



The City of North Miami Beach invites applications for
Director of Community Development

North Miami Beach, FL

EXECUTIVE SEARCH SERVICES PROVIDED BY ADK CONSULTING & EXECUTIVE SEARCH



Why is NMB such a great place to work?

The City of North Miami Beach (NMB) stands out as an exceptional workplace for numerous reasons, including its collaborative work environment, supportive management team, diverse workforce, and excellent benefits. These factors contribute to a fulfilling and enriching professional experience for employees across all departments.

One of the key attractions of working in NMB is its strong emphasis on collaboration. The city administration fosters a culture where teamwork is not just encouraged but is an integral part of daily operations. Employees often work in cross-functional teams, which allows them to leverage diverse skill sets and perspectives. This approach enhances problem-solving capabilities and leads to innovative solutions that benefit the community.

Regular inter-departmental meetings and workshops are organized to ensure everyone is on the same page and that ideas are freely exchanged. This open communication helps in building strong professional relationships and a sense of camaraderie among staff. When employees feel connected and valued, their productivity and job satisfaction significantly increase.

The management team in North Miami Beach is renowned for its supportive nature. Leadership here understands that the city's success is directly linked to its employees' well-being and professional growth. Managers and supervisors take an active interest in their team's career development, offering mentorship, guidance, and opportunities for advancement.



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Regular performance reviews are conducted to assess employee output and identify areas for personal and professional growth. Management's open-door policy ensures employees feel comfortable voicing their concerns, suggestions, and aspirations. This transparent and supportive approach creates an environment where employees are motivated to perform at their best, knowing their efforts are recognized and valued.

NMB prides itself on its diverse workforce, one of its greatest strengths. The city is a melting pot of cultures, ethnicities, and backgrounds, reflecting the rich diversity of the broader Miami-Dade County. This diversity is mirrored in the workplace, where individuals from various walks of life come together to work towards common goals.

This inclusive environment fosters a sense of belonging and respect among employees. Diversity is not just about representation but also about embracing different viewpoints and ideas. By valuing and leveraging this diversity, NMB can deliver more effective and culturally sensitive services to its residents. Employees benefit from working in such a dynamic environment, broadening their perspectives and enhancing their professional and interpersonal skills.

The Community

North Miami Beach (NMB) is a vibrant community known for its rich cultural diversity, scenic beauty, engaging community events, and promising growth potential. Located in the northeastern part of Miami-Dade County, NMB offers a unique blend of urban amenities and natural splendor, making it an attractive destination for residents and visitors alike.

One of the most striking features of North Miami Beach is its cultural diversity. The city is a melting pot of ethnicities and cultures, reflecting the broader cosmopolitan nature of the Miami metropolitan area. Residents hail from various parts of the world, including Latin America, the Caribbean, Europe, Asia, and Africa. This multicultural tapestry is evident in the city's everyday life, from the various languages spoken to the diverse culinary offerings and cultural celebrations.





The Community (*continued*)

This diversity fosters a sense of inclusivity and community. Residents can learn from each other's traditions and experiences, which enriches the city's social fabric. Cultural diversity also manifests in the numerous cultural institutions and events that make up the city's calendar. Festivals celebrating different heritages, international food fairs, and cultural parades are commonplace, bringing people together to celebrate their unique backgrounds and shared community spirit.

North Miami Beach is not just culturally rich but also exceptionally beautiful. The city's landscape is characterized by its lush parks, pristine waterways, and well-maintained public spaces. The coastline along Biscayne Bay provides stunning views and numerous recreational opportunities. Greynolds Park, one of the oldest parks in Miami-Dade County, offers a picturesque setting with its historic boathouse, picnic areas, and nature trails. The Oleta River State Park, the largest urban park in Florida, is a haven for outdoor enthusiasts, offering kayaking, biking, and hiking in a scenic natural environment.

Its numerous green initiatives show the city's commitment to maintaining its beauty. Efforts to promote sustainable development and maintain clean and safe public spaces ensure that North Miami Beach remains a beautiful place to live and visit. The tree-lined streets, well-kept gardens, and waterfront views enhance the city's aesthetic appeal.

North Miami Beach is renowned for its vibrant community events, crucial in fostering a sense of togetherness and community pride. Throughout the year, the city hosts various events that cater to all ages and interests. These events are entertainment and a means to unite the community, celebrate diversity, and promote civic engagement.

One of the city's flagship events is Snowfest, a family-friendly event that transforms the city into a winter wonderland with holiday-themed activities and entertainment.

In addition to its cultural richness and community spirit, North Miami Beach has significant growth potential. The city's strategic location, robust infrastructure, and business-friendly environment make it an attractive destination for investors and entrepreneurs. The local government is committed to fostering economic development and has implemented various initiatives to support business growth and innovation.



The Community *(continued)*

The city's development plans include revitalizing key commercial areas, promoting mixed-use developments, and investing in public transportation and infrastructure. These efforts aim to create a sustainable and vibrant urban environment supporting residential and commercial growth. The ongoing development projects are expected to bring new job opportunities, attract new businesses, and enhance the quality of life for residents.

Furthermore, North Miami Beach sits alongside several educational institutions, including Florida International University's Biscayne Bay Campus, which contributes to a well-educated workforce and offers numerous academic and professional growth opportunities. The city's emphasis on education and workforce development ensures it remains competitive in an increasingly globalized economy.

North Miami Beach is a thriving community that offers a unique blend of cultural diversity, natural beauty, vibrant community events, and promising growth potential. The city's inclusive and welcoming atmosphere and commitment to maintaining its scenic landscapes and promoting economic development make it an ideal place to live, work, and play. Whether you are a resident, a visitor, or an investor, North Miami Beach has something to offer, making it a truly exceptional community in the heart of South Florida.





The Position

Join our team as the Director of Community Development, a pivotal role responsible for spearheading planning, zoning, and code compliance initiatives within our vibrant community. As the Director, you will orchestrate neighborhood development and redevelopment efforts to ensure the sustainability and prosperity of our neighborhoods. You will serve as the linchpin in interpreting and enforcing regulatory frameworks at federal, state, and local levels, while also driving public-private partnerships and economic revitalization endeavors to fulfill the city's strategic objectives.

- Lead the formulation and execution of departmental goals and objectives.
- Provide oversight and evaluation for zoning, plan review, transportation planning, sustainability, and housing functions.
- Champion recommendations for the establishment, revision, or consolidation of ordinances and regulations.
- Collaborate with various city stakeholders involved in building, economic development, and redevelopment activities.
- Forecast long-term requirements for housing, transportation, and commercial/industrial infrastructure.
- Supervise the management and compliance of grants from local, state, and federal sources.
- Develop, implement, and manage departmental budgets to ensure fiscal responsibility.
- Represent the department in diverse meetings and workshops, including those with commissions and senior management.

Preferred Education and Experience

- Possess a graduate degree in community development, public administration, city planning, or a related field.
- Demonstrate at least three years of supervisory or management experience in city or county planning.
- AICP certification is desirable.
- Proficiency in federal, state, and municipal legislation pertaining to planning, grant processes, and report preparation.
- Thorough understanding of community and land-use programs and associated planning methodologies.
- Familiarity with zoning laws, development ordinances, and code compliance practices.
- Knowledge of economic principles, public finance, and capital programming in the context of community development.
- Strong interpersonal skills to foster effective relationships with stakeholders of diverse backgrounds.
- Excellent communication abilities to convey technical information clearly and persuasively.
- Capacity to organize and maintain records, reports, and data effectively.

If you are driven by the prospect of shaping sustainable communities and possess the requisite leadership and expertise, we invite you to apply for the Director of Community Development position. Embrace this opportunity to make a lasting impact and contribute to the advancement of our city's strategic vision. Apply now to be part of our dynamic team!

For job description, [click here](#).

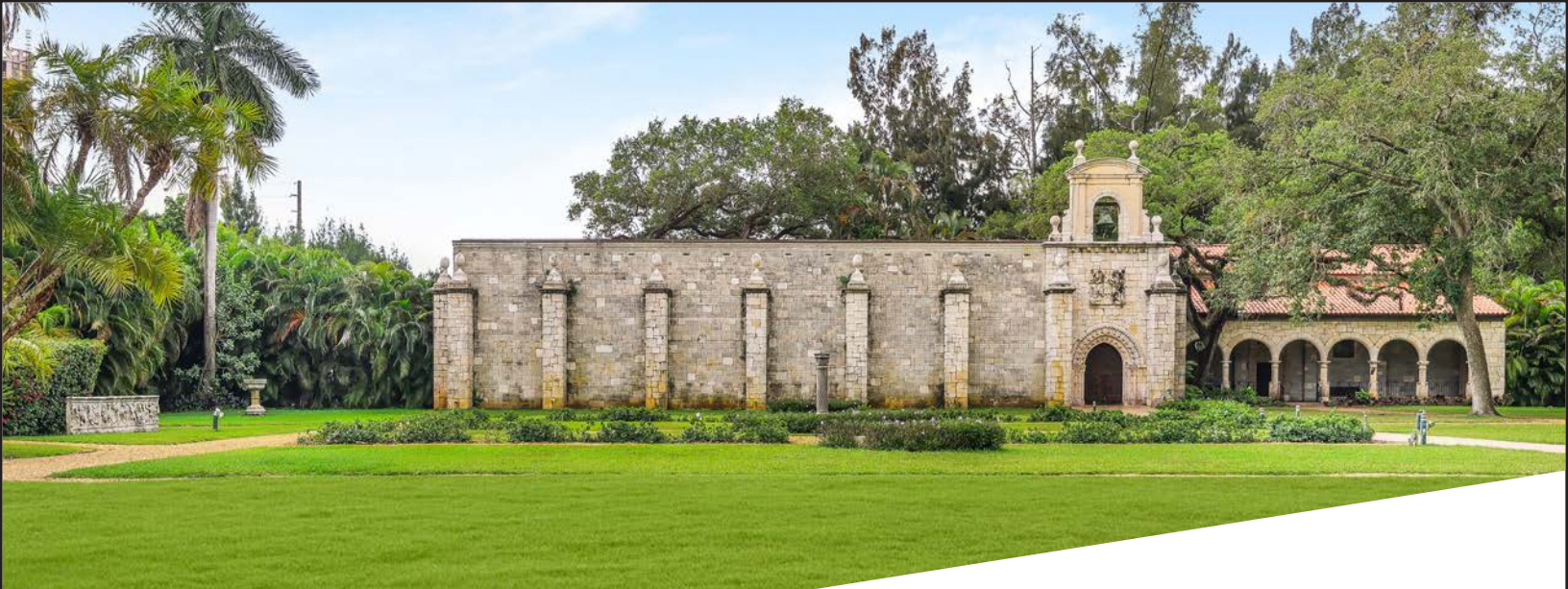
Salary and Benefits

The annual minimum salary for this position is \$129,506 - \$185,895 with a midpoint of \$159,562. A starting salary stronger than the mid-range may be possible for an exceptional candidate and with approvals.

The City offers competitive benefits including medical and dental care, paid time off, retirement, life insurance, and additional programs for optimal work-life balance. Relocation assistance will be offered.

For more information on our benefits package, [click here](#).





How To Apply

To apply online, [click here](#).

Deadline for applications: August 18, 2024

The contacts for this search are:

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Please note: After your application is complete, you will receive an important email from us. Please check your inbox and your junk/spam folder, and if you have not received our email, please notify us at: admin@adkexecutivesearch.com.

The City of North Miami Beach is an equal-opportunity employer. We support diversity and are committed to creating an inclusive environment for employees.

