

ANNOUNCEMENT

September 29, 2025

The Ontario International Airport Authority Partners with ADK to Recruit Concessions & Ground Transportation Manager

ADK Consulting & Executive Search, a retained recruitment firm known for its expertise in senior executive searches in the aviation industry, announced it has completed its Concessions & Ground Transportation Manager search for The Ontario International Airport Authority. Alex Castillo, C.M., will be responsible for driving revenue growth across key business lines, including concessions, parking, and ground transportation at Ontario International Airport.

Mr. Castillo has a solid background in collaborating with airport representatives, tenants, and stakeholders to enhance the customer experience and uphold airport standards. Most recently, he served as the Airport Operations Manager for Hollywood



Alex Castillo, C.M.

Burbank Airport, where he managed a team of 23 staff members. While there, he acted as the Operations Project Manager for the design-build of a \$1.3 billion replacement passenger terminal. Additionally, Mr. Castillo held the position of Airport Operations Supervisor at San José Mineta International Airport and worked as an Airport Operations Officer at Fresno Yosemite International Airport.

"I'm excited to join the ONT team because of its strong reputation for innovation and growth," said Mr. Castillo. "Being part of a rapidly expanding airport in Southern California offers incredible opportunities to learn and make a meaningful impact. I look forward to contributing to ONT's commitment to efficiency, safety, and exceptional passenger experience. Joining this team aligns perfectly with my passion for aviation and desire to grow in a dynamic, forward-thinking environment."

Mr. Castillo holds a bachelor's degree in aviation management from Southern Illinois University and is a Certified Member (C.M.) of the American Association of Airport Executives.

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Ontario International Airport

About ADK Consulting & Executive Search

Named to Hunt Scanlon's 2025 Select Guide to America's Top 250 Executive Search Firms, ADK brings award-winning expertise to every engagement. Founded in Jacksonville, Florida, in 2003, we are a retained consulting and search firm connecting exceptional leaders with outstanding opportunities.

- Executive Search: C-Suite to mid-level placements across private and public sectors
- Confidential Search: Targeted outreach to recruit top passive candidates
- Interim Management: Experienced leaders to manage transitions and deliver results
- Management Consulting: Tailored organizational assessments and strategic advice

Our 27-member team serves clients ranging from small private businesses to Fortune 100 companies and public sector organizations—across the U.S., Canada, Turks & Caicos, and beyond. If you're seeking a visionary, high-impact C-Suite leader, ADK's strong networks and personalized approach deliver the right fit.