



The Lincoln Airport Authority invites applications for
Director of Operations and Maintenance

Lincoln Airport (LNK)
Lincoln, Nebraska

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Lincoln Airport (LNK) – Where Innovation Meets Opportunity

Located in the heart of Nebraska, Lincoln Airport (LNK) is a dynamic, growing aviation hub with a strong commitment to operational excellence and community engagement. The Airport is seeking a dedicated **Director of Operations and Maintenance** to lead and oversee the daily functions of LNK, ensuring efficiency, safety, and seamless service for travelers, tenants, and stakeholders.

The Airport

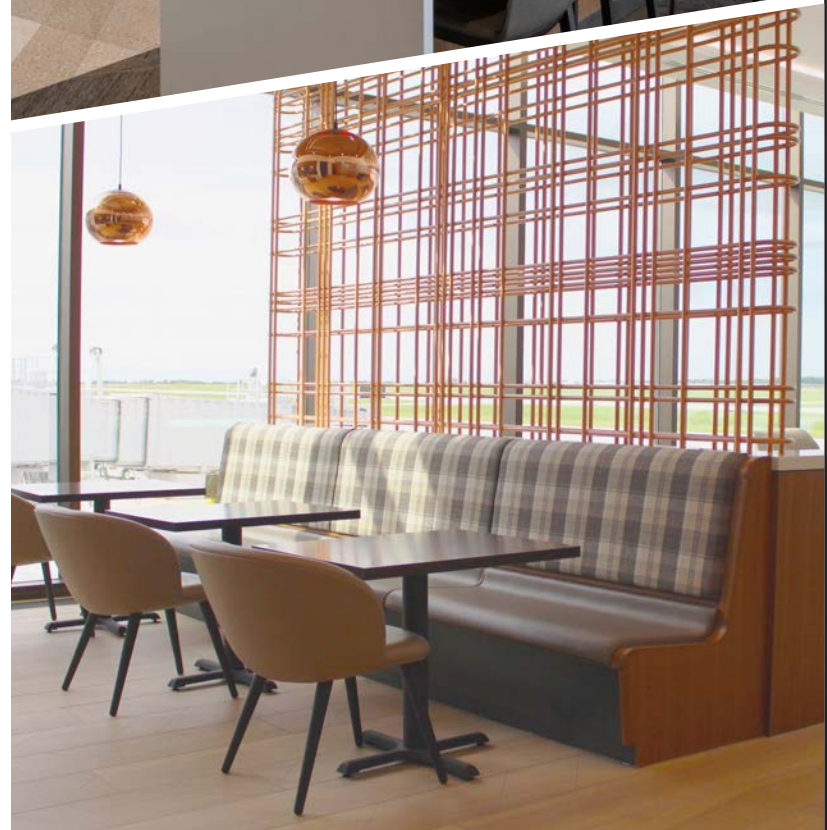
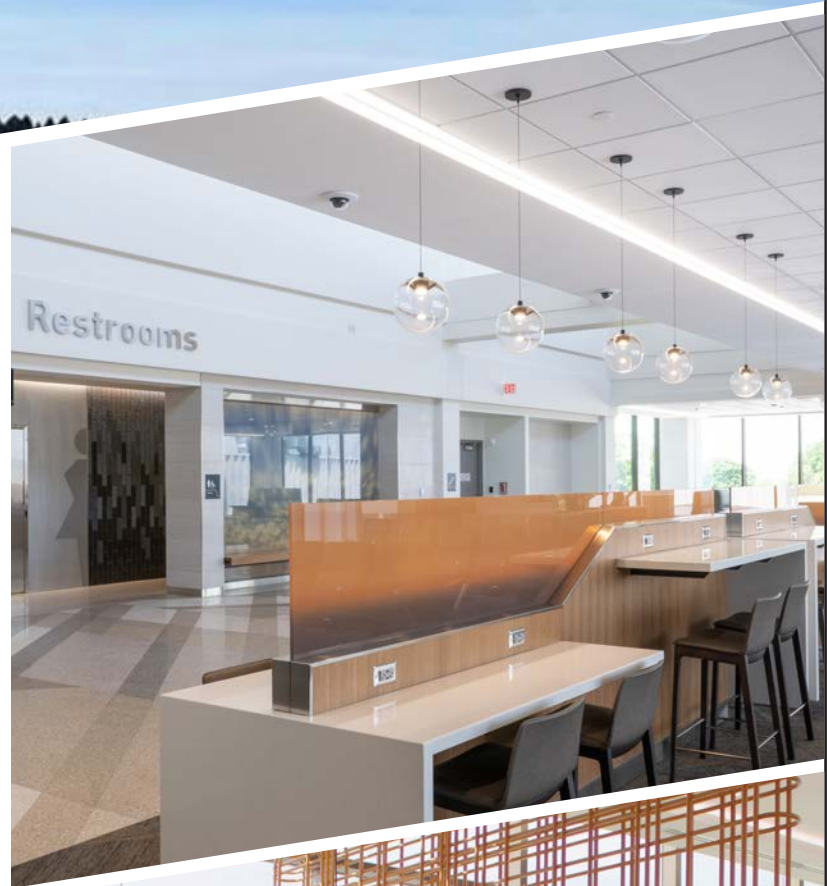
Lincoln Airport (LNK) is a combined-use public/military airport located just 5 minutes from downtown Lincoln. As Nebraska’s second-largest and capital city, Lincoln is a thriving community known for its innovation, business-friendly environment, exceptional quality of life and is the proud home of the Nebraska Cornhuskers.

- **Air Service:** LNK is served by United Airlines, offering daily flights to Chicago and Denver. LNK also serves as a maintenance base for two commercial air carriers, Commuteair and Skywest.
- **Terminal Modernization:** In 2024, LNK completed a **\$56 million renovation** that expanded the terminal by **38,000 square feet**, added **two new gates (six total)**, enhanced **passenger amenities**, and introduced **new post-security food and beverage options**.
- **General Aviation:** The Airport is home to multiple, thriving general aviation enterprises, including Hillaero, Silverhawk Aviation, Atlantic Aviation and Duncan Aviation, the world’s largest privately owned business jet service provider.



The Airport *(continued)*

- **Military Partnerships:** Home to the **Nebraska Air National Guard's 155th Air Refueling Wing** and the **Nebraska Army National Guard's Joint Force Headquarters**, LNK also serves as the primary backup for Offutt Air Force Base.
- **Strategic Business Hub:** The airport operates the 1,000+ acre LNK Enterprise Park, an industrial park housing manufacturing, warehousing, and logistics businesses with direct access to dual rail services, several major highways and Interstate 80.
- **Economic Impact:** LNK plays a vital role in supporting regional and national transportation networks while fostering economic development. A 2019 study by NEDOT revealed that LNK was responsible for \$1.3B in annual economic impact to the community of Lincoln. A new economic impact study is expected to be complete by mid-year 2025.
- **Lincoln Airport Authority:** Governed by a 5-member Board of Directors, the Lincoln Airport is under the care, custody and control of the Lincoln Airport Authority. Members of the Airport Authority Board are elected by the residents of Lincoln to serve 6-year terms.
- **LNK Team:** The Lincoln Airport has seen sizable growth in the last few years. The team is comprised of just over 100 employees, and they oversee an operating budget (FY25) of just under \$17 million and a capital budget of approximately \$14 million.





Why Lincoln?

A Thriving, Business-Friendly Community

Lincoln, Nebraska, is consistently ranked among the best cities in the U.S. for job seekers and quality of life. The city boasts low business costs, a strong economy, and a vibrant cultural scene.

- **Top City for Job Seekers:** US News and World Report ranks Lincoln among the top 25 best places to find a job (2024).
- **Great for Families:** Forbes ranks Lincoln among the top 20 best cities to raise a family (2024).
- **Affordable Living:** Cost of living is 8% lower than the U.S. average, allowing for a high quality of life.
- **One of the Safest Cities in the U.S.:** Crime rates are lower than the national average.
- **Health & Wellness:** Lincoln has been recognized as one of the top 25 happiest and healthiest cities in the U.S.
- **Healthcare Excellence:** Home to Bryan Health and CHI Saint Elizabeth, two of the top healthcare providers in the region.
- **Strategic Location:** Located on Interstate 80, Lincoln provides easy access to major Midwestern markets within a day's drive and is less than three hours from anywhere in the U.S. via direct air travel.
- **Lincoln MSA:** 344,387, less than 2% unemployment rate.
- **Highly Ranked Public Schools:** Lincoln Public Schools is one of the top districts in the Midwest, serving over 40,000 students.

Why Lincoln? *(continued)*

Cultural & Recreational Opportunities

Lincoln is home to a thriving arts and entertainment scene, with venues such as:

- **Pinnacle Bank Arena:** (16,000-seat entertainment and sports venue).
- **Memorial Stadium:** Join 90,000+ Husker fans for an unforgettable experience at iconic Memorial Stadium watching the Nebraska Cornhuskers play football.
- **Sheldon Museum of Art & Lied Center of Performing Arts:** Home to renowned American art collections and performing arts.
- **University of Nebraska-Lincoln:** A Big Ten university known for research, innovation, and strong sports traditions.
- **Innovation Campus:** Connects research with businesses to drive new technologies and startups.
- **Sports Hub:** Lincoln is home to the Nebraska Cornhuskers, the most recognized brand in college athletics. It also hosts high school championships, minor league baseball (Lincoln Saltdogs), and USHL hockey (Lincoln Stars).
- **128 Miles of Trails:** One of the best urban trail systems in the country for biking, walking, and running.
- **State Parks & Outdoor Activities:** Boating, fishing, and hiking opportunities abound at local parks like Pioneers Park and Branched Oak Lake. Hit the links at one of the 25 public and private golf courses in and around Lincoln.
- **Family-Friendly Attractions:** Lincoln offers plenty of fun for kids of all ages, including the Lincoln Children's Zoo with up-close animal encounters and interactive exhibits, the Lincoln Children's Museum featuring three floors of hands-on exhibits and imaginative play, the region's premier museum of natural history, Morrill Hall, a 4-level, 70,000-square-foot museum known especially for its iconic Elephant Hall.
- **Coffee, Wine, Beer and Cocktail Scene:** Lincoln offers expertly brewed coffees, exquisite wines, innovative craft beers and unique cocktail creations. From cozy coffee shops to local wineries, breweries and cocktail bars serving everything from refreshing pale ales and bold stouts to Paper Planes and modern day Old Fashioneds, there's something to delight every beverage enthusiast.





Ready to play a key role in shaping the future of LNK?

If you are an experienced aviation professional passionate about operations, safety, and strategic growth, you are encouraged to apply for the **Director of Operations and Maintenance** role at Lincoln Airport.

Position Overview

The Director of Operations and Maintenance is a senior leadership role reporting to the Airport Executive Director. This position is responsible for overseeing the Airport's Federal Aviation Regulation (FAR) Part 139 certification, risk management programs, and regulatory compliance. As the Airport Security Coordinator (ASC), the Director ensures adherence to Transportation Security Regulations (TSR 1542) and maintains a safe, secure, and efficient airport environment.

About the Role

This role involves managing airfield operations, facility and grounds maintenance, emergency response, and security functions. The Director collaborates with government agencies, tenants, airline representatives, and other stakeholders to uphold operational excellence.

Key Responsibilities

- Oversee compliance with FAR Part 139 and TSR 1542, ensuring the integrity of safety and security programs.
- Develop and implement emergency response procedures for aircraft incidents and other critical situations.
- Supervise airport maintenance, facility repairs, and equipment management to support seamless operations.
- Lead noise abatement initiatives and address community concerns regarding airport operations.
- Prepare and manage budgets, analyzing expenditures and forecasting operational needs.
- Represent the airport at civic meetings, board sessions, and legal proceedings.
- Directly supervise the Operations, Security, and Terminal Services teams, fostering a high-performance culture.





Leadership Qualities and Style

The ideal candidate is a decisive leader with strong analytical skills, the ability to manage complex regulatory environments, and a commitment to operational excellence. They should excel in stakeholder engagement, problem-solving, and team development while maintaining a focus on safety and efficiency

Preferred Qualifications

- Bachelor's degree in Facility Maintenance, Maintenance Technology, Public or Business Administration, Operations Management, or a related field. An equivalent combination of education, training and experience may be considered.
- Minimum of seven (7) years of progressive airport operations experience at a FAR Part 139 certificated airport.
- At least five (5) years of supervisory experience.
- Industry certifications such as Certified Member (C.M.), Airport Certified Employee (A.C.E.), or Accredited Airport Executive (A.A.E.) are preferred.
- Strong knowledge of aviation regulations, emergency response protocols, and airport security programs.
- Excellent communication and leadership skills with a focus on collaboration and strategic planning.





Salary and Benefits

The starting salary range for this position is \$145,000 - \$165,000. LNK offers an attractive benefits package and will assist with relocation costs. For more information on the benefits package, [click here](#).

How To Apply

To apply online, [click here](#).

Deadline for applications: April 6, 2025

The contacts for this search are:

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Please note: After your application is complete, you will receive an important email from us. Please check your inbox and your junk/spam folder, and if you have not received our email, please notify us at: admin@adkexecutivesearch.com.

The Lincoln Airport Authority is an equal-opportunity employer. We participate in E-Verify.

