



Newport News
Williamsburg Airport

The Peninsula Airport Commission invites applications for
Executive Director

Newport News/Williamsburg Airport (PHF)
Newport News, Virginia

EXECUTIVE SEARCH SERVICES PROVIDED BY ADK CONSULTING & EXECUTIVE SEARCH



The Airport

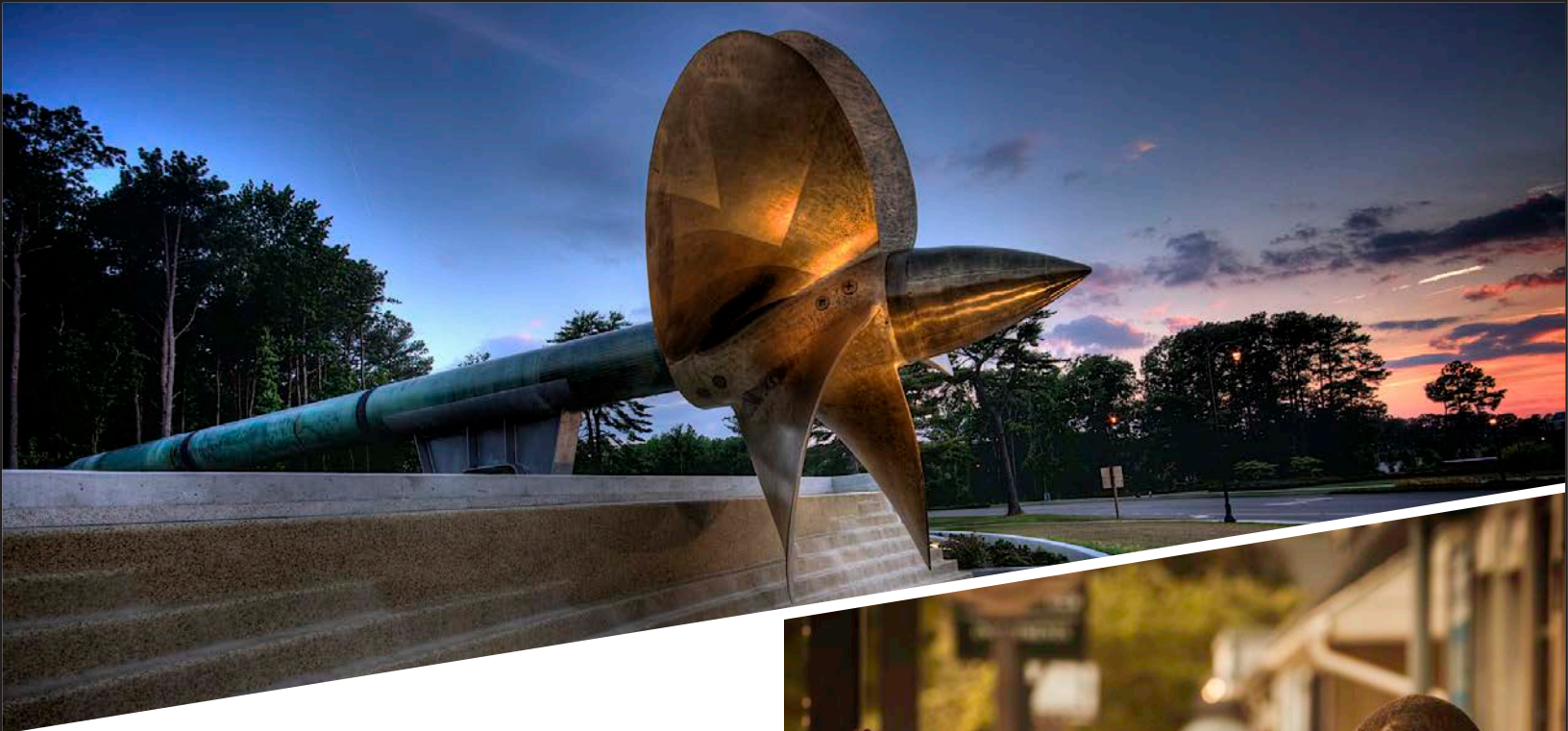
PHF is located on the Virginia Peninsula in the Hampton Roads area and provides ease of access to Hampton, Newport News, York County, Smithfield, Suffolk, Chesapeake, Isle of Wight County, Williamsburg, James City County, York County and cities and counties along Interstate 64 west to Richmond. PHF serves a market, including all of coastal Virginia, with a population of 2.3 million within a 75-minute drive. With major employers, including HII/Newport News Shipbuilding, Canon Virginia, Liebherr, Jefferson Lab, Ferguson Enterprises and Riverside Health System, all located within close proximity, and PHF being situated within miles of tourist attractions like Busch Gardens, Colonial Williamsburg, the Yorktown Battlefields and the War Memorial Museum, PHF is perfectly suited for leisure and business travelers. PHF's passenger slogan "Easy Going" illustrates the ease of passenger travel at PHF from parking lot to gate.

PHF was created in 1946 and currently encompasses: almost 2,000 acres of land; a 179,000-square-foot terminal building with 32 ticket counters, 14 gates, 2 baggage claim carousels and a Federal Inspection Station; over 2,300 parking spaces; two commercial service runways (8,003' and 6,526'); 2 FBOs; 55 box and t-type hangars; 2 corporate hangars; and 2 commercial hangars housing defense contractors (Aery & ATAC).

PHF currently has airline service by American Airlines to Charlotte multiple times each day. Pre-COVID, PHF also had daily service by American to Philadelphia and by Delta to Atlanta. Also, pre-COVID, the airport had won and was preparing to spend a SCASD grant for United service to Washington-Dulles; the SCASD grant is active and available for immediate use.

Current and planned capital improvement programming includes a jet bridge replacement, window and roof replacements to the existing terminal (built in the 1990s), and rehabilitation of taxiway D and the GA ramp. Capital funds on hand and projected over the next six years total approximately \$25 million.

Newport News
Williamsburg Airport



The Community

Newport News is a place where the world's greatest ships get built, along with some of the nation's greatest industries. Every year, more and more tech companies choose to call Newport News home. Entrepreneurs choose Newport News to begin their craft breweries and creative agencies. Families choose Newport News because it's one of the finest places in the country to build memories, traditions, and lives. With world-class education, entertainment, dining, and recreation, Newport News is building a diverse community, eager to welcome you as our newest neighbor.

Easily accessible by air, train, car, and even battleship, Newport News's central location gives its businesses and residents a rich offering of experiences. Take in an off-Broadway show that's made its way down from Manhattan. Savor the fresh catch that's just been brought in from nearby Virginia Beach. Walk barefoot along a riverside beach at sunset. Explore the miles of biking and hiking trails that crisscross our beautiful natural landscape. And any time you want to get away from it all, the Newport News Airport is in your backyard.

We have a vibrant restaurant and bar scene that features exceptional local fare and drinks from nearby wineries, breweries, and distilleries. You'll find live music options both day and night, and local events and festivals of all kinds keep our residents dancing and learning year-round. Not to mention the incredible line-up at nearby Hampton Coliseum where you can experience everything from rodeos to superstar concerts, arena racing to jazz festivals.





The Community *(continued)*

Newport News is where the strength of workers, inventors and businesspeople meets the soulfulness of artists, storytellers, and makers. With a strong commitment to the arts and culture, our City is home to phenomenal museums, theaters, and historical sites. The Mariners' Museum and Park is our nation's official maritime museum. The Virginia Living Museum is part wildlife park and aquarium, part botanical preserve, part science museum, and part planetarium. The ballet, opera, and other performance arts are always paying visits to the area at venues like the Ferguson Center for the Arts, and people come from near and far to experience the history that's baked into our region. All of which results in a vibrant and well-rounded community with a true appreciation of art and culture.

There are very few places on earth where you can experience the serene beauty of a river meeting the ocean, while being only a few hours from a storied mountain range. Ours is a landscape built for hiking and biking, canoeing and kayaking, walking, running, swimming, and sunning. With a temperate climate, you'll get to experience all four seasons without any of them being too extreme. In Newport News, there's always a reason to get outside and have an adventure.

With all the parks and community events, you'll find an energetic and wellness-oriented lifestyle that leads to healthy neighbors and all kinds of prosperity.



The Position

The Peninsula Airport Commission (PAC) is seeking an exceptional leader for the position of Executive Director to oversee the Newport News/Williamsburg International Airport (PHF). This critical role involves being a visionary thinker with a proven track record of generating innovative ideas, providing strategic leadership, direction, and oversight of all airport activities under the guidance of the Commission and its Chairman.

Key Responsibilities

- Lead and manage the PHF executive team, ensuring smooth operations across all departments.
- Develop and implement new and inventive long- and short-term strategic plans, aligning with Board policies and airport objectives.
- Oversee compliance with state and federal regulations, Airport Master Plans, and ethical standards.
- Foster relationships with government officials, business leaders, and community stakeholders.
- Drive air service development and explore innovative aerospace opportunities.
- Manage capital improvement projects, including jet bridge replacement and terminal upgrades.
- Secure and manage federal, state, and local funding for airport development and enhancement.
- Ensure exemplary customer service and operational efficiency.





Qualifications

- Bachelor's degree in business administration, airport management, public administration, aeronautical engineering, or related field (graduate degree preferred).
- Minimum of six years' experience in airport operations or management.
- Accredited Airport Executive (A.A.E.) certification or ability to obtain within 36 months is highly preferred.
- Outstanding oral and written communication skills.

Join the Peninsula Airport Commission and lead PHF in delivering "Easy Going" travel experiences while driving the airport's growth and strategic vision.

For a full job description, [click here](#).

Salary and Benefits

The salary range for this position is \$200,000 - \$240,000 and is accompanied by a generous compensation and benefits package. Relocation assistance will be offered.

How To Apply

To apply online, [click here](#).

Deadline for applications: August 11, 2024

Contacts for this search are:

Gale LaRoche, Ph.D., J.D., SHRM-SCP
gale@adkexecutivesearch.com

Theresa Schatz, A.A.E.
sia@adkexecutivesearch.com

Please note: After completing your application, you will receive an important email from us. Please check your inbox and your junk/spam folder, and if you have not received our email, please notify us at admin@adkexecutivesearch.com.

The Peninsula Airport Commission is an equal-opportunity employer. We support diversity and are committed to creating an inclusive environment for employees.

