



The Lee County Port Authority invites applications for
Director of Engineering and Construction

Southwest Florida International Airport (RSW)
Page Field (FMY)
Fort Myers, FL

EXECUTIVE SEARCH SERVICES PROVIDED BY ADK CONSULTING & EXECUTIVE SEARCH



The Airports

The Lee County Port Authority (LCPA) owns and operates Southwest Florida International Airport (RSW) and Page Field (FMY) in Fort Myers, Florida. The Port Authority is operated under the supervision of the Board of Port Commissioners and a board-appointed Airports Special Management Committee. The leadership has been responsible for the unprecedented success of the airports and is committed to continued growth and development of the region's air transportation system. LCPA has more than 400 employees between RSW and FMY, which are located 12 miles apart and encompass more than 14,000 acres of land. LCPA operates as an enterprise fund, supported by revenue generated from its operations without the use of ad valorem tax dollars.

Southwest Florida International Airport was certified for operation in May 1983 and is one of the newest airports in the nation. RSW serves a five-county air trade area of Lee, Collier, Charlotte, Hendry and Glades counties and is the front door to some of the most beautiful and unique destinations in the world, including Fort Myers, Sanibel, Captiva, Bonita Springs, Cape Coral, Estero, Fort Myers Beach, Naples, Marco Island and the Everglades, Charlotte Harbor and the Gulf Islands, as well as other points available along Florida's Gulf Coast.

Southwest Florida International Airport served more than 11 million passengers in 2024, is one of the top 50 U.S. airports for passenger traffic and fifth largest in the state of Florida. Fifteen airlines serve RSW with 72 nonstop domestic and international destinations.





The Airports (*continued*)

Construction has started on two Terminal Expansion Projects at RSW. Phase 1 will improve the airport's efficiency by consolidating the security checkpoints and adding concessions space to the original terminal building. Phase 2 will enhance capacity by adding a new Concourse E with 14 gates and improved terminal roadways.

Southwest Florida International Airport has significant land for growth opportunities at Skyplex, which consists of 1,100 acres on the north side of the runway available for non-aviation and aviation businesses. In the past several years, Skyplex has experienced development from several regional and national firms including a Publix-anchored shopping center and Class A office space with Gartner, Inc. and Alta Resources.

The annual adopted budget for fiscal year 2024-25 for RSW is \$212.7 million. A 2022 Florida Department of Transportation Economic Impact Study shows the airport's total contribution to the region's economy is \$8.3 billion annually.

Southwest Florida International Airport is a six-time recipient of Florida Department of Transportation's Commercial Service Airport of the Year Award. RSW also ranks highly in medium-sized airports for traveler satisfaction in the annual J.D. Power North American Airport Satisfaction Study. In addition, the airport has been recognized by regional, state and national industry organizations for numerous construction, environmental, safety and communications projects.





General and Business Aviation

Page Field is located in the heart of Fort Myers just south of downtown and is Southwest Florida's premier business and general aviation airport. Page Field provides services to corporate, commercial and private aviators through their business arm and award-winning fixed-base operator, Base Operations, which is operated by the Lee County Port Authority. As the Federal Aviation Administration-designated reliever airport for Southwest Florida International Airport, Page Field is vital to the air transportation system in Southwest Florida. In 2024, FMY accommodated more than 169,000 air operations. FMY is a thriving community airport, home to more than 300 privately operated aircraft and 16 on-field businesses including flight schools, on-demand charter, aircraft maintenance, an avionics shop, aircraft brokerage, as well as numerous clubs and organizations.

The cornerstone of Page Field is Base Operations, a modern, state-of-the-art aviation complex completed in 2011. The 22,613-square-foot facility provides modern, state-of-the-art amenities to support business and general aviation. It includes a parallel taxiway, 600,000-square-foot adjacent ramp space for business aircraft parking, two large multi-use hangars and fuel farm. Recently, Page Field finished construction of an 81-unit T-hangar project and is completing an upgrade to the aviation fuel farm to address the need for increased capacity.

The total contribution from airport operations to the region's economy is more than \$465 million annually according to the Florida Department of Transportation 2022 Economic Impact Study. Page Field has been awarded the FDOT General Aviation Airport of the Year Award three times. In addition, Base Operations at Page Field has ranked among the top 5 percent of all fixed-base operators in the Americas by Aviation International News for 13 consecutive years.



The Community

Southwest Florida encompasses a five-county area with 1.5 million residents. Lee County is a 785-square-mile metropolitan area along the Gulf Coast of Florida, and the focal point of the region with more than 840,000 residents. In addition to mild weather and a tropical landscape, the area is one of the top travel destinations in the United States with more than 50 miles of white-sand beaches, including more than 100 barrier and coastal islands, along the warm waters of the Gulf of Mexico. Southwest Florida has some of the most pristine beaches in the U.S. and is world renowned for shelling, bird watching and sand sculpting. There are scenic back bays, miles of coastline and picturesque rivers for exceptional year-round kayaking, boating, fishing and water sports. The area has a thriving arts community, music and theater, historical attractions and an abundance of beautiful golf courses. Nature lovers can experience a diverse ecosystem in our many parks, wildlife refuges and gardens. In short, Fort Myers is a great place to live, work, raise a family and grow a business!

Historically, tourism, construction and agriculture were the driving forces in Southwest Florida's economy, but new opportunities are expanding and diversifying the local economy. Southwest Florida continues to attract corporate headquarters, advanced manufacturing, financial, healthcare, professional services and information technology. From Chico's FAS, Gartner, Arthrex, NEO Geonomics, Scotlynn Group and Fortune 500 Hertz Global Holdings, businesses are relocating or expanding their operations in the region. The region offers a business friendly environment with all the ingredients for success – a world-class, airport, nationally recognized public school system, comprehensive higher education opportunities, low crime rate and a growing workforce.

Lee County has a premier integrated healthcare system that continues to grow. Lee Health is one of the largest public health systems in the U.S. and largest public health system in Florida. It offers four acute care hospitals and two specialty hospitals with nearly 2000 beds, as well as outpatient centers, walk-in medical centers and primary care physician offices. Southwest Florida is also home to a wide variety of top health care institutions with specialties ranging from cardiology to orthopedics.

Lee Health has recently been ranked in the top 2% of hospitals in the United States by Healthgrades and received honors as Best Hospitals by U.S. News and World Report for the care they provide to Southwest Florida.





The Community *(continued)*

The Lee County School District is the eighth-largest district in Florida and the 27th largest in the nation with more than 101,000 students in grades K-12. The district has an open-enrollment system, which allows parents to choose where their children attend school.

Lee County is home to seven colleges and universities such as Florida Gulf Coast University, Florida SouthWestern State College and more, offering a diverse range of undergraduate and graduate programs. In addition, there are several high-tech training centers and vocational campuses in the region. All are training today's students for tomorrow's jobs.

Arts & Culture

Lee County offers many cultural and historical experiences and a diverse arts community. Residents and visitors can enjoy national tours or artists in concert, community theaters, explore museums and historical homes, browse art galleries or take your family to one of the many local festivals.

The Florida Repertory Theater is well known for its eclectic performances. The Rep is located in the Arcade Theatre, a 1908 vintage building, representing the charm and splendor of early Florida. Originally used as a Vaudeville house, this very auditorium is where Thomas Edison, along with his friends Henry Ford and Harvey Firestone, saw his first films.



The Community *(continued)*

Visitors to the Edison and Ford Winter Estates in downtown Fort Myers will enjoy 20 acres of historic buildings and gardens, the Edison Botanic Research Lab and the Edison Ford Museum. The property has nine buildings listed on the National Register of Historic Places. The 1929 historical landscape can be enjoyed throughout the property, including the award-winning Moonlight Garden. The Edison Ford Museum has hundreds of inventions, artifacts and special exhibits.

Sports

Lee County is the host to almost every type of sporting opportunity - from little league to major league baseball. Some of the best facilities in the country are found here - from outdoor stadiums to state-of-the-art, multi-sport indoor facilities. Fort Myers is the Spring Training home of the Boston Red Sox and Minnesota Twins baseball teams. Fans can enjoy minor league hockey and baseball teams, arena football, as well as college athletics. In addition to the many traditional sports, there are numerous parks and venues for special events unique to the region such as canoe and kayak trails, archery and ranges, swimming and more.

Florida is known for great golf and Southwest Florida is part of that reason! There are more than 150 golf courses available all year-long for visitors and residents to enjoy. Lee County has a mix of new and revered courses with different layouts and settings, many part of upscale subdivisions that offer golfers a plethora of choices.

Restaurants & Shopping

With its relaxed atmosphere and location on Florida's Gulf Coast, there is a wealth of dining choices in Lee County. From waterfront fresh seafood houses, to downtown bistros and bars, to formal white tablecloth restaurants, visitors and residents can dine and entertain at more than five nearby large shopping complexes. Visitors can indulge in a variety of shopping – from colorful galleries, flea markets, open-air outlet malls and high-end retailers. You can also enjoy local beach or waterfront and ethnic specialty restaurants or head to the River District in downtown Fort Myers for all types of dining and nightlife.

IMPORTANT LINKS

Southwest Florida International Airport www.flylcpa.com

Skyplex www.skyplexrsw.com

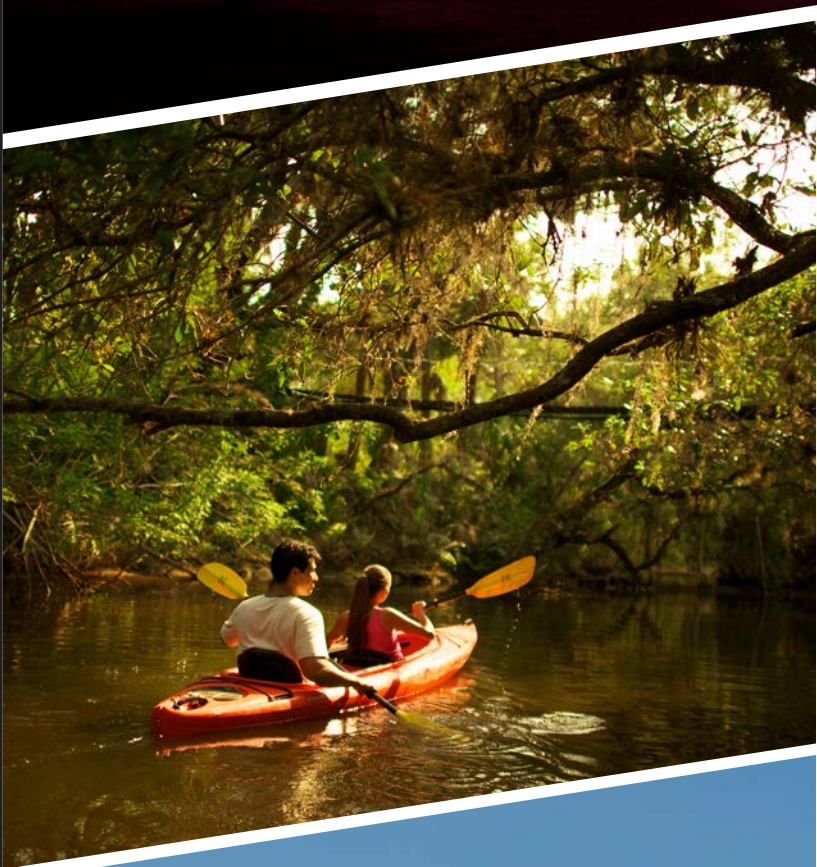
Page Field www.flylcpa.com/fmy

Base Operations at Page Field
www.baseoperationsfmy.com

Fort Myers - Islands, Beaches and Neighborhoods
www.visitfortmyers.com

Lee County Economic Development Office and/or
Southwest Florida Economic Development Alliance
www.leecountybusiness.com





Position Overview

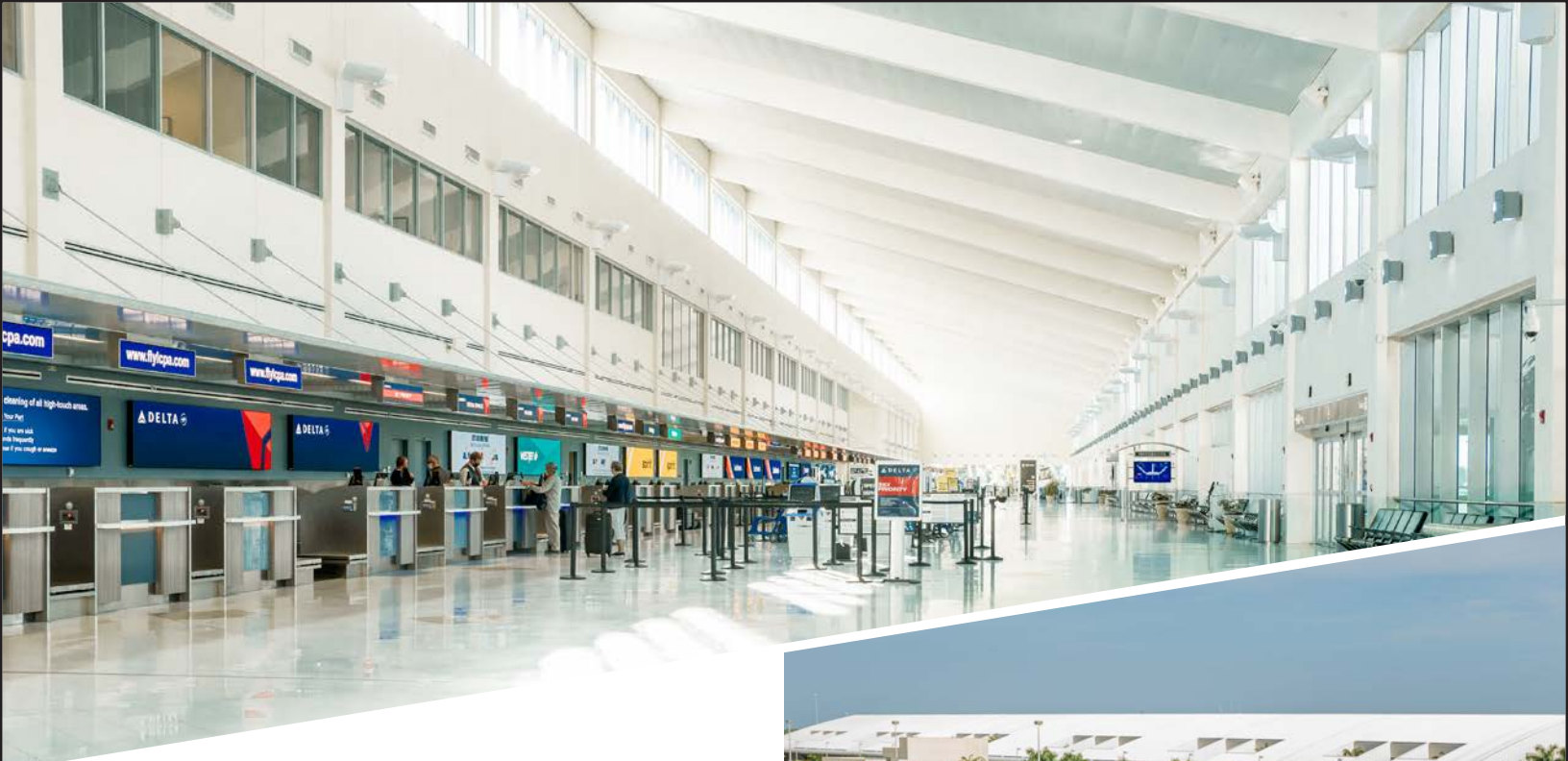
The Director of Engineering and Construction is a senior leadership role within the Lee County Port Authority (LCPA), responsible for all aspects of engineering and construction management at Southwest Florida International Airport and Page Field. This position ensures the successful delivery of large-scale capital improvement projects, totaling hundreds of millions in value, by balancing scope, schedule, and budget while aligning with operational goals and regulatory standards. Reporting to the Deputy Executive Director of Development, this leader works in close coordination with cross-functional departments, consultants, contractors, and regulatory bodies including the FAA, FDOT, TSA and local agencies.

About the Role

This role oversees capital project planning and execution, including design, procurement, construction, and compliance activities. The Director leads multidisciplinary project teams and partners with stakeholders to deliver quality infrastructure that enhances airport functionality, safety, and service.

Key Responsibilities

- Directs project planning, design, procurement and construction phases of airport development projects
- Leads coordination with consultants, contractors, staff and regulatory agencies
- Oversees project budgets, schedules, forecasts and documentation
- Supports FAA Airport Capital Improvement Plan (ACIP) development and grant compliance
- Participates in contract negotiations, design milestones and project meetings
- Manages staff hiring, performance and professional development

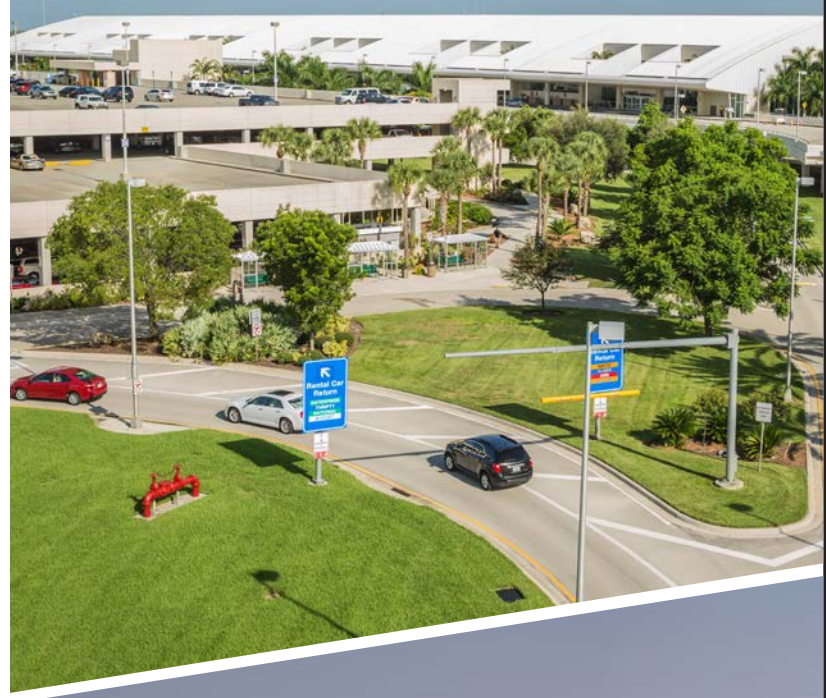


Leadership Qualities and Style

The ideal candidate is a collaborative, proactive leader with exceptional communication and negotiation skills. They demonstrate integrity, strategic foresight and an ability to manage complexity. A successful Director balances technical acumen with interpersonal sensitivity to lead cross-functional teams and external partners.

Preferred Qualifications

- Bachelor's degree in engineering, architecture or construction management/science or related field; advanced certifications (PE, PMP, CCM, etc.) preferred
- Minimum 5 years' senior-level experience managing large-scale capital projects, preferably in a public or airport setting
- An equivalent combination of education, training and experience, including work with increasingly demanding management responsibility may be considered
- Strong knowledge of professional service contracts, project delivery methods, and regulatory compliance
- Ability to obtain a Florida PE license (if not already held) and SIDA clearance
- Proven leadership in managing construction teams and coordinating with diverse stakeholders





Salary and Benefits

The salary range for this position is \$145,000 - \$160,000 and is accompanied by a very attractive benefits package.

How To Apply

To apply online, [click here](#).

Deadline for applications: June 8, 2025

The contacts for this search are:

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Please note: After your application is complete, you will receive an important email from us. Please check your inbox and your junk/spam folder, and if you have not received our email, please notify us at: admin@adkexecutivesearch.com.

Lee County Port Authority is an equal-opportunity employer. We support diversity and are committed to creating an inclusive environment for employees.

