

## **ANNOUNCEMENT**

January 20, 2026

### **ADK Partners with Tri-Cities Airport Authority to Recruit FBO General Manager**

ADK Consulting & Executive Search, a retained recruitment firm known for its expertise in senior executive searches in the aviation industry, announced the successful placement of Erick Lanier as FBO General Manager for Tri-Cities Airport Authority. In this role, Mr. Lanier will play a key leadership role in overseeing the daily operations and long-term success of the authority's FBO facility. He will be responsible for fuel and hangar sales, line services, customer service and retention, staffing, and compliance with all environmental, safety, and quality standards.

Mr. Lanier has a strong background focused on the business aviation sector. Most recently, he worked for flyExclusive as an Experience Concierge Representative where he worked closely with high-net-worth clients to cultivate and maintain relationships. He collaborated closely with internal teams and external partners to ensure the seamless execution of clients' experiences, encompassing flight crews, internal stakeholders, and service providers. Mr. Lanier has also worked for Volato, Grace Aerospace, Malone AirCharter, and Envoy Air Inc.



**Erick Lanier**

"I'm excited to join the TRI team because this is a chance to be directly involved in shaping the future of the FBO," said Mr. Lanier. "Creating an operation that's safe, dependable, and welcoming is the kind of work I take pride in. It's clear the airport leadership is fully supportive and equally excited about the direction the FBO is heading. That shared energy and alignment make this feel like the right place to build something meaningful together."

Mr. Lanier is a private pilot and holds a remote pilot certification.

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### **[Tri-Cities Airport](#)**

*About ADK Consulting & Executive Search*

**Named to Hunt Scanlon's 2025 Select Guide to America's Top 250 Executive Search Firms**, ADK brings award-winning expertise to every engagement. Founded in Jacksonville, Florida, in 2003, we are a retained consulting and search firm **connecting exceptional leaders with outstanding opportunities**.

- Executive Search: C-Suite to mid-level placements across private and public sectors
- Confidential Search: Targeted outreach to recruit top passive candidates
- Interim Management: Experienced leaders to manage transitions and deliver results
- Management Consulting: Tailored organizational assessments and strategic advice

Our 27-member team serves clients ranging from small private businesses to Fortune 100 companies and public sector organizations—across the U.S., Canada, Turks & Caicos, and the U.S. Virgin Islands. If you're seeking a visionary, high-impact C-Suite leader, ADK's strong networks and personalized approach deliver the right fit.

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