



ANNOUNCEMENT

April 7, 2026

The County of Orange Partners with ADK to Recruit Planning & Development Deputy Airport Director

ADK Consulting & Executive Search, a retained recruitment firm known for its expertise in senior executive searches in the aviation industry, announced the successful placement of Steven Carrillo as Planning & Development Deputy Airport Director for John Wayne Airport (SNA). In this role, Mr. Carrillo will lead the newly restructured Planning and Development Division, advancing a \$700 million Capital Improvement Program (CIP) that shapes the airport's future. He and his team will strengthen airside, landside, and terminal operations while ensuring alignment with the Airport Layout Plan and long-term master planning goals.

Mr. Carrillo has a strong background in planning, design, construction, maintenance, and operations. Most recently he served as Senior Engineering Manager in Public Works for the County of Orange where he managed a capital project management team for delivery of road, bridge, and flood control projects. He was also the Manager of Engineering for the City of Irvine, providing direction and leadership for the city's Capital Improvement Program. Previously, he worked for John Wayne Airport, holding the titles of Manager, Engineering and Senior Professional Engineer.

Mr. Carrillo received a bachelor's degree in Civil Engineering from the University of California and went on to receive his master's degree in Civil Engineering from Stanford University. He is licensed as a Professional Engineer.

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[John Wayne Airport](#)

About ADK Consulting & Executive Search

Named to Hunt Scanlon's 2025 Select Guide to America's Top 250 Executive Search Firms, ADK brings award-winning expertise to every engagement. Founded in Jacksonville, Florida, in 2003, we are a retained consulting and search firm **connecting exceptional leaders with outstanding opportunities**.

- Executive Search: C-Suite to mid-level placements across private and public sectors
- Confidential Search: Targeted outreach to recruit top passive candidates
- Interim Management: Experienced leaders to manage transitions and deliver results
- Management Consulting: Tailored organizational assessments and strategic advice

Our 27-member team serves clients ranging from small private businesses to Fortune 100 companies and public sector organizations—across the U.S., Canada, Turks & Caicos, and the U.S. Virgin Islands. If you're seeking a visionary, high-impact C-Suite leader, ADK's strong networks and personalized approach deliver the right fit.

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