

ANNOUNCEMENT

February 23, 2026

The Norfolk Airport Authority Partners with ADK to Recruit Senior Manager of Airside Operations

ADK Consulting & Executive Search, a retained recruitment firm known for its expertise in senior executive searches in the aviation industry, announced the successful placement of Jerald Humphrey as Senior Manager of Airside Operations for Norfolk International Airport (ORF). In this role, Mr. Humphrey will oversee airport safety, operational efficiency, and the airport's compliance with all CFR Part 139 requirements through supervision of the Operations and Field Maintenance Departments.



Jerald Humphrey

Mr. Humphrey is a senior aviation operations leader with over 20 years of experience training and leading personnel in demanding environments, and over 5 years directing complex airfield and flight operations in highly regulated, safety-critical environments. He worked for the United States Navy for more than 20 years, most recently serving as Air Operations Officer / Director of Operations at Naval Air Station Oceana in Virginia Beach. In that position, he was responsible for all daily airside operations at two separate airports with over 150,000 flights annually.

"I am genuinely excited about the opportunity to join Norfolk International Airport and continue serving the aviation community right here at home," said Mr. Humphrey. "The airport's growth, operational complexity, and commitment to excellence present an exciting platform where I can contribute immediately while continuing to grow professionally. I am especially motivated by the privilege of working alongside and leading a highly skilled team of professionals who are committed to safety, excellence, and service. It is both an honor and a responsibility I am eager to embrace as we continue building on ORF's strong foundation and future vision."

Mr. Humphrey received a bachelor's degree in History from the United States Naval Academy.

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[Norfolk International Airport](#)

About ADK Consulting & Executive Search

Named to Hunt Scanlon's 2025 Select Guide to America's Top 250 Executive Search Firms, ADK brings award-winning expertise to every engagement. Founded in Jacksonville, Florida, in 2003, we are a retained consulting and search firm **connecting exceptional leaders with outstanding opportunities**.

- Executive Search: C-Suite to mid-level placements across private and public sectors
- Confidential Search: Targeted outreach to recruit top passive candidates
- Interim Management: Experienced leaders to manage transitions and deliver results
- Management Consulting: Tailored organizational assessments and strategic advice

Our 27-member team serves clients ranging from small private businesses to Fortune 100 companies and public sector organizations—across the U.S., Canada, Turks & Caicos, and the U.S. Virgin Islands. If you're seeking a visionary, high-impact C-Suite leader, ADK's strong networks and personalized approach deliver the right fit.

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