



The City of Loveland, CO invites applications for
Airport Director

Northern Colorado Regional Airport (FNL)
Loveland, Colorado

EXECUTIVE SEARCH SERVICES PROVIDED BY ADK CONSULTING & EXECUTIVE SEARCH



The Airport

FNL was established in 1963 when the Federal Aviation Administration (FAA) provided the Cities of Fort Collins and Loveland a land grant to acquire approximately 1,000 acres of land for the purpose of building an airport to replace two separate, smaller general aviation airports in each of the communities. The purpose was to encourage general aviation (private and corporate) and regional commuter air travel. The Airport facility opened to the public in 1966 with one Fixed Base Operator and one building with 10 T-hangar units. Airport ownership was split with two-thirds interest to Fort Collins and one-third to Loveland. In 1972 Mountain Air, Inc. and Goodrich Aviation entered a twenty-year land lease of airport property and were also made responsible for management of the Airport and FBO services. In 1977 Falcon Air, Ltd. took over as the operator at the Airport. In 1979 both Cities signed an Intergovernmental Agreement and assumed management responsibilities of the Airport.

Destination FNL:

At the heart of FNL's expansion efforts lies the ambitious new terminal project, a testament to the airport's commitment to modernization and enhanced passenger experience. This cutting-edge terminal is designed to seamlessly blend functionality with aesthetics, offering travelers a welcoming and streamlined journey from check-in to departure.

The new terminal boasts state-of-the-art facilities, including spacious concourses, modern boarding gates equipped with the latest technology, and an array of retail outlets and dining options to cater to diverse tastes and preferences. Whether passengers are looking for a quick bite before their flight or seeking to indulge in some last-minute shopping, the terminal provides a vibrant and inviting environment to meet their needs. Currently both Fort Collins and City of Loveland are responsible for management of the airport through the signed Intergovernmental Agreement (IGA), with Loveland being responsible for the day-to-day operations and personnel. The Cities' representatives on the Governance Board are preparing to meet in early July to begin discussions on a new model that would not involve both cities actively overseeing the Airport.





The Airport *(continued)*

Furthermore, the new terminal at FNL prioritizes sustainability and environmental stewardship, incorporating eco-friendly features such as energy-efficient lighting systems, water-saving fixtures, and sustainable building materials. By embracing green practices, FNL aims to minimize its carbon footprint and contribute to the preservation of the natural beauty that surrounds it.

In addition to the terminal enhancements, FNL is also investing in upgraded runway infrastructure and expanded parking facilities to accommodate the growing demand for air travel in the region. With these improvements, FNL is poised to not only meet the needs of today's travelers but also to anticipate and adapt to the evolving demands of tomorrow.

Overall, the FNL airport and its new terminal project represent a beacon of progress and innovation in the aviation industry, setting the standard for excellence in customer service, sustainability, and operational efficiency. Whether arriving for business or leisure, travelers can expect nothing short of a world-class experience when passing through the gates of FNL.

Home of the Colorado Remote Tower Project

The Colorado Remote Tower Project at FNL utilizes cutting-edge technology to oversee air traffic remotely, enhancing operational efficiency and safety. This initiative positions FNL as a pioneer in adopting innovative aviation management systems.

<https://www.flynoco.com/about/remote-tower/>



Our Community

Loveland is hailed as the Gateway to Rocky Mountain National Park and Estes Park, where visitors can experience the picturesque fall colors, and enjoy northern Colorado adventures. With an estimated 82,460 population in 2022 within a 36.65 square mile area, Loveland has enjoyed a steady population growth over several years. As the second most populous city in Larimer County and the 14th most populous in Colorado, Loveland is a Home Rule Municipality offering the convenience of a small town with all the amenities of a larger city. Located right off I-25 and U.S. Highway 34 just 45 minutes north of Denver and just 35 minutes east of Rocky Mountain National Park, Loveland is considered the basecamp of northern Colorado.

Loveland is a city where art and science meet and where innovation manifests itself in both the technology and the creative sectors. It is situated in the center of northern Colorado, the heart of Colorado's growing innovation cluster and one of the top regions for high-tech startup density. Loveland is proud of its entrepreneurial spirit and is committed to the success of existing and new businesses.

One of two incorporated cities within Larimer County, Loveland enjoys over 300 days of sunshine with warm summers and snowy winters, making the area an outdoor paradise with an abundance of both indoor and outdoor activities. Residents and visitors are surrounded with over 5,000 acres of open space and natural areas, available for scenic views, camping, mountain biking, hiking, horseback riding, motorized off roading, and winter snow-based activities. The area has a multitude of scenic lakes, rivers, and streams available for swimming, water skiing and boarding, rafting, boating, and fishing.

Loveland's quality of life can be found throughout the city. The city boasts over 30 parks with picnic tables and BBQ pavilions, playgrounds, and numerous sporting fields from soccer fields and basketball courts to skate parks. Loveland has been a mecca for artists and the city's affection for art is scattered around the community. Benson Sculpture Garden is where over 150 eclectic sculptures can be found. With more sculptures around the city and various art shows, it is clear that art is appreciated around every corner.



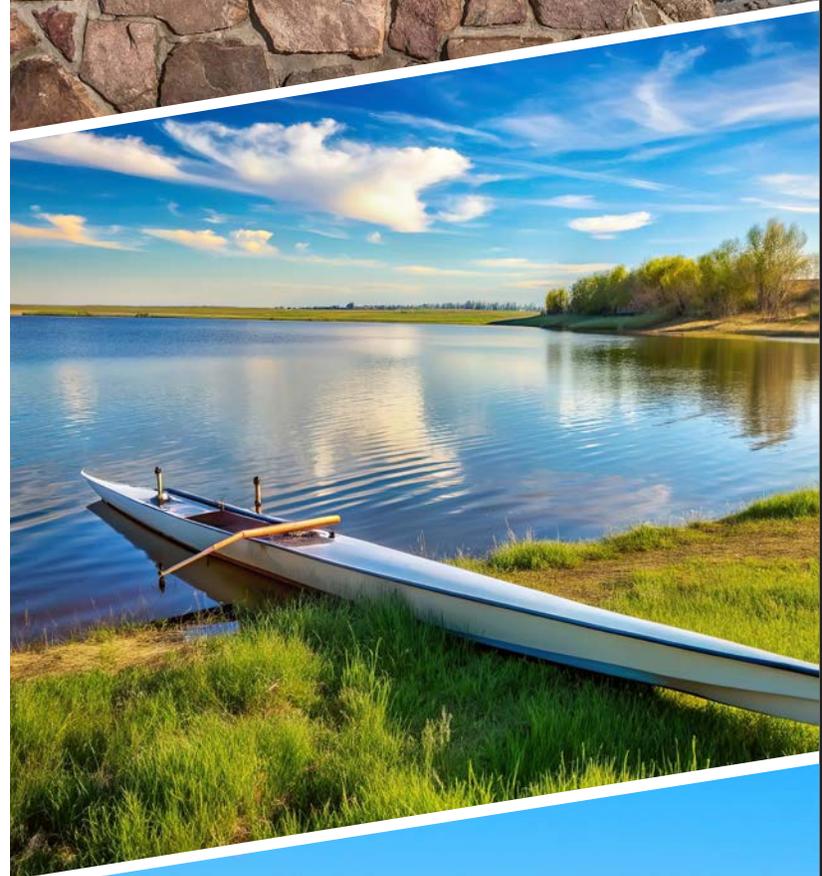
The Position

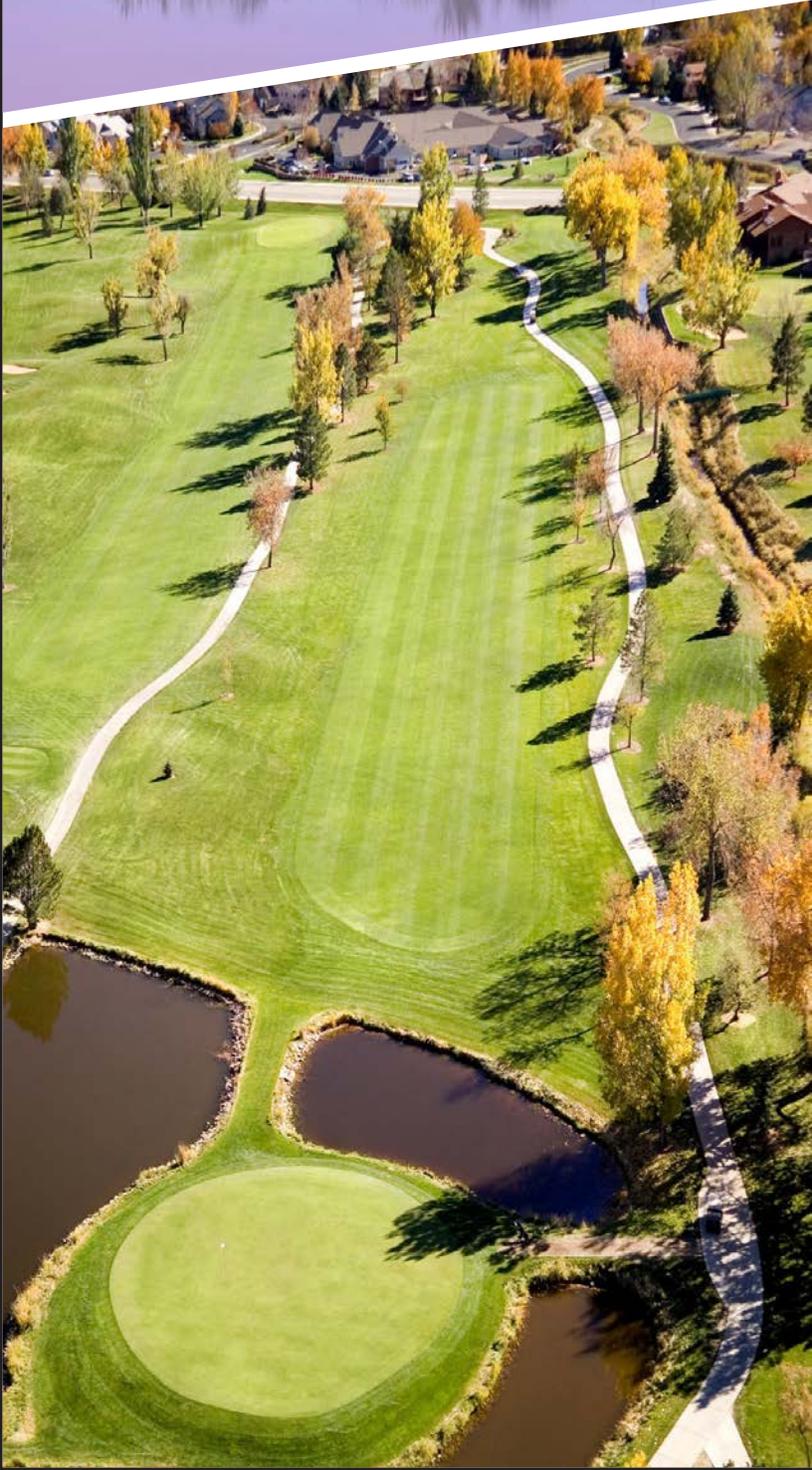
Are you passionate about aviation and looking for a dynamic leadership role? The Northern Colorado Regional Airport is seeking an experienced and visionary Director to oversee the safe and efficient daily operations, planning, development, and maintenance of our rapidly growing regional airport. This role offers a unique opportunity to shape the future of air travel in Northern Colorado while contributing to the region's economic vitality.

Key Responsibilities

- **Lead Strategic Initiatives:** Work closely with the Airport Commission to develop and implement a strategic plan that promotes growth and enhances the airport's value to the region.
- **Financial Stewardship:** Develop and monitor annual operating and capital improvement budgets, ensuring fiscal responsibility and efficient use of resources.
- **Operational Excellence:** Oversee airport operations, including security, emergency readiness, and maintenance of facilities and ground equipment, ensuring compliance with all relevant regulations.
- **Team Leadership:** Supervise airport staff, fostering a collaborative and high-performance work environment. Coordinate with local authorities, including the Loveland Rural Fire Authority, to ensure robust operational support.
- **Stakeholder Engagement:** Serve as the primary liaison with County, State, and Federal agencies, as well as local businesses and stakeholders within the community. Present to City Councils to secure funding and guidance on key policy issues.
- **Regulatory Compliance:** Formulate and enforce airport rules and regulations, ensuring adherence to policies set by the Cities of Fort Collins and Loveland, TSA, and FAA.
- **Innovative Development:** Pursue grants and other funding opportunities to support capital improvement projects, driving the airport's growth and modernization.

This is more than just a job; it's a chance to be a pivotal part of the Northern Colorado community. You will be at the forefront of enhancing regional connectivity and economic development. The role offers the opportunity to work in a vibrant and supportive environment, where your leadership and innovative ideas will have a lasting impact.





Preferred Education and Experience

- Bachelor's Degree in Aviation Management, Business or related field.
- Graduate Degree preferred.
- Five (5) years' experience in airport management, airport facility operations or other related airport/aviation management experience.
- Expertise in maximizing the business potential and revenue stream from airport operations is preferred.
- An equivalent combination of education and experience may substitute for education requirements on a year-for-year basis.
- Accredited Airport Executive (A.A.E.) preferred.

For the full job description, [click here](#).

If you are ready to take on this exciting challenge and lead Northern Colorado Regional Airport into the future, we invite you to apply and become a key player in our success story.

Salary and Benefits

The salary range for this position is \$135,900 - \$197,000. A starting salary stronger than the mid-range may be possible for an exceptional candidate and with approvals. The City of Loveland offers an excellent benefits package. Details on the benefits can be found [here](#). Relocation assistance will be offered.



How To Apply

To apply online, [click here](#).

Deadline for application: July 28, 2024

Contacts for this search are:

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Please note: After your application is complete, you will receive an important email from us. Please check your inbox and your junk/spam folder, and if you have not received our email, please notify us at: admin@adkexecutivesearch.com.

The City of Loveland is an equal-opportunity employer. We support diversity and are committed to creating an inclusive environment for employees.

