



Covenant Aviation Security, LLC invites applications for
Site Director

Denver International Airport (DEN)
Denver, CO

EXECUTIVE SEARCH SERVICES PROVIDED BY ADK CONSULTING & EXECUTIVE SEARCH



The Company

Covenant Aviation Security, LLC (CAS) is America's largest privately owned company dedicated exclusively to aviation security. Our services include passenger, baggage, cargo, and employee screening, external/internal airport patrols, access control, air carrier security services, and more. CAS has provided over 36 million hours of aviation security services.

History: Covenant Aviation Security, LLC was formed in 2002 after the tragic events of 9/11 to provide a more effective security model for the transportation sector. Prior to 9/11, airport security was considered by many to be "commodity work" relying on minimum wage personnel who were not properly trained and did not meet basic requirements.

CAS's business model sought to correct those deficiencies by creating a successful new approach for customer-focused transportation security: one based on a competent, highly trained, customer-friendly, and professional workforce provided with living wages and benefits. This has allowed CAS to reduce turnover, increase workforce morale, and provide customer service-oriented security service to our clients.

CAS is the largest private contractor providing Screening Partnership Program (SPP) services to the TSA. CAS has been the screening contractor at San Francisco International Airport (SFO) since 2002. CAS is also an industry leader and premier provider of 49 CFR Parts 1542, 1544, 1546, and 1549 compliant security and screening services for Airport Authorities, TSA, and airlines. Our turnkey security program provides a one-stop project management system for workforce hiring, staffing, scheduling, training, and providing CFR compliant plans, procedures, and Post Orders.

Services: CAS specializes in delivering comprehensive security solutions to the highly regulated aviation industry. Over the past 20+ years, our sole focus has been on Aviation Security and today we are the industry leader and premier provider of 49 CFR Parts 1542, 1544, 1546, and 1549 compliant security and screening services for airports, airlines, and the TSA.

Our Security Services include Passenger and Airport Employee Screening, Full Airport Security Programs, Aircraft and Ramp Security, Foreign Air Carrier Security, and Cargo Security.

The Company (*continued*)

Airport Employee Screening

CAS created a screening protocol and became pioneers in performing airport employee screening prior to the current debate on employee screening. In 2007, CAS was asked to pioneer the program to screen airport employees immediately after a security breach at a CAT X airport involving airline personnel. CAS has been providing employee screening and vehicular traffic security services ever since. CAS's approach ensures airports are in compliance to airport/airline security plans and the TSA regulations governing access control.

Screening Partnership Program (SPP)

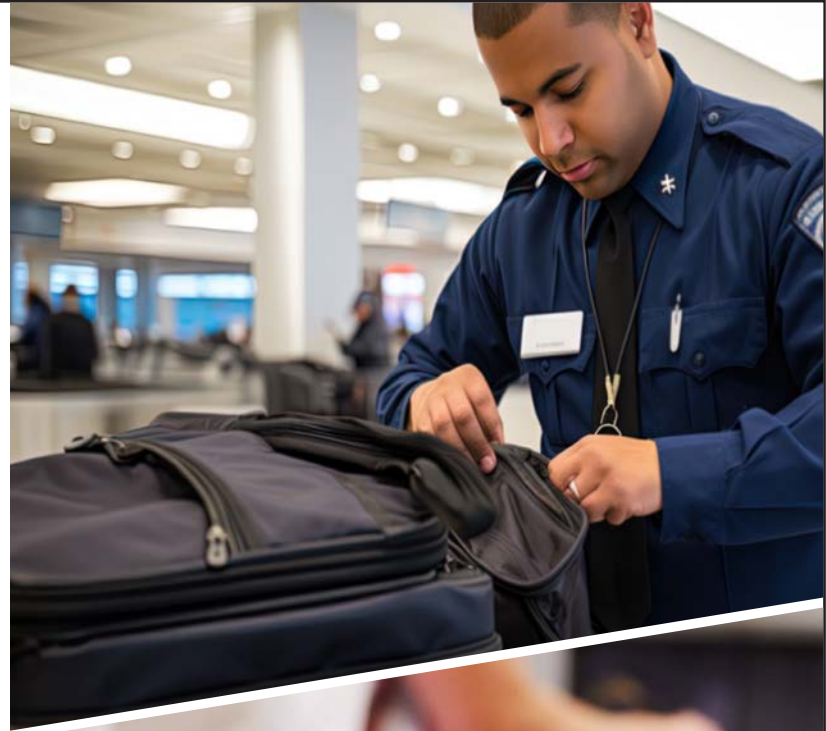
CAS has been providing services under the SPP since the program's inception in 2002 and is the largest, most experienced provider of SPP services to the TSA. CAS's primary responsibilities are to provide checkpoint passenger and baggage screening and checked baggage screening in order to prevent the introduction of explosives and prohibited articles into the sterile areas. We utilize the application of WTMD, Advanced Imaging Technology (AIT), X-ray imaging, Explosive Detection Systems (EDS), 3D Computed Tomography (CT), physical search, and other detection innovations.

CAS's delivery of effective and efficient security screening services is founded upon experience, best business practices, technology, innovation, and consistency that promotes security and customer service in the security screening process.

Full Airport Security

CAS has provided over 36 million hours of aviation security services. CAS is the industry leader and premier provider of security and screening services for Airport Authorities, TSA, and airlines. Our turnkey airport security program provides a one-stop project management system for workforce hiring, staffing, scheduling, training, and providing Part 1542-compliant plans, procedures, and post orders. CAS has extensive experience and proven performance providing security guard services needed to run airports of all sizes.

CAS has experience performing screening and security guard operations at eleven CAT X airports, including San Francisco International (SFO), Orlando International (MCO), John F. Kennedy (JFK), LaGuardia (LGA), Hartsfield-Atlanta (ATL), Chicago O'Hare (ORD), Boston-Logan (BOS), Dallas-Ft. Worth (DFW), Dulles (IAD), Newark-Liberty (EWR) and Philadelphia (PHL).





The Company (*continued*)

Aircraft and Ramp Security

CAS provides a full range of security services ensuring aircraft, ramp, operations area, and facilities are properly secured and in compliance with the established Airport Security Plan.

Domestic and Foreign Air Carrier Security

As a trusted provider to airlines, CAS ensures that security, compliance, and regulatory requirements are never compromised while still maintaining the highest levels of customer services in the industry. CAS has extensive experience helping air carriers comply with 49 CFR Parts 1544 and 1546.

Airport Cargo Screening

CAS has extensive history with cargo security since well before the inception of the Transportation Security Administration (TSA) mandate for 100% cargo screening in 2010.

CAS is well versed in all approved cargo screening methods including, X-ray and Computed Tomography (CT) technology, Explosive Trace Detection (ETD), physical search techniques and Portable Carbon Dioxide Detectors (PCDs). The Department of Homeland Security awarded CAS a sole source contract for a pilot program, known as the Air Cargo Explosives Detection Pilot Program, based on CAS's reputation as an industry leader in providing aviation security services.

We offer practiced skill at transitioning the most challenging of security objectives involving demanding timelines and unique security and logistical issues. We pride ourselves on our reputation for best-in-class delivery of services. CAS currently performs over two million hours of annual airport security services throughout the United States. CAS has successfully transitioned numerous airport security contracts on time, without incident and on budget.

Employees: 2,000+

Locations: We operate at Airports across the United States and provide over three million annual hours of Aviation Security services nationwide.

Industry Certification: The Department of Homeland Security (DHS) has recognized the quality and effectiveness of our security services by awarding CAS both the DHS SAFETY Act Certificate of Designation and Certificate of Conformance.

www.covenantsecurity.com

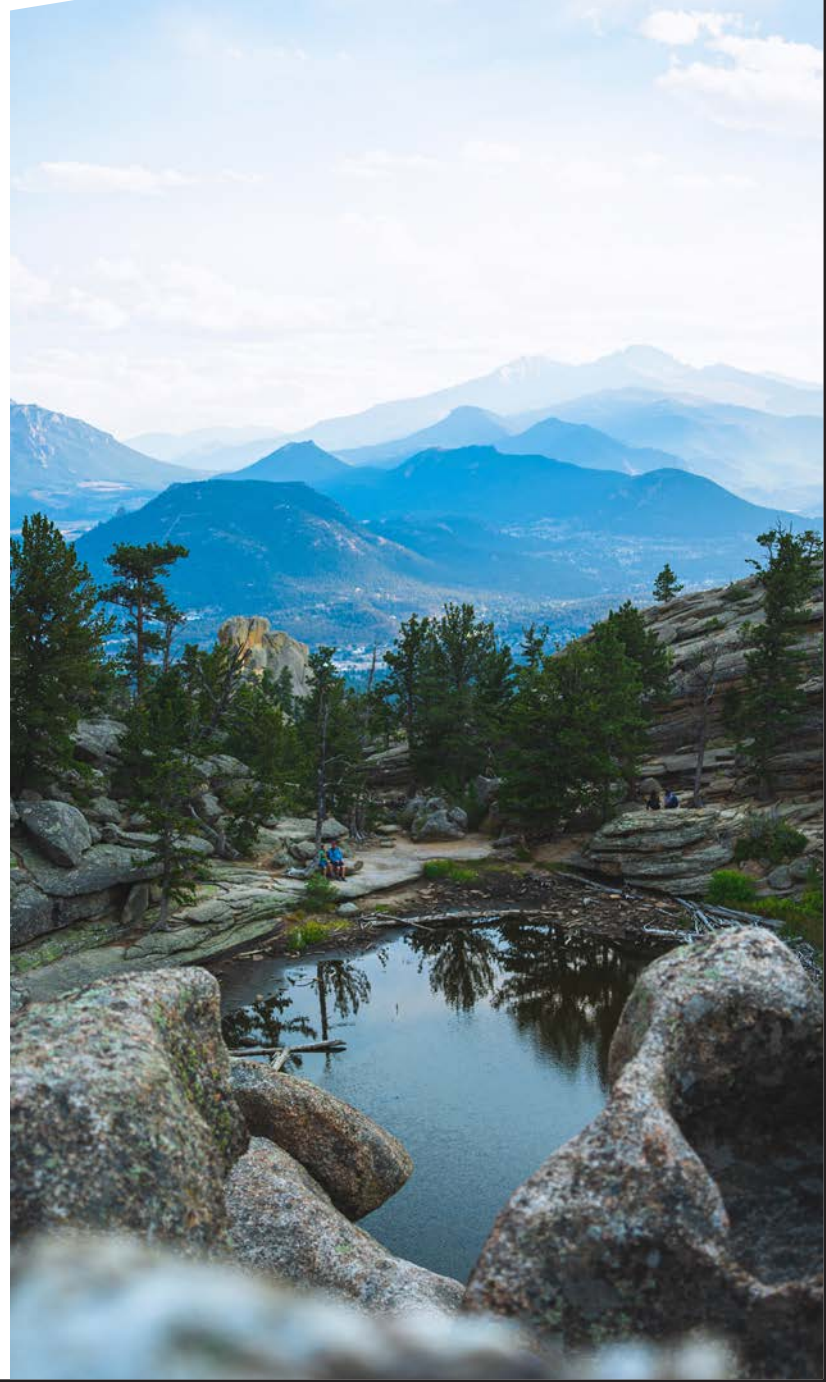
Mile High Magic

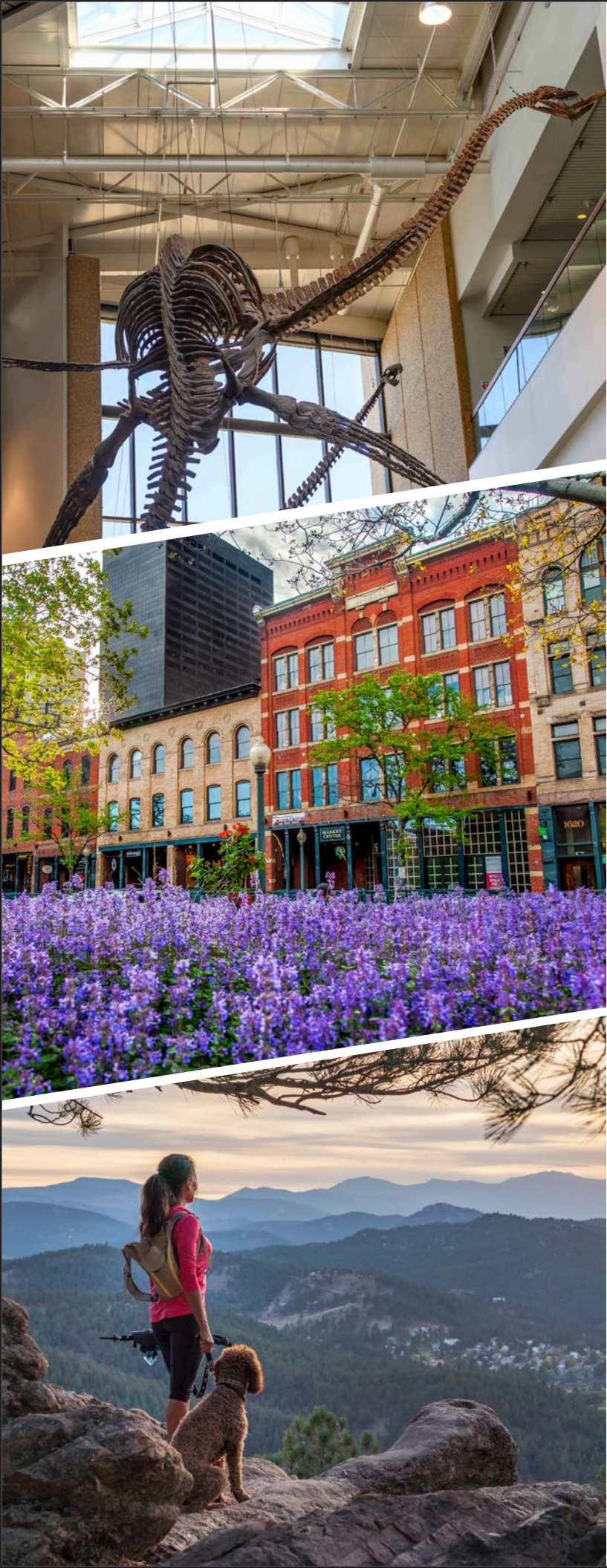
Denver, the capital of Colorado, sits nestled amidst the majesty of the Rocky Mountains, earning it the nickname “Mile High City” due to its elevation of exactly one mile above sea level. This vibrant metropolis pulsates with a unique blend of urban sophistication and rugged mountain charm, attracting a diverse population and fostering a thriving cultural scene.

Denver’s community is a tapestry woven from threads of history, innovation, and a deep appreciation for the outdoors. The city boasts a rich past, evident in its well-preserved Victorian-era architecture and its designation as a major hub during the Wild West era. However, Denver isn’t stuck in the past. A booming economy, fueled by technology and aerospace industries, has given rise to a young, progressive population. This infusion of fresh ideas fosters a spirit of entrepreneurship and a commitment to sustainability.

One of the most prominent features of Denver is its embrace of the outdoors. Residents take full advantage of the city’s proximity to the Rockies, with hiking, biking, skiing, and snowboarding being popular activities year-round. Numerous parks and green spaces weave throughout the city, providing oases of nature amidst the urban sprawl. City Park, one of the largest urban parks in the United States, offers a variety of recreational opportunities, from paddle boating on its lake to exploring its sprawling botanical gardens. Meanwhile, Washington Park, another expansive green space, is a favorite spot for picnics and leisurely strolls.

Denver’s cultural scene is as vibrant as its landscape. The city is home to a renowned performing arts scene, with world-class ballet, opera, and theater companies. The Denver Center for the Performing Arts, a complex of theaters located in the heart of downtown, is a major draw for culture enthusiasts. A plethora of museums cater to diverse interests, from the Denver Art Museum’s vast collection encompassing everything from ancient artifacts to contemporary masterpieces to the quirky Molly Brown House Museum, which delves into the life of the “Unsinkable Molly Brown,” a Titanic survivor and Denver socialite. For those seeking a more immersive experience, Denver’s craft beer scene is legendary, with over 150 microbreweries scattered throughout the city offering tours and tastings. The vibrant RiNo (River North) Arts District, once a hub for industrial warehouses, has transformed into a haven for trendy art galleries, innovative restaurants, and lively breweries, showcasing Denver’s creative spirit.





Mile High Magic (*continued*)

Educating the Mind:

Denver boasts a rich educational landscape, catering to a variety of academic pursuits. For those with a family seeking a traditional four-year experience, the city offers a range of prestigious universities. The University of Denver, a private research university, is known for its rigorous academics and stunning campus. Metropolitan State University of Denver and the University of Colorado Denver are both public institutions offering a broad range of undergraduate and graduate programs. Looking for a more focused education? Community College of Denver provides affordable associate degrees and certificates in various fields, while Regis University, a private Jesuit Catholic university, offers a unique blend of liberal arts and professional programs.

Catching a Game:

Denver boasts a passionate sports community, with professional teams in all four major leagues. Baseball fans can cheer on the Colorado Rockies at Coors Field, a state-of-the-art ballpark nestled in the heart of downtown Denver. Nicknamed “The Launching Pad” due to its high altitude, Coors Field is known for producing high-scoring games and thrilling home runs. For a more relaxed baseball experience, check out the Denver Browns, the winningest team in the Denver National Adult Baseball Association. Their Sunday morning games offer a chance to experience local baseball with a touch of nostalgia.

Basketball fans can immerse themselves in the electric atmosphere of Ball Arena, home to the Denver Nuggets. Catch a high-octane NBA game and witness the talents of some of the league’s brightest stars.

Beyond the City Limits:

Denver serves as the perfect basecamp for exploring the wonders of Colorado. Take a day trip to Red Rocks Park and Amphitheatre, a breathtaking natural wonder with stunning red rock formations that doubles as a world-renowned concert venue. For a truly immersive mountain experience, head to a nearby ski resort like Vail, Breckenridge, or Keystone, all within a short drive of Denver.

Whether you’re drawn to the cultural offerings, the proximity to the outdoors, the exciting sports scene, or the esteemed educational institutions, Denver has something to capture your imagination. This vibrant Mile High City promises an unforgettable experience.

The Position

Looking for an exciting opportunity? Covenant Aviation Security is on the lookout for a dynamic individual with exceptional communication skills and a knack for collaborative leadership. As our Site Director at Denver International Airport, you'll play a pivotal role in overseeing our security workforce, working closely with various stakeholders including the Airport, law enforcement, regulatory agencies, airline-contracted personnel, and local government officials. Your responsibilities will include supervising security operations, managing badging, training, scheduling, and handling administrative duties at the site. If you're ready to take your career to new heights, join us in ensuring top-notch security at one of the nation's busiest airports!

For a complete job description, [click here](#).

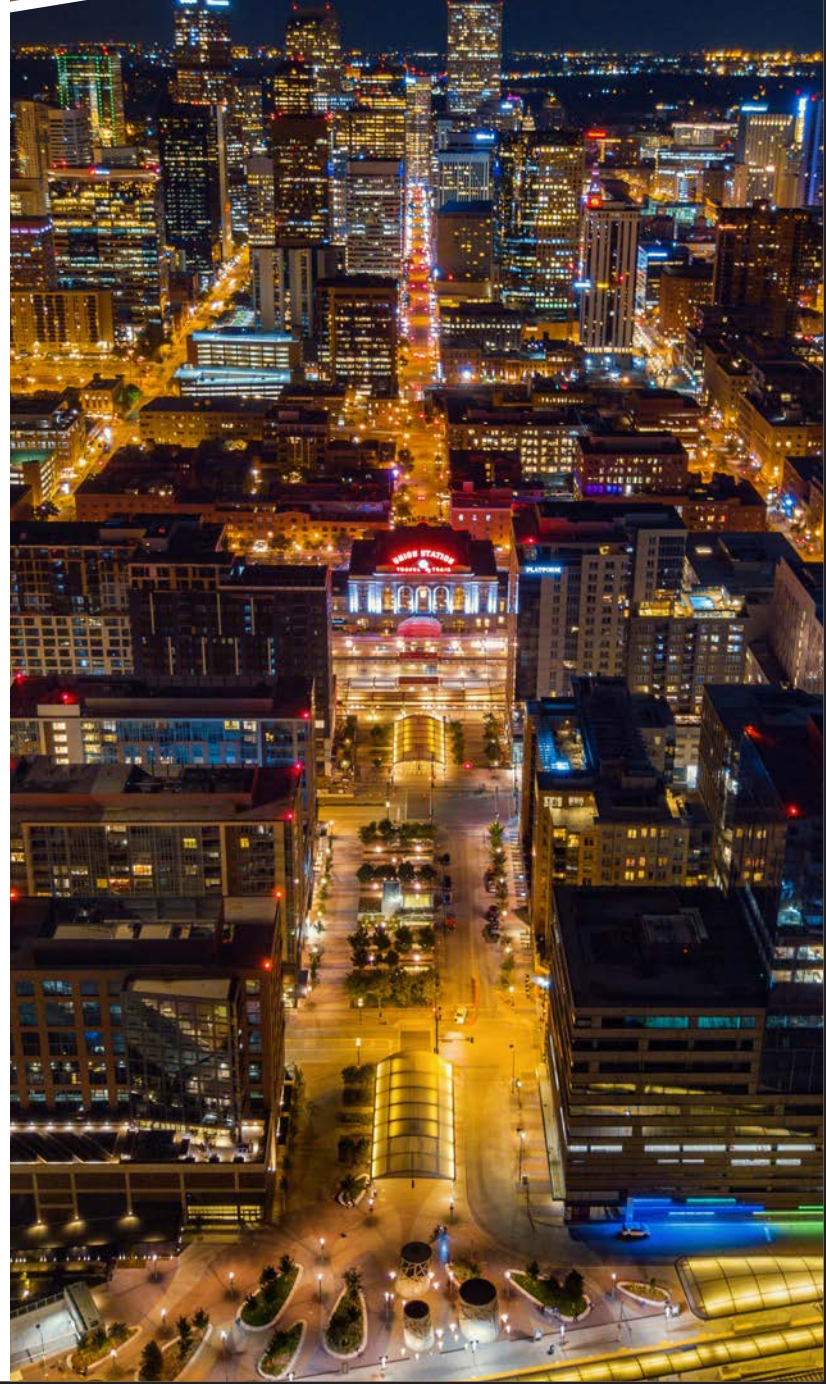
The Ideal Candidate

Ideal candidates will possess a bachelor's degree in aviation management, security management, or a closely related field, along with at least five years of experience in aviation/security management, including a minimum of three years of experience at a Part 1542 regulated airport. Additionally, candidates should have the capability to obtain an AAIE ACE for Security certification within one year of the start date.

Proactive and effective communication is essential for success in this role. The ideal candidate should possess strong interpersonal skills to engage positively with individuals across various levels within our organization, as well as with our external partners, such as airport and city clients.

Salary and Benefits

The starting salary range is \$100,000 - \$125,000 with bonus potential up to 10%. CAS offers a competitive benefit package for this position including medical/dental benefits, life insurance, a 401(k) with matching contributions and relocation assistance. Final salary offer will be dependent upon experience.





How To Apply

To apply online, [click here](#).

Deadline for applications: Open Until Filled

Contacts for this search are:

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Please note: After completing your application, you will receive an important email from us. Please check your inbox and your junk/spam folder, and if you have not received our email, please notify us at admin@adkexecutivesearch.com.

Covenant Aviation Security, LLC is an equal-opportunity employer. We support diversity and are committed to creating an inclusive environment for employees.

