



The City and Borough of Juneau, Alaska invites applications for
Airport Manager

Juneau International Airport (JNU)
Juneau, Alaska

EXECUTIVE SEARCH SERVICES PROVIDED BY ADK CONSULTING & EXECUTIVE SEARCH



The Airport

Juneau International Airport (JNU) is the primary air transportation hub for Alaska's capital city. Nestled between breathtaking mountains and the stunning Gastineau Channel, JNU serves as a vital link between Juneau and the rest of the world. With no road access connecting Juneau to the mainland, the airport plays a crucial role in passenger travel, cargo transport, and emergency services, making it an essential part of the region's economy and daily life.

JNU provides scheduled passenger service to major destinations, including Anchorage and Seattle, through airlines such as Alaska Airlines and Delta Air Lines. With approximately 450,000 enplanements, seasonal flights expand connectivity, offering additional routes to accommodate increased tourism and business travel. The airport also supports a variety of other aviation operations, including private aircraft, air taxis, helicopter tours, air medevacs, and cargo carriers that transport goods and essential supplies to remote communities. JNU features a recently remodeled, modern terminal designed for efficiency and convenience. Travelers can enjoy a range of amenities, including dining options, retail shops, car rental services, and comfortable waiting areas. The airport is equipped with advanced approach lighting for navigation (RNP) and predictive wind shear alert system for air carriers to handle diverse weather conditions, ensuring reliable operations throughout the year.





The Airport (*continued*)

The Juneau International Airport is owned and operated by the City and Borough of Juneau (CBJ) as a self-sustaining enterprise fund, meaning it generates revenue independently from municipal taxes. Governance is overseen by the Juneau International Airport Board, a seven-member empowered body appointed by the CBJ Assembly, which approves policy recommendations and provides strategic guidance. The Airport Manager, reporting to the Airport Board, is responsible for day-to-day operations, capital improvement program, financial management, and regulatory compliance. Federal agencies, including the Federal Aviation Administration (FAA) and the Transportation Security Administration (TSA), oversee aviation safety and security regulations. Major decisions, including budgets and infrastructure projects, require approval from the CBJ Assembly, ensuring transparency and alignment with community interests.

As one of the largest employers in the region, Juneau International Airport supports over a thousand direct and indirect jobs in aviation, customer service, security, and maintenance. It also contributes significantly to the local economy by facilitating tourism, government travel, and business operations. The airport serves as a base for air ambulance services, law enforcement, and emergency response teams, further highlighting its importance to the community. Refer to the Juneau International Airport website: [Airport – Homepage – City and Borough of Juneau](#) for additional information.





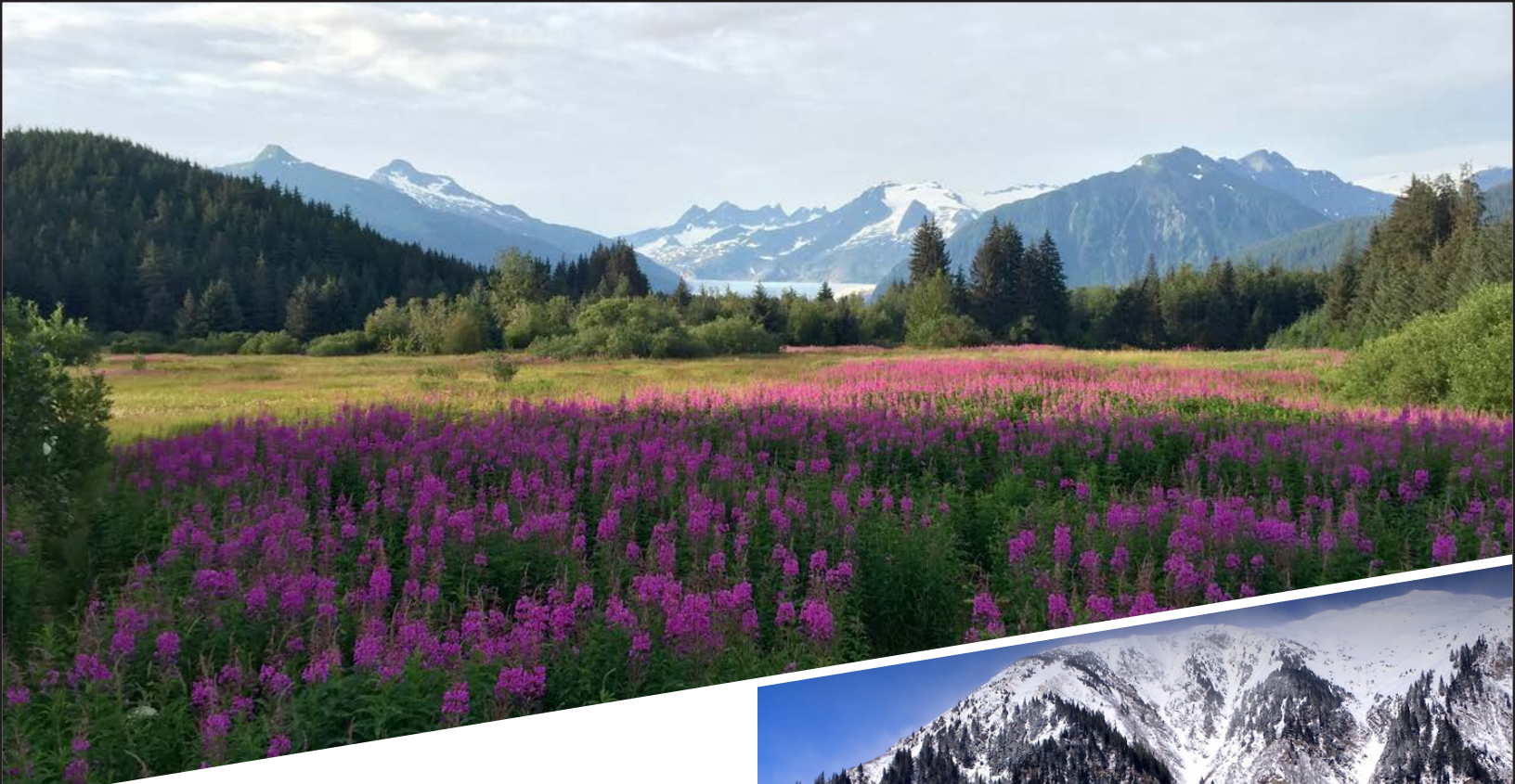
The Community

Nestled between towering mountains and the stunning waters of the Inside Passage, Juneau, Alaska, offers an unparalleled quality of life. As the state's capital city, Juneau blends breathtaking natural beauty with a vibrant community and a strong economy. Residents enjoy the best of both worlds—modern amenities and career opportunities alongside outdoor adventure and small-town charm. Whether you're drawn to the incredible scenery, the welcoming community, or the professional opportunities, Juneau is a place where work-life balance truly thrives.

The City and Borough of Juneau is the major population (approximately 32,000) and economic center in Southeast Alaska. The CBJ encompasses an area of 3,600 square miles. Juneau is a very popular tourist destination, with approximately 1,670,000 tourists expected to arrive by cruise ship this year.

Juneau's economy is diverse and stable, with key industries including government, tourism, healthcare, education, and aviation. The city is home to numerous state and federal agencies, providing a variety of career options, while the tourism sector supports jobs in hospitality, retail, and outdoor recreation. Additionally, Juneau's strong local businesses, tribal organizations, nonprofit organizations, and growing arts and culture scene contribute to a dynamic and supportive work environment. With no road access to the mainland, Juneau functions like an island community, fostering a spirit of innovation, collaboration, and self-reliance among its residents.





The Community *(continued)*

For those who love the outdoors, Juneau is a dream destination. With more than 250 miles of hiking trails, world-class fishing, downhill and cross-country skiing, kayaking, and wildlife viewing, adventure is always just outside your door. The city's temperate coastal climate ensures that outdoor activities can be enjoyed year-round, from summer hikes through lush rainforests to downhill skiing on Eaglecrest Mountain- the municipal ski resort. Juneau also boasts a rich cultural scene, with local theaters, museums, music festivals, and Indigenous heritage events and landmarks that celebrate the region's deep history and artistic talent.

Beyond its economic opportunities and natural beauty, Juneau is known for its strong sense of community. The city's friendly, close-knit residents create an inclusive and supportive atmosphere where newcomers quickly feel at home. Excellent schools, healthcare facilities, and community organizations make it an ideal place for families, while the city's remote location fosters a lifestyle that values sustainability, resourcefulness, and connection. Whether you're seeking career growth, outdoor adventure, or a welcoming community, Juneau is a truly exceptional place to live and work. For more information on Juneau as a great place to live and work, go to www.choosejuneau.org.





Position Overview

The Airport Manager is responsible for the overall management and operation of Juneau International Airport (JNU), serving approximately 900,000 passengers, and approximately 100,000 aircraft operations annually. Reporting to the Airport Board, this executive-level role oversees airport activities, ensures regulatory compliance, and represents the airport to stakeholders, government agencies, and the public. The overall 2024-25 budget is \$10.8 million that includes funding for 40 permanent and part-time positions and contractual services (aircraft rescue and firefighting, airport police).

About the Role

The Airport Manager provides strategic leadership, directing all aspects of airport operations, maintenance, finance, and development. The position requires independent judgment in staffing decisions and policy implementation, ensuring JNU remains a safe, efficient, and financially sustainable transportation hub.

Key Responsibilities

- Oversee daily airport operations, including facilities, runways, taxiways, and seaplane base.
- Ensure compliance with FAA regulations, including FAR Part 139 and 49 CFR 1540-1542.
- Develop and manage operating and capital improvement budgets.
- Negotiate leases and agreements with air carriers, tenants, and vendors.
- Lead staff recruitment, training, supervision, and performance evaluation.
- Maintain relationships with FAA, TSA, air carriers, and other stakeholders.
- Direct emergency response, security, and safety measures, including Aircraft Rescue and Fire Fighting (ARFF).
- Oversee noise abatement initiatives and community engagement efforts.



Leadership Qualities and Style

- Visionary leader with a strategic mindset and a commitment to operational excellence.
- Effective communicator who fosters strong relationships with government agencies, airlines, and the community.
- Decisive problem-solver who thrives in high-pressure environments.
- Strong negotiator with expertise in contract management and revenue generation.
- Collaborative and adaptable, with a focus on continuous improvement.

For the full job description, [click here](#).

Preferred Qualifications

- Bachelor's degree in aviation management, transportation, business, or public administration (or equivalent experience).
- Four (4) years of management-level experience in airport operations or commercial aviation.
- Accredited Airport Executive (A.A.E.) designation preferred.
- Knowledge of airport finance, regulatory compliance, and emergency response.
- Valid Alaska Driver's License at the time of appointment.

This role offers a unique opportunity to lead and shape the future of JNU, ensuring its continued success as a critical transportation hub for Alaska's capital city.



Salary and Benefits

The salary range for this position is \$122,283 - \$195,228. A starting salary near the top end of the range is achievable for the exceptional candidate. JNU offers an attractive benefits package and will assist with relocation costs.

How To Apply

To apply online, [click here](#).

Deadline for applications: April 27, 2025

The contacts for this search are:

Rod Dinger, A.A.E.

rod@adkexecutivesearch.com

Please note: After your application is complete, you will receive an important email from us. Please check your inbox and your junk/spam folder, and if you have not received our email, please notify us at: admin@adkexecutivesearch.com.

The City and Borough of Juneau, Alaska is an equal-opportunity employer. We support diversity and are committed to creating an inclusive environment for employees.

