



ANNOUNCEMENT

May 21, 2025

The City of Waco Partners with ADK to Recruit New Airport Manager

WACO, TX —ADK Consulting and Executive Search assisted in the recruitment of James Harris, C.M., as the new Airport Manager of Waco Regional Airport, effective June 16.

With over two decades of distinguished service in the aviation industry, Mr. Harris brings expertise in airport operations, safety compliance, strategic planning, and customer service excellence. His selection underscores the City of Waco's commitment to elevating the passenger experience, ensuring operational excellence, and supporting long-term regional growth.



James Harris, C.M.

Mr. Harris most recently served at Santa Fe Regional Airport, where he led initiatives that significantly increased airport revenues and passenger traffic through innovative marketing and strategic development. His proven track record includes strengthening partnerships with airlines, the general aviation community, regulatory agencies, and the local community while maintaining a focus on security, efficiency, and traveler satisfaction.

"We are thrilled to welcome James Harris to the City of Waco team," said Blu Kostelich, Assistant City Manager. "His leadership style, technical knowledge, and dedication to aviation make him the ideal person to guide Waco Regional Airport into its next chapter of progress and success."

His extensive career includes leadership roles at Clovis Regional Airport, Chennault International Airport, and Greenville-Spartanburg International Airport. Mr. Harris is a proud U.S. Marine Corps veteran, having served as an Aviation Operations Specialist. He is also a Certified Member (C.M.) of the American Association of Airport Executives (AAAE).

"It's an honor to join the exceptional team at Waco Regional Airport," said Mr. Harris. "Waco is a vibrant, growing community with a strong foundation in regional air service. I'm excited to build on that success by fostering a safe, efficient, and passenger-friendly experience for all who travel through our airport."

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Credit: [The City of Waco](#)

About ADK Consulting & Executive Search

ADK Consulting & Executive Search is a retained consulting and search firm based in Jacksonville, Florida. Founded in 2003, ADK's team focuses on connecting great leaders to opportunities, offering Executive Searches, Management Consulting, and Interim Management services. ADK specializes in C-Suite and mid-level management positions for both private and public sectors ranging from small private

companies to Fortune 100 companies in the U.S., Canada, Turks & Caicos, and large international companies with a presence in the United States.

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