



VSE Aviation invites applications for  
Vice President MRO

*EXECUTIVE SEARCH SERVICES PROVIDED BY ADK CONSULTING & EXECUTIVE SEARCH*



## About VSE Aviation

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VSE Aviation is uniquely positioned in the aerospace industry to support our customers with both maintenance, repair, and overhaul (MRO) services for components and engine accessories, as well as distribution and supply chain management for aftermarket parts.

Headquartered in South Florida, VSE Aviation provides services and parts for Commercial, Cargo, Business / General Aviation, Military / Defense, and Rotorcraft customers globally.

VSE Aviation delivers exceptional value while continuously raising the bar for our partners. From excellence in service to creating a culture of accountability and growth for our employees, to consistently delivering and improving for our partners and stakeholders, the VSE family of companies share a commitment to not just meeting expectations but exceeding them.

Video Link: [VSE Aviation Overview Video](#)

### **MRO Services**

Spearheaded by the former Kansas Aviation and 1st Choice Aviation, VSE Aviation Services supports operators around the globe through maintenance, repair, and overhaul (MRO) services for engine accessories and traditional commercial components.

Comprising three Centers of Excellence in the United States, our facilities feature state-of-the-art technology capable of supporting both new and legacy aircraft in the repair of high-flow/high-temp pneumatics, fuel accessories, electrical accessories, avionics, interiors, and cargo systems. In addition, we are the industry's largest MRO for small and medium turbine engines supporting oil, air, and fuel-related engine accessories.

### **Distribution**

VSE Aviation is an OEM partner distributor representing the most recognized brands in aviation. We provide superior value to our customers while protecting the brand throughout the lifecycle of the product. VSE currently specializes in turbine engine parts and accessories, avionics, and landing gear components. Our global distribution network includes warehouses in the US and Singapore with more than 10,000-part numbers and 1+ million items in stock.

## About VSE Aviation (*continued*)

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### **VSE Milestones**

- In 2023, VSE Aviation acquired Desser Aerospace's Distribution and MRO operations to expand distribution and MRO service offerings and geographic footprint.
- In 2022, GlobalParts.aero and Global Parts Aero Services take on the VSE Aviation brand as they are integrated into the business.
- In 2021, VSE Aviation acquired Global Parts Aero Services and GlobalParts.aero to expand distribution and MRO service offerings to the Business & General Aviation market.
- Also in 2021, Kansas Aviation and 1st Choice Aerospace renamed VSE Aviation Services to become the global MRO arm of VSE Aviation.
- In 2020, Air Parts & Supply Co. (APSCO) renamed VSE Aviation as it is integrated with VSE Aviation Singapore and VSE Aviation Germany to become the joint global Distribution arm of VSE Aviation.
- In 2019, 1st Choice Aerospace was acquired to expand MRO services to include Commercial and Cargo markets.
- In 2015, VSE Aviation acquired Air Parts & Supply Co. (APSCO) to support aftermarket distribution of the turbine engine accessories market.
- Also in 2015, VSE Aviation acquired Kansas Aviation to provide MRO services to the gas turbine engine market.

### **VSE Corporation**

VSE Corporation is a leading provider of aftermarket distribution and repair services for land, sea, and air transportation assets for government and commercial markets. Core services include maintenance, repair, and overhaul (MRO) services, parts distribution, supply chain management and logistics, engineering support, and consulting and training services for global commercial, federal, military, and defense customers.

VSE also provides information technology and energy consulting services. VSE conducts business operations through wholly-owned subsidiaries Wheeler Fleet Solutions, VSE Aviation (which includes the former 1st Choice Aerospace and Kansas Aviation), Akimeka LLC, and Energetics Incorporated.







## The Position

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As a senior member of VSE Aviation's leadership team, the Vice President MRO is responsible for shaping strategies that drive market share, elevate brand presence, and enhance customer engagement. The Vice President oversees the multifaceted operations of VSE's MRO businesses.

In this capacity, the Vice President orchestrates various facets including customer service, sales, operations, quality assurance, engineering, supply chain management, purchasing, inventory control, and compliance activities. The Vice President spearheads initiatives aimed at amplifying revenue streams and fostering profitability, collaborating closely with the Distribution unit to fortify growth strategies.

With profit and loss accountability for multiple MRO divisions, the Vice President leads mission-critical strategies pivotal to meeting business objectives. This role encompasses providing visionary leadership and strategic guidance not only for the MRO unit but also for other key business segments within the organization.

The Vice President collaborates with sales, business development, marketing, and supply chain leaders to seize new business opportunities, leveraging established relationships to maximize potential avenues for growth. This position champions high-impact strategies essential for achieving set targets, ensuring alignment with overarching objectives.

Moreover, the VP actively collaborates with Human Resources and site leaders to optimize organizational structures, foster talent development, and drive leadership planning initiatives. The VP meticulously plans and oversees the annual budget, ensuring prudent resource allocation in line with operational needs. Additionally, the VP identifies and evaluates potential geographic expansion opportunities to further bolster the company's reach and impact.



## Preferred Education and Experience

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- 4-year degree in Engineering, Science, Business, Economics, or a related area of study. An equivalent amount of work experience may be considered in lieu of a college degree.
- Master's degree is preferred.
- A minimum of 16 years' experience in the Aviation MRO industry, preferably in engine or aircraft component repair.
- A minimum of 14 years related and technical work experience.
- Over 10 years of leadership experience.
- Proficiency in working with regulatory bodies such as the FAA, EASA and/or other aviation authorities.
- Extensive knowledge of profit and loss within the aviation sector.
- Demonstrated ability to efficiently handle a diverse array of assignments in varying complexity and priorities.
- Strategic, organized and adept with technology.
- Quick adaptability to evolving organizational priorities.
- Ability to work both independently and as an integral part of a team.
- High sensitivity for protocol and confidentiality.
- Proficiency in utilizing various software, applications, and programs including Microsoft Office Suite and customer service relationship management (CRM) systems.

For full job description, [click here](#).





## Salary and Benefits

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The salary range for this position is \$180,000 - \$260,000, and is accompanied by a generous bonus plan, a restricted stock grant issuance and an attractive benefit package.

## How To Apply

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To apply online, [click here](#).

The contacts for this search are:

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***Please note:*** After your application is complete, you will receive an important email from us. Please check your inbox and your junk/spam folder, and if you have not received our email, please notify us at: [admin@adkexecutivesearch.com](mailto:admin@adkexecutivesearch.com).

VSE Aviation is an equal opportunity employer.

