

ANNOUNCEMENT

March 25, 2026

The City of Charlotte Partners with ADK to Recruit Chief Operating Officer

ADK Consulting & Executive Search, a retained recruitment firm known for its expertise in senior executive searches in the aviation industry, announced the successful placement of Jeffrey Perry as Chief Operating Officer. In this role, Mr. Perry will provide executive oversight of all operational functions at Charlotte Douglas International Airport (CLT), ensuring operational excellence, regulatory compliance, and a seamless experience for millions of passengers each year.

Mr. Perry has extensive experience in team leadership, regulatory compliance and budget management, and is adept at driving efficiency improvements and implementing best practices to enhance safety, security, and customer satisfaction. Most recently he was Chief Operating Officer for Metropolitan Knoxville Airport Authority where he oversaw an annual operating budget of \$40 million dollars and a multimillion dollar capital improvement program budget.

He previously worked for The City of Charlotte for 10 years, most recently holding the title of Airport Operations Director. In that role, he led a team of 136 personnel within Airport Operations that includes the Airside, Security, SMS and Public Safety sections.

"I am honored to be rejoining CLT Airport as its Chief Operating Officer," said Mr. Perry. "Returning to this dynamic organization allows me to help lead an airport that plays a vital role in the region. I look forward to driving operational optimization that enhances both the passenger experience and the airport's long-term growth. Most importantly, I'm excited to once again serve the Charlotte community and contribute to its continued success."

Mr. Perry received a bachelor's degree in Aerospace Engineering from Middle Tennessee State University. He is a Certified Member (C.M.) of the American Association of Airport Executives



Jeffrey Perry, C.M.

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[Charlotte Douglas International Airport](#)

About ADK Consulting & Executive Search

Named to Hunt Scanlon's 2025 Select Guide to America's Top 250 Executive Search Firms, ADK brings award-winning expertise to every engagement. Founded in Jacksonville, Florida, in 2003, we are a retained consulting and search firm **connecting exceptional leaders with outstanding opportunities**.

- Executive Search: C-Suite to mid-level placements across private and public sectors
- Confidential Search: Targeted outreach to recruit top passive candidates
- Interim Management: Experienced leaders to manage transitions and deliver results
- Management Consulting: Tailored organizational assessments and strategic advice

Our 27-member team serves clients ranging from small private businesses to Fortune 100 companies and public sector organizations—across the U.S., Canada, Turks & Caicos, and the U.S. Virgin Islands. If you're seeking a visionary, high-impact C-Suite leader, ADK's strong networks and personalized approach deliver the right fit.

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