

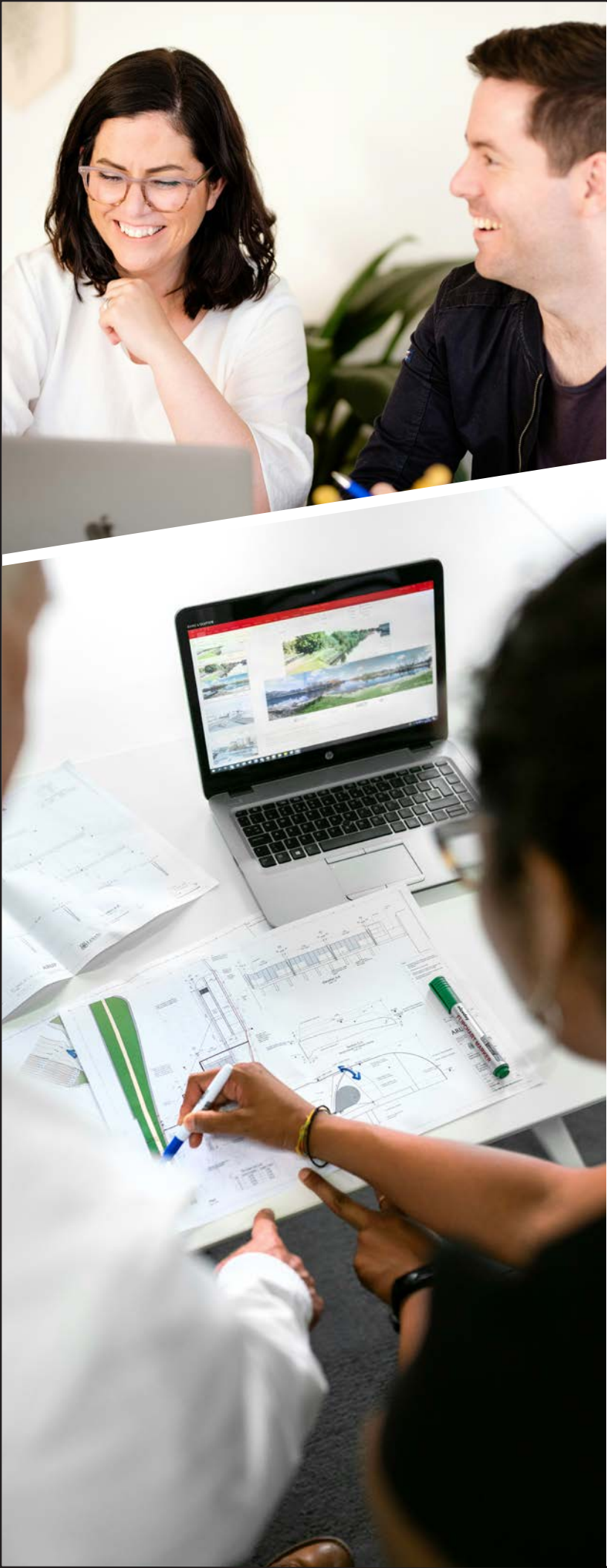


WOOD RODGERS
BUILDING RELATIONSHIPS ONE PROJECT AT A TIME

Wood Rodgers invites applications
for Regional Aviation Lead

New Higher Salary

EXECUTIVE SEARCH SERVICES PROVIDED BY ADK CONSULTING & EXECUTIVE SEARCH



About Wood Rodgers

Wood Rodgers was started 26 years ago based upon the desire to create a company that provides unmatched client service, while encouraging and emphasizing an entrepreneurial atmosphere. Since that time, Wood Rodgers has been able to attract and retain highly talented, experienced, and hardworking individuals due to our commitment to rewarding staff according to their efforts and providing an employee focused environment.

Wood Rodgers firmly believes in providing our staff with the highest standard of technical resources available to apply new technologies that translate into highly efficient projects, along with cost savings to our clients. To this day, we continue to emphasize that the values and concerns of our clients are paramount. Our growth over the years has not put a limitation on our number one priority – **service!**

Wood Rodgers is a multi-disciplinary firm offering expertise in a wide range of technical areas, including airside and landside airport consulting services, grant assistance, environmental planning and permitting, general civil engineering, geotechnical engineering, materials testing and inspection, construction management, highway/roadway design and improvements, transportation planning, roadway drainage facilities, water quality engineering, erosion control and NPDES permitting, NEPA/CEQA environmental permitting, bridge hydraulics, bridge design, topographic surveys and mapping. Wood Rodgers currently maintains offices throughout California in Sacramento, Orange, San Diego, Roseville, Oakland, Pleasanton and within Nevada in Reno and Las Vegas.

Aviation Services

The staff at Wood Rodgers have been designing aviation projects for more than 35 years throughout the west coast. These services include engineering (landside and airside), aviation planning, surveying, and mapping as well as construction support services. Our experience ranges from runway, taxiway and apron design to airfield service roads, terminal renovations, parking facilities, hangar development, and other landside design services. Our staff's airport experience includes a loyal and growing list of commercial and GA Airport alike.



About Wood Rodgers (*continued*)

Wood Rodgers Culture

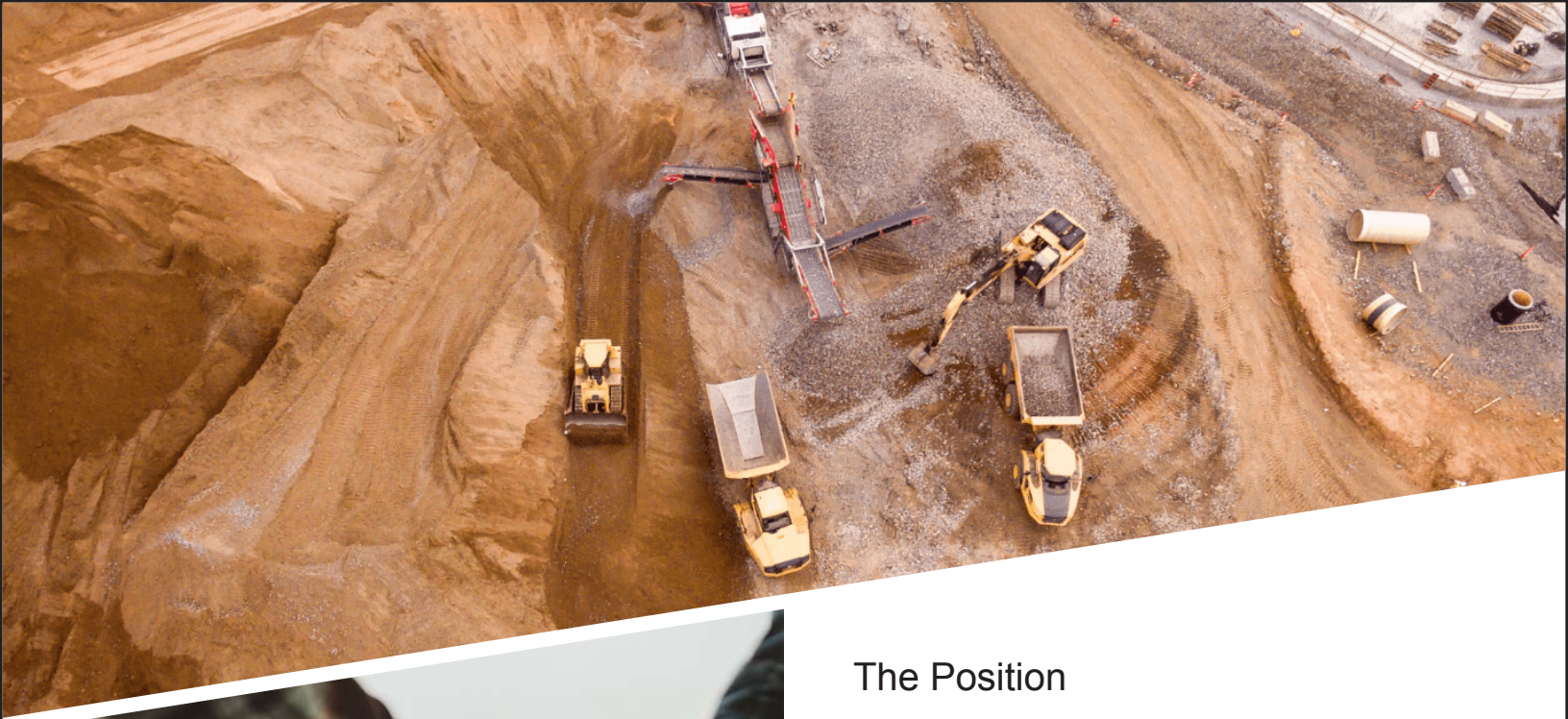
At Wood Rodgers, we prioritize an employee-centric culture that emphasizes work-life balance, family-friendliness, collaboration, and well-being. By fostering a laid-back atmosphere that encourages employees to prioritize their personal lives, we aim to create a tight-knit community where everyone feels valued. Employees are more productive and contribute to our overall success when they are happy, engaged, and supported in both their professional and personal endeavors.

We recognize that fostering a positive work culture is crucial for achieving success in business. We firmly believe that when employees are content, they are more likely to provide exceptional service to clients and contribute to the company's success. To this end, we encourage our employees to appreciate one another's unique strengths, support open communication and active listening, foster a collaborative spirit, and embrace innovation in everyday routines. By speaking up for their needs and sharing insights, our employees help us continuously improve and achieve long-term success.

We believe in the power of mentorship to help our employees develop and grow their skills. Our mentorship program is open to anyone who wants to share their expertise and help others succeed. As a mentor, you'll have the opportunity to guide and support employees as they work to improve their skills and reach their goals. Our program is designed to foster a collaborative learning environment, where mentors and mentees can work together to build meaningful relationships and achieve their full potential. Whether you're a seasoned professional or just starting out, our mentorship program is the perfect way to give back and make a real impact in the lives of others.

We celebrate our "intrapreneurs." Intrapreneurs are employees who are given the freedom and resources to innovate, experiment, and take risks in order to drive business growth and create value for Wood Rodgers. This approach encourages employees to think creatively, take ownership of their work, and push boundaries to come up with new and innovative ideas. Intrapreneurship can lead to increased motivation, engagement, and loyalty among employees, as well as improved productivity and profitability for Wood Rodgers.





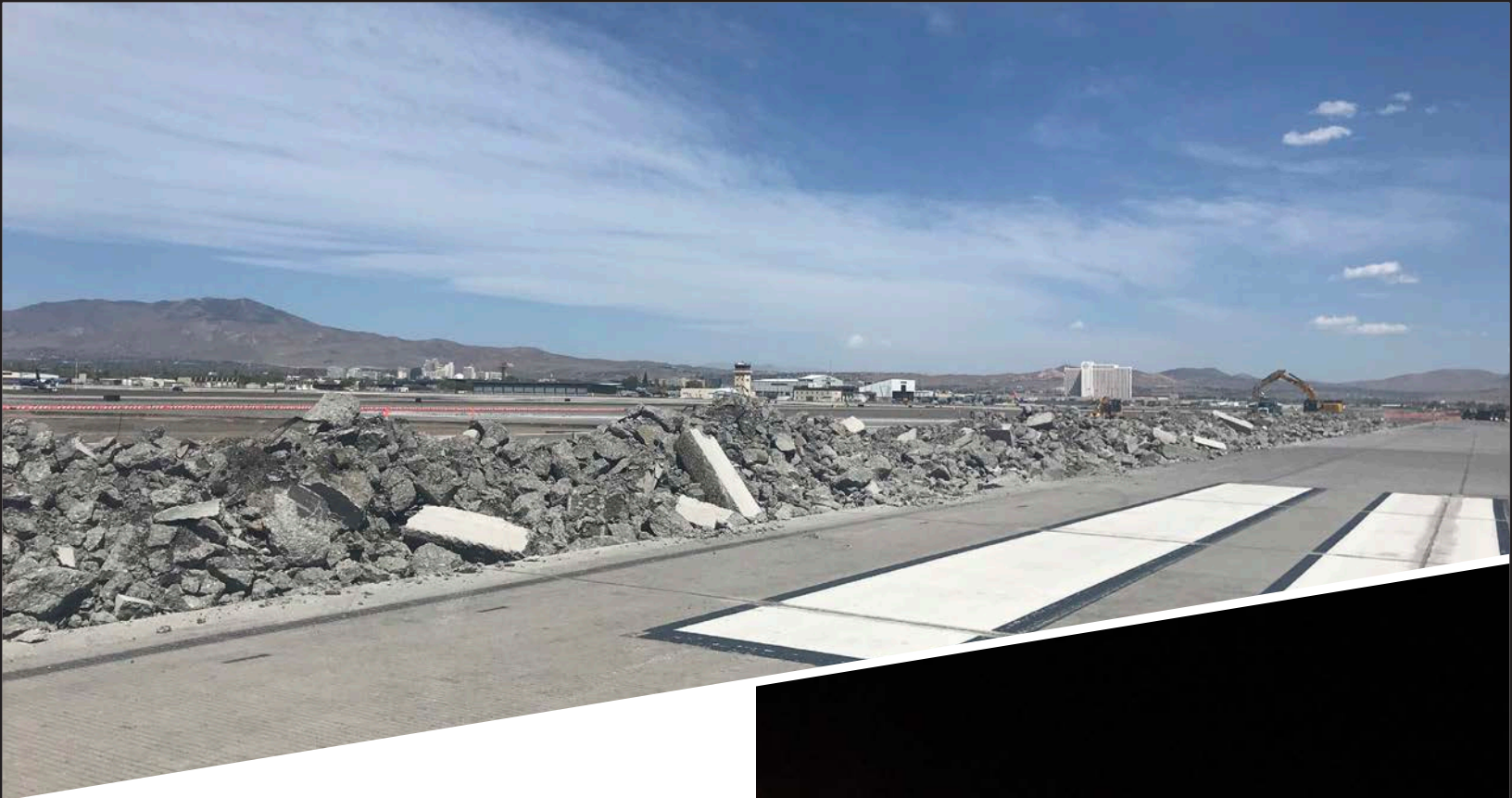
The Position

Wood Rodgers is looking for a Regional Aviation Lead in Southern California or Arizona Area. Wood Rodgers, having been in business for 26 years, is a well-established aviation engineering firm with a long history of delivering exciting and complex projects. With our continued success, our team is excited to expand our Aviation Practice.

This position is responsible for business development and project execution with the support of our aviation design team. It's a role that requires a blend of technical expertise, client communication, leadership, and industry networking.

Key Responsibilities

- Drive business development leveraging professional experience and existing relationships within the Aviation industry.
- Communicate with our clients and agency staff in a manner that supports Wood Rodgers' standard of care and exceptional service.
- Interface with the public through workshops, presentations, technical and stakeholder meetings.
- Understand common public sector requirements, federal guidance, and agency policies.
- Collaborate with our project team to lead, mentor, and execute our projects including maintaining project budgets, scheduling day-to-day tasks, and meet project deadlines.
- Be a positive influence in the industry and for our exceptional office and company culture.



Minimum Education and Experience

- Bachelor's Degree from an accredited institution in applicable field experience.
- 15+ years of experience, including past experience performing the essential duties listed above on Aviation projects including general aviation and commercial airports.
- Proficiency in the application of FAA design standards and procedures.
- Excellent verbal and written communication skills are essential for this role. You should be able to effectively collaborate with multidisciplinary teams, present technical information to clients and stakeholders, and build strong professional relationships.





Salary and Benefits

We offer competitive compensation packages, a comprehensive benefits package, and opportunities for professional development and growth.

The base salary range for this position is \$175,000 - \$200,000. A salary above \$200,000 is obtainable for the exceptional candidate. Total compensation to be determined based on candidate's experience and geographical location. Potential for additional discretionary compensation based on performance and business development goals.

There is a need for the successful candidate to live and operate in the western part of the United States. Relocation assistance is available, but may not be necessary depending upon the current living location for the final candidate.

How To Apply

To apply online, [click here](#).

Deadline for applications: March 3, 2024

The contacts for this search are:

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Please note: After your application is complete, you will receive an important email from us. Please check your inbox and your junk/spam folder, and if you have not received our email, please notify us at:

admin@adkexecutivesearch.com.

Wood Rodgers is an equal opportunity employer.

