

ANNOUNCEMENT

July 14, 2026

The Tucson Airport Authority Retains ADK to Recruit Chief of Police

ADK Consulting & Executive Search, a retained recruitment firm known for its expertise in senior executive searches in the aviation industry, announced the successful placement of Tom Bailey as Chief of Police for The Tucson Airport Authority. In this role, Mr. Bailey will serve as the senior law enforcement leader with oversight of the following personnel and departments: Sworn Police Officers, Civilian Uniformed Public Service Officers, Police Administration, Airport Communications Center, and Airport Security at Tucson International Airport (TUS) and Ryan Airfield (RYN).



Tom Bailey

Mr. Bailey brings more than 30 years of law enforcement experience to the role, including 10 years in senior command leadership at both at Seattle–Tacoma International Airport and the Port of Seattle Maritime operations. In his position as Deputy Chief of Police for the Port of Seattle, he had oversight of 200 sworn officers, specialized units, civilian security, airport communications center, and investigative functions.

Mr. Bailey said that he is excited and humbled by the opportunity to join the Tucson Airport Authority as Chief of Police. “TAA is a recognized leader in aviation, with a clear vision for the future and a strong commitment to serving the vibrant Tucson community. I am grateful for the opportunity to join such an outstanding organization and look forward to building relationships and partnerships across the airport and throughout our community.

“Having begun my law enforcement career in Southern Arizona and then spending the past 17 years with the Port of Seattle Police Department, returning to Tucson to lead the Tucson Airport Authority Police Department feels like a true homecoming for my family and me. I am eager to get to work, support the exceptional members of the Police Department, and help advance TAA's vision of ‘landing prosperity in Southern Arizona.’”

Mr. Bailey earned his bachelor’s degree in Social & Behavioral Sciences from the University of Arizona and went on to earn his master’s degree in Leadership for Public Safety & Law Enforcement from the University of San Diego.

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[Tucson Airport Authority](#)

About ADK Consulting & Executive Search

Named to Hunt Scanlon’s 2025 Select Guide to America’s Top 250 Executive Search Firms, ADK brings award-winning expertise to every engagement. Founded in Jacksonville, Florida, in 2003, we are a retained consulting and search firm **connecting exceptional leaders with outstanding opportunities**.

- Executive Search: C-Suite to mid-level placements across private and public sectors
- Confidential Search: Targeted outreach to recruit top passive candidates
- Interim Management: Experienced leaders to manage transitions and deliver results
- Management Consulting: Tailored organizational assessments and strategic advice

Our 27-member team serves clients ranging from small private businesses to Fortune 100 companies and public sector organizations—across the U.S., Canada, Turks & Caicos, and the U.S. Virgin Islands. If you're seeking a visionary, high-impact C-Suite leader, ADK's strong networks and personalized approach deliver the right fit.

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