



## **ANNOUNCEMENT**

January 28, 2025

### **ADK Completes Senior Manager of Airside Operations Search for The Norfolk Airport Authority**

NORFOLK, VA – Jacksonville, Florida-based ADK Consulting and Executive Search announced the successful placement of Joseph Guarino as Senior Manager of Airside Operations for Norfolk International Airport. In this role, he will be responsible for airport safety, operational efficiency, compliance with State, Federal and Local regulations, and supervision of the Operations and Field Maintenance Departments. Mr. Guarino began his new role on January 27, 2025.

Mr. Guarino has more than 40 years of aviation experience, most recently serving as Airfield Superintendent for the Niagara Frontier Transportation Authority. In that position, he managed day-to-day airside operations at Buffalo Niagara International Airport. He has also worked for Seattle-Tacoma International Airport as Airport Duty Manager and for Boston/Logan International Airport as Airport Operations Manager.



**Joseph Guarino, C.M.**

“I look forward to joining the Norfolk Airport Authority, working with their hard working and dedicated staff, important and crucial stakeholders, and the most vital airport asset, our passengers,” said Mr. Guarino. “It is an honor and truly a privilege to be offered the position of Senior Manager of Airside Operations.”

Mr. Guarino is a Certified Member (C.M.) of the American Association of Airport Executives (AAAE).

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[Norfolk International Airport](#)

*About ADK Consulting & Executive Search*

ADK Consulting & Executive Search is a retained consulting and search firm based in Jacksonville, Florida. Founded in 2003, ADK’s team focuses on connecting great leaders to opportunities, offering Executive Searches, Management Consulting, and Interim Management services. ADK specializes in C-Suite and mid-level management positions for both private and public sectors ranging from small private companies to Fortune 100 companies in the U.S., Canada, Turks & Caicos and large international companies with a presence in the United States.

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