mayor are Commission members annually elected by the Commission for one-year terms. The Commission appoints the County Administrator, the County Attorney, the County Auditor, and many other advisory and regulatory board members.

The County Administrator serves as the Chief Executive Officer and manages the County's operating departments and divisions, including Fort Lauderdale-Hollywood International Airport; Port Everglades; Environmental Protection & Growth Management; Finance & Administrative Services; Human Services; Libraries; Parks and Recreation; Cultural Services; Public Works; and Transportation. The County has more than 6,300 employees in 60 different agencies, an overall budget of approximately \$6.7 Billion and general fund budget of \$1.5 Billion, and services a population of about 1.9 million.

For outdoor enthusiasts and beach lovers, Broward County has twenty-three miles of shoreline. The beauty of a Florida day is rivaled only by our sunrises. Watch the colors unfold from the end of the pier, or from your perch atop our famous wave wall. Residents and visitors alike enjoy the coastline from Hallandale Beach in the south to Deerfield Beach in the north. There is something for everyone with each of the eight beach towns offering their own unique charm.



The County *(continued)*

For a perfect day off, start your morning at a Haitian bakery, then head to the beach for some early rays. Whether you prefer the relative solitude of Dania Beach and Hollywood or the great people-watching on Fort Lauderdale Beach, there's a stretch of sand waiting just for you. Between April and October, stop by the stalls at the green market in Pompano Beach for gorgeous produce and artisan goods. Open-air shopping and dining options are plentiful year-round, too. The Promenade at Coconut Creek boasts dozens of brand-name stores, plus restaurants and boutiques.

Is it time to get out of the sun for a bit? Why not try your luck at the slots or the tables? If casinos aren't your thing, the large antique mall in Cooper City is sure to impress. Kids and the young at heart can cool off with glow-in-the-dark mini-golf in Coral Springs or Miramar. And animal lovers always make new friends at the nature center in Coral Springs. Wilton Manors is proud to be a favorite destination for LGBT+ travelers, with hundreds of gay-owned and operated hotels, restaurants, clubs, and more.

Arts & Entertainment: Plunge into a culture as deep as the ocean which frames us; a culture characterized by Seminoles and Broadway shows, tasty jazz, and art festivals. And like the horizon here, the list goes on and on and on.

Be sure to check out the concert schedules at the Broward Center for the Performing Arts in the downtown Riverwalk Arts & Entertainment District, Hard Rock Live in Hollywood and the FLA Live Arena in Sunrise, home to the Florida Panthers NHL hockey team. And if you're looking to add creativity to the mix, a walk through The Downtown Hollywood Mural Project is a must with 20+ curated outdoor contemporary art murals by internationally recognized artists. For film lovers, the newly unique Savor Cinema Theater features independent films at various locations, not to mention you will notice film crews quite often from Hollywood.





The County (*continued*)

Parks and Nature: Broward County is the gateway to the Everglades, where wild beauty makes up almost two-thirds of the destination's total area. Take an airboat ride and witness exotic flora, fauna, and wildlife from alligators to Florida panthers. The Everglades are also home to the Seminole Indians, who invite visitors to learn about their proud, ancient culture.

Butterfly World features the largest butterfly aviary in North America, as well as a captivating insectarium and a "buzz-worthy" hummingbird environment. Flamingo Gardens & Wray Botanical Collection offers sixty acres of diverse native plants and trees, a Bird of Prey Center with a free-flight aviary, and the chance to view alligators, flamingos, bobcats, and Florida panthers. At Anne Kolb Nature Center in Hollywood, kayak through narrow canals where mangrove trees create a tangled canopy. Other adventures include a day at Mizell-Johnson State Park in Dania Beach. The park offers fishing, canoeing, and other boating, and one of the area's most important turtle nesting beaches. Or explore Everglades Holiday Park in Fort Lauderdale, where the family can enjoy airboat rides and gator shows or rent a boat and do some fishing. Did you know that Greater Fort Lauderdale has 69 miles of natural coral reef just offshore? Snorkel or scuba dive for an up-close and personal look at the amazing underwater world.

Each of the 31 cities and towns are unique, offering their own brand of diversity, vibrant culture, and sense of community. From the breathtaking coastline of the Atlantic Ocean to the expansive Florida Everglades, these cities, each in their own way, make Broward County the best place to live, work and play.

The Position

The Enterprise Director of Planning (EDP) is a member of the Broward County Aviation Department's (BCAD) Senior Team and will report to the Chief Development Officer. This position is responsible for the administration and direction of planning activities for Broward County Aviation Department and administers all planning activities, develops, and implements the airports' master plans, and develops long-range plans, Airport Layout Plans (ALP), and related Capital Improvement Plan (CIP). The position manages a total staff of approximately 11 individuals, which includes the Environmental Program Manager and staff; the GIS Program Manager and staff; and the Planning Administrator and staff.

The EDP administers the Broward County Aviation Department programs for the development, implementation, and promotion of short and long-range strategic plans, capital improvements programming and implementation, economic impact analysis, grant writing and administration, and federal and state legislative efforts.

Position Qualifications

Requires a Bachelor's degree from an accredited college or university with major coursework in engineering or planning or closely related field.

Requires eight (8) years in major planning, architecture, or engineering in the area of assignment including four (4) years of managerial/supervisory experience.

Preferred Qualifications

Thorough knowledge of principles and practices associated with the implementation of large scale, complex airport construction and engineering programs. Thorough knowledge of all federal, state, and local regulatory requirements applicable to airport operations related to planning, engineering and construction. Thorough knowledge of the funding processes in a municipal environment as related to budgeting, cost accounting, financial planning, and management. Working knowledge of Aviation Planning, environmental regulations, environmental compliance, and sustainability.

For the full job description, [click here](#).





Compensation

Salary is DOQ and will be based upon the knowledge and experience of the individual selected. The annual salary range for this position is \$105,344.10 - \$168,128.90. Relocation is negotiable. The State of Florida does not have a state income tax. Broward County has a competitive and comprehensive benefits package which includes:

- Florida Retirement System (FRS) - Employees have the choice of two retirement plans: the traditional pension plan with eight years of vesting or the investment plan with one year of vesting.
- Deferred Compensation – The County offers a voluntary 457 plan offered through three providers: MissionSquare, Brighthouse Financial, and Nationwide Retirement Plans. The County will provide a \$2,600 annual match. (Effective January 1, 2024)
- Flexible Spending Accounts – Eligible health expenses and dependent care accounts.
- Health Savings Accounts – Newly benefit-eligible employees that elect either of the High Deductible Health Plans (HDHP) effective January 1, 2023, or later, will receive prorated funding for 2023 based on the month of eligibility.
- Vacation and Sick Leave – Leave is accrued biweekly for vacation and sick time; annualized at two weeks of vacation and 12 days of sick time; additionally, 40 hours of job basis leave is granted annually for exempt salaried employees.
- Holidays – Eleven (11) holidays and two (2) personal days.
- Insurance Coverage – The County offers a variety of benefit plans that employees can purchase including Health, Dental, Vision, Long Term Disability, and Pre-paid Legal. The County subsidizes enrollment in Health and provides a waiver credit if applicable.
- Life Insurance – The County offers \$50,000 of group term life and AD&D Insurance. Employees can purchase additional life insurance for themselves and their dependents and spouse/domestic partner.
- Additional Benefits – Credit Union, Employee Development and Personal Income Protection Plans.

For additional information on benefits, please visit:
www.broward.org/benefits.



How To Apply

To apply online, [click here](#).

Deadline for applications: Open Until Filled

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Please note: After your application is complete, you will receive an important email from us. Please check your inbox and your junk/spam folder, and if you have not received our email, please notify us at: admin@adkexecutivesearch.com.

The Broward County Aviation Department is an equal opportunity employer.

