

ANNOUNCEMENT

March 9, 2026

The County of Orange Partners with ADK to Recruit Senior Engineering Manager

ADK Consulting & Executive Search, a retained recruitment firm known for its expertise in senior executive searches in the aviation industry, announced the successful placement of Reynold Tang, P.E., S.E., as Senior Engineering Manager for John Wayne Airport (SNA). In this role, Mr. Tang will lead a multidisciplinary team, supporting the airport's current and long-range infrastructure vision and needs. He will oversee SNA's \$700 million Capital Improvement Program and key initiatives involving airside, landside, terminal, and major utility projects.

Mr. Tang has worked for the County of Orange for more than ten years, most recently holding the title of Senior Airport Engineer. In that role, he managed a team of airport engineers and consultants who planned and designed airport projects. He also handled annual financial budget planning and resource management. Previously, Mr. Tang was a Civil Engineer for the Public Works Department where he managed the design and construction phases of the Santa Ana River Mainstem Project. He has also worked for Saiful Bouquet Structural Engineers and Nishkian Menninger Consulting and Structural Engineers.



Reynold Tang, P.E., S.E.

"I am excited to be part of and contribute to the airport's long-term strategic vision," said Mr. Tang. "John Wayne Airport is led by a dynamic leadership/management team who are dedicated and focused on progressing, enhancing, and positively shaping the future of the Airport."

Mr. Tang received a bachelor's degree in Civil Engineering and a master's degree in Structural Engineering from the University of California. He is licensed as a Professional Engineer and as a Structural Engineer.

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[John Wayne Airport](#)

About ADK Consulting & Executive Search He is licensed as a Professional Engineer and as a Structural Engineer.

Named to Hunt Scanlon's 2025 Select Guide to America's Top 250 Executive Search Firms, ADK brings award-winning expertise to every engagement. Founded in Jacksonville, Florida, in 2003, we are a retained consulting and search firm **connecting exceptional leaders with outstanding opportunities**.

- Executive Search: C-Suite to mid-level placements across private and public sectors
- Confidential Search: Targeted outreach to recruit top passive candidates
- Interim Management: Experienced leaders to manage transitions and deliver results
- Management Consulting: Tailored organizational assessments and strategic advice

Our 27-member team serves clients ranging from small private businesses to Fortune 100 companies and public sector organizations—across the U.S., Canada, Turks & Caicos, and the U.S. Virgin Islands. If you're seeking a visionary, high-impact C-Suite leader, ADK's strong networks and personalized approach deliver the right fit.

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