

ANNOUNCEMENT

October 21, 2025

ADK Completes Airport Operations Director – Regulatory Compliance Recruitment for The City of Charlotte

ADK Consulting & Executive Search, a retained recruitment firm known for its expertise in senior executive searches in the aviation industry, announced the successful placement of Joseph Conklin, A.A.E., as Airport Operations Director – Regulatory Compliance for the Charlotte Douglas International Airport (CLT). Mr. Conklin will provide strategic oversight for regulatory compliance across airside and security operations. He will also oversee the contractual partnership with the Charlotte Fire Department to ensure the effective delivery of Aircraft Rescue and Firefighting (ARFF) services at the airport.

Mr. Conklin brings 17 years of airport operations experience, most recently working as a Senior Manager for the Sacramento County Department of Airports, where he's led teams responsible for commercial service, airside, security, communications center, access control, airfield maintenance, landside, ground transportation, parking, and general aviation operations. Mr. Conklin also served 30 years in the U.S. Air Force, comprising of 13 years of active duty and 17 years in the reserves.



Joseph Conklin, A.A.E.

Mr. Conklin holds a bachelor's degree in aeronautics, a master's degree in aeronautical science, operations and management and a master's degree in business administration from Embry-Riddle Aeronautical University. He went on to receive his master's degree in organizational leadership from the University of Massachusetts. He is an Accredited Airport Executive (A.A.E.) of the American Association of Airport Executives.

###

[Charlotte Douglas International Airport](#)

About ADK Consulting & Executive Search

Named to Hunt Scanlon's 2025 Select Guide to America's Top 250 Executive Search Firms, ADK brings award-winning expertise to every engagement. Founded in Jacksonville, Florida, in 2003, we are a retained consulting and search firm **connecting exceptional leaders with outstanding opportunities**.

- Executive Search: C-Suite to mid-level placements across private and public sectors
- Confidential Search: Targeted outreach to recruit top passive candidates
- Interim Management: Experienced leaders to manage transitions and deliver results
- Management Consulting: Tailored organizational assessments and strategic advice

Our 27-member team serves clients ranging from small private businesses to Fortune 100 companies and public sector organizations—across the U.S., Canada, Turks & Caicos, and the U.S. Virgin Islands. If you're seeking a visionary, high-impact C-Suite leader, ADK's strong networks and personalized approach deliver the right fit.

www.adkexecutivesearch.com