



The North County Transit District invites applications for
Chief Procurement Officer

Oceanside, CA

EXECUTIVE SEARCH SERVICES PROVIDED BY ADK CONSULTING & EXECUTIVE SEARCH



The Agency

The North County Transit District is the agency responsible for public transportation in North San Diego County, California. It was established in 1975 by California Senate Bill No. 802 to plan, construct, and operate public transit in North San Diego County.

Mission: North County Transit District's mission is to operate an environmentally sustainable and fiscally responsible transit network that provides seamless mobility for all while achieving organizational and operational excellence.

Vision: North County Transit District envisions a comprehensive transit and mobility system that connects all North County San Diego residents and visitors to a healthy, economically vibrant, and thriving region.

NCTD will achieve this by:

- Placing service to our customers first.
- Ensuring the safety and security of our employees and customers.
- Delivering high-quality transit services.
- Developing and maintaining facilities that sustain and promote current and future transportation services.
- Securing adequate revenue, protecting our assets, and getting the maximum return on the public investment.
- Working in partnership with our communities and other stakeholders.
- Encouraging innovation, creativity, and leadership.

NCTD provides approximately 10 million passenger trips per year. NCTD's geographic area is approximately 1,020 square miles with an approximate population of 849,000 people. NCTD employs approximately 845 people, both direct and contract employees, and is governed by a Board of Directors with voting members from Carlsbad, Del Mar, Encinitas, Escondido, Oceanside, Solana Beach, San Marcos, Vista, and San Diego County, and one non-voting member from the City of San Diego.

NCTD SERVICES INCLUDE:

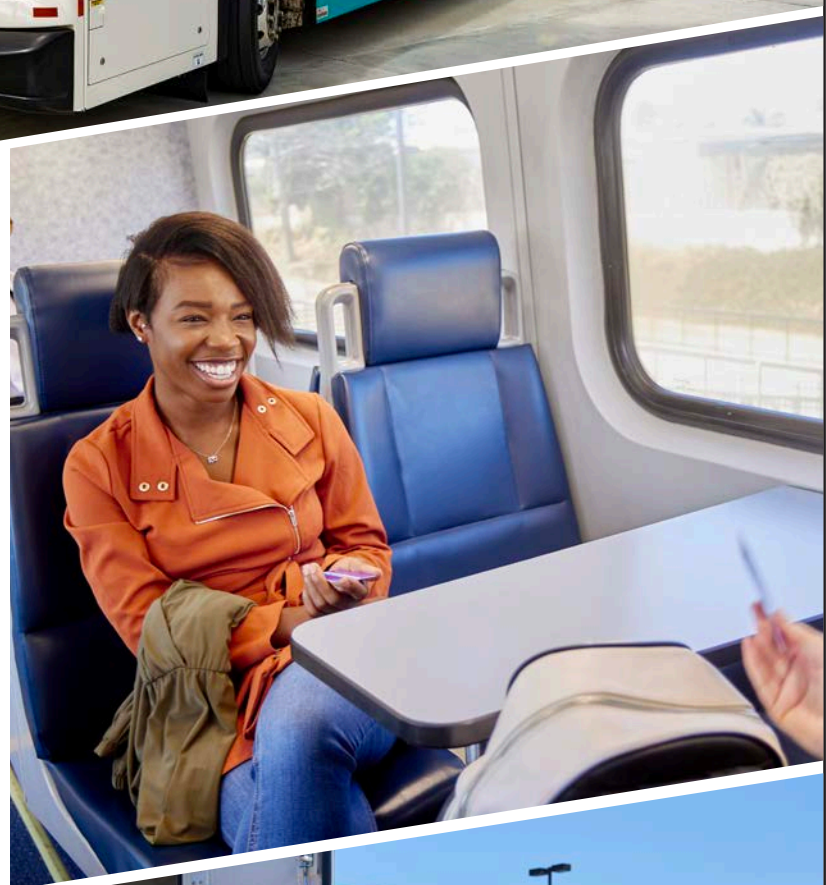
- **COASTER Commuter Rail** - The COASTER began in 1995 as a means of added connectivity within San Diego County providing train service north and south between Oceanside and downtown San Diego. More than 190 trains operate each week taking passengers along the coastal corridor.

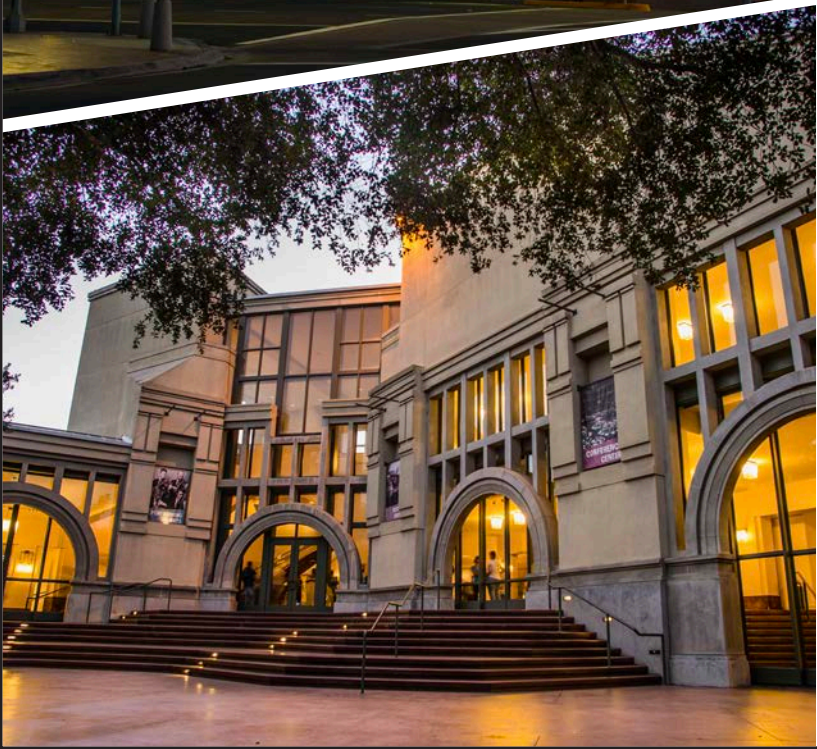
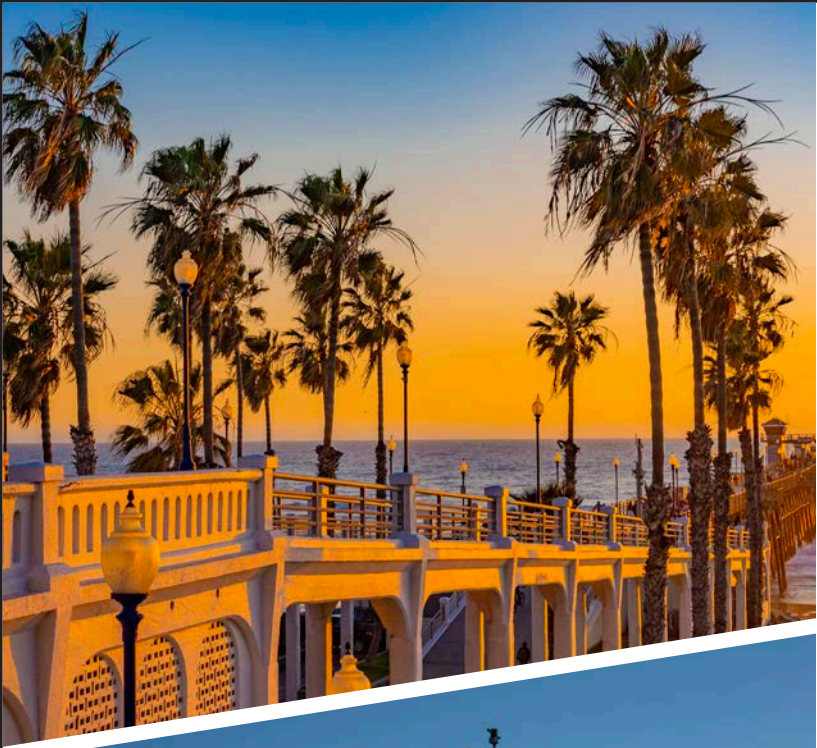


The Agency *(continued)*

- **SPRINTER Hybrid Rail** -The SPRINTER is a hybrid rail train that runs east and west between Escondido and Oceanside. A total of 455 trains run every week.
- **BREEZE Bus System** - BREEZE buses provide public transportation for a population of more than 849,000 people in North San Diego County. What is now known as the BREEZE began in 1976 when NCTD was established and acquired the municipal bus systems serving Escondido and Oceanside.
- **FLEX On-Demand** - The NCTD FLEX has two different service models: deviated fixed-route and point-deviated fixed-route. FLEX deviated fixed-route service has a set schedule and route but can deviate from the route up to 3/4 of a mile to pick-up or drop-off customers. FLEX point deviated fixed-route has a set schedule and can deviate to certain points along the route. FLEX 371 is a point-deviated fixed-route between Escondido and Ramona and will deviate to designated areas along the route.
- **LIFT Paratransit** - LIFT vehicles provide origin-to-destination service for people with disabilities who are unable to use BREEZE buses or rail due to their disability and have been certified for eligibility, as required by the Americans with Disabilities Act (ADA). Service is available for trips within ¾ mile of fixed bus routes or SPRINTER rail stations.

NCTD's Operating Budget is approximately \$185.5 million (FY24) and Capital Improvement Program budget is approximately \$59.5 million (FY24).





The Position

The Chief Procurement Officer (CPO) provides leadership and oversight for the District's procurement and contract administration functions. The CPO ensures compliance with legal and regulatory procurement and contracting requirements and timely completion of procurement and contract activity to meet the needs of the District. The CPO provides guidance and training for direct reports and staff across the District to ensure that a professional, high quality work product is consistently produced.

The CPO is responsible for driving the direction, planning and procedures to establish the implementation of best practices and compliance with applicable federal, state, local and regulatory agency laws, rules and grant requirements.

The CPO verifies the expenditure of public funds in an open, competitive and legal manner.

Preferred Education and Experience

- A combination of experience and education to fulfill the requisite knowledge, skills, and abilities for the position may be considered. This includes:
 - Bachelor's Degree in business administration, public administration, accounting, or a related field. A Master's or Law degree is ideal.
 - Minimum 10 years prior relevant experience, including 7 years' supervisory experience.
 - Coursework and/or training in federal and state procurement laws and regulations.
 - Extensive experience in the public sector or transit industry experience desired.
 - Knowledge of contracting rules, regulations, and procedures such as Uniform Commercial Code (UCC), California Public Contracting Code, Federal Transit Administration Third-Party Contracting Guidance (FTA C. 4220.1F) and other laws and regulations pertaining to the solicitation of bids/proposals, evaluation of offers, negotiations and awarding of contracts, including proposal preparation, negotiation, legal aspects and financial accounting.
 - Knowledge of and experience with public agencies and construction contracting rules and regulations.
 - Ability to interpret and apply local, state, and federal rules and regulations accurately and effectively.
 - Ability to establish and maintain good working relationships through excellent communication and team building.
 - Ability to manage and maintain multiple priorities and meet established priorities.

For the full job description, [click here](#).

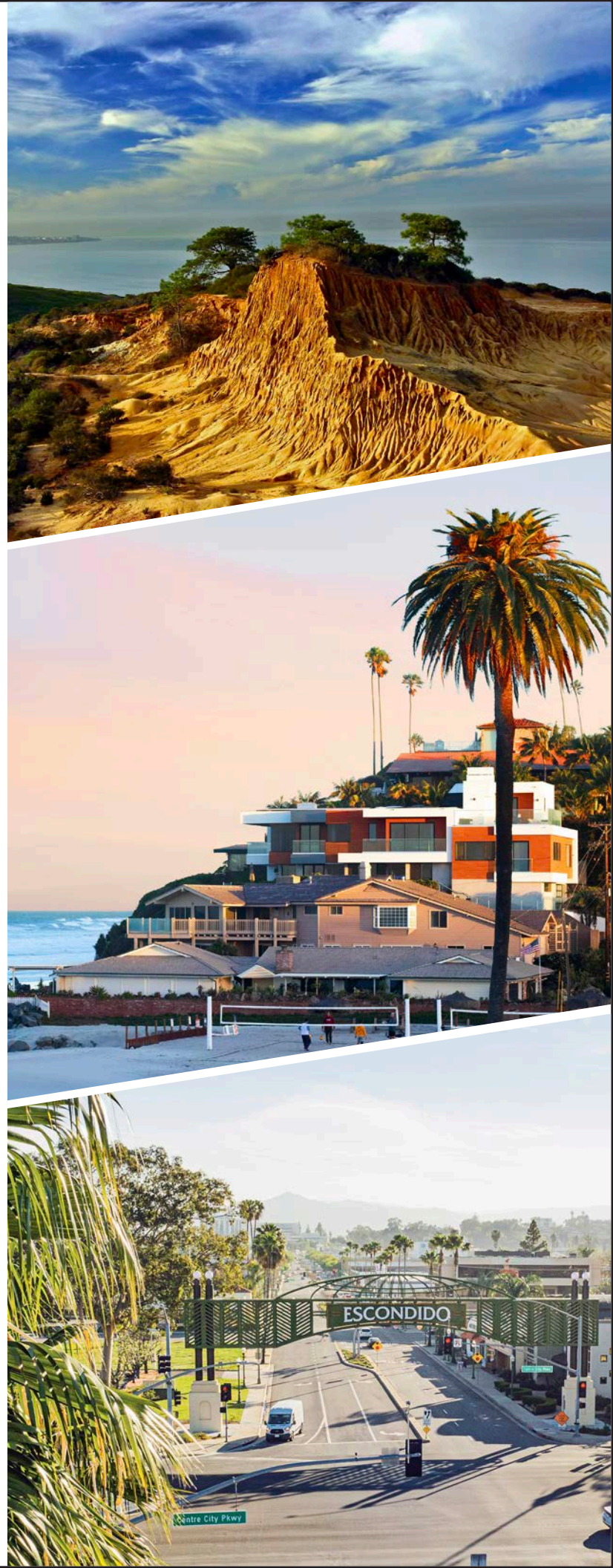
Salary & Compensation

The salary range for this position is \$148,486 - \$244,940. A starting salary above the mid-point is achievable for the exceptional candidate and will be dependent upon experience. Relocation assistance is available

A comprehensive benefits package offering the following is included:

- Retirement is with CalPERS - NCTD participates in the CalPERS retirement program with a benefit formula of 1.5% @ 65 for PEPPRA new members. Benefits are calculated based on your age at retirement, the number of years of service credit with CalPERS and the average of your monthly compensation over the past 36 months (36 months average highest hourly pay rate). The current employee contribution rate each payroll is 4.75% for new members. Taxes are deferred to retirement.
- Medical Insurance - NCTD offers a rich variety of HMO and PPO plans to choose from and contributes towards your monthly medical premiums.
- Dental Insurance – NCTD offers two different dental plans for employees and their eligible dependents (HMO and PPO) from a reliable dental insurance provider.
- Vision Insurance - NCTD offers vision services for employees and their eligible dependents through a reliable vision insurance provider.
- 457 Retirement Plan – In addition to the CalPERS retirement plan, NCTD offers a voluntary 457 defined contribution for which NCTD matches employee contributions at the rate of 50%, up to 8% of salary (4% maximum match).
- Administrative Holidays – Nine (9) recognized paid holidays per year: New Year's Day, Martin Luther King Day, President's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, and Christmas Day.
- Paid Time Off (PTO): 216 hours per year (27 days)

NCTD also offers Life Insurance, Long Term Disability Insurance, Flexible Spending Account Plan, Transportation Passes, among its other benefits.





The Community

Bordered by the Pacific Ocean to the west, the Anza-Borrego Desert and the Laguna Mountains to the east, and Mexico to the south, the diverse neighborhoods of San Diego are spread out over 4,200 square miles, offering endless opportunities for exploration and activities. Spend a day relaxing in one of the many beach communities, then hiking in one of the many east San Diego County mountains the next. Explore the urban neighborhoods of San Diego's downtown, from the iconic Gaslamp Quarter to the eclectic community of Hillcrest. Visit the quaint and charming island town of Coronado or the picturesque village of La Jolla. San Diego's regions are so unique and diverse; there are plenty of options to discover something new each and every day.

San Diego's vibrant arts and culture scene teems with lively performances, thought-provoking exhibitions, and engaging historic sites and monuments. Known as the Smithsonian of the West, Balboa Park hosts an incredible concentration of arts and culture offerings including 15 museums and performing arts venues. San Diego is also home to two Tony® Award-winning theaters, historic sites, public art, music venues, dance performances, film festivals, galleries, missions and more. Whatever inspires you, there's always something happening in San Diego to engage your senses and enrich your mind.

San Diego is home to many of Southern California's top tourist attractions which provide exhilaration, education and excitement for adults and kids of all ages. San Diego's close proximity to Anaheim also makes for an easy day trip to Disneyland.

The Community *(continued)*

If San Diego is known for one thing, it would be our gorgeous beaches. With 70 miles of pristine coastline, year-round sunshine and mild temperatures, you can enjoy the surf and sand almost any day of the year. For visitors and locals alike, the beach is a veritable wonderland and the place to spend entire days with family and friends.

From expansive sandy beaches, rocky cliffs, reefs, tide pools and everything in between, the beaches in San Diego are as varied as the California beach towns that were built around them. Discover beaches perfect for families and dogs, beaches coveted by the world's top surfers, or to enjoy a fire, play volleyball, spot sea creatures, or simply relax and people watch. One thing is for sure, on any given day at any beach in San Diego, you'll find a front row seat to a magnificent display of the western sky as the sun descends into the Pacific.

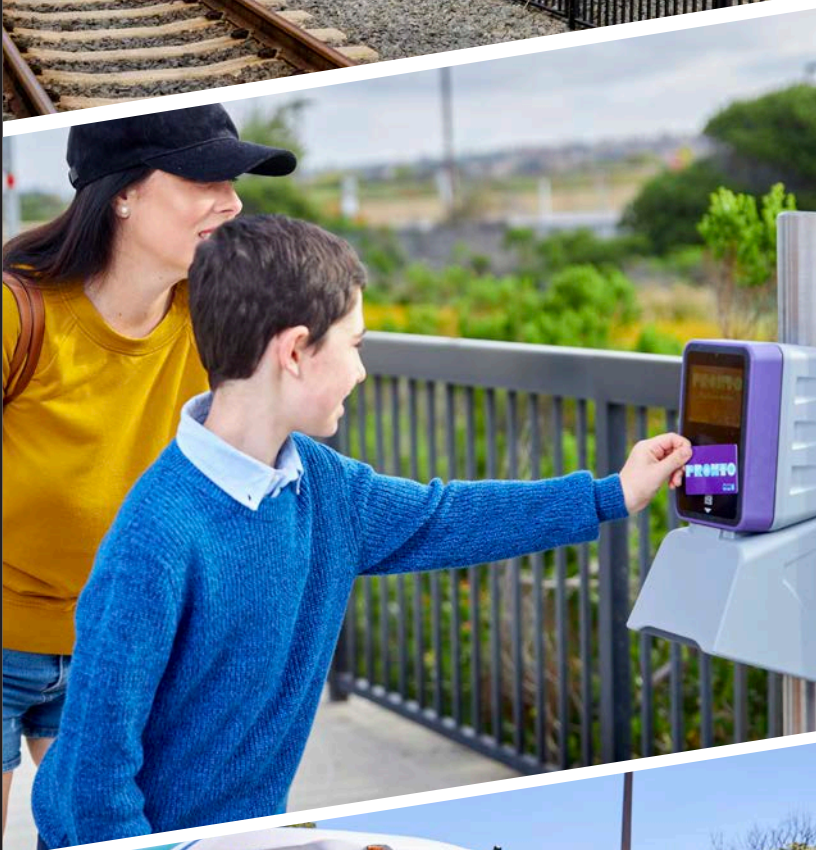
When it comes to food and drink, San Diego has certainly grown up in the past decade, shedding its former reputation as a burger-fish taco-and-flip flops-only dining destination. Celebrated chefs, creative cocktails and craft beer characterize the culinary culture, along with a wealth of international cuisines and experiences ranging from toes-in-the-sand casual to world-class fine dining.

Immerse yourself in a laid-back, Southern California lifestyle of North County

Anchored by historic Highway 101, this stretch of California coastline has some of the best surfing anywhere in the world and a laid-back, SoCal vibe all its own. Here you'll find plenty of dining options and shopping opportunities including the Cedros Avenue Design District, the Carlsbad Premium Outlets, several upscale malls and unique, local boutiques. North County has everything from five-star fare at Addison to authentic traditional Mexican food, along with craft brew tasting rooms, urban wineries, and seaside watering holes. If you're looking for outdoor adventures, the north region has plenty. From hiking and horseback riding in Los Peñasquitos Canyon Preserve and stand-up paddle boarding and kayaking in Carlsbad Lagoon, to biking along the coast, or sport fishing, whale watching or surfing, from La Jolla to Oceanside outdoor enthusiasts are sure to be entertained.

San Diego's ideal climate, 70 miles of coastline and diverse topography encourages year-round outdoor recreation for visitors and residents alike. Match that with North County's active lifestyle and you're sure to find something exhilarating, exciting, and thrilling to watch, do and discover in the San Diego area.





How To Apply

To apply online, [click here](#).

Deadline for applications: December 10, 2023

The contacts for this search are:

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Please note: After your application is complete, you will receive an important email from us. Please check your inbox and your junk/spam folder, and if you have not received our email, please notify us at: admin@adkexecutivesearch.com.

North County Transit District is an equal opportunity employer.

