

ANNOUNCEMENT

September 10, 2025

ADK Completes VP and Chief Financial Officer Search for Norfolk Airport Authority

ADK Consulting & Executive Search, a retained recruitment firm known for its expertise in senior executive searches in the aviation industry, announced it has completed its VP and Chief Financial Officer search for Norfolk Airport Authority. Dr. Kanama Bivins will lead the Authority's financial operations, oversee strategic financial planning and ensure the continued fiscal strength of the organization. Norfolk International Airport (ORF) served nearly 5 million passengers in 2024 and is the primary aviation gateway for Coastal Virginia and northeastern North Carolina.

Dr. Bivins brings a wealth of experience in financial and operational leadership. She most recently served as CFO at NASA's Langley Research Center and was responsible for managing its financial resources in alignment with NASA's strategic goals. She was also Acting Associate Director of the research center where she managed its daily operations. In that capacity, she successfully aligned institutional resources and infrastructure to support NASA's mission, driving both operational effectiveness and efficiency.



Kanama Bivins, Ph.D.

Her background includes federal financial management, contracting and workforce development. Dr. Bivins was a civil servant with the Department of the Navy, holding senior positions in financial management and earning recognition for Meritorious and Superior Civilian Service. She was also a financial manager while a member of the U.S. Air Force.

"I'm excited to begin this chapter of my career at an airport that has seen significant growth in passenger volume while continuously enhancing and expanding its infrastructure," said Dr. Bivins. "The Authority is proactively evolving to meet future demands, and I look forward to contributing to its ongoing success."

Dr. Bivins holds a bachelor's degree in business management from the University of Maryland and received her master's degree in business administration from Saint Leo University. She holds a Doctorate in Strategic Leadership from Regent University and is an active member of the Association of Government Accountants and CIVIC Executive Alumni.

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Credit: [Norfolk Airport Authority](#)

About ADK Consulting & Executive Search

Named to Hunt Scanlon's 2025 Select Guide to America's Top 250 Executive Search Firms, ADK brings award-winning expertise to every engagement. Founded in Jacksonville, Florida, in 2003, we are a retained consulting and search firm **connecting exceptional leaders with outstanding opportunities**.

- Executive Search: C-Suite to mid-level placements across private and public sectors
- Confidential Search: Targeted outreach to recruit top passive candidates

- Interim Management: Experienced leaders to manage transitions and deliver results
- Management Consulting: Tailored organizational assessments and strategic advice

Our 27-member team serves clients ranging from small private businesses to Fortune 100 companies and public sector organizations—across the U.S., Canada, Turks & Caicos, and beyond. If you're seeking a visionary, high-impact C-Suite leader, ADK's strong networks and personalized approach deliver the right fit.

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